

Council of the Village of Mariemont, Ohio
February 8, 2021
Agenda

1. Call to Order – Pledge of Allegiance
2. Roll Call
3. Minutes Regular Council Meeting January 25, 2021
4. Communications: (Council has copies except those marked **. (These are in the Village Office for Perusal)

*From Police Chief Hines: January 2021 Monthly Report and 2020 Annual Report
 *From Assistant Fiscal Officer Wendler: January 2021 Monthly Report
 *From Fiscal Officer Borgerding: Annual Fiscal Officer’s Report for Years Ending December 31, 2020 and 2019

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5. **Permission to Address Council (If addressing Council with prepared notes/speech please leave a copy with Mrs. Van Pelt for accurate minutes)**
 6. Motion to Pay the Bills:

Committee agenda items to be discussed at this meeting are in bold and italics below

Rules and Law:

- # Installation of Solar Panels (3-26-18) ****Target Date 3-19-20**** (*Tabled 2-24-20*)
- # Review MCO Code (1-27-20) ****Phase I Target Date July 2020****(6-8-20)(7-11-20)(10-12-20) (12-21-20) ****Target Date March 2021****
- # Recodification of Code of Ordinances (10-12-20) ****Target Date March 2021****
- # Email Policy Procedures and Retention Policy (10-26-20) ****Target Date February 2021****
- # Review Signage Legislation (Per Building Department) (1-11-21)

Health and Recreation:

- # Construction Documents for Multi-Use Path from Plainville Road to Settle Road (6-10-19) ****Target Date December 31, 2020****
- # Walking Path Whiskey Creek (3-25-19) ****Target Date May 31, 2020****
- # Dale Park Hillside Conservation (3-25-19) ****Target Date October 31, 2020**
- # Review Process for Naming and Use of Village Properties (12-16-19)
- # Creation of Waldorf Neighborhood Advisory Group (10-12-20)

Finance:

- # *Trash Sticker Program (9-14-20)*
- # *Salary Ordinance Full-Time, Part-Time and Appointed Officials (1-11-21)*
- # Explore Financial Incentives for Local Businesses (12-21-20)

- ✦ *Organizational Structure of the Village and Assessing need for Village Administrator (1-11-21)*

Safety:

- ✦ Traffic Speed Concerns: Settle Road, Petoskey Avenue, Miami Road Hill and South Miami Road (7-13-20)
- ✦ Crosswalk Lighting (12-21-20)

Planning and Zoning & Economic Development

- ✦ Building Tear Down Aesthetics (9-10-18) ****Target Date 11-2020****
- ✦ Work with MPF Task Force To Take Proactive Steps To Preserve Village Architectural Heritage (4-18-19) (1-27-20) ****Target Date 1-2021****
- ✦ Business Economic Development in the Village (4-13-20) (Moved from Committee of the Whole 5-13-19) ****Ongoing****
- ✦ Creation of CRA Council (2-25-19) ****Target Date 11-2020**** Transferred From Public Works (6-22-20)

Public Works and Service:

- ✦ Raise Building Department Permit Fees (12-19-16) ****Target Date Spring 2021****
- ✦ Governmental Aggregation (5-28-19) (*Tabled 10-12-20*)
- ✦ Murray Avenue Repairs (Partner with Columbia Township) (June 10, 2019) ****Target Date Spring 2020****
- ✦ Outsourcing Mowing Contract (1-11-21)

Committee of the Whole:

- ✦ Municipal Building Renovations/Additions for Police/Fire/Administration/Building Departments (9-10-18) ****Target Date June 2021****

7. Miscellaneous:

- ✦ Village Offices will be Closed in Observation of Presidents' Day Monday February 16, 2021
- ✦ Annual Outstanding Citizen Award Nominations Due to Mrs. Van Pelt by March 11, 2021
- ✦ Change to Minimum Age for Individual Pool Pass
- ✦ Murray Path Update

8. Resolutions:

- ✦ "To Reappoint Don Keyes to the Position of Building Department Administrator for Calendar Years 2021 and 2022; To Set Compensation" (Second Reading)
- ✦ "Resolution to Update Swimming Pool Fees" (Second Reading)
- ✦ "Resolution to Update Tennis Court Fees for the Season" (Second Reading)
- ✦ "To Confirm the reappointment of Christopher M. Ertel as Village Engineer for Calendar Years 2021 and 2022, and To Set Compensation" (First Reading)

9. Ordinances:

- ✦ "Ordinance to Remove Chapter 79, Schedule II(B)(1) and (2) and (C) Restricting Overnight Parking" (Third Reading)
- ✦ "To Amend Mariemont Code of Ordinances Chapter 79, Schedule I(B)(1), No Parking ; Chapter 79, Schedule II(A) Limited Parking; Parallel Parking: (Third Reading)
- ✦ "To Amend Mariemont Code of Ordinance Chapter 75.09, Riding on Sidewalks" (Third Reading)
- ✦ "Ordinance To Remove Section 37.20 through Section 37.22 Regarding Civil Defense Organization" (Third Reading)

- # "To Amend Mariemond Code of Ordinances Chapter 95 Parks and Recreation: Municipal Swimming Pool" (Second Reading)
- # "To Amend Mariemont Code of Ordinances Chapter, 31 Executive Authority; Village Fiscal Officer" (Third Reading)
- # "Ordinance Establishing a Tree Advisory Board in the Village of Mariemont and Creating New Section 37.06 of the Mariemont Code of Ordinances" (Third Reading)
- # "Ordinance Amending Section 32.13 Rules of Council (Y), Rule 24, of the Mariemont Code of Ordinances" (Third Reading)
- # "To Amend Section 34.02(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Marshal" (First Reading)
- # "To Amend Section 31.076(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Administrator" (First Reading)
- # "To Amend Section 31.004 of the Mariemont Code of Ordinances Regarding Residency requirements for Police Chief" (First Reading)
- # "To Amend Section 31.060(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Street Commissioner" (First Reading)
- # "To Amend Ordinance O-16-20 of the Mariemont Code of Ordinances to Increase Payment for Employees" (First Reading)
- # "To Confirm the Reappointment of Elissa Wendler as Part-Time IT Administrator for Calendar Years 2021 and 2021; and To Set Compensation" (First Reading)
- # "To Repeal Ordinance No. O-10-20 Pertaining to Maximum Pay Rates For All Grades of Recreation Employees and To Enact New Legislation Pertaining to Maximum Pay Rates for All Grades of Recreation Employees" (First Reading)

MARIEMONT POLICE DEPARTMENT

2021 MONTHLY REPORT

January



Submitted by: *Chief Richard D. Hines*

**Marionmont Police Department
January, 2021**

	Reported			Closed			Arrests		
	January	2021	2020	January	2021	2020	January	2021	2020
Homicide	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Felonious Assault	0	0	0	0	0	0	0	0	0
Burglary	1	1	0	0	0	0	0	0	0
Theft	3	3	4	0	0	3	0	0	0
Auto Theft	2	2	0	0	0	0	0	0	0
Other Assaults	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Forgery	0	0	0	0	0	0	0	0	0
Bad Checks	0	0	1	0	0	1	0	0	0
Receive Stolen Property	0	0	0	0	0	0	0	0	0
Criminal Damaging	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0
Drug Abuse	4	4	4	4	4	4	4	4	4
Domestic Violence	0	0	0	0	0	0	0	0	0
Liquor Laws	0	0	1	0	0	1	0	0	1
Disorderly Conduct	0	0	0	0	0	0	0	0	0
Telephone Harassment	0	0	0	0	0	0	0	0	0
Runaways	0	0	1	0	0	1	0	0	1
All Other Offenses	6	6	0	6	6	0	3	3	0
Mayor's Court Warrants							24	24	45
Arrests for Others							4	4	10
Totals	16	16	11	10	10	10	35	35	61
% Change		45%			0%				-43%

Closure Rate

63% 91%

Mariemont Police Department January, 2021

Drug Viol(s)			
13-Jan	MW21 was arrested for possession of marijuana - Cited to Mayor's Court	Wooster Pike	18-21-001
21-Jan	MH25 was arrested for possession of marijuana - Cited to Mayor's Court	Wooster Pike	18-21-002
21-Jan	MH25 was arrested for possession of a crack pipe - Cited to Mayor's Court	Wooster Pike	18-21-003
24-Jan	MB26 was arrested for possession of marijuana - Cited to Mayor's Court	Plainville Rd.	18-21-004
Burglary			
12-Jan	Person(s) unknown entered a attached garage and stole the garage door opener out of a BMW	Fieldhouse Way	05-21-001
Theft Violation(s)			
11-Jan	Person(s) unknown entered a unlocked vehicle and stole a .380 semi auto (80 rounds of ammo), and \$400.	Wooster Pike	06-21-001
12-Jan	Person(s) unknown entered a unlocked vehicle and stole \$50. worth of gift cards.	Lane E	06-21-002
13-Jan	Person(s) unknown entered a unlocked vehicle and stole a key fob - Key was recovered in Golf Manor.	Miami Bluff Dr.	06-21-003
Auto Theft Violation(s)			
1-Jan	A 2020 Porsche Cayenne was stolen (unlocked w/ keys in ignition) - Recovered on the West side of Cincinnati	Miami Bluff Dr.	07-21-001
Unauthorized Use of a Motor Veh.			
11-Jan	MW14 was arrested for unauthorized use of a vehicle (Lincoln Navigator) - Trans to juvenile detention ctr.	Indianview Ave.	07-21-002
Criminal Trespass Violation			
3-Jan	MB20 was arrested for criminal trespass (entering unlocked veh. to commit a theft offense) - to the justice center	Settle Rd.	26-21-001
Curfew Violation (Gov. COVID19 curfew)			
3-Jan	MB20 was arrested for violation of mandated curfew (out to commit criminal offenses) - to the justice center	Settle Rd.	26-21-002
Fail to Comply (Vehicle Pursuit)			
11-Jan	MW14 was arrested fail to comply (High speed pursuit) - Trans to juvenile detention ctr.	Indianview Ave.	07-21-002

Mariemont Police Department January, 2021

Identity Theft			
8-Jan	Person(s) unknown attempted to open a unemployment claim using the victim identity	Flintpoint Way	31-21-002
28-Jan	Person(s) unknown attempted to open a unemployment claim using the victim identity	Wooster Pk.	31-21-003
28-Jan	Person(s) unknown attempted to open a unemployment claim using the victim identity	Wooster Pk.	31-21-004

**Marionette Police Department
January, 2021**

	Stolen		Value of Property Stolen & Recovered		Recovered		Recovered for Other Agencies	
	Month	2021	Month	2021	Month	2021	Month	2021
Robbery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Burglary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Theft	\$600	\$600	150,	\$150	\$150	\$150	\$0	\$0
Auto Theft	\$130,000	\$130,000	\$130,000	\$130,000	\$130,000	\$130,000	\$55,000	\$55,000
Totals	\$130,600	\$130,600	\$130,000	\$130,150	\$130,000	\$130,150	\$55,000	\$55,000

Persons Arrested and Charged:

MW21	Drug Possession	Mayor's Court Warrants Served: 24
MH25	Drug Possession	
MH25	Drug Paraphernalia	Persons Arrested for Other Agencies: 4
MW14	Unauth Use of a Vehicle	
MB20	Criminal Trespass (Breaking into cars)	
MB20	Govs. Curfew Violation	
MW14	Fail to Comply (High Speed Pursuit)	

**Marionet Police Department
January, 2021**

Traffic Enforcement	January	2021	2020	% Change
Total Citations	87	87	142	-39%
Driving Under the Influence	0	0	0	#DIV/0!
Speeding	22	22	8	175%
Assured Clear Distance	1	1	2	-50%
Reasonable Control	0	0	0	#DIV/0!
Reckless	0	0	0	#DIV/0!
Right of Way	1	1	2	-50%
Red Light	7	7	12	-42%
Stop Sign	15	15	19	-21%
Passing	0	0	0	#DIV/0!
Seat Belt Violations	1	1	2	-50%
Lane Usage	3	3	0	#DIV/0!
Backing	0	0	0	#DIV/0!
Unsafe Vehicle	0	0	0	#DIV/0!
Other Hazardous Violations	1	1	0	#DIV/0!
Truck Violations (Road Use & Weight)	0	0	0	#DIV/0!
Parking	2	2	2	0%
No Drivers License	6	6	23	-74%
Driving Under Suspension	18	18	19	-5%
License Plates	6	6	52	-88%
Equipment	4	4	1	300%
Other Non-Hazardous Violations	0	0	0	#DIV/0!

Courtesy Citations	81	81	79	3%
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Average MPH Over Limit for Speeding Cite	14.29	14.29	13.38	7%
Average No. Days License Plate Expired	285.00	285.00	80.14	256%

**Marionmont Police Department
January, 2021**

Citations by Street:	January	2020	2019	% Change
Wooster Pike	33	33	93	-65%
Madisonville Road	12	12	22	-45%
Miami Road	18	18	4	350%
Plainville Road	7	7	9	-22%
Private Property	0	0	0	#DIV/0!
All Other Streets	17	17	13	31%
Totals	87	87	141	-38%

Accidents By Street:	January	2021	2020	% Change
Wooster Pike	1	1	3	-67%
Madisonville Road	1	1	1	0%
Miami Road	0	0	1	-100%
Plainville Road	0	0	1	-100%
Private Property	0	0	0	#DIV/0!
All Other Streets	0	0	2	-100%
Totals	2	2	8	-75%

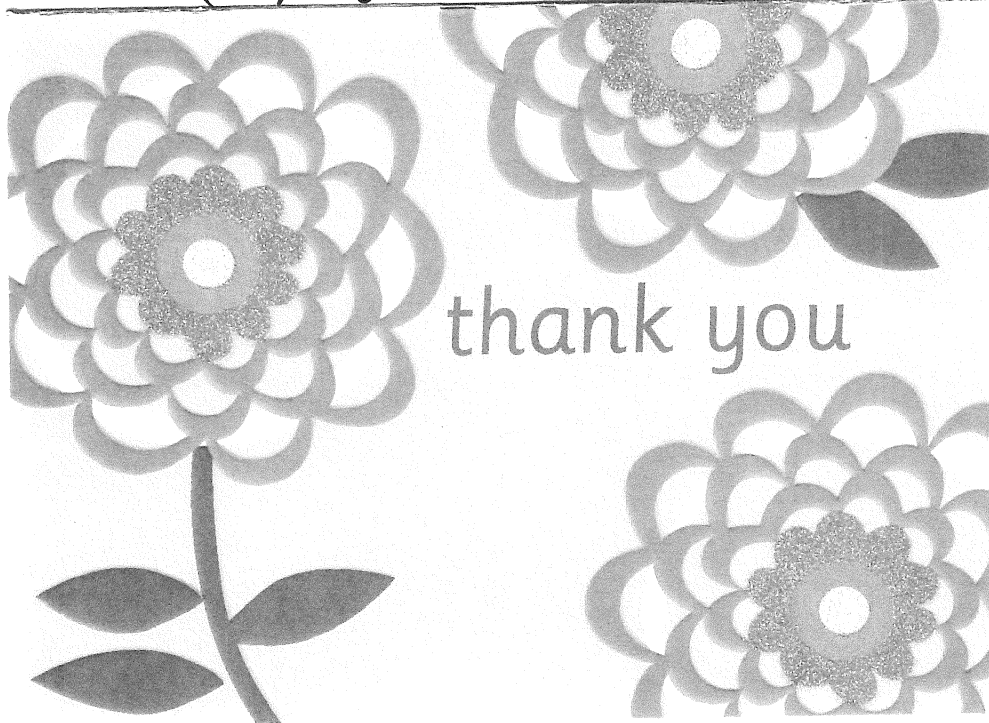
**Marionet Police Department
January, 2021**

Traffic Accident Summary:		January	2020	2019	% Change
Total Traffic Accidents		2	2	8	-75%
Cleared by Arrest		1	1	7	-86%
Cleared - No Arrest		1	1	1	0%
Fatal Accidents		0	0	0	#DIV/0!
Injury Accidents		0	0	0	#DIV/0!
Persons Injured		0	0	0	#DIV/0!
Pedestrian Accidents		0	0	1	-100%
Accidents Involving Bicycles		0	0	0	#DIV/0!
Weather Related Accidents		0	0	1	-100%
Citations Issued		1	1	7	-86%
Hit Skip Accidents		0	0	1	-100%
Hit Skip Accidents - Cleared		0	0	1	-100%

**Marionmont Police Department
January, 2021**

Miscellaneous Activity:	January	2021	2020	% Change
Alarms Drops	5	5	8	-38%
Vacation Houses Checked	51	51	21	143%
Suspicious Persons Checked	21	21	21	0%
Open Business Walk-Thrus	167	167	92	82%
Other Security Checks	4,401	4,401	3,025	45%
Places Found Open (PFO)	5	5	9	-44%
Motorists Assisted	11	11	4	175%
Prowler Calls	0	0	0	#DIV/0!
Domestic Calls (except Domestic Violence)	0	0	7	-100%
Animal Complaints	7	7	4	75%
Animal Owners Warned	0	0	1	-100%
Animal Owners Cited	0	0	0	#DIV/0!
Juvenile Complaints	2	2	1	100%
Juveniles Arrested	1	1	1	0%
Traffic Complaints	10	10	2	400%
Traffic Details	24	24	5	380%
Fire Department Assists	31	31	14	121%
Maintenance Department Assists	1	1	1	0%
Tax Summons Served	0	0	0	#DIV/0!
Other Police Departments Assisted	68	68	41	66%
Contacts for Trash	0	0	1	-100%
Contacts for Weeds, Grass, Etc.	5	5	0	#DIV/0!
Contacts for Signs, Snow, Etc.	22	22	0	#DIV/0!
Miscellaneous Services Rendered	683	683	933	-27%
Total Service Demands	2,628	2,628	2,594	1%
Final Trash Fee Notices Served	0	0	0	#DIV/0!

Card from a Fairfax family who lost their mother & wife
just a few days before Christmas. (\$1,000. - in gift cards)
(A young husband + 3 young children)



Dear Mariemont Police Dept:
Zach Swaller and family
would like to thank you for
your generous Kroger gift
cards in our time of need.
We appreciate your thoughts
and prayers and look
forward to when we will
be able to pay it forward
to another family in need.
Thank you sincerely!

“COMMITTED TO EXCELLENCE”



2020 ANNUAL REPORT

RICHARD D. HINES, CHIEF OF POLICE



MARIEMONT POLICE DEPARTMENT

6907 WOOSTER PIKE, CINCINNATI, OH, 45227



MARIEMONT POLICE DEPARTMENT

Richard D. Hines, Chief of Police
6907 Wooster Pike
Mariemont, Ohio 45227-4428
Phone: (513) 271-4089 Fax: (513) 271-2455



William A. Brown, Mayor
Village of Mariemont Council

Dear Mayor Brown and Members of Council:

I am honored to report on the state of the police department during fiscal 2020. I remain extremely proud of what the department accomplished in 2020.

For the fifth year in a row, we saw a decrease in theft offenses. We would have qualified for the "AAA National Platinum Traffic Safety Award" for the eleventh year in a row, but the program was canceled due to COVID19. We received the highest award (Gold) for the O.V.I. Enforcement from the Hamilton County O.V.I. Task Force. The O.V.I. Task Force grant totaled \$10,192.48. This was less than the previous year due to months being canceled due to COVID. Our case closure rate ended at an unprecedented rate of 83%. Training hours were 718. The S.R.O. at the Mariemont High School again was a complete success. We were able to provide Christmas for three families, purchase gifts for random people at Wal-Mart as well as making traffic stops, handing out gift cards with a Merry Christmas wish from the officer. The Christmas program was again provided by donations from our officers, as well as donations from local businesses. We continue to assign officers to the Ham. Co. Police Assn. Honor Guard, and the Underwater Search and Rescue teams.

I billed outside contractors for overtime details in the amount of \$45,542.62. The Mariemont City Schools paid \$34,920.00 for the S.R.O. These funds as well as the O.V.I. Task Force funds went back into the general fund instead of being placed back into the salary budget. I am very proud that we again have completed the year well under our budget.

I am extremely proud that we were able to obtain a grant from "The Matt Haverkamp Foundation" to start the first M.P.D. Canine Program. Officer Kurtz and "Dasty" completed 16 weeks of K-9 training/certification at the Cincinnati P.D. K-9 Academy.

I am very proud of the members of our department, and the job that they do each and every day to protect and preserve the safety in our wonderful village, these officers truly are "The Best of the Best". 2020 was a tough year, but our officers stayed the course and went above and beyond. We will continue to set high standards for the department, and we will never accept falling short of any of those standards.

We will forever remain, **"Committed to Excellence"**.

Respectfully submitted,



"Committed to Excellence"

	2020	2019	2018	2017	2016	2015
Murder	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Burglary	3	1	1	6	5	0
Assault	3	1	7	6	6	1
Arson	0	1	0	0	0	0
Sex Offenses	0	0	0	1	1	0

Part Two Offenses

	2020	2019	2018	2017	2016	2015
Criminal Damages	3	7	5	8	3	12
Drug Offenses	38	47	74	76	92	77
Liquor Offenses	10	8	6	7	9	12
Domestic Violence	1	2	10	1	5	4
Other Offenses	17	31	19	34	54	42

Theft Offenses

	2020	2019	2018	2017	2016	2015
Thefts	23	27	29	35	42	63
Auto Thefts	1	0	4	2	3	5

Criminal Offenses

	2020	2019	2018	2017	2016	2015
Adult Arrest	474	715	838	897	881	932
Juvenile Arrest	2	5	4	12	7	8

Total Offenses and Closures

	2020	2019	2018	2017	2016	2015
Total Offenses	112	132	179	193	228	221
Total Closures	93	113	161	171	203	181

Traffic Enforcement

	2020	2019	2018	2017	2016	2015
Moving	740	601	565	906	755	764
Non-Moving	241	408	360	405	350	329
Parking	31	134	75	37	35	53
Warnings	687	1056	1121	967	1132	949

Auto Accidents

	2020	2019	2018	2017	2016	2015
State Reports	53	107	80	87	84	73
PVT Prop Reports	2	2	4	6	8	3

Service Demands

	2020	2019	2018	2017	2016	2015
Service Demands	30,423	31,642	32,069	31,409	36,276	38,386
Misc Services	10,999	10,898	10,670	11,143	10,473	12,901

Training

	2020	2019	2018	2017	2016	2015
Training	718	514	771	1040.25	825.5	853

2020 Annual Report

	Reported			Closed			Arrests		
	Annual	2020	2019	Annual	2020	2019	Annual	2020	2019
Homicide	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Felonious Assault	0	0	0	0	0	0	0	0	0
Burglary	3	3	1	1	1	1	0	0	0
Theft	23	23	27	9	9	12	4	4	5
Auto Theft	1	1	0	1	1	0	1	1	0
Other Assaults	3	3	1	3	3	1	3	3	0
Arson	0	0	1	0	0	1	0	0	1
Forgery	0	0	1	0	0	1	0	0	1
Bad Checks	1	1	0	1	1	0	0	0	1
Receiving Stolen Property	5	5	0	5	5	0	5	5	0
Criminal Damaging	3	3	7	2	2	3	2	2	4
Weapons Violations	3	3	2	3	3	2	3	3	2
Sex Offenses	0	0	0	0	0	0	0	0	0
Drug Abuse	38	38	47	38	38	47	38	38	47
Domestic Violence	1	1	2	1	1	2	1	1	2
Liquor Laws	10	10	8	10	10	8	10	10	8
Disorderly Conduct	1	1	1	1	1	1	1	1	1
Telephone Harassment	1	1	1	0	0	1	0	0	0
Runaways	2	2	2	2	2	2	1	1	0
All Other Offenses	17	17	31	16	16	31	16	16	31
Mayor's Court Warrants							291	291	506
Arrests for Others							100	100	106
Totals	112	112	132	93	93	113	476	476	715
% Change		-15%			-18%				-33%

Closure Rate

83%

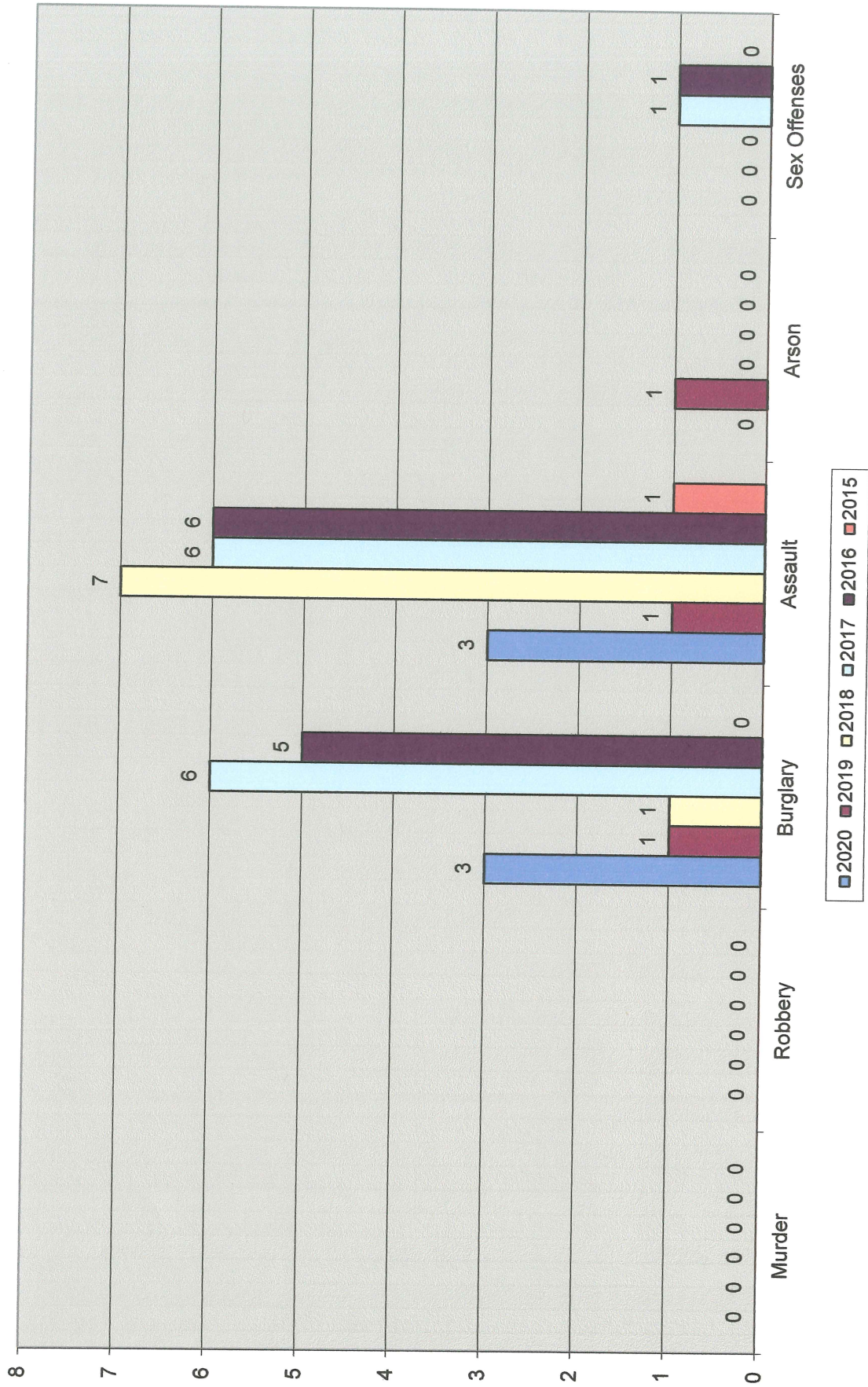
86%

Value of Property Stolen & Recovered

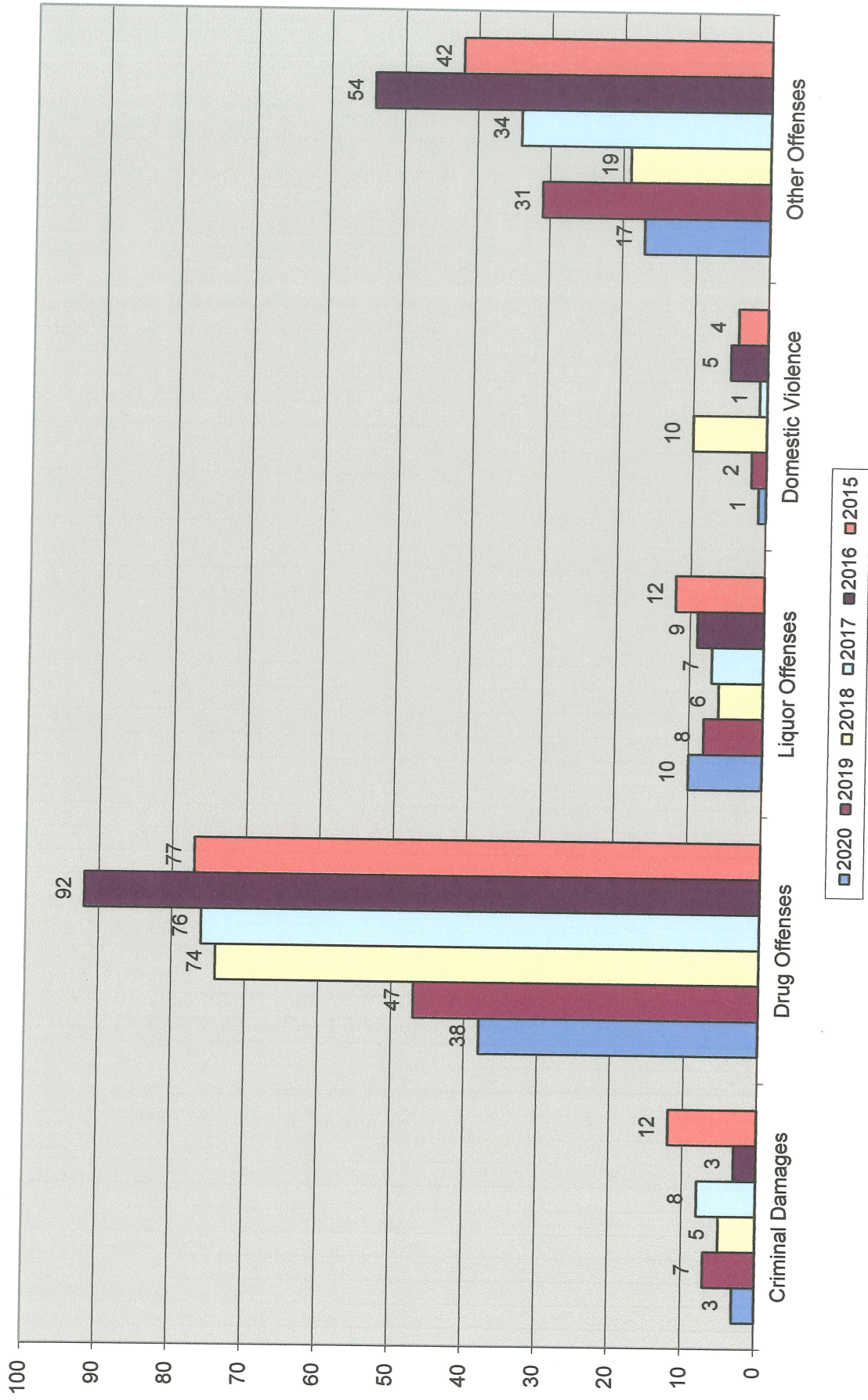
	Stolen			Recovered			Recovered for Other Agencies		
	2020	2019	2020	2019	2020	2019	2020	2019	2020
Robbery	\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Burglary	\$6,702	\$0	\$20	\$0	\$0	\$0	\$0	\$0	\$0
Theft	\$5,917	\$28,586	\$1,500	\$19,449	\$25,000	\$19,449	\$25,000	\$0	\$0
Auto Theft	\$15,139	\$0	\$3,540	\$0	\$27,020	\$0	\$27,020	\$0	\$0
Totals	\$28,258	\$28,586	\$5,060	\$19,449	\$52,020	\$19,449	\$52,020	\$0	\$0

	Stolen			Recovered			Recovered for Other Agencies		
	2018	2017	2018	2017	2018	2017	2018	2017	2018
Robbery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Burglary	\$12,800	\$13,200	\$12,800	\$10,100	\$0	\$0	\$0	\$0	\$0
Theft	\$122,002	\$36,956	\$2,876	\$2,876	\$0	\$0	\$0	\$0	\$0
Auto Theft	\$48,500	\$28,500	\$48,500	\$28,500	\$5,000	\$28,500	\$5,000	\$5,000	\$5,000
Totals	\$183,302	\$78,656	\$64,176	\$41,476	\$5,000	\$41,476	\$5,000	\$5,000	\$5,000

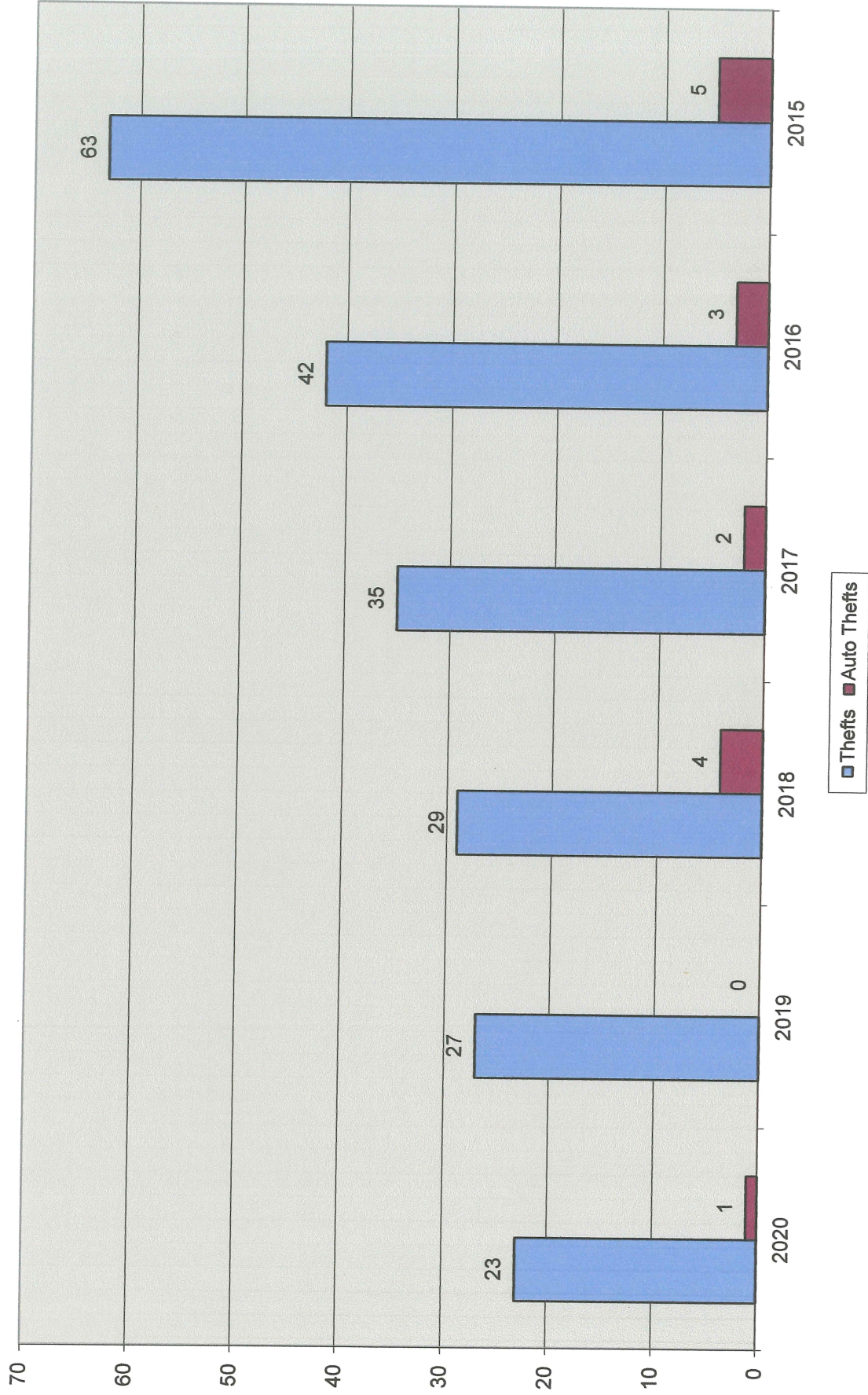
Part One Offenses



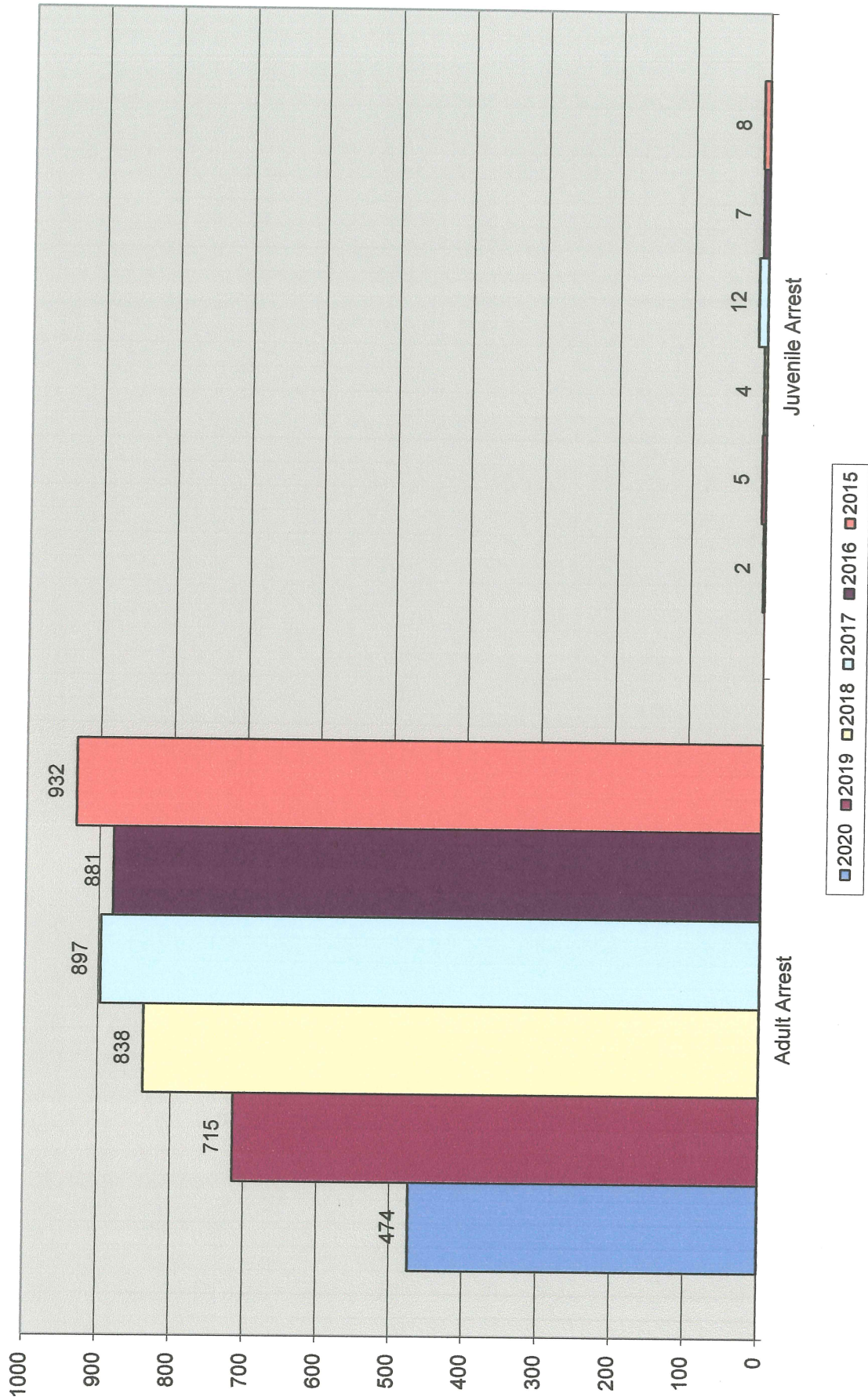
Part Two Offenses



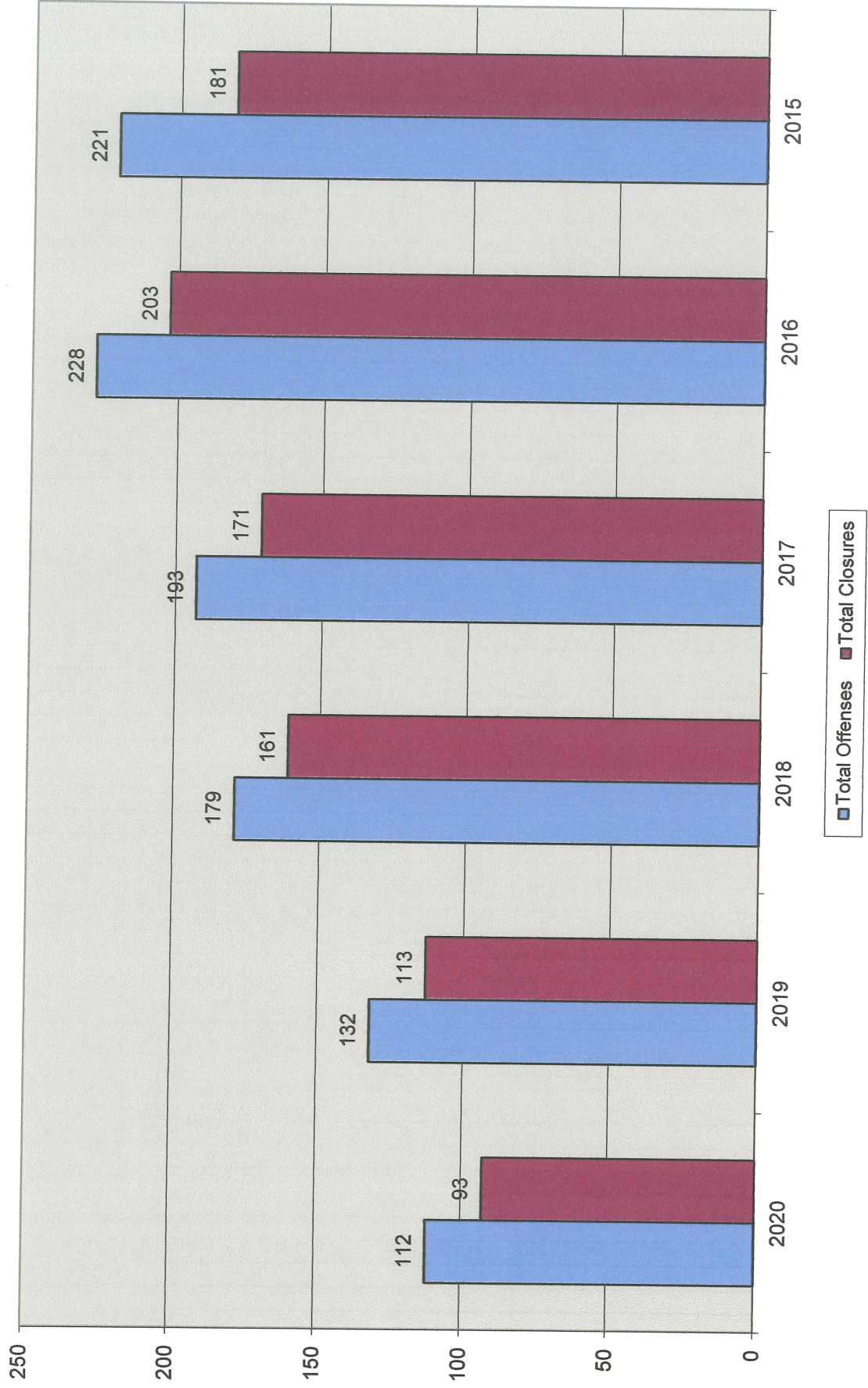
Theft Offenses



Criminal Offenses



Total Offenses and Closures

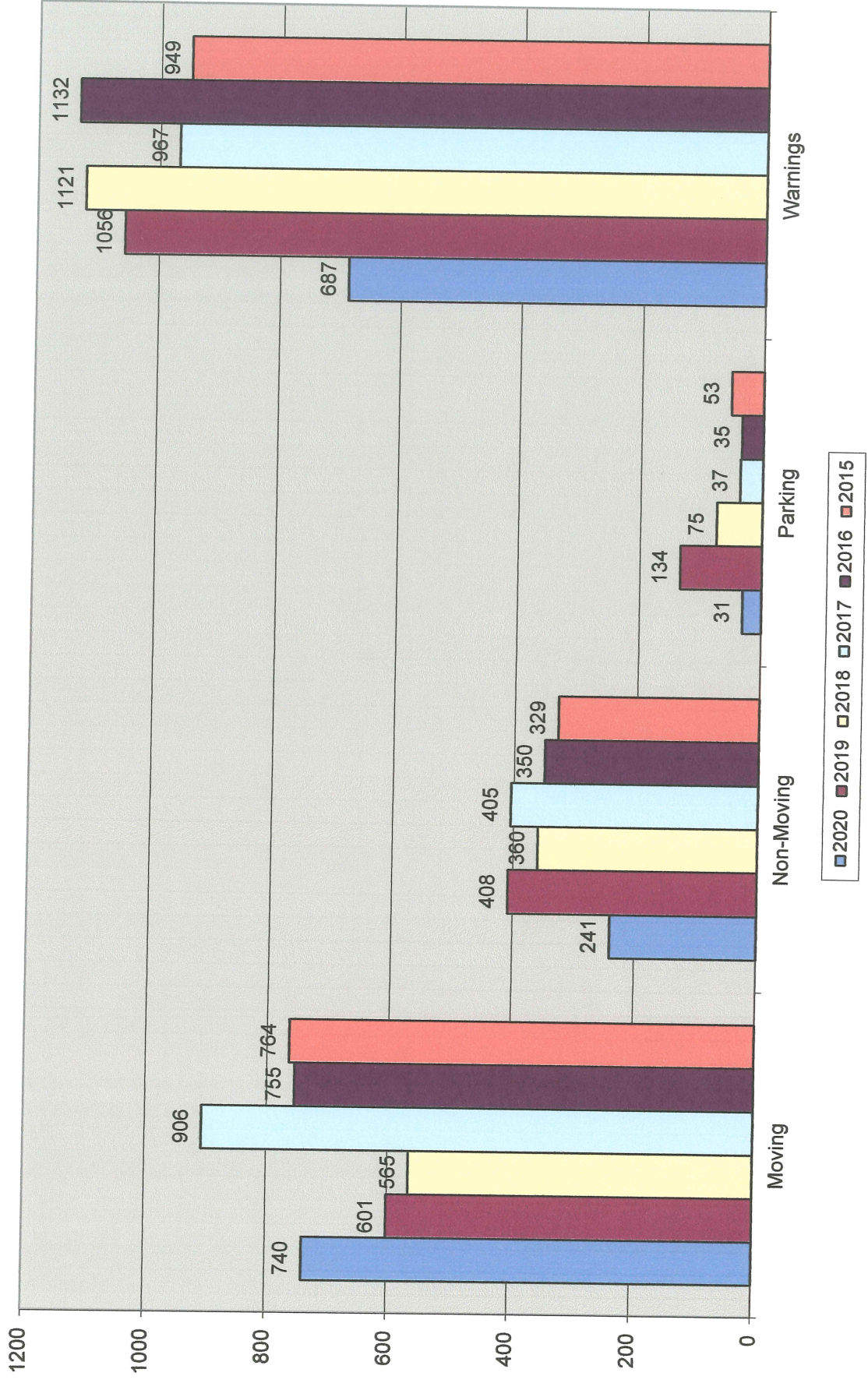


2020 Annual Report

Traffic Enforcement	Annual	2020	2019	%Change
Total Citations	1,012	1,012	1,143	-11%
Driving Under the Influence	7	7	17	23%
Speeding	155	155	154	1%
Assured Clear Distance	12	12	23	-48%
Reasonable Control	5	5	12	-58%
Reckless	0	0	2	-100%
Right of Way	16	16	18	-11%
Red Light	84	84	108	-22%
Stop Sign	132	132	33	300%
Passing	0	0	0	#DIV/0!
Turning	2	2	3	-33%
Lane Usage	11	11	20	-45%
Backing	1	1	4	-75%
Unsafe Vehicle	1	1	0	#DIV/0!
Other Hazardous Violations	10	10	19	-47%
Truck Violations (Road Use & Weight)	1	1	0	#DIV/0!
Parking	31	31	134	-77%
No Drivers License	149	149	140	6%
Driving Under Suspension	163	163	135	21%
License Plates	208	208	287	-28%
Equipment	23	23	30	-23%
Other Non-Hazardous Violations	1	1	4	-75%
Courtesy Citations	687	687	1,056	-35%

Average MPH Over Limit for Speeding Cite	16.10	16.10	16.35	-2%
Average No. Days License Plate Expired	289.50	289.50	110.38	162%

Traffic Enforcement



2020 Annual Report

Citations by Street:	Annual	2020	2019	% Change
Wooster Pike	565	565	641	-12%
Madisonville Road	157	157	172	-9%
Miami Road	79	79	95	-17%
Plainville Road	50	50	47	6%
Private Property	1	1	0	#DIV/0!
All Other Streets	160	160	188	-15%
Totals	1,012	1,012	1,143	-11%

Accidents By Street:	Annual	2020	2019	% Change
Wooster Pike	22	22	57	-61%
Madisonville Road	8	8	11	-27%
Miami Road	3	3	6	-50%
Plainville Road	6	6	6	0%
Private Property	2	2	2	0%
All Other Streets	14	14	25	-44%
Totals	55	55	107	-49%

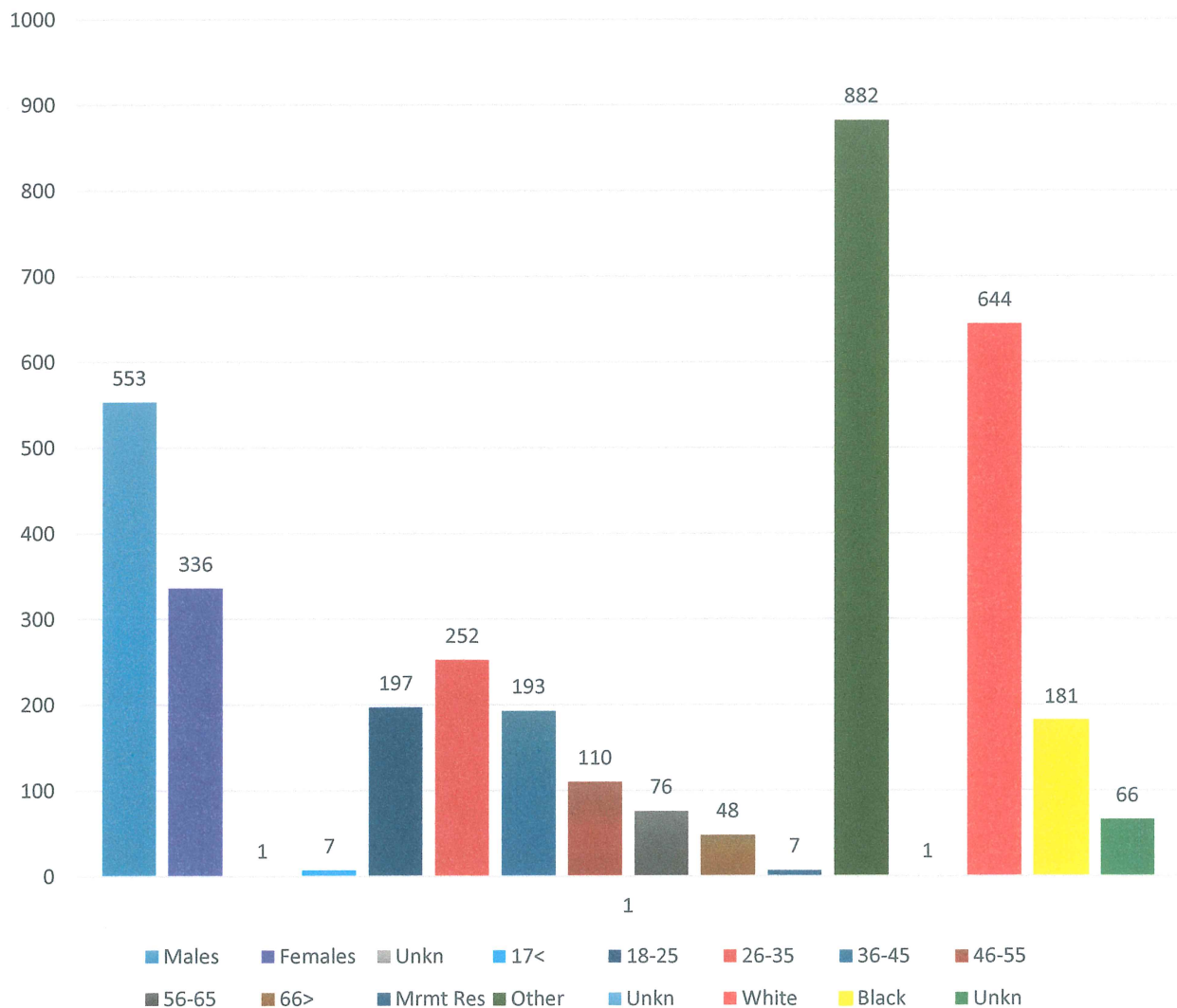
2020 Annual Report

Traffic Accident Summary:				
	Annual	2020	2019	% Change
Total Traffic Accidents	55	55	107	-49%
Cleared by Arrest	33	33	69	-52%
Cleared - No Arrest	15	15	21	-29%
Fatal Accidents	0	0	0	#DIV/0!
Injury Accidents	4	4	7	-43%
Persons Injured	5	5	7	-29%
Pedestrian Accidents	1	1	2	-50%
Accidents Involving Bicycles	1	1	0	#DIV/0!
Weather Related Accidents	0	0	1	-100%
Citations Issued	38	38	78	-51%
Hit Skip Accidents	4	4	14	-71%
Hit Skip Accidents - Cleared	3	3	7	-57%

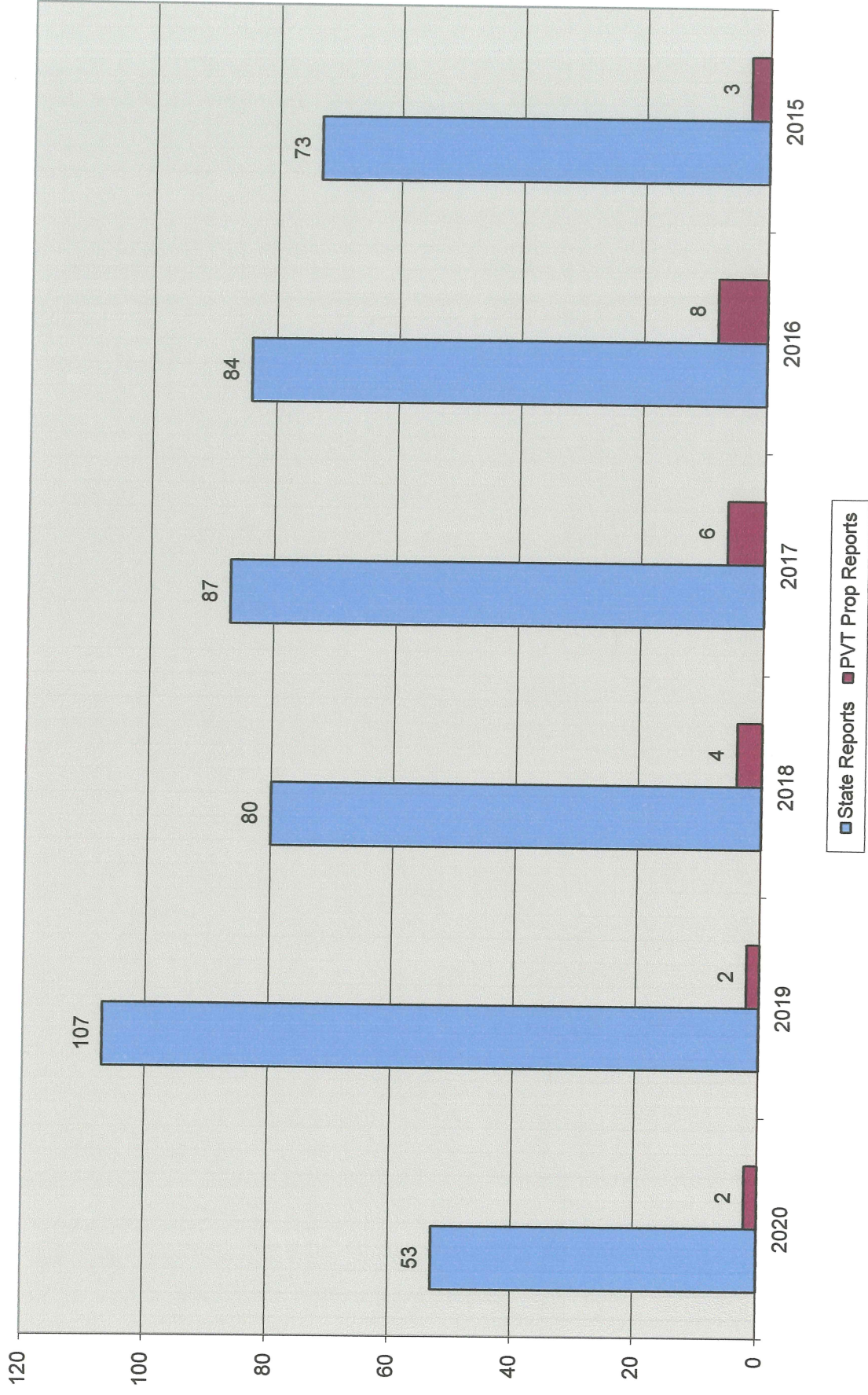
Mariemont Police Department 2020 Citation Stats

Month	M	F	17<	18-25	26-35	36-45	46-55	56-65	66>	Mrmt Res	Otr	Unkn	W	B	Uk
Jan	69	57	0	20	38	28	16	16	8	1	125	0	87	21	18
Feb	51	43	1	18	31	21	13	4	5	0	95	1	68	17	11
Mar	37	25	0	15	19	10	12	3	3	0	63	0	47	13	3
Apr	13	9	0	4	7	3	7	1	0	0	22	0	15	6	1
May	41	18	0	14	19	14	4	5	3	1	58	0	46	9	4
Jun	44	27	0	17	18	14	9	8	5	0	71	0	54	14	3
Jul	32	22	0	13	16	11	7	4	1	0	52	0	36	15	2
Aug	79	33	0	36	30	22	8	8	8	0	112	0	77	27	8
Sep	56	28	2	8	32	22	7	8	4	3	81	0	60	20	4
Oct	46	30	0	14	18	24	8	7	4	1	75	0	57	18	1
Nov	50	31	1	26	14	17	12	7	4	1	80	0	64	10	7
Dec	35	13	3	12	10	7	7	5	3	0	48	0	33	11	4
Totals	553	336	7	197	252	193	110	76	48	7	882	1	644	181	66

2020 Citation Stats



Auto Accidents



2020 Annual Report

Miscellaneous Activity:	Annual	2020	2019	% Change
Alarms Drops	60	60	101	-41%
Vacation Houses Checked	178	178	703	-75%
Suspicious Persons Checked	178	178	187	-5%
Open Business Walk-Thrus	1,254	1,254	6,622	-81%
Other Security Checks	36,394	36,394	38,497	-5%
Places Found Open (PFO)	69	69	74	-7%
Motorists Assisted	128	128	127	1%
Prowler Calls	2	2	0	#DIV/0!
Domestic Calls (except Domestic Violence)	34	34	27	26%
Animal Complaints	50	50	82	-39%
Animal Owners Warned	4	4	11	-64%
Animal Owners Cited	0	0	1	-100%
Juvenile Complaints	48	48	71	-32%
Juveniles Arrested	2	2	5	-60%
Traffic Complaints	103	103	189	-46%
Traffic Details	113	113	197	-43%
Fire Department Assists	240	240	289	-17%
Maintenance Department Assists	15	15	18	-17%
Tax Summons Served	0	0	39	-100%
Other Police Departments Assisted	538	538	605	-11%
Contacts for Trash	13	13	10	30%
Contacts for Weeds, Grass, Etc.	13	13	32	-59%
Contacts for Signs, Snow, Etc.	322	322	383	-16%
Miscellaneous Services Rendered	10,999	10,999	10,898	1%
Total Service Demands	30,423	30,423	31,642	-4%
Final Trash Fee Notices Served	0	0	3	-100%

2020 Annual Report

Overtime

The following table is a comparison of the overtime worked by members of the Police Department over the last 3 years. Overtime has been broken down by the reason it was worked. A comparison has been made of the number of hours worked and the dollar costs. For comparison purposes, you are encouraged to compare hours since hourly rates have changed yearly.

Reason	2020		2019		2018	
	Hours	Cost	Hours	Cost	Hours	Cost
Court	116.00	\$3,088.18	160.50	\$3,857.33	186.00	\$8,325.23
Shift Coverage	17.00	\$346.50	30.50	\$1,021.86	39.00	\$1,342.35
Investigation	71.00	\$2,685.25	40.50	\$688.79	31.50	\$1,268.24
Illness	12.00	\$707.72	3.00	\$139.50	5.00	\$248.19
Reimbursed	792.50	\$45,542.62	1416.50	\$58,953.72	420.50	\$21,019.82
Range	70.00	\$879.26	47.00	\$523.56	68.00	\$1,669.86
Department Mtg.	12.00	\$697.92	33.00	\$1,409.26	0.00	\$0.00
Other Training	662.00	\$0.00	514.00	\$2,106.50	649.00	\$787.25
Holiday Pay	692.50	\$27,136.02	700.50	\$25,794.26	691.50	\$24,552.69
All Other	140.50	\$521.50	104.00	\$992.86	127.50	\$1,519.78
Totals	2585.50	\$81,604.97	3,049.50	\$95,487.64	2218.00	\$60,733.41

** Selective Traffic Enforcement Program (S.T.E)

** Selective Traffic Enforcement Program (S.T.E.P.)

** Selective Traffic Enforcement Program (S.T.E.P.)

*** Reimbursed overtime billed to the O.V.I. Task Force: \$10,192.48

**** Reimbursed overtime billed to outside companies: \$45,542.62

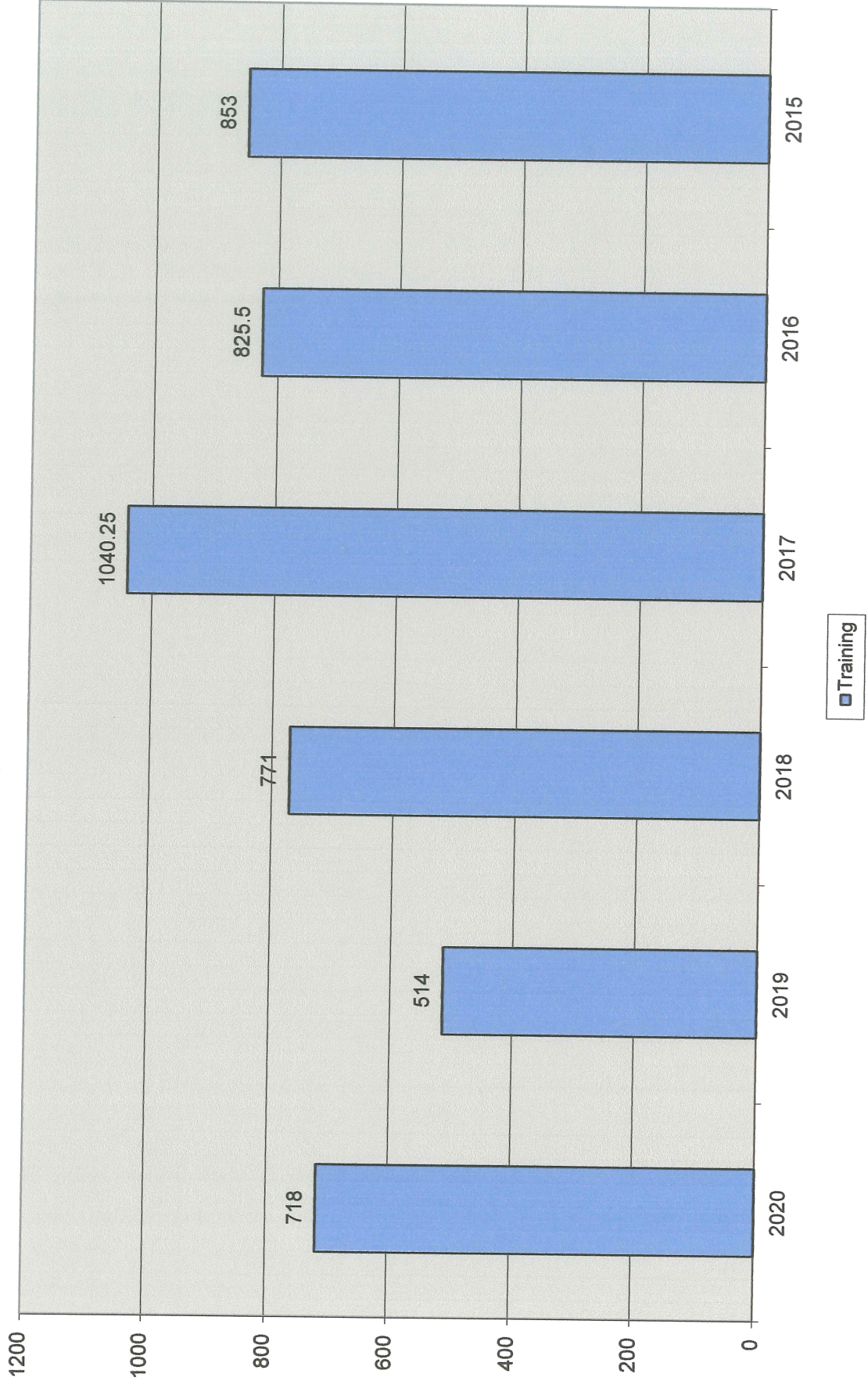
*****Reimbursement for S.R.O.: \$34,920.00

Overtime paid out: \$11,961.32

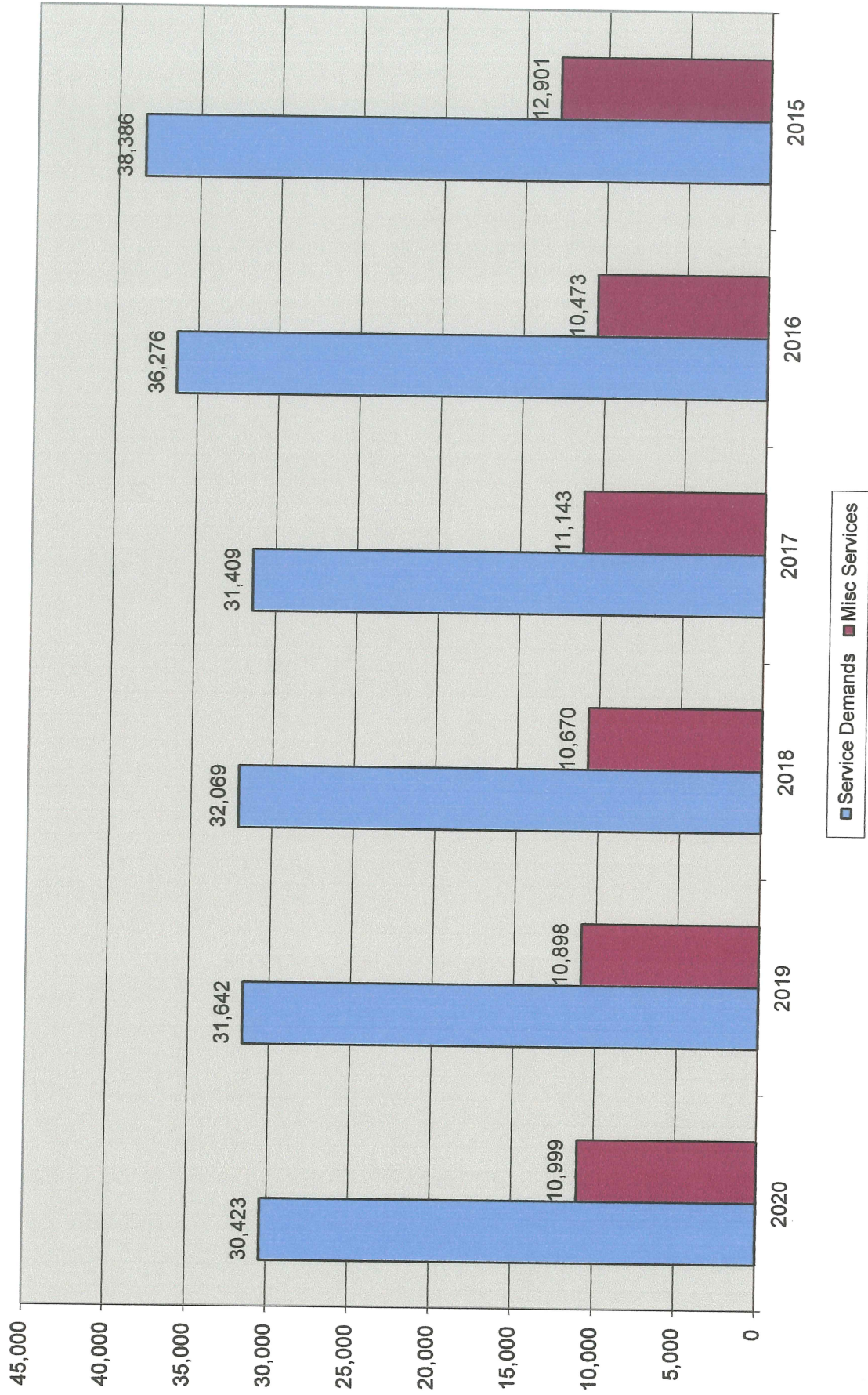
Fines generated: \$38,640.00

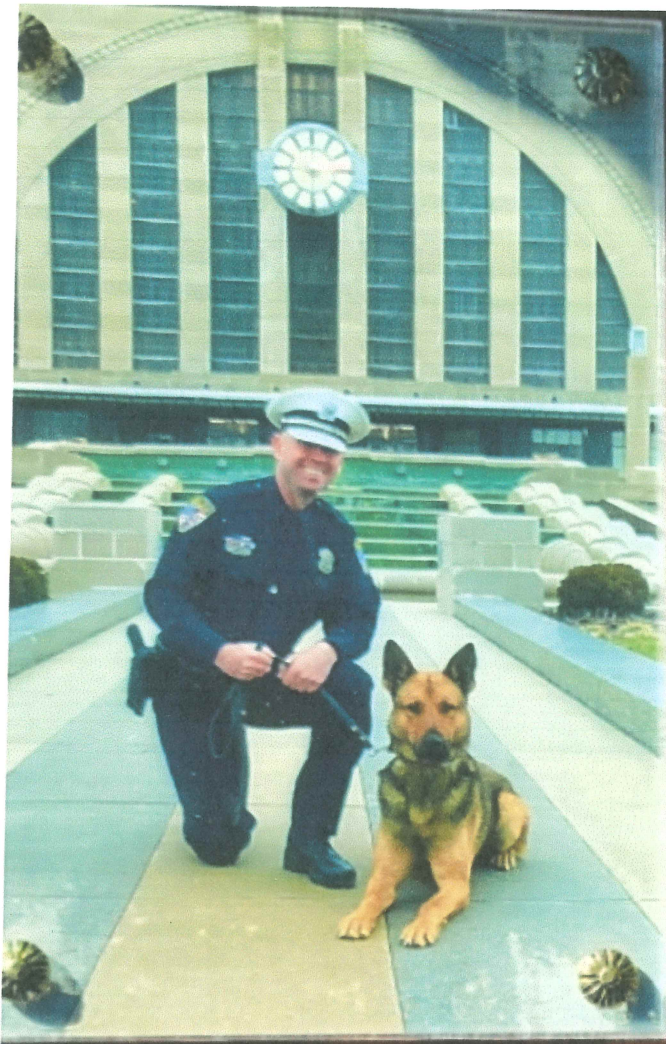
Revenue from S.T.E.P. \$26,678.68

Training



Service Demands





Cincinnati Police K9 Academy
October 5, 2020 - January 7, 2021

P.O. Matthew Kurtz & K9 Dasty

Mariemont Police Department
Dual Purpose Patrol/Narcotics
Instructors: Donald Meece & Jason Ader

**Village of Mariemont
Regular Council Meeting
January 25, 2021**

Mayor Brown called the meeting to order at 6:32 p.m. Present was Mr. Bartlett. Virtually present due to the COVID-19 pandemic were Mrs. Graves, Dr. Lewis, Mrs. Rankin, Ms. Palazzolo, Mr. Stelzer, Fiscal Officer Borgerding, and Solicitor McTigue.

Mayor Brown said longtime resident, Joe Stoner, died last week. He was a former Mariemont Preservation Foundation President and Treasurer. He had great knowledge of the Village and was known for the pictures he took that adorned the cover of the Village directory. Our community will surely miss him.

Mayor Brown swore in the Village K-9 dog "Dasty" with his handler, Officer Matt Kurtz. Police Chief Hines said Officer Kurtz and Dasty completed 16 weeks of training at the Cincinnati Police Canine Academy. The Matt Haverkamp Foundation bought Dasty for the Village. The vet services will be donated by Dr. Hill at Pet Care Animal Hospital. We have had several donations by residents and commitments of donations from local businesses. The program should fund itself. Dasty will be a great PR tool for the community. He will be used for tracking and drug suppression. Once we are able to gather, he looks forward to introducing him to the community.

Mrs. Rankin moved, seconded by Mr. Bartlett to accept the minutes for the Council meeting January 11, 2021 and Permanent Improvement meeting January 21, 2021. On roll call; six ayes, no nays.

Communications:

*From Tax Administrator Darrah: Annual Report 2020

*From Assistant Fire Chief Feichtner: Annual Report 2020

*From Assistant Fiscal Officer Wendler: December 2020 Monthly Report/Expense/Revenue Report

Permission To Address Council:

No Requests

Motion To Pay Bills:

Mrs. Rankin moved, seconded by Dr. Lewis to pay the bills as approved by the Mayor, Fiscal Officer and Chairman of the Finance Committee. Ms. Palazzolo questioned the long-distance charges – while not a lot of money she was shocked that anyone was paying for long distance. Mayor Brown said we would have to look at the bill. Ms. Palazzolo said she would follow-up with Ms. Wendler who set up the new landline phone service. On roll call; six ayes, no nays.

Committee Reports:

Ms. Palazzolo moved, seconded by Mrs. Rankin to accept the recommendation of the Rules and Law Committee. Attendees: Rob Bartlett, Marcy Lewis, Maggie Palazzolo. The Committee discussed removing the residency requirement for the positions of Police Chief, Street Commissioner and Administrator. Our codebook states these positions must either be staffed by Village residents or (in the case of the Police Chief) that the person hired must become a Village resident in a specified amount of time. The Committee agreed that in all cases, we would be better served by a non-resident who has the expertise to do the job best whether that is a resident or not. The Committee unanimously recommends that the residency requirement be dropped for the positions of Police Chief, Street Commissioner and Administrator. The suggested changes in wording are attached as an addendum. The Committee recommends that the Solicitor prepare the necessary legislation. On roll call; six ayes, no nays.

Mrs. Rankin moved, seconded by Mr. Bartlett to accept the recommendation of the Finance Committee which met on Thursday, January 21, 2021 at 2:00 pm via video to discuss purchase requests from the Police Department. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Kelly Rankin and Joe Stelzer,

Mayor Bill Brown, and Police Chief Rick Hines. The Finance Committee reviewed the purchase request submitted by the Police Department as part of the Permanent Improvement Budget process for 2021. The Police department is requesting a new police car with the necessary additional equipment. We delayed this purchase in 2020 due to Covid. The cost of the new car plus all of the additional equipment and graphics is not to exceed \$45,000.00. The car will be purchased from Lebanon Ford. The equipment will be purchased from Cincinnati Safety Upfitters. The graphics will be purchased from A&A Safety. This equipment is being purchased via the state contract, which ensures we are getting the same low price from all dealers. Chief Hines will handle selling either the oldest police car, or the Fire Department's car and that money will be returned to the Village. This request by the Police Department for a police car was included in the approved Permanent Improvement budget for 2021 at \$45,000.00. The Finance Committee recommends going forward with this spending request, and to use the money budgeted in the Permanent Improvement Fund. On roll call; six ayes, no nays.

Mrs. Rankin moved, seconded by Mr. Bartlett to accept the recommendation of the Finance Committee met on January 15, 2021 at 2:00 pm via video to discuss purchase requests from the Fire Department and the Tennis Association. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Kelly Rankin and Joe Stelzer, Mayor Bill Brown, and Assistant Fire Chief Tim Feichtner. The Finance Committee reviewed the purchase request submitted by the Fire Department as part of the Permanent Improvement Budget process for 2021. The Fire department is requesting five new sets of turn-out gear. The cost of the five new sets of turn-out gear is not to exceed \$17,500.00. They will be purchased from Phoenix Safety Outfitters. This equipment is being purchased via the state contract, which ensures we are getting the same low price from all dealers. The Tennis Association is requesting improvements to the tennis shed. Currently, the water cannot be turned on in the shed until May due to the pipes potentially freezing (which has occurred in the past). Also, the bathrooms need to be renovated and the Tennis Association is proposing to add more storage space inside the shed. The Tennis Association has raised \$10,000 in private funds for these renovations. The total cost of the project is not to exceed \$30,000. The Tennis Association will reimburse the Village once the project is completed. Trick Custom Construction, LLC will do the work, and can begin in mid-February, so the bathrooms should be available by early March for the start of Mariemont's varsity boys tennis team (girls tennis is in the fall). Both projects were included in the approved Permanent Improvement budget for 2021. The 5 sets of turn-out gear were budgeted for \$17,500. The tennis shed renovation was budgeted for a net cost to the Village of \$20,000 (\$30,000 cost less the \$10,000 reimbursement). The Finance Committee recommends going forward with these two spending requests, and to use the money budgeted in the Permanent Improvement Fund. On roll call; six ayes, no nays.

Miscellaneous:

The Outstanding Citizen Award nominations are due to Mrs. Van Pelt by March 11, 2021.

Resolutions:

"To Appoint Tom Gilmore as a Member of the Pool Commission for the Calendar Year of 2021 To Fill the Unexpired Term of Anita Hunt" had a third reading. Mr. Bartlett moved, seconded by Dr. Lewis to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-1-21 was adopted.

"To Reappoint Don Keyes to the Position of Building Department Administrator for Calendar Years 2021 and 2022; to Set Compensation" had a second reading.

"Resolution to Update Swimming Pool Fees" had a second reading. Ms. Palazzolo moved, seconded by Mrs. Rankin to amend the Resolution to read "on or before" May 1, 1956. On roll call; six ayes, no nays.

"Resolution to Update Tennis Court Fees for the Season" had a second reading.

"To Purchase a New Police Cruiser, Necessary Equipment, and Graphics; and To Declare Emergency" had a first reading. Mrs. Rankin moved, seconded by Mr. Bartlett to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Resolution had a second and third reading. Mrs. Rankin moved, seconded by Mr. Bartlett to adopt the Resolution. On roll call; six ayes, no nays. Mrs. Rankin moved, seconded by Mr. Bartlett to invoke the emergency clause. On roll call; six ayes, no nays. Resolution No. R-2-21 was adopted.

"To Purchase Five New Sets of Turnout Gear Using the State of Ohio Purchasing Program; and To Declare Emergency" had a first reading. Mrs. Rankin moved, seconded by Mr. Bartlett to suspend the rules to allow for the second

and third readings. On roll call; six ayes, no nays. The Resolution had a second and third reading. Mrs. Rankin moved, seconded by Ms. Palazzolo to adopt the Resolution. On roll call; six ayes, no nays. Mr. Bartlett moved, seconded by Mrs. Rankin to invoke the emergency clause. On roll call; six ayes, no nays. Resolution No. R-3-21 was adopted.

“To Perform Work for Permanent Improvements Related to the Tennis Shed and Bathrooms; and To Declare Emergency” had a first reading. Mrs. Rankin moved, seconded by Mr. Bartlett to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Resolution had a second and third reading. Mrs. Rankin moved, seconded by Ms. Palazzolo to adopt the Resolution. On roll call; six ayes, no nays. Mr. Bartlett moved, seconded by Mrs. Rankin to invoke the emergency clause. On roll call; six ayes, no nays. Resolution No. R-4-21 was adopted.

Ordinances:

“To Amend Section 51.025(A)(1)(a) of the Mariemont Code of Ordinances relative to the Architectural Review Board” had a third reading. Mrs. Rankin moved, seconded by Ms. Palazzolo. On roll call; six ayes, no nays. Ordinance No. O-2-21 was adopted.

“Creating a Designated Outdoor Refreshment Area for Downtown Mariemont and Enacting Regulations” had a third reading. Ms. Palazzolo moved, seconded by Mrs. Graves to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-3-21 was adopted.

“Ordinance To Remove Chapter 79, Schedule II(B)(1) and (2) and (C) Restricting Overnight Parking” had a second reading. Dr. Lewis said Council received a letter from a resident and asked if anyone reached out to her. Mrs. Rankin said she will reach out to her.

“To Amend Mariemont Code of Ordinances Chapter 79, Schedule I(B)(1), No Parking; Chapter 79, Schedule II(A) Limited Parking; Parallel Parking” had a second reading.

“To Amend Mariemont Code of Ordinance Chapter 75.09, Riding on Sidewalks” had a second reading.

“Ordinance to Remove Section 37.20 through Section 37.22 Regarding Civil Defense Organization” had a second reading. Ms. Palazzolo said we contract these services. This is simply to bring code book up to date.

“To Amend Mariemont Code of Ordinances Chapter 95 Parks and Recreation: Municipal Swimming Pool” had a second reading.

“To Amend Mariemont Code of Ordinances Chapter 31 Executive Authority, Village Fiscal Officer” had a second reading. Mr. Bartlett said once the legislation is passed Council will need to name those who will be on the Audit Committee. Mr. Bartlett will follow up.

“Ordinance Establishing a Tree Advisory Board in the Village of Mariemont and Creating New Section 37.06 of the Mariemont Code of Ordinances” had a second reading. Mayor Brown had a conversation with Board Member, Barb Whittaker, who suggested that members have some sort of identification when working in the Village. Some ideas were a placard, colored vests etc. Also, they suggested having materials they could leave at the residence to let them know they had been there.

“Ordinance Amending Section 32.13 Rules of Council (Y), Rule 24, of the Mariemont Code of Ordinances” had a second reading.

Fiscal Officer Borgerding sent the Annual Fiscal Officer’s Report to the Finance Committee. Mr. Stelzer said he wanted to look it over. He asked if there would be a revised Appropriation Ordinance that would become the true budget for the Village. Fiscal Officer Borgerding said we could do a Supplemental Ordinance to make changes.

Council agreed to do the Code of Ordinances recodification this year.

Mr. Bartlett asked to remove from the Finance Committee the deep dive into the budget from the agenda.

Ms. Palazzolo set the target date for the recodification is March 2021. Mrs. Van Pelt will make the change on the agenda.

Ms. Palazzolo set the target date for email policy procedures and retention policy for February 2021. Mrs. Van Pelt will make the change on the agenda.

The meeting adjourned at 7:15 p.m.

William A. Brown, Mayor

Anthony J. Borgerding, Fiscal Officer

**VILLAGE OF MARIEMONT
FISCAL OFFICER'S REPORT
January 31, 2021**

<u>FUND</u>	<u>BAL. 1-1-21</u>	<u>MO. RECEIPTS</u>	<u>YTD RECEIPTS</u>	<u>MO. DISBMNT</u>	<u>YTD DISBMNT</u>	<u>END. BAL.</u>
General - 101	1,250,705	264,134	264,134	324,099	324,099	1,190,741
Street Improv. - 201	138,411	14,615	14,615	18,290	18,290	134,736
State Highway - 202	18,001	1,038	1,038	2,301	2,301	16,738
Drug Rel. Pol. Fines - 208	1,487	0	0	0	0	1,487
Alc. Educ. & Enf. - 213	30,667	990	990	0	0	31,657
Court Computer - 214	42	0	0	1,510	1,510	(1,468)
MariElders - 280	0	0	0	0	0	0
Paramedic 295	19,688	4,145	4,145	49,749	49,749	(25,917)
Coronavirus Relief - 305	57,988	0	0	30,917	30,917	27,071
Federal Grants - 310	0	0	0	0	0	0
Perm. Improv. - 403	372,584	0	0	32,151	32,151	340,433
Health Insur. - 707	10,206	1,616	1,616	98	98	11,724
Building Fee - 708	(554)	0	0	0	0	(554)
Bloch Trust - 714	0	0	0	0	0	0
Ann Buntin Becker Park- 715	3,452	0	0	0	0	3,452
Street Restor. - 804	0	0	0	0	0	0
Total All Funds	1,902,677	286,537	286,537	459,116	459,116	1,730,100

INVESTMENTS					BANK RECONCILIATION	
<u>FUNDS</u>	<u>INSTITUTION</u>	<u>DETAILS</u>	<u>AMOUNT</u>			
101.201,295,	PNC Capital Markets		1,009,658		Bank Balance	85,504
					Petty Cash funds(3)	225
					Money Market Sweep Acct	658,794
					◆ Deposits in Transit ◆	3,691
					Paypal Retained Balance	120
					Plus: Investments PNC **	1,009,658
					Less: Pending check void	
					Less: Checks Outstanding	(27,892)
					TREASURY BALANCE	1,730,100
<u>INSTITUTION</u>	<u>DETAILS</u>	<u>TOTAL AMOUNT</u>	<u>YEARLY DUE</u>	<u>Maturity</u>		
PNC BOND	Bldg Addition	\$345,786	\$100,888	2024		
OPWC	CT07U Paving	\$39,512	\$1,976	2037		
OPWC	CT11V Paving	\$44,422	\$2,221	2039		
AMBULANCE		\$205,647	\$51,412	2024		

VILLAGE OF MARIEMONT

ANNUAL FISCAL OFFICER'S REPORT

For the Years Ended December 31, 2020 and 2019

Prepared by:
Anthony J. Borgerding, CPA
Fiscal Officer, Village of Mariemont

VILLAGE OF MARIEMONT

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Summary of Fund Revenue and Expenses	10

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
General Fund Receipts
For the Years Ending December 31, 2020 and 2019

GENERAL FUND	2020		2019		\$ Change	% Change
RECEIPTS:		% of Revenue		% of Revenue		
Earnings Tax	\$ 2,321,843.82	56.9%	\$ 2,419,562.44	62.3%	\$ (97,718.62)	-4.0%
Hamilton County Auditor:						
Real Estate Tax	\$ 358,802.68		\$ 349,418.51		9,384.17	
Real Estate Tax - Safety Svc	<u>311,161.82</u>		<u>303,682.92</u>		<u>7,478.90</u>	
	669,964.50	16.4%	653,101.43	16.8%	16,863.07	2.6%
State of Ohio Auditor:						
Local Government Fund (LGRAF)	48,505.87		51,511.22		(3,005.35)	
Local Government Funds (69)	13,139.02		6,522.95		6,616.07	
Real Estate Prop. Alloc. (rollback)	45,848.49		53,905.76		(8,057.27)	
Hotel Tax	9,180.93		15,998.82		(6,817.89)	
Liquor Permits	<u>539.00</u>		<u>3,787.70</u>		<u>(3,248.70)</u>	
	117,213.31	2.9%	131,726.45	3.4%	(14,513.14)	-11.0%
Mayor's Court:						
Fines	79,668.40		66,524.00		13,144.40	
Costs	5,363.00		3,926.00		1,437.00	
Bond Forfeitures	<u>150.00</u>		<u>0.00</u>		<u>150.00</u>	
	85,181.40	2.1%	70,450.00	1.8%	14,731.40	20.9%
Refuse Collection & Disposal:						
Trash - Vendor Dep., Stickers	90,342.00		107,397.00		(17,055.00)	
Trash - Fees	38,082.10		130,179.29		(92,097.19)	
Trash - Recycling Incentive	<u>11,191.97</u>		<u>11,780.07</u>		<u>(588.10)</u>	
	139,616.07	3.4%	249,356.36	6.4%	(109,740.29)	-44.0%
Swimming Pool:						
Swimming Pool - Fees	86,623.34		80,197.00		6,426.34	
Swimming Pool - Concession	<u>4,929.00</u>		<u>7,830.50</u>		<u>(2,901.50)</u>	
	91,552.34	2.2%	88,027.50	2.3%	3,524.84	4.0%
Sundry Receipts:						
Licenses (cable)	35,281.16		36,672.90		(1,391.74)	
Refunds and Reimbursements	319,827.93		86,190.38		233,637.55	
Building Permits	44,647.20		43,753.40		893.80	
Interest (received and retained)	4,204.64		7,280.17		(3,075.53)	
Donations	104,124.00		9,372.70		94,751.30	
Special Police Protection	78,600.78		66,581.97		12,018.81	
Tennis Fees	13,235.74		10,604.00		2,631.74	
Marriage Officiating	825.00		450.00		375.00	
Sale of Various Items	52,950.67		10,495.87		42,454.80	
Miami Road Flasher	<u>0.00</u>		<u>0.00</u>		<u>0.00</u>	
	653,697.12	16.0%	271,401.39	7.0%	382,295.73	140.9%
TOTAL RECEIPTS	4,079,068.56		3,883,625.57		\$ 195,442.99	5.0%
Plus: Cash Balance - Beginning of year	<u>1,011,326.39</u>		<u>1,041,824.80</u>			
Total cash available	<u>\$ 5,090,394.95</u>		<u>\$ 4,925,450.37</u>			

VILLAGE OF MARIEMONT
Annual Fiscal Officer's Report
General Fund Disbursements
For the Years Ending December 31, 2020 and 2019

GENERAL FUND	2020		2019		\$ Change	% Change
Disbursements:		% of		% of		
		Expenses		Expenses		
Salaries & Benefits:						
Police and Law Enforcement	\$ 1,425,814.88		\$ 1,364,636.24		\$ 61,178.64	4.5%
Fire Fighting	475,079.88		465,751.83		9,328.05	2.0%
Provide and Maintain Parks	431,249.44		406,502.81		24,746.63	6.1%
Clerk/Treasurer	306,839.72		286,378.20		20,461.52	7.1%
Tax Office	102,915.44		168,743.57		(65,828.13)	-39.0%
Housing & Building Inspection	47,063.80		45,523.98		1,539.82	3.4%
Swimming Pool	68,673.90		75,840.81		(7,166.91)	-9.4%
Other	27,000.88		31,107.85		(4,106.97)	-13.2%
	<u>2,884,637.94</u>	73.3%	<u>2,844,485.29</u>	72.7%	<u>40,152.65</u>	<u>1.4%</u>
Operating Expenses:						
Refuse Collection & Disposal	344,205.38		283,324.50		60,880.88	
Provide & Maintain Parks	202,464.36		279,344.17		(76,879.81)	
Land & Buildings	85,092.50		86,112.32		(1,019.82)	
Tax Office - Refunds	66,857.98		62,863.29		3,994.69	
Swimming Pool	63,972.98		61,405.65		2,567.33	
Fire Fighting	55,739.88		43,653.89		12,085.99	
Police & Law Enforcement	55,325.82		79,223.27		(23,897.45)	
Legislative Activities	52,953.70		30,191.55		22,762.15	
Housing & Building Inspection	38,689.46		22,139.99		16,549.47	
Solicitor	20,860.00		18,590.00		2,270.00	
Recreation Programs	18,945.02		10,676.19		8,268.83	
Clerk/Treasurer	14,913.46		28,039.01		(13,125.55)	
Public Health	11,135.24		10,741.54		393.70	
Tax Office	7,527.87		15,284.55		(7,756.68)	
County Auditor & Treasurer Fees	6,049.03		8,229.68		(2,180.65)	
Mayor & Administrative Offices	3,891.54		11,415.72		(7,524.18)	
Legal Advertising	3,251.99		1,089.74		2,162.25	
Election Expense	1,518.45		1,699.93		(181.48)	
State Examiner's Fees	0.00		8,133.70		(8,133.70)	
Municipal Building	0.00		7,480.00		(7,480.00)	
	<u>1,053,394.66</u>	26.7%	<u>1,069,638.69</u>	27.3%	<u>(16,244.03)</u>	-1.5%
Total Disbursements	3,938,032.60		3,914,123.98		23,908.62	0.6%
Less: Payroll charged to Covid Fund	(98,343.00)		0.00			
Net Disbursements from General Fund	<u>3,839,689.60</u>		<u>3,914,123.98</u>			
Total Receipts	<u>4,079,068.56</u>		<u>3,883,625.57</u>		<u>195,442.99</u>	5.0%
Net Change in General Fund Balance	239,378.96		(30,498.41)		269,877.37	
General Fund Balance - Beg of Year	<u>1,011,326.39</u>		<u>1,041,824.80</u>			
General Fund Balance - End of Year	<u>\$ 1,250,705.35</u>		<u>\$ 1,011,326.39</u>			

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 General Fund Disbursements by Department
 For the Years Ending December 31, 2020 and 2019

		DISBURSEMENTS 2020	DISBURSEMENTS 2019
<i>I. Security of Persons and Property</i>			
101	<u>Police and Law Enforcement</u>		
	Salaries	\$ 1,045,684.54	\$ 1,027,197.60
	Employee Benefits	380,130.34	337,438.64
	Other Oper. & Maint.	55,325.82	79,223.27
		<u>\$ 1,481,140.70</u>	<u>\$ 1,443,859.51</u>
102	<u>Fire Fighting</u>		
	Salaries	467,738.53	433,869.36
	Employee Benefits	7,341.35	31,882.47
	Other Oper. & Maint.	55,739.88	43,653.89
		<u>530,819.76</u>	<u>509,405.72</u>
	<i>I. TOTAL</i>	<u>\$ 2,011,960.46</u>	<u>\$ 1,953,265.23</u>
<i>II. Public Health</i>			
	<u>Hamilton County Health Department</u>		
	Annual Payment	11,135.24	10,741.54
	<i>II. TOTAL</i>	<u>11,135.24</u>	<u>10,741.54</u>
<i>III. Leisure Time Activities</i>			
301	<u>Recreation Program</u>		
	Salaries	0.00	0.00
	Employee Benefits	0.00	0.00
	Other Oper. & Maint.	18,945.02	10,676.19
		<u>18,945.02</u>	<u>10,676.19</u>
302	<u>Provide and Maintain Parks</u>		
	Salaries	289,116.52	270,512.21
	Employee Benefits	142,132.92	135,990.60
	Other Oper. & Maint.	202,464.36	279,344.17
		<u>633,713.80</u>	<u>685,846.98</u>
303	<u>Swimming Pool</u>		
	Salaries	59,433.24	68,363.69
	Employee Benefits	9,240.66	7,477.12
	Other Oper. & Maint.	63,972.98	61,405.65
		<u>132,646.88</u>	<u>137,246.46</u>
	<i>III. TOTAL</i>	<u>785,305.70</u>	<u>833,769.63</u>
<i>IV. Community Environment</i>			
402	<u>Housing and Building Inspection</u>		
	Salaries	40,000.08	39,035.08
	Employee Benefits	7,063.72	6,488.90
	Other Oper. & Maint.	38,689.46	22,139.99
		<u>85,753.26</u>	<u>67,663.97</u>
401	<u>Community Planning & Zoning</u>		
	Other Oper. & Maint.	0.00	0.00
		<u>0.00</u>	<u>0.00</u>
	<i>IV. TOTAL</i>	<u>85,753.26</u>	<u>67,663.97</u>
<i>V. Basic Utility Service</i>			
501	<u>Refuse Collections and Disposal</u>		
	Contract Services	338,765.25	278,188.50
	Other Oper. & Maint.	5,440.13	5,136.00
		<u>344,205.38</u>	<u>283,324.50</u>
	<i>V. TOTAL</i>	<u>344,205.38</u>	<u>283,324.50</u>
<i>VI. Transportation</i>			

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 General Fund Disbursements by Department
 For the Years Ending December 31, 2020 and 2019

		DISBURSEMENTS 2020		DISBURSEMENTS 2019	
601	Street Maintenance & Repair				
	Salaries	10,928.25		12,809.50	
	Employee Benefits	1,772.72		1,988.05	
	Other Oper. & Maint.	0.00		0.00	
			12,700.97		14,797.55
			VI. TOTAL		VI. TOTAL
			<u>12,700.97</u>		<u>14,797.55</u>
VII. Central Government					
701	Mayor & Administrative Offices				
	Salaries	8,000.00		8,000.00	
	Employee Benefits	269.78		2,308.75	
	Other Oper. & Maint.	3,891.54		11,415.72	
			12,161.32		21,724.47
702	Legislative Activities				
	Salaries	5,911.46		6,000.00	
	Employee Benefits	118.67		0.00	
	Other Oper. & Maint.	52,953.70		30,191.55	
			58,983.83		36,191.55
703	Clerk / Treasurer				
	Salaries	159,960.40		158,522.44	
	Employee Benefits	146,879.32		127,855.76	
	Other Oper. & Maint.	14,913.46		28,039.01	
			321,753.18		314,417.21
704	Land & Buildings				
	Salaries	0.00		0.00	
	Employee Benefits	0.00		0.00	
	Other Oper. & Maint.	85,092.50		86,112.32	
			85,092.50		86,112.32
705	County Auditor & Treasurer Fees				
706	Fees	6,049.03		8,229.68	
			6,049.03		8,229.68
707	Legal Advertising				
	Advertising	3,251.99		1,089.74	
			3,251.99		1,089.74
708	State Examiner's Fees				
	Fees	0.00		8,133.70	
			0.00		8,133.70
709	Solicitor				
	Salaries	0.00		0.00	
	Employee Benefits	0.00		1.55	
	Other Oper. & Maint.	20,860.00		18,590.00	
			20,860.00		18,591.55
710	Tax Office				
	Salaries	68,218.55		123,033.61	
	Employee Benefits	34,696.89		45,709.96	
	Refunds	66,857.98		62,863.29	
	Other Oper. & Maint.	7,527.87		15,284.55	
			177,301.29		246,891.41
711	Election Expense				
	Election expense	1,518.45		1,699.93	
			1,518.45		1,699.93
712	Municipal Building				
			0.00		7,480.00
			VII. TOTAL		VII. TOTAL
			<u>686,971.59</u>		<u>750,561.56</u>
		TOTAL (I. THRU VII.)		TOTAL (I. THRU VII.)	
		\$ 3,938,032.60		\$ 3,914,123.98	
Less Funds Charged to the Covid Fund		(98,343.00)			
Net Disbursements from the General fund		<u>3,839,689.60</u>			
GENERAL FUND BALANCE - 12-31-20					
TOTAL RECEIPTS & BALANCE		\$ 5,090,394.95		\$ 4,925,450.37	
LESS: DISBURSEMENTS		3,839,689.60		3,914,123.98	
GENERAL FUND BALANCE		<u>\$ 1,250,705.35</u>		<u>\$ 1,011,326.39</u>	

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 Non-General Fund Receipts and Disbursements
 For the Years Ended December 31, 2020 and 2019

OTHER FUNDS - RECEIPTS AND DISBURSEMENTS	OTHER FUNDS - 2020	OTHER FUNDS - 2019
<u>AUTOMOBILE TAX FUND - STREETS, 201</u>		
Balance 12-31-19	\$ 15,351.32	\$ 25,814.62
<u>Receipts</u>		
State Auditor - Gas Tax	\$ 119,633.93	\$ 84,030.58
State Auditor - Permissive Tax	55,304.81	57,086.26
TOTAL RECEIPTS	174,938.74	141,116.84
TOTAL RECEIPTS AND BALANCE	\$ 190,290.06	\$ 166,931.46
<u>Disbursements</u>		
Street lighting and flashers	29,478.91	28,597.00
Survey - Choice One Engineering	0.00	34,910.00
Resurface streets	22,400.00	88,073.14
TOTAL DISBURSEMENTS	51,878.91	151,580.14
BALANCE - 201, 12-31-20	138,411.15	15,351.32
<u>AUTOMOBILE TAX FUND - STATE HIGHWAY, 202</u>		
Balance 12-31-19	10,011.57	7,755.57
<u>Receipts</u>		
State Auditor - Gas Tax	8,146.97	7,268.25
State Auditor - Permissive Tax	6,009.61	3,549.79
TOTAL RECEIPTS	14,156.58	10,818.04
TOTAL RECEIPTS AND BALANCE	24,168.15	18,573.61
<u>Disbursements</u>		
OPWC Loan Repayment - Settle Road	987.81	987.81
Utilities	5,178.99	7,574.23
TOTAL DISBURSEMENTS	6,166.80	8,562.04
BALANCE - 202, 12-31-20	18,001.35	10,011.57
<u>DRUG RELATED POLICE FUNDS - 208</u>		
Balance 12-31-19	1,257.00	35.00
<u>Receipts</u>		
Court Fines-Mayor's Court	730.00	1,222.00
TOTAL RECEIPTS	730.00	1,222.00
TOTAL RECEIPTS AND BALANCE	1,987.00	1,257.00
<u>Disbursements</u>		
Police - other	500.00	0.00
TOTAL DISBURSEMENTS	500.00	0.00
BALANCE - 208, 12-31-20	1,487.00	1,257.00
<u>ALCOHOL EDUCATION AND ENFORCEMENT - 213</u>		
Balance 12-31-19	28,683.01	33,138.41
<u>Receipts</u>		
Hamilton County DUI Fines	12,392.13	18,195.50
TOTAL RECEIPTS	12,392.13	18,195.50
TOTAL RECEIPTS AND BALANCE	41,075.14	51,333.91
<u>Disbursements</u>		
Mariemont PTO	0.00	500.00
Police Cruiser	0.00	20,000.00
Other	10,408.45	2,150.90
TOTAL DISBURSEMENTS	10,408.45	22,650.90
BALANCE - 213, 12-31-20	30,666.69	28,683.01

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 Non-General Fund Receipts and Disbursements
 For the Years Ended December 31, 2020 and 2019

OTHER FUNDS - RECEIPTS AND DISBURSEMENTS

OTHER FUNDS - 2020

OTHER FUNDS - 2019

COURT COMPUTER - 214

Balance 12-31-19		387.16		3,710.66
<u>Receipts</u>				
Mayor's Court	8,165.00		6,521.00	
TOTAL RECEIPTS	8,165.00		6,521.00	
TOTAL RECEIPTS AND BALANCE		8,552.16		10,231.66
<u>Disbursements</u>				
Court computer and equipment	8,510.00		9,844.50	
TOTAL DISBURSEMENTS	8,510.00		9,844.50	
BALANCE - 214, 12-31-20		42.16		387.16

RECREATION FUND (MARIELDERS) - 280

Balance 12-31-19		0.00		1,000.00
<u>Receipts</u>				
Real Estate Tax	59,371.91		57,415.40	
R.E. tax allocation (rollback)	6,814.99		6,115.20	
Refunds & Reimbursements	0.00		0.00	
TOTAL RECEIPTS	66,186.90		63,530.60	
TOTAL RECEIPTS AND BALANCE		66,186.90		64,530.60
<u>Disbursements</u>				
Distribution to MariElders	65,455.23		63,812.37	
Hamilton co auditor expenses	731.67		718.23	
TOTAL DISBURSEMENTS	66,186.90		64,530.60	
BALANCE - 280, 12-31-20		0.00		0.00

PARAMEDIC SERVICES FUND - 295

Balance 12-31-19		10,729.62		19,436.88
<u>Receipts</u>				
Real Estate Tax	203,882.42		198,454.02	
R.E. tax allocation (rollback)	25,286.09		21,987.81	
Ambulance Service Reimbursement	63,875.07		71,987.86	
Refunds & Reimbursements	0.00		0.00	
TOTAL RECEIPTS	293,043.58		292,429.69	
TOTAL RECEIPTS AND BALANCE		303,773.20		311,866.57
<u>Disbursements</u>				
Salaries	248,204.07		256,543.77	
Other Benefits	5,186.35		2,496.02	
Supplies	15,551.01		24,481.57	
Contractual Services (communication)	1,975.00		5,428.00	
Gasoline	3,077.19		3,429.94	
Hamilton County Auditor fees	4,789.71		2,500.44	
Repairs	5,302.22		6,257.21	
TOTAL DISBURSEMENTS	284,085.55		301,136.95	
BALANCE-295 12-31-20		19,687.65		10,729.62

CORONAVIRUS RELIEF FUND - 305

Balance 12-31-19		0.00
<u>Receipts</u>		
State of Ohio	219,639.71	
Other	0.00	
TOTAL RECEIPTS	- 6219,639.71	

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 Non-General Fund Receipts and Disbursements
 For the Years Ended December 31, 2020 and 2019

OTHER FUNDS - RECEIPTS AND DISBURSEMENTS	OTHER FUNDS - 2020	OTHER FUNDS - 2019
TOTAL RECEIPTS AND BALANCE		219,639.71
<u>Disbursements</u>		
Salaries - Police	8,637.00	
Pension - Police	15,077.00	
Health Care - Police	12,063.00	
Salaries - Fire	13,176.00	
Salaries - Paramedics	8,784.00	
Equipment & Supplies - Fire	20,330.01	
Salaries - Maintenance	23,790.00	
Equipment & Supplies - Maintenance	2,345.00	
Salaries - Swimming Pool	12,600.00	
Salaries - Clerk/Treasurer - Eli	13,000.00	
Land & Buildings - PPE Related	16,274.63	
Land & Buildings - IT	15,575.04	
Other	0.00	
TOTAL DISBURSEMENTS	161,651.68	
BALANCE-295 12-31-20		57,988.03

FEMA GRANTS FUND- 310

Balance 12-31-19		0.00
<u>Receipts</u>		
Grant Income	133,329.29	
TOTAL RECEIPTS	133,329.29	
TOTAL RECEIPTS AND BALANCE		133,329.29
<u>Disbursements</u>		
Police	4,222.75	
Fire	5,539.28	
Paramedics	123,567.26	
TOTAL DISBURSEMENTS	133,329.29	
BALANCE - 214, 12-31-20		0.00

PERMANENT IMPROVEMENT- 403

Balance 12-31-19	62,434.31	322,554.35
<u>Receipts</u>		
Real Estate Tax	360,713.78	349,269.94
Property Tax Rollback	41,746.57	37,371.99
Refunds & Reimbursements	168,508.79	21,701.25
Interest Earned	0.00	6,950.35
TOTAL RECEIPTS	570,969.14	415,293.53
TOTAL RECEIPTS AND BALANCE	633,403.45	737,847.88
<u>Disbursements</u>		
Bond Repayment - P & I	100,225.50	49,235.00
Ambulance Loan - P & I	51,411.64	-
Street Rehab	44,422.11	285,995.53
FEMA Expenses	17,049.33	-
Fire Turnout Gear	16,573.56	16,943.25
IT Equipment	10,639.95	-
Swimming Pool	6,943.00	-
Auditor Fees	4,446.19	4,370.07
Paramedic Equipment	4,380.81	-
Police Equipment	3,552.00	7,798.44
Other	1,175.00	-
Pay off Loan to PNC Bank	-	176,148.08
Municipal Building Construction	-	36,175.63
Parks and Trees	-	27,168.12
Radios - Police & Fire	-	22,163.40
Legal Fees - Bond	-	10,222.00
Interest on Loan	-	9,140.46
Cultural Center Furniture	-	8,917.33
Fire Equipment & Repairs	-	6,627.65

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 Non-General Fund Receipts and Disbursements
 For the Years Ended December 31, 2020 and 2019

OTHER FUNDS - RECEIPTS AND DISBURSEMENTS	OTHER FUNDS - 2020	OTHER FUNDS - 2019
Police Cruiser & Accessories	-	5,579.06
Sidewalk & Curb Rehab	-	4,050.00
Municipal Building - Repairs	-	2,629.55
Tennis Courts	-	2,250.00
TOTAL DISBURSEMENTS	260,819.09	675,413.57
BALANCE - 403, 12-31-20	372,584.36	62,434.31

HEALTH INSURANCE - 707

Balance 12-31-19	1,985.69	2,056.24
Receipts		
Employee Payments / Reimburses	8,807.36	513.24
TOTAL RECEIPTS	8,807.36	513.24
TOTAL RECEIPTS AND BALANCE	10,793.05	2,569.48
Disbursements		
Insurance company payments	587.20	583.79
TOTAL DISBURSEMENTS	587.20	583.79
BALANCE - 707, 12-31-20	10,205.85	1,985.69

BUILDING STANDARDS FEE - 708

Balance 12-31-19	0.00	0.00
Receipts		
State fee on certain building permits	0.00	636.51
TOTAL RECEIPTS	0.00	636.51
TOTAL RECEIPTS AND BALANCE	0.00	636.51
Disbursements		
Board of Building Standards	554.24	636.51
TOTAL DISBURSEMENTS	554.24	636.51
BALANCE - 708, 12-31-20	(554.24)	0.00

ANN BUNTIN BECKER PARK - 715

Balance 12-31-19	3,452.00	3,452.00
Receipts		
Contributions	0.00	0.00
TOTAL RECEIPTS AND BALANCE	3,452.00	3,452.00
Disbursements		
Ann Buntin Becker project	0.00	0.00
TOTAL DISBURSEMENTS	0.00	0.00
BALANCE - 715, 12-31-20	\$ 3,452.00	\$ 3,452.00

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 Summary of Fund Balances
 For the Years Ending December 31, 2020 and 2019

SUMMARY OF FUND BALANCES - 2020 AND 2019 COMPARISON

Fund #	Fund Name	2020	2019	\$ Change	% Change
101	General Fund	\$ 1,250,706	\$ 1,011,327	\$ 239,379	23.7%
201	Streets	138,411	15,351	123,060	801.6%
202	Highways	18,001	10,012	7,989	79.8%
208	Drug Related Police Fund	1,487	1,257	230	18.3%
213	Alcohol Education & Enforcement	30,667	28,683	1,984	6.9%
214	Court Computer	42	387	(345)	-89.1%
280	MariElders	-	-	-	#DIV/0!
295	Paramedics	19,688	10,730	8,958	83.5%
305	Covid Relief	57,988	-	57,988	#DIV/0!
310	FEMA	-	-	-	#DIV/0!
403	Capital Improvement	372,584	62,434	310,150	496.8%
707	Health Insurance	10,206	1,986	8,220	413.9%
708	Building Standards Fee	(554)	-	(554)	#DIV/0!
715	Ann Buntin Becker Park	3,452	3,452	-	0.0%
	TOTAL	\$ 1,902,678	\$ 1,145,619	\$ 757,059	66.1%

Submitted by: Anthony J. Bogdan
 Fiscal Officer

VILLAGE OF MARIEMONT

Annual Fiscal Officer's Report
 Summary of Fund Revenue and Expenses
 For the Year Ending December 31, 2020

Fund #	Fund Name	Revenue	Expenses	Change
101	General Fund	\$ 4,079,068.56	\$ 3,839,689.60	\$ 239,378.96
201	Streets	174,938.74	51,878.91	123,059.83
202	Highways	14,156.58	6,166.80	7,989.78
208	Drug Related Police Fund	730.00	500.00	230.00
213	Alcohol Education & Enforcement	12,392.13	10,408.45	1,983.68
214	Court Computer	8,165.00	8,510.00	(345.00)
280	MariElders	66,186.90	66,186.90	-
295	Paramedics	293,043.58	284,085.55	8,958.03
305	Covid Relief Fund	219,639.71	161,651.68	57,988.03
310	FEMA	133,329.29	133,329.29	-
403	Capital Improvement	570,969.14	260,819.09	310,150.05
707	Health Insurance	8,807.36	587.20	8,220.16
708	Building Standards Fee	-	554.24	(554.24)
715	Ann Buntin Becker Park	-	-	-
		<u>\$ 5,581,426.99</u>	<u>\$ 4,824,367.71</u>	<u>\$ 757,059.28</u>

General Fund Summary:

Actual Surplus	\$ 239,000
BWC Refund	(288,000)
Murray Road Receipt	(75,000)
Street Vacation Receipt	(50,000)
Normalize Earnings Tax	98,000
Trash Fees due to change	93,000
	<u>17,000</u>
Payroll moved to Cares Act Fund	(98,000)
Estimated normal year defecit	<u>\$ (81,000.00)</u>

VILLAGE OF MARIEMONT

BIWEEKLY PAYROLL ENDING JANUARY 23, 2021 AND MONTHLY PAYROLL ENDING January 31, 2021

Police Department

Richard D. Hines, Regular	4055.52	Nick Pittsley, Comp	82.91
Paul Rennie, Overtime	530.79	Dan Lyons, Comp	471.81
Tom Ostendarp, Sick	2862.46	Nick Pittsley, Overtime	186.56
Tom Ostendarp, Regular	3041.36	Tom Ostendarp, Vacation	536.71
Steve Watt, Regular	3066.78	Steve Watt, Overtime	353.86
Steve Watt, Comp	78.64	Fred Romano SRO, Regular	1682.75
Fred Romano, Overtime	438.00	Evan Evans, PT, Regular	155.44
Pat Harrison, Regular	3020.80	Matt Kurtz, Regular	3145.42
Ron Wallace, PT, Regular	474.00	Nick Pittsley, Regular	3233.62
Derek Bischoff, Regular	2920.00	Paul Rennie, Regular	3145.42
Dan Lyons, Regular	2673.60	Margie Maupin, Regular	1500.87
Adam Geraci, Regular	3145.42	John Zellner, PT, Regular	408.00
Margie Maupin, Sick	70.91	Margie Maupin, Personal	177.27
Margie Maupin, Comp	23.64	Blake Wallace, PT, Regular	792.00
Penny Anderson, PT, Regular	63.75	Dorris Hallums, PT, Regular	408.00
Judy Gerros, PT, Regular	424.32	Department Total	39714.75

Paramedics/Fire

Nick Guilkey, Supervisor Pay	1505.08	Jim Henderson, Supervisor Pay	757.80
Joey Homan, PT, Regular	432.00	Richard Cathcart, PT, Regular	396.00
Evan Dunkelman, PT, Regular	1242.00	Scott Ray, PT Regular	486.00
Chris Miller, PT, Regular	900.00	Blake Rockey, Holiday	621.00
Hunter Morgan, PT, Regular	1245.45	Ethan Roell, PT, Regular	1296.00
Tim Peaker, PT, Regular	703.95	Tim Feichtner, Assistant Chief, Regular	3499.61
Jordan Cochrane, PT, Regular	502.25	Tim Peaker, Supervisor Pay	189.45
Josh Watren, Supervisor Pay	568.35	Bryan Schmidlapp, PT, Regular	432.00
Dan Copeland, Supervisor Pay	1010.40	Keary Henkener, PT, Regular	433.20
Michael Washington, Supervisor Pay	568.35	Mike Washington Jr., PT, Regular	866.40
David Huckleby, PT, Regular	326.46	Brandon Manor, Supervisor Pay	1210.38
Chris Ramsey, Supervisor Pay	1058.40	Joe Lowry, OT, Regular	432.00
Jeremy Burns, PT, Regular	612.00	Matt Clark, PT, Regular	1053.00
Curtis Ryan, PT, Regular	330.65	Craig Coburn, Supervisor Pay	252.60
Rick Hines, Regular	647.67	Craig Coburn, PT, Regular	216.60
Robert Mercer, PT, Regular	630.00	Scott Ray, PT, Regular	442.05
Brian Gross, PT, Regular	216.00	Scott, Ray, Supervisor Pay	505.20
Jason Williams, PT, Regular	1064.95	Blake Rockey, PT, Regular	432.00
Jason Williams, Supervisor Pay	242.08	Derek Hunt, PT, Regular	523.45
		Department Total	27371.38

Maintenance Department

John M. Scherpenberg, Regular	3124.02	Jeremy Swadder, Vacation	544.32
Jeremy Swadder, Personal	362.88	Kevin Schmidt, Vacation	223.06
Ben James, Sick	725.76	Mike Evanchyk, Sick	996.86
Kevin Schmid, Holiday	223.06	Jeremy Swadder, Regular	1088.64
Ben James, Holiday	223.06	Jeremy Swader, Holiday	181.44
Kevin Schmid, Regular	2230.63	Ben James, Regular	892.25
Mike Evanchyk, Regular	664.58	Department Total	11061.12

Administrative

Joanee B. Van Pelt, Regular	2467.77	Joanee Van Pelt, Bereavement	54.04
Joanee Van Pelt, Personal	180.13	Joanee Van Pelt, Council	125.00
Allison Uhrig, Regular	125.00	Department Total	4443.29

Tax Department

DeAnna Darrah, Regular	2493.00	Department Total	2493.00
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Pool

Jordan Schad, Regular	850.00	Department Total	850.00
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Council/Appointed Officials

Chris Ertel, Regular	691.50	Bill Brown, Regular	666.67
Avia Graves, Regular	83.26	Marcy Lewis, Regular	83.26
Kelly Rankin, Regular	83.26	Joe Stelzer, Regular	83.26
Rob Bartlett, Regular	83.26	Tony Borgerding, Regular	515.00
Maggie Palazzolo, Regular	83.26	Eli Wendler, Assistant Fiscal Officer	300.42
Don Keyes, Regular	3333.34	Eli Wendler, IT	3666.80
		Department Total	9673.29
		GRAND TOTAL	95606.83

VOUCHERS FOR THE REGULAR COUNCIL MEETING, FEBRUARY 8, 2021

DEPARTMENT	VENDOR	DESCRIPTION	COST
Administration	Joanee Van Pelt	Reimbursement for Petty Cash	58.81
Administration	Staples	Ink Ribbon and Printer Ink	148.85
Administration	William Brown	Reimbursement for Two Weddings	150.00
All	Dental Care Plus	Monthly Dental Insurance Premium Feb. 2021	1,076.77
All	intrustIT	Microsoft Office365 Jan. 2021 & Feb. 2021	950.58
All	PERS	Village Obligation for Jan. 2021	7,919.58
All	Reliance Standard	Life Insurance Monthly Premium Feb. 2021	45.51
All	Village Payroll Account	Soc. Sec. \$1769.29, Medi \$1348.31, Gross Payroll for Periods Ending 1-23-21 & 1-31-21 \$95,606.83	98,724.43
Building	Aileen Beatty	Building Department Assistant for Period Ending 1-23-2021	645.00
Building	Bill Fiedler	Plan Reviews & Building Inspections Jan. 2021	550.00
Building	Martin Simon	Plan Reviews Jan. 2021	250.00
Fire	Ace Hardware	Misc. Parts/Supplies/Materials	95.36
Fire	Cradlepoint, Inc.	Yearly Service Internet Back-up Contract	580.13
Fire	Sam's Club	Space Heaters and Fans	182.74
Fire	Staples	Printer Ink	536.97
Fire	Wex Bank	Fuel for Village Vehicles Jan. 2021	195.17
Legislative	Center for Local Government	Membership Dues 2021	2,000.00
Mayor's Court	Rick Gibson	Magistrate Fee Jan. 2021	1,000.00
Miscellaneous	Duke Energy	Gas & Electric Monthly Charges	5,300.05
Miscellaneous	Edward McTigue	Solicitor Services January 2021	2,310.00
Miscellaneous	Greater Cincinnati Water Works	Water & Sewer Service Monthly Charges	1,180.86
Miscellaneous	PNC Bank	PNC Credit Card Purchases	4,736.02
Miscellaneous	Robert A. Goering, Treasurer	Hamilton County Real Estate Taxes (Full Year 2020)	601.69
Miscellaneous	Rumpke	Trash & Recycling Collection Monthly Charge	23,868.75
Municipal	Ace Hardware	Misc. Parts/Supplies/Materials	111.32
Municipal	CBTS	Monthly Phone System Maintenance Charges	80.75
Municipal	Cincinnati Bell	Replacement Cabinet for Networking Equipment (CARES)	652.16
Municipal	Cincinnati Bell	Re-Cable Network Installation for Remote Access (CARES)	16,921.77
Municipal	Cradlepoint, Inc.	Yearly Service Internet Back-up Contract	116.02
Municipal	Grainger	Hand Sanitizer Holders and Refills (Using \$647.10 in Credits)	106.95
Municipal	Jani-King of Cincinnati	Janitorial Services Feb. 2021	400.00
Municipal	Schindler Elevator Corporation	Warranty Agreement Monthly Charges	83.51
Municipal	Spectrum	Broadband Service	224.98
Paramedics	Bound Tree	EMS Supplies	363.05
Paramedics	Teleflex	EZ IO Needles & Stabilizers	1,170.50
Paramedics	Verizon	Transmit Data from Squad to Hospital	18.08
Paramedics	Wex Bank	Fuel for Village Vehicles Jan. 2021	195.17
Police	Elissa Wendler	Reimbursement for Cables for IT Project (CARES)	61.18
Police	Galls Uniforms	PD Shirts and Patches	195.09
Police	Lebanon Ford	2020 Ford Explorer Interceptor (Perm. Imp.)	32,151.00
Police	Minuteman Press	500 Envelopes	75.63
Police	Police & Fire Pension Fund	Village Obligation for Jan. 2021	13,675.22
Police	Staples	Desk Calendar, Webcam & Software	121.57
Police	TransUnion	Data Subscription Monthly Charges	75.00
Police	Vance Outdoors	New Duty Weapons (Outstanding Balance from 2019 Purchase)	3,213.20
Police	Wex Bank	Fuel for Village Vehicles Jan. 2021	1,649.65
Police	Staples	Printer Ink (With \$15.61 Credit Applied)	329.35
Pool	Elissa Wendler	Reimbursement for Pool Office Supplies (reissue of voided check)	71.76
Pool	Shamrock	Dye Test to Isolate Lap Pool Drain Pipe Leak	586.00
Service	ABCO Safety	Uniform Items and Hand Sanitizer	1,830.60
Service	Ace Hardware	Misc. Parts/Supplies/Materials	50.94
Service	Board of County Commissioners	Dispatch Fees Dec. 2020	130.00
Service	CBTS	Long Distance Service Monthly Charge	12.00
Service	Cincinnati Bell	Phone Service Monthly Charges	100.95
Service	KOI Auto Parts	Vehicle Batteries and Auto Parts	695.63
Service	Safety Shoe Distributors	Safety Shoes (Scherpenberg)	139.98
Service	Spectrum	Internet Service & Cable Service Monthly Charges	103.10
Service	Wex Bank	Fuel for Village Vehicles Jan. 2021	443.10
Tax	Elissa Wendler	Reimbursement for Cables for IT Project (CARES)	7.99
TOTAL			229,270.47

TO: Village Council and Mayor Brown
FROM: Finance Committee, Rob Bartlett - Chair
RE: Village Garbage Stickers
DATE: January 29, 2021

The Finance Committee met on Friday, January 29, 2021 at 4:15 pm via Zoom to discuss the Village's Garbage Sticker program. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Joe Stelzer and Kelly Rankin, Mayor Bill Brown, Chief Rick Hines and Superintendent John Scherpenberg.

Currently, the Village requires that all waste that is collected by Rumpke have a sticker on it. However, the size of the waste bin has now increased by 42% (from 45 gallons to 65 gallons), which will likely lead to a reduction in sticker income for the Village. We are already losing money overall on waste and recycling (see attached table). Furthermore, there have been several complaints from residents about the sticker system.

The Finance Committee is recommending eliminating the garbage sticker program, and offset that with an increase in the waste and recycling fee that is collected via Greater Cincinnati Water Works monthly billing. Now that the Rumpke contract has been renegotiated and, with the waste being taken to the curb, we have reduced the cost as low as it can go, we are also recommending charging enough such that the income generated roughly covers the cost of the new Rumpke contract (the new Rumpke contract is for \$286,425 versus \$319,566 in 2020). Currently, we charge via GCWW \$8.33/month for houses and \$5.83/month for apartments. We are proposing to increase that to \$19.00/month for houses and \$14.26/month for apartments. Again, this increase offsets the loss of the sticker income plus a nominal monthly increase to get the Village to roughly breakeven.

If council agrees with this recommendation, an ordinance will need to be drawn up and voted on. The Finance Committee is recommending we discontinue the garbage sticker program effective May 1, 2021. If council agrees to draw up the necessary legislation, then we would recommend we begin to communicate to residents that we will be voting on this over the next 3 council meetings and that the garbage sticker elimination would commence May 1, 2021, so residents can plan their garbage sticker purchases appropriately. We should also notify Kroger, MariElders and Ace Hardware, so they don't over-order stickers from us. Mayor Brown has already notified the Village Office that we are considering this, so we don't order more stickers. If a resident or one of the organizations that are selling the stickers ends up with surplus stickers after May 1, 2021, we believe it would be appropriate for the Village to buy the stickers back. The communication that goes out to residents about this change will need to include how the sticker buy back will work as well.

If council agrees with these recommendations, the next step will be for the Village Solicitor to draw up the necessary ordinance for a first reading at the next council meeting, and to begin communicating this potential change to residents and to those who sell the stickers. The final reading would then be at the second council meeting in March, and there would be more than 30 days until it would go into effect.

Respectfully Submitted,

Rob Bartlett, Chairman

Kelly Rankin, Vice-Chairman

Joe Stelzer, Member

Exhibit A:

Year	Annual Waste Fees Collected	Stickers Fees Collected	Rumpke Costs	Sticker Costs	Shortfall	Adjusted
2015	\$96,189	\$105,177	(\$264,763)	(\$1,668)	(\$65,065)	
2016	\$95,971	\$94,744	(\$264,763)	(\$1,668)	(\$75,716)	
2017	\$97,449	\$94,524	(\$291,496)	(\$1,668)	(\$101,191)	
2018	\$99,194	\$90,579	(\$302,670)	(\$1,668)	(\$114,565)	
2019	\$130,179	\$107,397	(\$283,325)	(\$1,668)	(\$47,417)	(\$72,056)
2020	\$37,614	\$90,342	(\$344,205)	(\$1,668)	(\$217,917)	(\$193,278)

2019 Rumpke costs of \$24,639 were missing in November, 2019. This was paid in January, 2020.

So 2019 shortfall was really (\$72,056) and 2020 shortfall was really (\$193,278)

2020 is when we started billing via GCWW in September, so only 4 months of annual waste fee income that year.

2021 new contract with Rumpke is \$286,425 with a 3% increase in 2022.

TO: Village Council and Mayor Brown
FROM: Finance Committee, Rob Bartlett - Chair
RE: Proposed Change to Salary Ordinances
DATE: January 15, 2021

The Finance Committee met on Friday, January 15, 2021 at 2:00 pm via video to discuss the annual salary increases for Mariemont employees. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Kelly Rankin and Joe Stelzer, Mayor Bill Brown, Joanee Van Pelt, Allison Uhrig, Tim Feichtner, DeAnna Darrah, Eli Wendler and John Scherpenberg.

The Finance Committee reviewed two salary ordinances: the ordinance related to all grades of recreation employees, and the ordinance for all full-time and part-time employees.

Ohio increased the minimum wage from \$8.70/hour to \$8.80/hour in 2021. Working with Jordan Schad, the Pool Manager, the Finance Committee is proposing to increase all of the wages for all recreation employees by \$.10/hour, putting the lowest wage at \$8.80/hour to comply with Ohio law, and maintaining the same hourly wage differential between swim pool roles and between years of service as the previous ordinance. We are recommending a 1% increase for the Tennis Pro.

For full-time and part-time employees, the Finance Committee is recommending an increase of 2% for most roles. Last year, the inflation index for Social Security was 1.6% and we gave a 2% salary increase. This year, the Social Security inflation increase was 1.3%, and the increase in the Ohio minimum wage was 1.2%. We also benchmarked current salaries with similar sized communities. Attachment A contains benchmarking data for roles in the Police and Fire Departments. Attachment B contains benchmarking data for all of our other roles. Attachment C summarizes the proposed increases for each role.

Based on the benchmarking data, the Finance Committee is recommending a slightly larger pay increase for the roles of Lieutenant, Sergeant, Firefighter/EMT and Firefighter/Paramedic. These increases are in order for these roles to stay competitive with the pay in other similar size municipalities. To help pay for the extra increase for the Firefighter/Paramedics, Chief Hines and Assistant Fire Chief Feichtner are recommending to not give an increase for the Assistant Fire Chief role. Based on the benchmarking, we are also recommending creating a new pay grade within the Maintenance Department of Laborer Mechanic for one of our Maintenance Department employees.

Also based on the benchmarking data, the Finance Committee is recommending we freeze the highest pay for the Tax Administrator role and the Administrative Assistant role. For both roles, our top salary is significantly higher than the other communities. For the Tax Administrator role, we are recommending to freeze the top salary until it becomes roughly equal to the salary for the Amberley Village Tax Administrator. For the Administrative Assistant role, we are recommending to freeze the pay this year and any future increases should be at a lower rate until the pay becomes roughly equal to the mid-point between the average Fiscal Officer pay and the average Administrative Assistant pay.

For appointed roles, we are recommending a 2% increase in the hourly pay for the Village Engineer and the IT Administrator, and no change in the annual salary of any of the appointed roles. All of these pay changes will go into effect in the second pay period in April, 2021.

Respectfully Submitted,

Rob Bartlett, Chairman

Kelly Rankin, Vice-Chairman

Joe Stelzer, Member

Attachment A

2020 Salary Survey

Comparable Agencies:		Union	Chief	Lieut.	Sgt.	P.O.	Clerk (/hr)	Last Salary Increase	2019 Increase Percent	2020 Increase Percent	2021 Increase Percent
Wyoming	Y	\$129,465	\$112,856	\$97,273	\$84,595	\$27.25	3/2020	2.25	2.75	2.75	2.75
Terrace Park**	N	\$121,320	\$98,953	\$86,783	\$80,539	\$20.44	3/2020	3	2.5-2.75	2	2
Madeira	Y	\$113,300	\$93,859		\$83,768	\$25.10	3/2020	3	2.5-3.0	3	3
Fairfax	N	\$99,044	\$91,617	\$84,191	\$76,617	\$24.40	4/2020	3	3	3	3
Amberley Village*	N	\$147,044	\$101,585	\$93,603	\$84,093	\$31.15	4/2020	3	2	2	2-3
Evendale	N	\$135,497	\$103,852	\$94,623	\$85,204	\$31.08	1/2020	2	2	2	1.5-2
Glendale	N	\$106,080	\$87,955	\$80,411	\$71,200		3/2020	2	2	2	2
Mariermont*	N	\$122,283	\$93,030	\$86,230	\$81,781	\$23.64	4/2020	3	2	2	2
Mariermont Rank		4 of 8	6 of 8	5 of 7	5 of 8	6 of 7					
average		\$121,679	\$98,668	\$89,481	\$80,859	\$26.57					
M'mont Diff vs. avg		0%	-6%	-4%	1%	-11%					

*Note: Amberley Village and Mariermont administer both the PD and FD

**Terrace Park Police Chief is also Administrator for the Village

Comparisons for Fire

Department	Asst Chief	EMI	Medic
Deer Park-Silverton	\$91,028	16.25	18.00
Little Miami	\$82,500	13.24	15.68
Milford	\$106,000	15.25	18.10
Madeira-Indian Hill	\$101,295	15.76	19.57
Anderson Twp	\$110,400		
Mariermont	\$90,990	14.33	\$18.05
Harrison	\$94,500	19.00	21.10
Delhi		18.42	19.42
Montgomery		20.07	22.46
Deerfield Twp		16.00	18.75
Cheviot		17.25	20.25
Mariermont Rank	6 of 7	9 of 10	8 of 10
average	\$97,621	16.80	19.26
M'mont Diff vs. avg	-7%	-15%	-6%

Attachment B

Salary for Other Full Time Employees

Agency	Tax Administrator	Admin Assistant	Staff Assistant	Fiscal Officer	Maintenance			Building Administrator
					Superintendent	Foreman (\$/hr)	Laborers (\$/hr)	
Terrace Park*		\$45,000	\$45,000		\$67,000		\$28.80	
Fairfax	\$42,224			\$65,000	\$66,331		\$26.59	
Amberley Village	\$66,872	\$63,336	\$63,336	\$79,955	\$83,798	\$36.13	\$23.19	\$84,572
Newtown*		\$44,741	\$44,741	\$57,678	\$58,625		\$28.92	\$39,000
Columbia Twnshp*				\$65,000	\$95,000		\$31.25	
Mariemont*	\$71,826	\$70,250	\$46,090		\$81,225	\$30.48	\$26.59	\$42,000
Mariemont Rank	#1 of 3	#1 of 4	#2 of 4		#3 of 6	#2 of 2	#4 of 6	#2 of 3
average	\$54,548	\$51,026	\$51,026	\$66,908	\$74,151	\$36.13	\$26.66	\$61,786
M'mont Diff vs. avg	32%	38%	-10%		10%	-16%	0%	-32%

Terrace Park Admin Assistant is also their Fiscal Officer
 Columbia Township's Fiscal Officer is also their Admin Assistant
 Newtown contracts out their Building Administrator, so this is their full cost (no additional benefit expense)
 Mariemont Admin Assistant also does Payroll and HR. The Staff Assistant does the General Ledger

Attachment C

Role	Current Max	Proposed Max	% Increase	Comment
Police Chief	\$122,282.99	\$124,728.65	2%	
Lieutenant	\$93,030.12	\$95,910.72	3.1%	Higher increase due to benchmarking
Sargent	\$86,229.78	\$88,719.38	2.9%	Higher increase due to benchmarking
Patrolman	\$81,780.54	\$83,416.15	2%	
Police Staff Assistant	\$46,089.85	\$47,011.65	2%	
Assistant Fire Chief	\$91,028	\$92,018	0%	Reinvest increase into paramedics hourly rate
EMT	\$14.33	\$14.76	3%	Higher increase due to benchmarking
Paramedic	\$18.05	\$18.70	3.6%	Higher due to benchmarking and more critical role
Tax Administrator	\$71,825.61	\$71,825.61	0%	Freeze until equal to Amberley Village Tax Administrator
Administrative Assistant	\$70,250.29	\$70,250.29	0%	Freeze this year, reduced future increases until salary is roughly midway between average for Administrative Assistant and average for Fiscal Officer
Staff Assistant	\$46,089.85	\$47,011.65	2%	
Maintenance Superintendent	\$81,224.74	\$82,849.23	2%	
Labor Mechanic	\$30.48/hr	\$30.48/hr	0%	New role designation. Replaces "Labor Foreman"
Service Department Labors	\$27.89/hr	\$28.45/hr	2%	
Village Engineer	\$51.50/hr	\$52.53/hr	2%	
Village Engineer	\$1,500	\$1,500	0%	
IT Administrator	\$41.20/hr	\$42.02/hr	2%	
Building Administrator	\$42,000	\$42,000	0%	Current Building Administrator not at max yet
Fiscal Officer	\$6,180	\$6,180	0%	
Assistant Fiscal Officer	\$3,605	\$3,605	0%	
Swim Pool Manager	\$11,450.49	\$11,450.49	0%	Current Pool Manager not at max yet
Swim Pool Employees		+\$0.10/hour	1.2%	Ohio minimum wage increased by \$0.10/hr

Tennis Pro

\$398.74/wk

\$400.00/wk

1%

TO: Village Council and Mayor Brown
FROM: Finance Committee, Rob Bartlett - Chair
RE: Village Organization Structure
DATE: February 4, 2021

The Finance Committee met on Thursday, February 4, 2021 at 3:30 pm via Zoom to discuss the Village's organization structure. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Joe Stelzer and Kelly Rankin, Mayor Bill Brown, council member Marcy Lewis, Fiscal Officer Tony Borgerding and Assistant Fire Chief Tim Feichtner.

As part of the 2020 salary benchmarking, for the first time we collected data from five neighboring communities (Terrace Park, Fairfax, Newtown, Columbia Township and Amberley Village) on the other village employee roles besides just police and fire. The attached table 1 summarizes the data collected. Key observations from an organizational structure standpoint are as follows:

1. Mariemont is the only municipality without a full-time Fiscal Officer.
2. Mariemont and Newtown are the only communities without at least a part time Village Administrator.
3. Mariemont and Amberley Village are the only communities that have a salaried Building Administrator role (Amberley Village also has the largest number of village employees and some of the highest salaries among the six communities). Everyone else pays for this work on an hourly basis.

Other observations about those three different roles:

1. Village Administrator: the activities we believe are not getting done today are as follows:
 - a. Economic Development – we have an industrial zone that is significantly underutilized and currently we have no incentives in place for development there. With Kellogg notifying us that they are reducing their number of employees, we need to attract businesses, particularly businesses with higher wages, as our earnings tax typically accounts for roughly 60% of our total revenue.
 - b. Grants – Fairfax' Village Administrator has gotten \$4.75 million in grants for their village. Columbia Township's previous Village Administrator got over \$11 million in grant money. There are funds available if we have someone who has the time and the skills to go after them.
 - c. Fiscal Responsibility – between 2015 and 2019, the Village spent \$1.15 million more than our revenue. This in spite of a new safety services levy in 2018 that brought in an additional \$305,000/year. We need someone to drive planning, budgeting and accountability, and someone who also has experience identifying and implementing savings opportunities throughout the Village.
 - d. Long Term Planning – we typically only look 1-2 years out in our planning. We need to start planning out 5+ years, particularly in areas like capital improvements (streets, pool, sewers, etc) and developing an overall master plan.
 - e. Communications – we need to improve communications with residents. We also need to improve working with organizations like Hamilton County Development Corp, Community Improvement Corp, Eastern Corridor Committee, Hamilton County Tax Incentive Council, and others, to share best practices and identify opportunities for Mariemont.
 - f. HR Manager – we have no program in place to assess and develop our non fire and police employees. We also have no proactive succession planning, organizational analysis or compensation analysis and management.
2. Building Administrator: We are currently paying four people to do what two people previously did. For perspective, between 2018 and 2020, the total cost of our Building Department exceeded the permit fees collected by \$40,713/year on average (see attached table 2). In order for us to break even at today's costs, we would need to almost double our fees. Our fees are already more expensive than Glendale, Madeira, Worthington and the City of Cincinnati. Doubling our fees would put us significantly above all

of the communities benchmarked (Wyoming and Hamilton County as well). We need to either find someone who can do all of the things our previous Building Administrator did and be paid on an hourly basis, or we should adopt the same model as Fairfax and Terrace Park, who have a Zoning Administrator but have contracted with Hamilton County to do the building permits. Also, permit fees should cover our expenses so we can eliminate a \$40,000 deficit from our budget, but the fees should also not be exorbitant.

3. Fiscal Officer: we are currently paying four people to do the work of one Fiscal Officer. While having a full time Fiscal Officer is important, we recommend waiting until either the Administrative Assistant or the Staff Assistant role becomes vacant, and then hire a full time Fiscal Officer instead of filling the vacant role. We could also then absorb the two part time Fiscal Officer roles (saving roughly \$10,000/year). and return the Administrative Assistant role to being more of a typical administrative assistant. Having a full time Fiscal Officer would also help to drive more financial accountability and enable more in-depth financial analysis within the Village.

The following are the Finance Committee's specific recommendations:

1. For the next 90 days, the Mayor, working with Mr. Bartlett, will define the Village Administrator role and begin to interview potential candidates. During this 90-day period, alternative plans for hiring consultants to cover all of the areas that are not currently being addressed will also be developed by Mrs. Rankin. At 90 days or before, the Finance Committee will reconnect to develop a recommendation to present to council on what we think the right next steps are.
2. Over the next 60 days, the Mayor, working with Mrs. Rankin, will determine if a viable candidate exists to take over all aspects of the Building Administrator role, including doing the building permits and inspections, and to be paid on an hourly basis. Part of that analysis will also include how much permit fees would need to be increased to cover the cost of the redesigned Building Department. If a viable candidate is not located in 60 days or the necessary fee increase is determined to be too much, then the Village will start the process of creating a Zoning Administrator role in the Building Department and contract with Hamilton County for the building permits and inspections. This will also include a review all of the permit fees that will remain with Mariemont and the appropriate amount to charge for each.
3. When either the Administrative Assistant or Staff Assistant role becomes vacant, Mariemont should strongly consider hiring a full time Fiscal Officer instead, and use the Fairfax Fiscal Officer role description as a guide for what the responsibilities should be.

Respectfully Submitted,

Rob Bartlett, Chairman

Kelly Rankin, Vice-Chairman

Joe Stelzer, Member

Table 1:

	Mariemont	Terrace Park	Columbia Township	Newtown	Fairfax	Amberley Village
Village Admin		\$121,320**	\$130,000		\$103,000	~\$125,000****
Fiscal Officer	\$9,785*	\$45,000***	\$65,000	\$57,678	\$65,000	\$79,955
Admin Assistant	\$70,250			\$44,741		\$63,336
Staff Assistant	\$46,090					\$48,048*****
Building Admin	\$42,000	hourly	hourly	hourly	hourly	\$84,572

*Mariemont has 1 part-time Fiscal Officer and 1 part-time Assistant Fiscal Officer

**Terrace Park's Police Chief is also their Village Administrator

***Terrace Park's Fiscal Officer is also their Administrative Assistant

****Amberley Village did not provide the salary for their Village Manager, but in 2017 he made \$113,762

*****Amberley Village's Staff Assistant is a part time role. Their hourly rate translates into this level of pay if the role was full time.

Table 2

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>3 yr average</u>
Building Permit Income	\$44,647	\$43,753	\$42,294	\$43,565
Building Department Exp	\$85,753	\$67,664	\$99,415	\$84,277
Loss	(\$41,106)	(\$23,911)	(\$57,121)	(\$40,713)

VILLAGE OF MARIEMONT

RESOLUTION NO. R - -21

TO REAPPOINT DON KEYES TO THE POSITION OF BUILDING DEPARTMENT
ADMISISTRATOR FOR CALENDAR YEARS 2021 AND 2022; TO SET
COMPENSATION

WHEREAS, the Mayor has chosen to reappoint Don Keyes as the Building Department Administrator for calendar years 2021 and 2022; and

WHEREAS, Council also feels that Don Keyes is well qualified to fulfill the duties of the position for which he has been hired.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRD OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That Council confirms the reappointment of Don Keyes as the Building Department Administrator for the calendar years 2021 and 2022. The remuneration for Mr. Keyes shall be an annual salary of \$40,000 being payable in equal monthly payments. The top end of the pay scale for this position is \$42,000.

Passed: February 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION R-___-21

RESOLUTION TO UPDATE SWIMMING POOL FEES

WHEREAS, the Swim Pool Commission has determined that the swimming pool operating expenses have exceeded annual revenue in each of the last five years and believe it is necessary to address the pool's growing deficit; and

WHEREAS, the Swim Pool Commission has recommended an increase in the fee structure for the 2021 season to adequately address the pool's annual deficit.

WHEREAS, Council believes it is in the best interest of the Village of Mariemont that swim pool fees be increased to address the annual deficit.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That the following increase in fees schedule shall be implemented:

Mariemont Pool 2020 Membership Fee Schedule	Daily Pass	Individual Membership*	Senior Membership**	Family Membership	Family plus Babysitter Membership***
2021 Membership Fees	\$12	\$179	\$149	\$399	\$499
2020 Membership Fees	\$7 to \$10	\$154	\$121	\$346	\$434
Percentage of Change	20%	16%	23%	15%	15%

- * Individual memberships are available to anyone born on or after September 1, 2004;
- ** Senior memberships are available to those born on or before May 1, 1956;
- *** Includes regular family membership plus one (1) babysitter.

SECTION II. This Resolution shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer, of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION R-___-21

RESOLUTION TO UPDATE TENNIS COURT FEES FOR THE SEASON

WHEREAS, the Tennis Board has determined it is necessary to increase in the fee structure for the 2021 season.

WHEREAS, Council believes it is in the best interest of the Village of Mariemont that the tennis court fees be increased.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That the following fee schedule existed for the 2020 season:

	FAMILY	ADULT	JUNIOR	SENIOR
PRE-MEMORIAL DAY	100	45	25	40
POST-MEMORIAL DAY	120	50	30	45

SECTION II: The following new fee schedule shall be implemented with no pre- or post-Memorial Day rates, and instead a resident and non-resident rate:

	FAMILY	ADULT	JUNIOR	SENIOR
RESIDENTS	130	60	35	55
NON-RESIDENTS	150	70	40	60

SECTION III. This Resolution shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. R- -21

TO CONFIRM THE REAPPOINTMENT OF CHRISTOPHER M. ERTEL AS VILLAGE ENGINEER FOR CALENDAR YEARS 2021 AND 2022, AND TO SET COMPENSATION

WHEREAS, the Mayor recommends to Council that Christopher M. Ertel be reappointed Village Engineer; and

WHEREAS, Christopher M. Ertel is a registered professional engineer and Council believes he is qualified to fulfill the duties of this position.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That Council confirms the reappointment of Christopher M. Ertel as Village Engineer, for the calendar years of 2021 and 2022, and that he shall serve at the will of Council, pursuant to Section 32.22 of the Codified Ordinances of the Village of Mariemont. He shall be paid at the rate of \$52.53 per hour in addition to the \$1,500 annual compensation established by Ordinance.

SECTION II. The new pay rate will be effective for the April 2021 pay period.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple & Chestnut Streets; the site of Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. 0-___-21

ORDINANCE TO REMOVE CHAPTER 79, SCHEDULE II(B)(1) AND (2) AND (C)
RESTRICTING OVERNIGHT PARKING

WHEREAS, the Public Works and Service Committee met to discuss overnight parking restrictions and have determined that, given the large number of vehicles parked on the streets during the period designated in Section 79, Schedule II (B)(1) and (2) and (C), strict enforcement of same could be inefficient use of the Village's patrolmen's time; and

WHEREAS, it is believed that because resources of the patrolmen at night are limited and the protection of residents and businesses should be their priority, said section regarding restricting overnight parking should be removed; and

WHEREAS, Council for the Village of Mariemont believes it would be in the best interest of the Village to remove Section 79, Schedule II(B)(1) and (2) and (C) of the Mariemont Code of Ordinances in its entirety to allow for more efficient use of the Village of Mariemont patrolmen's time.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Mariemont Code of Ordinances Chapter 79, Schedule II (B)(1) and (2) and (C) is hereby deleted in its entirety.

SECTION II. That in all other respects, Chapter 79 of the Mariemont Code of Ordinance shall remain in full force and effect.

SECTION III. That this ordinance shall go into effect at the earliest date allowed by law.

Passed: February 8, 2020

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borderding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th February 2021.

Anthony J. Borgerding

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-___-21

TO AMEND MARIEMONT CODE OF ORDINANCES CHAPTER 79, SCHEDULE I(B)(1), NO PARKING; CHAPTER 79, SCHEDULE II(A) LIMITED PARKING; PARALLEL PARKING

WHEREAS, the Rules and Law Committee has met to discuss certain changes that it believes need to be made to Chapter 79, Schedule I (B)(1), No Parking, Schedule II(A), Limited Parking; Parallel Parking; and

WHEREAS, changes that have been recommended are an update of provisions previously enacted by the Mariemont Village Council and will more accurately set forth the desires and opinions of the citizens of Mariemont and Mariemont Village Council; and

WHEREAS, Council for the Village of Mariemont agrees it is in the best interest of the Village that said changes are made and therefore adopts same.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. Mariemont Code or Ordinances '79, Schedule I(B)(1), No Parking, which currently reads as follows:

CHAPTER 79 PARKING SCHEDULES

SCHEDULE I. NO PARKING.

(B) (1) No person shall park at the following locations

Street	Between	Side	Ord. No.	Date
Murray Avenue	Plainville and Homewood Road	North		
Murray Avenue	A distance of 45 feet to the intersection with Grove Avenue	South	O-14-88	9-12-1988
Murray Avenue	Rowan Hill Drive to a point approximately 150 feet eastward from the midlines of Murray Avenue and Rowan Hill Drive	North	O-2-85	1-28-1985
Murray Avenue	South side of Murray Avenue across from the Madison Place Fire Department for Madison Place Fire Department volunteers displaying designated stickers issued by the village shall be permitted to park from 1:00 a.m. to 6:00 a.m.	South	O-4-87	

Shall be amended to read as follows:

CHAPTER 79 PARKING SCHEDULES

SCHEDULE I. NO PARKING.

(B) (1) No person shall park at the following locations.

Street	Between	Side	Ord. No.	Date
Murray Avenue	A distance of 45 feet to the intersection with Grove Avenue	South	O-14-88	9-12-1988
Murray Avenue	Rowan Hill Drive to a point approximately 150 feet eastward from the midlines of Murray Avenue and Rowan Hill Drive	North	O-2-85	1-28-1985

SECTION II. Mariemont Code or Ordinances '79, Limited Parking; Parallel Parking, Schedule II(A), which currently reads as follows:

SCHEDULE II. LIMITED PARKING; PARALLEL PARKING.

(A) *Generally.* No person shall park during hours stated hereinafter at the following places.

Street	Description and Time	Side	Ord. No.
Murray Avenue	Plainville Road to the southeast corner of the Madison Place Fire Department Building. Parking shall be restricted to a maximum of four hours per day; parking across from Madison Place Fire Department shall be restricted to Madison Place Fire Department volunteers displaying designated parking stickers issued by the village without time restriction	South	O-4-87
Wooster Pike	Between Crystal Springs Avenue and Miami Road between 8:00 a.m. and 6:00 p.m. daily, except Sunday	South	O-12-60
Wooster Pike	Between West Street and Bank Place during the hours of 8:00 a.m. and 6:00 p.m., weekdays, 2- hour parking	North	O-37-82
Wooster Pike	From Inn Street to West Street during the hours of 8:00 a.m. and 6:00 p.m. weekdays, 2-hour parking		O-12-60
Wooster Pike	On the east side of the village square between 8:00 a.m. and 6:00 p.m. daily, except Sunday		O-12-60
Wooster Pike	On the north, south, and west sides of the square between 8:00 a.m. and 6:00 p.m. daily, except Sunday		
Wooster Pike	In the respective parking areas east and west of the Center Island		O-12-60

Shall be amended to read as follows:

SCHEDULE II. LIMITED PARKING; PARALLEL PARKING.

(A) *Generally.* No person shall park during hours stated hereinafter at the following places.

Street	Description and Time	Side	Ord. No.
Wooster Pike	Between West Street and Bank Place during the hours of 8:00 a.m. and 6:00 p.m., weekdays, 2- hour parking	North	O-37-82
Wooster Pike	From Inn Street to West Street during the hours of 8:00 a.m. and 6:00 p.m. weekdays, 2-hour parking		O-12-60

Wooster Pike	On the east, south, and west sides of the square during the hours of 8:00 a.m. and 6:00 p.m. daily, except Sunday, 2-hour parking		O-__-21
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SECTION III. In all other respects, Chapter 79 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION IV. This Ordinance shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-___-21

TO AMEND MARIEMONT CODE OF ORDINANCES CHAPTER 75.09, RIDING ON SIDEWALKS

WHEREAS, the Rules and Law Committee has met to discuss certain changes that it believes need to be made to Chapter 75.09 of the Mariemont Code of Ordinances; and

WHEREAS, Council believes that the changes recommended by the Rules and Law Committee will better benefit the citizens of the Village of Mariemont and more accurately reflect the current and intended uses of the sidewalks; and

WHEREAS, Council for the Village of Mariemont agrees it is in the best interest of the Village that said changes are made and therefore adopts same.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. Mariemont Code or Ordinances '75.09, Riding on Sidewalks, which currently reads as follows:

§ 75.09 RIDING ON SIDEWALKS.

No person shall ride a bicycle on a sidewalk.

Shall be amended to read as follows:

§ 75.09 RIDING ON SIDEWALKS.

(A)(1) No person shall drive any vehicle, other than a bicycle upon a sidewalk or sidewalk area, except upon a permanent or duly authorized temporary driveway.

(2) Nothing in this section shall be construed as prohibiting local authorities from regulating the operation of bicycles or electric bicycles, except that no local authority may require that bicycles or electric bicycles be operated on sidewalks.

(3) No person shall ride a bicycle on the sidewalk on the north side of Wooster Pike between East Street and Miami Road.

(B) A person operating a bicycle on a sidewalk shall yield the right-of-way to any pedestrian and shall give audible signal before overtaking and passing such pedestrian.

SECTION II. In all other respects, Chapter 75 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION III. This Ordinance shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021.

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. 0-___-21

ORDINANCE TO REMOVE §37.20 THROUGH 37.22 REGARDING
CIVIL DEFENSE ORGANIZATION

WHEREAS, the Rules and Law Committee met to discuss the code regarding Civil Defense Organization; and

WHEREAS, it was determined that such an organization no longer exists in the Village of Mariemont; and

WHEREAS, the Village of Mariemont currently has an agreement with the Hamilton County Emergency Management Agency and as such said code section is redundant and should be removed; and

WHEREAS, Council for the Village of Mariemont believes it would be in the best interest of the Village to remove Section 37.20 through 37.22 of the Mariemont Code of Ordinances in its entirety.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Mariemont Code of Ordinances Chapter 37.20 through 37.22 as set forth below is hereby deleted in its entirety:

CIVIL DEFENSE ORGANIZATION

§ 37.20 ORGANIZATION CREATED.

The Village Civil Defense Organization is hereby established.

(1967 Code, § 34.02) (Ord. O-25-62, passed 9-9-1962)

Statutory reference:

Emergency management and civil defense agencies, see R.C. Ch. 5502

Local emergency management organizations, see O.A.C. 4501:3-3-01

§ 37.21 COMMISSIONER APPOINTED.

(A) The organization shall have a Commissioner, appointed by the Mayor. The Commissioner shall have direct responsibility for the organization, administration of the operation of the organization, and shall make semi-annual written reports plus recommendations to the Mayor of the village concerning the village civil defense organization program.

(B) Subject to the consent of the Mayor, the Commissioner may appoint assistants and other personnel to perform the functions of the organization.

(C) No persons shall be appointed as Commissioner or be associated in any capacity in the organization who is disqualified by any provision of law. The person who is appointed to serve the organization shall, before entering on his or her duties, take an oath in writing before a person authorized to administer the oath in the state.

(D) The Civil Defense Organization shall perform civil defense functions within village limits and, in addition, perform functions outside of the village as required pursuant to any state or federal regulations.

(E) The annual salary of the Commissioner of Civil Defense shall be established by Council.
(1967 Code, § 34.03)

§ 37.22 ACCEPTING CIVIL DEFENSE GIFT, GRANT, OR LOAN.

In the event any person, firm, or corporation offers the village services, equipment, supplies, or funds by way of gift, grant, or loan for the purposes of civil defense, the Mayor or Commissioner is authorized to accept the offer and may receive the services, equipment, supplies, materials, or funds on behalf of the village.

(1967 Code, § 34.04) (Ord. O-9-62, passed 7-9-1962)

SECTION II. That in all other respects, Chapter 37 of the Mariemont Code of Ordinance shall remain in full force and effect.

SECTION III. That this ordinance shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borderding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-____-21

TO AMEND MARIEMONT CODE OF ORDINANCES CHAPTER 95 PARKS AND RECREATION; MUNICIPAL SWIMMING POOL

WHEREAS, the Rules and Law Committee has met to discuss certain changes that it believes need to be made to Chapter 95 PARKS AND RECREATION; MUNICIPAL SWIMMING POOL; and

WHEREAS, the proposed changes will make for easier and more efficient operation of the swimming pool; and

WHEREAS, Council for the Village of Mariemont agrees it is in the best interest of the Village that said changes are made and therefore adopts same.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. Mariemont Code or Ordinances CHAPTER 95 PARKS AND RECREATION; MUNICIPAL SWIMMING POOL, which currently reads as follows:

CHAPTER 95 PARKS AND RECREATION

MUNICIPAL SWIMMING POOL

§ 95.25 SCHEDULE.

(A) Municipal swimming pool facilities will be open to members and guests in accordance with a schedule recommended by the Mayor and approved by Council.

(B) The Pool Manager is authorized to close the pool during inclement weather.

(1967 Code, § 51.01) (Ord. O-8-65, passed 5-10-1965; Ord. O-8-1966, passed 2-28-1966; Ord. O-5-99, passed 4-12-1999)

§ 95.26 BATHHOUSE REGULATIONS.

All persons using bathhouse facilities must comply with the following rules and regulations:

(A) All swimmers must supply their own bathing trunks or suits and towels;

(B) The village will not be responsible for the loss of any articles; and

(C) Before entering the swimming pool, all swimmers are required to take a soap and water shower.

(1967 Code, § 51.03) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999)

§ 95.27 POOL REGULATIONS.

The following rules will govern the swimming pool proper.

(A) Only Nerf-like balls under 14 inches in diameter will be permitted in the swimming pool.

(B) No person will use swim fins, breathing apparatus, inner tubes, or water floats in the pools; however, the Pool Manager may designate certain dates as Raft Days, when rafts are permitted in the Main Pool.

(C) No food of any kind will be permitted in the pool area. All food and eating is to be confined to the concession stand.

(D) Smoking will be permitted in such areas as are designated for smoking areas.

(E) Running, playing tag, or other running games are all prohibited.

(F) There will be no doubling up, ducking, or pushing of anyone into the pool. Anyone violating this rule will be excluded from the pool.

(G) Swimmers are not to visit with life guards when on duty at any time.

(H) No person shall swim in the diving area unless such person is using the diving facilities, nor will there be permitted any underwater swimming in this area unless it is being done after completing a dive. The only exception to the above is when the diving boards are closed and the lifeguards indicate the diving area is open.

(1967 Code, § 51.04) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999) Penalty, see § 95.99

§ 95.28 CONDUCT REGULATIONS.

The following rules for general conduct and general regulations of the pool and its facilities are as follows.

(A) Proper conduct will be observed at all times in and around the pool.

(B) No gambling or alcoholic beverages are permitted at any time on swimming pool property.

(C) A physical examination may be required by the pool manager of anyone seeking admission to the pool. The examination will be made at the expense of the applicant by a physician designated by the pool manager. This authority is being granted to ensure sanitation and control of illness and disease.

(D) All accidents or injuries shall be reported immediately to the Pool Manager or Assistant Pool Manager.

(E) Anyone conducting themselves in an improper or disorderly manner, or using profane language, shall be excluded from the swimming pool facilities.

(F) Children wearing diapers are prohibited from the use of either the swimming or wading pools, unless wearing rubber-like pants.

(1967 Code, § 51.05) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999) Penalty, see § 95.99

§ 95.29 LIABILITY.

The village shall not be liable or responsible for any injury, accident, or loss occurring on or near the swimming pool areas arising out of or caused by recreational, athletic, or swimming activities,

(1967 Code, § 51.06) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999)

§ 95.30 SWIMMING POOL MANAGER.

(A) There is created the position of Swimming Pool Manager.

(B) The following are the established duties of the Pool Manager.

(1) The Manager will be in charge of the care, maintenance, and control of the swimming pool property and the equipment thereto.

(2) The Manager will be in charge of staffing and supervising the employees engaged in the operation of the swimming pool and the concession stand.

(3) The Manager is to maintain order and see that the pool is safely operated, as well as any additional facilities adjacent thereto.

(4) The Manager is responsible for ordering all supplies necessary for the operation of the pool and concession stand.

(5) The Manager will maintain and provide monthly records and provide reports to Council by the fifth working day of the following month.

(6) In addition to the above, the Manager shall perform any and all other duties that may from time to time be assigned by the Mayor in order that the swimming pool can be properly operated.

(1967 Code, § 51.07) (Ord. O-13-74, passed 5-13-1974)

§ 95.31 BABYSITTER/CAREGIVER PASS.

The Swimming Pool Manager shall offer for sale a babysitter/caregiver pass which may be purchased by an adult member of the swimming pool for use by that member's babysitter or caregiver and only in his or her role as babysitter or caregiver for the adult member's children while at the village swimming pool.

(Ord. O-11-01, passed 4-9-2001)

§ 95.99 PENALTY.

Whoever violates any provision of this chapter for which no penalty is otherwise provided, shall be punished as provided in § 10.99. A separate offense shall be deemed committed on each day that a violation occurs or continues.

(1967 Code, § 93.99) (Ord. O-2-71, passed 1-11-1971)

SHALL BE AMENDED TO READ AS FOLLOWS:

MUNICIPAL SWIMMING POOL

§ 95.25 SCHEDULE.

(A) Municipal swimming pool facilities will be open to members and guests in accordance with a schedule recommended by the Mayor and approved by Council.

(B) The Pool Manager is authorized to close the pool during inclement weather.

(1967 Code, § 51.01) (Ord. O-8-65, passed 5-10-1965; Ord. O-8-1966, passed 2-28-1966; Ord. O-5-99, passed 4-12-1999)

§ 95.26 LIABILITY.

The village shall not be liable or responsible for any injury, accident, or loss occurring on or near the swimming pool areas arising out of or caused by recreational, athletic, or swimming activities.

(1967 Code, § 51.06) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999)

§ 95.27 SWIMMING POOL MANAGER.

(A) There is created the position of Swimming Pool Manager.

(B) The following are the established duties of the Pool Manager.

(1) The Manager will be in charge of the care, maintenance, and control of the swimming pool property and the equipment thereto.

(2) The Manager will be in charge of staffing and supervising the employees engaged in the operation of the swimming pool and the concession stand.

(3) The Manager is to maintain order and see that the pool is safely operated, as well as any additional facilities adjacent thereto.

(4) The Manager is responsible for ordering all supplies necessary for the operation of the pool and concession stand.

(5) The Manager will maintain and provide monthly records and provide reports to Council by the fifth working day of the following month.

(6) In addition to the above, the Manager shall perform any and all other duties that may from time to time be assigned by the Mayor in order that the swimming pool can be properly operated.

(1967 Code, § 51.07) (Ord. O-13-74, passed 5-13-1974)

95.28 COMPLIANCE WITH RULES.

It is further provided that all memberships shall be subject to all the rules and regulations set forth by the Pool Manager and Pool Commission, and that all members shall abide by all such rules and regulations that the Pool Manager shall set forth for the safety, protection and orderly use of such facilities, and members thereof. Any changes to the rules and regulations for the pool should be approved first by the Pool Commission, and then presented to the Mayor, who may, at his or her discretion, seek the input of council before providing final approval.

(1967 Code, § 93.99) (Ord. O-2-71, passed 1-11-1971)

SECTION III. In all other respects, Chapter 95 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION IV. This Ordinance shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021.

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-___-21

**TO AMEND MARIEMONT CODE OF ORDINANCES CHAPTER 31 EXECUTIVE
AUTHORITY; VILLAGE FISCAL OFFICER**

WHEREAS, the Rules and Law Committee has met to discuss certain changes that it believes need to be made to Chapter 31 regarding Village Fiscal Officer; and

WHEREAS, the changes recommended more accurately reflect the actual duties of the Village Fiscal Officer and the Audit Committee; and

WHEREAS, Council for the Village of Mariemont agrees it is in the best interest of the Village that said changes are made and therefore adopts same.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE
OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY
ELECTED THERETO CONCURRING:**

SECTION I. Mariemont Code or Ordinances '31 EXECUTIVE AUTHORITY:

VILLAGE FISCAL OFFICER

§ 31.040 CREATION OF POSITION.

The village hereby establishes the position of Village Fiscal Officer. Said position shall be appointed by the Mayor of the village but said appointment does not become effective until it is approved by a majority vote of the village legislative authority.

(Ord. O-4-14, passed 2-10-2014)

§ 31.041 POWERS AND DUTIES OF VILLAGE FISCAL OFFICER.

(A) (1) The Village Fiscal Officer shall attend all meetings of the legislative authority and keep a record of its proceedings and of all rules, by-laws, resolutions, and ordinances passed or adopted, which shall be subject to the inspection of all persons interested.

(2) In case of the absence of the Village Fiscal Officer, the legislative authority shall appoint one of its members to perform his or her duties.

(B) The Village Fiscal Officer shall attend training programs for Clerks, Treasurers, and Village Fiscal Officers as may be provided by the Auditor of the state pursuant to R.C. § 117.44.

(C) (1) The Village Fiscal Officer shall demand and receive from the County Treasurer taxes levied and assessments made and certified to the County Auditor by the legislative authority, and placed on the tax list by the Auditor for collection, monies from persons authorized to collect or required to pay them, accruing to the municipality from any judgments, fines, penalties, forfeitures, licenses, and costs taxed in Mayor's Court, and debts due the municipality.

(2) These funds shall be disbursed by the Village Fiscal Officer on the order of any person authorized by law or ordinance to issue orders therefor.

(Ord. O-4-14, passed 2-10-2014)

§ 31.042 ACCOUNTS OF VILLAGE FISCAL OFFICER.

(A) The Village Fiscal Officer shall keep the books of the municipality, exhibit accurate statements of all monies received and expended, of all of the property owned by the municipality, and the income derived therefrom, and of all taxes and assessments.

(B) (1) The Village Fiscal Officer shall keep accurate account of:

(a) All monies received by him or her, showing the amount thereof, the time received, from whom, and of what account received; and

(b) All disbursements made by him or her, showing the amount thereof, the time made, to whom, and on what account paid.

(2) (a) He or she shall so arrange his or her books so that the amount received and paid on account of separate funds, or specified appropriations, shall be exhibited in separate accounts.

(b) In addition to the ordinary duties of the Village Fiscal Officer, he or she shall have such powers and perform such duties as are required by any ordinance of the municipality, not inconsistent with Title VII of the Ohio Revised Code and not incompatible with the nature of the office.

(Ord. O-4-14, passed 2-10-2014)

§ 31.043 QUARTERLY ACCOUNT: ANNUAL REPORT.

(A) The Village Fiscal Officer shall settle an account with the legislative authority at least quarterly and at any other time which it by resolution or ordinance requires.

(B) (1) At the first regular meeting of the legislative authority in January of each year, the Village Fiscal Officer shall report to it the condition of the finances of the municipality the amount received by the Village Fiscal Officer, the sources of the receipts, the disbursements made by him or her, and on what account during the year preceding.

(2) This account shall exhibit the balance due on each fund which has come into the Village Fiscal Officer's hands during the year.

(Ord. O-4-14, passed 2-10-2014)

§ 31.044 RECEIPT AND DISBURSEMENT OF FUNDS.

The Village Fiscal Officer shall receive and disburse all funds of the municipality and such other funds as arise in or belong to any department or part of the municipality

(Ord. O-4-14, passed 2-10-2014)

§ 31.045 DUTY OF DELIVERING MONEY AND PROPERTY.

(A) The Village Fiscal Officer, at the expiration of his or her term of office, or on his or her resignation or removal, shall deliver to his or her successor, all monies, books, papers, and other property in his or her possession as Village Fiscal Officer.

(B) In the case of the death or incapacity of the Village Fiscal Officer or his or her legal representatives, he or she shall, in like manner, deliver the money and property which were in the Village Fiscal Officer's hands to the person entitled thereto.

(Ord. O-4-14, passed 2-10-2014)

§ 31.046 ELIGIBILITY REQUIREMENTS.

The Village Fiscal Officer need not be an elector of the village or reside in the village unless the legislative authority would otherwise by ordinance so decree.

(Ord. O-4-14, passed 2-10-2014)

§ 31.047 REMOVAL OF VILLAGE FISCAL OFFICER.

The Village Fiscal Officer may be removed without cause either by the Mayor with the consent of a majority of the members of the village legislative authority or by a three-fourth vote of the village legislative authority with or without the consent of the Mayor.

(Ord. O-4-14, passed 2-10-2014)

§ 31.048 ASSISTANTS.

The Mayor may, with the advice and consent of the Mayor and Council, have an assistant to assist the Village Fiscal Officer in the performance of his or her various duties. Any salary paid to the Village Fiscal Officer and his or her assistant shall be determined in accordance with the terms of the village's salary ordinance.

(Ord. O-4-14, passed 2-10-2014)

§ 31.049 EFFECTIVE DATE.

This subchapter shall take effect at the earliest date allowed by law.

(Ord. O-4-14, passed 2-10-2014)

§ 37.04 AUDIT COMMITTEE.

(A) The Audit Committee shall be comprised of the following members:

- (1) The Mayor;
- (2) Village Fiscal Officer;
- (3) The Chairperson of the Finance Committee; and
- (4) A member of the community appointed by the Mayor with the approval of Council.

(B) The Audit Committee shall be actively involved in:

- (1) Meeting with the village's independent auditors before and after each audit;
- (2) Monitoring the progress of the financial and compliance audit;
- (3) Evaluating the results of the financial and compliance audit; and
- (4) Ensuring that the internal control and legal compliance issues identified in the audit are promptly and effectively remedied.

(C) The Audit Committee shall meet regularly (perhaps quarterly) to monitor the village's legal compliance, financial condition, and controls over the safeguarding of assets.

(D) The Audit Committee may include members of the Council but may also include representation that is independent from elected officials or management. The Committee shall also include professionals knowledgeable in the village's financial operations, such as attorneys, accountants, or bankers.

(2000 Code, § 37.30) (Ord. O-5-00, passed 3-27-2000)

Shall be amended to read as follows:

VILLAGE FISCAL OFFICER

§ 31.040 CREATION OF POSITION.

The village hereby establishes the position of Village Fiscal Officer. Said position shall be appointed by the Mayor of the village, but said appointment does not become effective until it is approved by a majority vote of the village legislative authority.

(Ord. O-4-14, passed 2-10-2014)

§ 31.041 POWERS AND DUTIES OF VILLAGE FISCAL OFFICER.

(A) (1) The Village Fiscal Officer shall attend all meetings of the legislative authority and keep a record of its proceedings and of all rules, by-laws, resolutions, and ordinances passed or adopted, which shall be subject to the inspection of all persons interested.

(2) In case of the absence of the Village Fiscal Officer, the legislative authority shall appoint one of its members to perform his or her duties.

(B) The Village Fiscal Officer shall attend training programs for Clerks, Treasurers, and Village Fiscal Officers as may be provided by the Auditor of the state pursuant to R.C. § 117.44.

(C) (1) The Village Fiscal Officer shall demand and receive from the County Treasurer taxes levied and assessments made and certified to the County Auditor by the legislative authority, and placed on the tax list by the Auditor for collection, monies from persons authorized to collect or required to pay them, accruing to the municipality from any judgments, fines, penalties, forfeitures, licenses, and costs taxed in Mayor's Court, and debts due the municipality.

(2) These funds shall be disbursed by the Village Fiscal Officer on the order of any person authorized by law or ordinance to issue orders therefor.

- (D) (1) Meeting with the village's independent auditors before and after each audit;
- (2) Monitoring the progress of the financial and compliance audit;
- (3) Evaluating the results of the financial and compliance audit; and
- (4) Ensuring that the internal control and legal compliance issues identified in the audit are promptly and effectively remedied.
- (5) Providing council with the final audit report, along with a report from the Fiscal Officer explaining what steps are being implemented to remedy any issues identified in the audit.

(Ord. O-4-14, passed 2-10-2014)

§ 31.042 ACCOUNTS OF VILLAGE FISCAL OFFICER.

(A) The Village Fiscal Officer shall keep the books of the municipality, exhibit accurate statements of all monies received and expended, of all of the property owned by the municipality, and the income derived therefrom, and of all taxes and assessments.

(B) (1) The Village Fiscal Officer shall keep accurate account of:

(a) All monies received by him or her, showing the amount thereof, the time received, from whom, and of what account received; and

(b) All disbursements made by him or her, showing the amount thereof, the time made, to whom, and on what account paid.

(2) (a) He or she shall so arrange his or her books so that the amount received and paid on account of separate funds, or specified appropriations, shall be exhibited in separate accounts.

(b) In addition to the ordinary duties of the Village Fiscal Officer, he or she shall have such powers and perform such duties as are required by any ordinance of the municipality, not inconsistent with Title VII of the Ohio Revised Code and not incompatible with the nature of the office.

(Ord. O-4-14, passed 2-10-2014)

§ 31.043 QUARTERLY ACCOUNT: ANNUAL REPORT.

(A) The Village Fiscal Officer shall settle an account with the legislative authority at least quarterly and at any other time which it by resolution or ordinance requires.

(B) (1) At the first regular meeting of the legislative authority in January of each year, the Village Fiscal Officer shall report to it the condition of the finances of the municipality the amount received by the Village Fiscal Officer, the sources of the receipts, the disbursements made by him or her, and on what account during the year preceding.

(2) This account shall exhibit the balance due on each fund which has come into the Village Fiscal Officer's hands during the year.

(Ord. O-4-14, passed 2-10-2014)

§ 31.044 RECEIPT AND DISBURSEMENT OF FUNDS.

The Village Fiscal Officer shall receive and disburse all funds of the municipality and such other funds as arise in or belong to any department or part of the municipality

(Ord. O-4-14, passed 2-10-2014)

§ 31.045 DUTY OF DELIVERING MONEY AND PROPERTY.

(A) The Village Fiscal Officer, at the expiration of his or her term of office, or on his or her resignation or removal, shall deliver to his or her successor, all monies, books, papers, and other property in his or her possession as Village Fiscal Officer.

(B) In the case of the death or incapacity of the Village Fiscal Officer or his or her legal representatives, he or she shall, in like manner, deliver the money and property which were in the Village Fiscal Officer's hands to the person entitled thereto.

(Ord. O-4-14, passed 2-10-2014)

§ 31.046 ELIGIBILITY REQUIREMENTS.

The Village Fiscal Officer need not be an elector of the village or reside in the village unless the legislative authority would otherwise by ordinance so decree.

(Ord. O-4-14, passed 2-10-2014)

§ 31.047 REMOVAL OF VILLAGE FISCAL OFFICER.

The Village Fiscal Officer may be removed without cause either by the Mayor with the consent of a majority of the members of the village legislative authority or by a three-fourth vote of the village legislative authority with or without the consent of the Mayor.

(Ord. O-4-14, passed 2-10-2014)

§ 31.048 ASSISTANTS.

The Mayor may, with the advice and consent of the Mayor and Council, have an assistant to assist the Village Fiscal Officer in the performance of his or her various duties. Any salary paid to the Village Fiscal Officer and his or her assistant shall be determined in accordance with the terms of the village's salary ordinance.

(Ord. O-4-14, passed 2-10-2014)

§ 31.049 EFFECTIVE DATE.

This subchapter shall take effect at the earliest date allowed by law.

(Ord. O-4-14, passed 2-10-2014)

§ 37.04 AUDIT COMMITTEE.

(A) The Audit Committee shall be comprised of three residents, appointed by the Mayor and approved by Council. For the initial appointment, one individual will serve a one-year term, and the other two members two years. After that, all terms will be for two years. The Committee shall include professionals knowledgeable in financial matters, such as attorneys, auditors, accountants, financial managers or bankers.

(B) The Audit Committee shall be actively involved in:

- (1) Evaluating the results of the financial and compliance audit;
- (2) Ensuring that the internal control and legal compliance issues identified in the audit are promptly and effectively remedied
- (3) Reviewing the Village's financial statements at the end of year calendar year

(C) The Audit Committee shall meet at least once a year, after the Village's financial statements are available. In the years when the Village is audited, the Committee will also meet after the audit is complete to review the results.

(D) After meeting to review the Village's financial statements or the audit results, the Audit Committee will provide a report to council, sharing their thoughts on the results and any recommendations they may have.

(2000 Code, § 37.30) (Ord. O-5-00, passed 3-27-2000)

SECTION II. In all other respects, Chapter 31 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION III. This Ordinance shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT
ORDINANCE NO. O-____-21

ORDINANCE ESTABLISHING A TREE ADVISORY BOARD
IN THE VILLAGE OF MARIEMONT AND CREATING NEW SECTION 37.06 OF THE MARIEMONT CODE OF
ORDINANCES

WHEREAS, the Village of Mariemont has had a somewhat informal Tree Advisory Board to assist the Village in an advisory capacity to the Mayor and Council; and

WHEREAS, the Rules and Law Committee believes it is in the best interest of the Village to establish a Tree Advisory Board to provide guidance as to how the Tree Advisory Board should work; and

WHEREAS, Council believes it is in the best interest of the Village of Mariemont to create a new Section 37.06 establishing a Tree Advisory Board.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
VILLAGE OF MARIEMONT, OHIO A MAJORITY OF THE MEMBERS
DULY ELECTED THERETO CONCURRING:

SECTION I. A new Section 37.06 shall be created establishing a Tree Advisory Board as follows:

§ 37.06 TREE ADVISORY BOARD

- (a) **Membership.** There is hereby created and established a Village Tree Advisory Board which shall consist of five (5) and a maximum of nine (9) members that are recommended by the Mayor and approved by Village Council.
- (b) **Term of office / Compensation.**
- (i) The term of the five-person to nine-person Village of Mariemont Tree Advisory Board shall be two staggered terms. In the first year of the Tree Advisory Board, at least one-half of the Board will be appointed for a one-year term. The other members shall be appointed for a two-year term. If a vacancy shall occur during the term of any member, a successor shall be recommended by the Mayor and approved by Council.
 - (ii) Members of the board shall serve without compensation.
- (c) **Officers.** The Board shall annually select one of the members to serve as Chair, may appoint a second member to serve as Vice-Chair, and appoint a third member to serve as Secretary.
- (d) **Meetings.** The Board shall meet a minimum of six times each year. All meetings shall be open to the public. The Board chair may schedule additional meetings as needed. Minutes of all meetings shall be made available to the Mayor and all members of Village Council.
- (e) **Powers and Duties.** The Board shall act in an advisory capacity to the Mayor and shall:
- Assist in the development of a "Street Tree" Master Plan that:
 - Updates the schedule of recommended "Street Trees" for planting with adequate consideration given to the Nolen and Christie plans, and develop a list of prohibited species.
 - Provides an inventory and assessment of existing "Street Trees."
 - Assist in the development of a near-term plan (1 to 5 years) for the planting, pruning and/or removal of "Street Trees."

- Monitor Village spending on “Street Trees” and make recommendations for changes in annual spending levels as appropriate.
 - Assist Village obtaining grants or contributions for “Street Trees.”
 - Assist in the coordination and promotion of Arbor Day activities.
 - Review contractual agreements for “Street Trees” with the Village Maintenance Department and make recommendations for changes to Mayor, as needed.
 - Support public awareness and education programs relating to trees.
 - Review and address concerns, safety issues and other issues relating to “Street Trees” Safety issues requiring immediate attention may still be addressed by the Village Maintenance Department without review by the Board.
 - Assist Village Council in developing changes to sections of the Mariemont Code of Ordinances relating to “Street Trees.”
-
- Development and maintenance of bylaws regarding the operation of the Board.
 - Assist with the annual application to renew the Tree City USA designation.
 - Other duties that may be assigned by Village Council.
- (f) **Education.** Members of the Board that lack specific relevant education or training in the management of Urban Trees will be expected to participate in some form of relevant formal education or training during their term on the Board.
- (g) **Operation of Board:** The Village Tree Advisory Board shall choose its own officers, make its own rules and regulations, and keep minutes of its proceedings. A majority for the members shall be a quorum for the transaction of its business.
- (h) **Interference with Board Prohibited.** It shall be unlawful for any person to prevent, delay, or interfere with the Village Tree Advisory Board, or any of its agents, while engaging in and about the planting, cultivating, mulching, pruning, spraying, or removing of any street trees, park trees, or trees on private grounds, as authorized in this chapter.
- (i) **Review by Village Council.** The Village Council shall have the right to review the conduct, acts, and decisions of the Village Tree Advisory Board. Any person may appeal from any ruling or order of the Board to the Village Council who may hear the matter and make a final decision.

SECTION II. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: February 8, 2021.

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-____-21

ORDINANCE AMENDING SECTION 32.13 RULES OF COUNCIL (Y), RULE 24,
OF THE MARIEMONT CODE OF ORDINANCES

WHEREAS, the Rules and Law Committee has met to discuss certain changes that it believes need to be made to §32.13 Rules of Council (Y), Rule 24, of the Mariemont Code of Ordinances.

WHEREAS, it was determined by Council for the Village of Mariemont that not all proposed resolutions and ordinances need to be referred to a committee prior to being voted on by Council.

WHEREAS, Council for the Village of Mariemont believes it is in the best interest of the Village to amend §32.13 Rules of Council (Y), Rule 24, of the Mariemont Code of Ordinances to reflect said change.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
VILLAGE OF MARIEMONT, STATE OF OHIO, TWO-THIRDS OF
THE MEMBERS DULY ELECTED THERETO CONCURRING:**

SECTION I. §32.13 Rules of Council (Y), Rule 24, which reads as follows:

§ 32.13 RULES OF COUNCIL.

(Y) *Rule 24.* All resolutions and ordinances shall be introduced by a member of Council in writing, consisting of nine copies filed with the Clerk of Council at least 24 hours prior to a regular meeting of Council, and read by the Clerk, or by a member in his place. The contents shall be briefly stated and referred to a committee.

SHALL BE AMENDED TO READ AS FOLLOWS:

§ 32.13 RULES OF COUNCIL.

(Y) *Rule 24.* All resolutions and ordinances shall be introduced by a member of Council in writing and filed with Council and the Clerk of Council at least 24 hours prior to a regular meeting of Council, and read by the Clerk, or by a member in his place. The contents shall be briefly stated and referred to a committee, unless otherwise agreed to by Council. Per the Ohio Auditor, resolutions are to be used for short term policies or decisions, such as contracts, major expenditures or sales, adopting policies, or for administrative purposes. Ordinances are typically used for permanent laws or regulations.

SECTION II. In all other respects, §32.13 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION III. This Ordinance shall take effect at the earliest date allowed by law.

Passed: February 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of February 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 34.02(A) OF THE MARIEMONT CODE OF
ORDINANCES REGARDING RESIDENCY REQUIREMENTS
FOR MARSHAL

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Marshal; and

~~WHEREAS, it was determined that the residency requirement for the position of the Village Marshal should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.~~

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO
THIRDS OF THE MEMBERS DULY ELECTED THERETO
CONCURRING:

SECTION I. That Section 34.02, APPOINTMENT OF MARSHAL (A) which reads as follows:

§ 34.02 APPOINTMENT OF MARSHAL.

(A) Each municipality shall have a Marshal or designated Police Chief, appointed by the Mayor with the advice and consent of the legislative authority, who need not be a resident of the municipality at the time of appointment, but shall become a resident thereof within six months after appointment by the Mayor and confirmation by the legislative authority, unless the residence requirement is waived by ordinance, and who shall continue in office until removed therefrom as provided by § 34.06.

Shall be amended to read as follows:

§ 34.02 APPOINTMENT OF MARSHAL.

(A) Each municipality shall have a Marshal or designated Police Chief, appointed by the Mayor with the advice and consent of the legislative authority, who need not be an elector of the Village or reside in Village unless the legislative authority would otherwise by ordinance so decree, and who shall continue in office until removed therefrom as provided by § 34.06.

SECTION II. That in all other respects, Section 34 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021.

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 31.076(A) OF THE MARIEMONT CODE OF
ORDINANCES REGARDING RESIDENCY REQUIREMENTS
FOR ADMINISTRATOR

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Administrator; and

~~WHEREAS, it was determined that the residency requirement for the position of the Village Administrator should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.~~

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO
THIRDS OF THE MEMBERS DULY ELECTED THERETO
CONCURRING:

SECTION I. That Section 31.076, ADMINISTRATOR (A) which reads as follows:

§ 31.076 ADMINISTRATOR.

(A) *Appointment, powers, term, and removal.* The legislative authority may establish the position of Administrator by ordinance. The Administrator established under this section shall have those powers provided by division (B) below. The Administrator shall be appointed by the Mayor, but shall not take office unless his or her appointment has been approved by a majority vote of the members elected to the legislative authority. The Administrator need not be an elector or reside in the municipality at the time of his or her appointment; however, he or she shall become a resident of the municipality within six months after his or her appointment by the Mayor and confirmation by the legislative authority, unless his or her residence outside the municipality is approved by ordinance. The Administrator shall not be an elected official of the municipality at the time of his or her appointment or during his or her tenure in office. The Administrator shall serve at the pleasure of the Mayor and the legislative authority and may be removed without cause by the Mayor with the consent of a majority of the members elected to the legislative authority, or he or she may be removed without cause by the affirmative vote of three-fourths of the members elected to the legislative authority, without the consent of the Mayor. The legislative authority may abolish the position of Administrator by ordinance.

Shall be amended to read as follows:

§ 31.076 ADMINISTRATOR.

(A) *Appointment, powers, term, and removal.* The legislative authority may establish the position of Administrator by ordinance. The Administrator established under this section shall have those powers provided by division (B) below. The Administrator shall be appointed by the Mayor, but shall not take office unless his or her appointment has been approved by a majority vote of the members elected to the legislative authority. The Administrator need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so decree. The Administrator shall not be an elected official of the municipality at the time of his or her appointment or during his or her tenure in office. The Administrator shall serve at the ~~pleasure of the Mayor and the legislative authority and may be removed~~ without cause by the Mayor with the consent of a majority of the members elected to the legislative authority, or he or she may be removed without cause by the affirmative vote of three-fourths of the members elected to the legislative authority, without the consent of the Mayor. The legislative authority may abolish the position of Administrator by ordinance.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 31.004 OF THE MARIEMONT CODE OF ORDINANCES
REGARDING RESIDENCY REQUIREMENTS
FOR POLICE CHIEF

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Police Chief; and

WHEREAS, it was determined that the residency requirement for the position of the Police Chief should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO
THIRDS OF THE MEMBERS DULY ELECTED THERETO,
CONCURRING:

SECTION I. That Section 31.004, RESIDENCY REQUIREMENTS FOR
POLICE CHIEF which reads as follows:

§ 31.004 RESIDENCY REQUIREMENTS FOR POLICE CHIEF.

All persons hereafter appointed to the position of Police Chief need not be a resident of the village at the time of his or her appointment, but shall become a resident thereof within six months after his or her appointment by the Mayor and confirmation by the Council unless such residence requirement is waived by ordinance.

Shall be amended to read as follows:

§ 31.004 RESIDENCY REQUIREMENTS FOR POLICE CHIEF.

The Police Chief need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so decree.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 31.060 (A) OF THE MARIEMONT CODE OF
ORDINANCES REGARDING RESIDENCY REQUIREMENTS
FOR STREET COMMISSIONER

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Street Commissioner; and

~~WHEREAS, it was determined that the residency requirement for the position of the Street Commissioner should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.~~

**NOW, THEREFORE, BE IT ORDAINED BY THE
COUNCIL OF THE VILLAGE OF MARIEMONT, STATE
OF OHIO, TWO THIRDS OF THE MEMBERS DULY
ELECTED THERETO CONCURRING:**

SECTION I. That STREET COMMISSIONER, Section 31.060 QUALIFICATIONS (A) which reads as follows:

§ 31.060 QUALIFICATIONS.

(A) So long as the municipality has not provided for the appointment of an Administrator under R.C. § 735.271 or a substantially similar municipal ordinance, a Street Commissioner shall be appointed by the Mayor and confirmed by the legislative authority for a term of one year. He or she need not be a resident of the municipality at the time of his or her appointment but shall become a resident thereof within six months after his or her appointment and confirmation, unless the residence requirement is waived by ordinance. Vacancies in the office of Street Commissioner shall be filled by the Mayor for the unexpired term.

Shall be amended to read as follows:

§ 31.060 QUALIFICATIONS.

(A) So long as the municipality has not provided for the appointment of an Administrator under R.C. § 735.271 or a substantially similar municipal ordinance, a Street Commissioner shall be appointed by the Mayor and confirmed by the legislative authority for a term of one year. He or she need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so agree. Vacancies in the office of Street Commissioner shall be filled by the Mayor for the unexpired term.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. 0- -21

TO AMEND ORDINANCE O-16-20 OF THE MARIEMONT CODE OF ORDINANCES TO INCREASE PAYMENT FOR EMPLOYEES

WHEREAS, Council has reviewed Ordinance O-16-20 known as the Amended Salary Ordinance and

WHEREAS, Council believes it is in the best interest of the Village to amend said Ordinance to increase payment for employees; and.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Ordinance No. 0-16-20 passed on June 8, 2020 is repealed and a replacement Ordinance enacted.

SECTION II. That the rate of pay for the following jobs be established as stated below, effective pay period beginning April 18, 2021:

SECTION III. – Salaries.

FULL-TIME

<u>Job Grade</u>	<u>Minimum Wage /Top Wage</u>	
Police Chief/Fire Chief (1)	\$74,133.74	\$124,728.65
Captain/Assistant Police Chief (1)	\$51,870.00	\$96,204.59
Lieutenant (1)	\$49,870.23	\$95,910.72
Sergeant (1)	\$46,884.00	\$88,719.38
Patrolman (6)	\$45,745.57	\$83,416.15
Police Staff Assistant (1)	\$27,277.92	\$47,011.65
Assistant Fire Chief (1)	\$49,869.10	\$92,018.00
Fire Marshal (1)	\$46,884.00	\$88,590.19
Maintenance Superintendent (1)	\$51,080.37	\$82,849.23
Labor Mechanic (1)	\$18.55/hr	\$30.48/hr
Service Department Labors (3)	\$15.48/hr	\$28.45/hr
Administrative Assistant (1)	\$40,902.75	\$70,250.29
Staff Assistant, Mayor's Office (1)	\$27,277.92	\$47,011.65
Tax Administrator (1)	\$42,764.33	\$71,825.61
Assistant Tax Administrator	\$35,000.00	\$48,960.00
Staff Assistant, Tax Office (1)	\$27,277.92	\$46,089.85

PART-TIME

<u>Job Grade</u>	<u>April 18, 2021</u>	
Police Patrolman	\$16.00/hr	\$20.41/hr
School Resource Officer	\$25.00/hr	\$27.32/hr
Assistant Police/Court Clerk	\$15.50/hr	\$19.44/hr
Firefighter/EMT	\$8.78/hr	\$14.76/hr
Crossing Guards	\$8.11/hr	\$13.47/hr
Service Department Labors	\$8.78/hr	\$13.81/hr
Typist, Secretary	\$8.78/hr	\$13.81/hr
Tax Administrator	\$29.00/hr	\$32.30/hr
Staff Assistant, Tax Office	\$11.62/hr	\$18.86/hr
Custodian, Municipal/Tax	\$7.37/hr	\$13.87/hr
Firefighter/Paramedic	\$10.74/hr	\$18.70/hr
Designated Supervisor, Fire Department	\$3.00 above hourly	

SECTION IV. Overtime - Other than as provided in Section IV and Section VI, any hours worked in excess of 40 hours in any one week by full-time hourly rated employees shall be paid at the rate of 1 1/2 times the straight hourly rate for all work in excess of 40 hours.

No part-time employees shall be paid overtime without the Department Head first receiving prior written approval from the Mayor.

None of the above compensation shall be applicable to Department Heads, except that the Chief of Police/Fire shall be eligible to earn overtime pay when policing school athletic events and other special situations where the Village is reimbursed by a third party for the cost of any such overtime pay.

SECTION V. Overtime - Full time Fire Department personnel will change from a 21-day FLSA cycle to a 28-day cycle. Full time staff, exclusive of the Assistant Fire Chief will work 192 hours in the 28 day cycle at straight time; overtime pay for the full-time fire personnel in excess of 212 hours during the 28 day period shall be paid at the rate of 1 1/2 times their straight time hourly rate. Assistant Fire Chief will work 160 hours in a 28-day cycle. Overtime pay in excess of 171 hours during the 28 day period shall be paid at the rate of 1 1/2 times his/her straight time.

That overtime for full-time police personnel in excess of 160 hours in a 28-day period shall be paid at the rate of 1 1/2 times their straight hourly rate.

That all employees, except for full-time fire personnel, who so designate, may accumulate no more that 48 hours of compensatory time at any given time. The employee shall be credited with 1 1/2 hours for each hour worked, with the total accumulated never to exceed 48 hours. Full time fire personnel may accumulate no more than 48 hours.

Full-time Fire and Maintenance employees shall receive a minimum of one-hour pay for call-in situations.

SECTION VI. Court Pay - Members of the Police Department, when it is not during their regularly scheduled working hours, shall be paid for not less than two hours overtime pay for court appearances.

SECTION VII. Mandatory Meetings - Pay for attendance at mandatory meetings when it is not during their regularly scheduled work hours of full-time firefighters or police officers, shall be as follows:

(A) Firefighters shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings per year and \$20.00 per meeting thereafter, not to exceed 24 meetings annually, providing that the time does not exceed F.L.S.A. guidelines;

(B) Police officers shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings (inclusive of firearms qualifications) per year and \$20.00 per meeting thereafter, providing that time does not exceed F.L.S.A. guidelines.

SECTION VIII. Part-Time Employees - Part-Time firefighters and paramedics shall be paid at the rate of 1 1/2 times their normal hourly rate for any hours actually worked on the following holidays: (1) New Year's Day; (2) Memorial Day; (3) Fourth of July; (4) Labor Day; (5) Thanksgiving Day (6) Christmas Eve, (7) Christmas Day and (8) New Year's Eve.

Crossing Guards shall be paid for any hours they would have otherwise worked when school is closed due to snow, up to a maximum of five snow days per year.

SECTION IX. Promotions - That the Mayor make recommendations to Council for the promotion of personnel from a lower grade to a higher grade. An employee who is promoted shall not be paid less than 100% of his/her former salary.

After being promoted, an employee shall be required to complete a 180-day probationary period.

SECTION X. Probationary Period for New Employees - That each employee of the Police, Fire and Maintenance Departments shall be considered to be on a probationary status for 12 months from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

That each employee of the Administration and Tax Departments shall be considered to be on a probationary status for the first 180 days from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

SECTION XI. Maximum Salary/Pay Increases - All employees new to a salary range will serve a minimum of three years in a grade before being paid the maximum allowable salary.

The salary level of employees may be adjusted in increments and time intervals as approved by the Mayor.

SECTION XII. Accident Policy - That the Village of Mariemont shall purchase an accident policy for each volunteer fireman and pay the cost thereof.

SECTION XIII. Vacation - That each full-time employee shall earn vacation as follows:

- (A) One-year anniversary date of continuous service - 2 weeks
- (B) Seven-year anniversary date of continuous service - 3 weeks

- (C) Fifteen-year anniversary date of continuous service – 4 weeks

Vacation time does not accrue from year to year.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating vacation.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. They would receive a 40% credit $(832 / (8\text{-hour day times } 5\text{ days/week times } 52\text{ weeks}))$ for a 80-hour per paycheck worker or the % equivalent for other pay cycles.

Unused vacation days, up to 5, can be carried over to the next calendar year.

SECTION XIV. Sick Leave - Effective January 1, 1980, each full-time employee shall be entitled to sick leave as follows:

- (A) All employees except those listed in (B) below shall receive 10 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 120 days.
- (B) The Fire Marshal shall receive 14 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 168 days.
- (C) For those Village employees accumulating the maximum number of sick leave hours allowable under Village code (960 hours, except 1,344 hours in the case of a fire marshal), the Village shall pay that employee for one-half of any sick time not used in that year up to a maximum of 60 hours per year (except for Fire Marshal which is a maximum of 84 hours per year), so long as that employee used 40 hours (or 48 hours in the case of a fire marshal) or less of sick leave during that year.

No sick leave may be granted to a Village employee upon or after his/her retirement.

The Mayor is hereby authorized to implement a policy for the continuation of wages for employees who sustain a job-related injury or illness. Employees will not be charged with the use of sick leave when off work under this provision.

A full-time employee shall be granted a maternity leave of absence to commence on a date determined by her physician. The employee shall use accumulated sick leave to be compensated for maternity leave. The Mayor is hereby authorized to implement a policy for the use of maternity leave.

SECTION XV. Medical and Dental Coverage - The Village of Mariemont shall pay the premium costs to provide dental coverage, life insurance and AD&D insurance for all full-time employees as set forth herein. Full-Time employees will be offered medical coverage with a shared cost dependent on employee choice of medical plan. Additionally, the Village shall participate in the employee's Health Savings Account (HSA). Funding these accounts will coincide with the calendar year versus the benefit year per IRS rules for HSA use and shall be set forth below.

	Platinum A	Gold A	Platinum C
Employee premium share	10%	7.5%	5%
HSA Contribution Single	\$1,000	\$1,100	\$1,500

HSA Contribution EE+1		\$2,000	\$2,100	\$3,000
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The July 2020 payment will be the balance of 2020. January 2021 will reflect one half of this amount. This will allow the employees to align their annual deductible costs to the IRS rules.

For those full-time employees requesting coverage other than single dental coverage, the Village shall pay ninety-four percent (94%) of the premium cost and the employee shall pay six percent (6%) of the premium cost of the difference between single dental coverage and the selected dental coverage.

In addition, HSA contributions by the Village will be prorated by months for new hire eligible for healthcare benefits. (Example: a person working 4 months in a year will receive equivalent contribution for 4 months)

SECTION XVI. Holidays – Police and Fire Departments - That all full-time members of the Police and Fire Departments shall receive the following 9 holidays:

(1) New Year's Day; (2) President's Day; (3) Good Friday; (4) Memorial Day; (5) Fourth of July; (6) Labor Day; (7) Thanksgiving; (8) Christmas; (9) Floating Holiday.

Full-time members may be given the day off, with pay, if scheduling permits. In the event a full-time member is required to work on a holiday, he/she will be paid an additional day's pay over and above the employee's regular pay. Rate of pay to be based on 260-day work year (52 weeks x 5 days). The employee's base salary shall be divided by 260 to determine holiday pay. Payment is to be made on the payroll that contains the date on which the holiday falls.

If required to work on a holiday, the Chief of Police/Fire will be compensated as described above.

SECTION XVII. Holidays – Non-Police and Fire Employees - All full-time employees other than those in the Police and Fire Departments shall receive the following 9 holidays:

(1) New Year's Day; (2) President's Day; (3) Good Friday; (4) Memorial Day; (5) Fourth of July; (6) Labor Day; (7) Thanksgiving Day; (8) Christmas; (9) Floating Holiday.

In the event a full-time employee is required to work on a holiday, the employee shall receive 1 ½ the hourly rate for each hour worked in addition to his regular pay. Holiday work schedules are to be approved in advance by the Mayor. If the holiday falls on a Saturday, Friday shall be considered to be the holiday. If the holiday falls on a Sunday, Monday shall be considered the holiday.

If required to work on a holiday, a Department Head will be compensated in the same manner as Chief of Police/Fire.

SECTION XVIII. Personal Days - All full-time employees are to receive three (3) work days of personal leave annually. Personal leave days do not accrue from year to year.

SECTION XIX. Swimming and Tennis Passes - That the Village shall provide family passes for swimming and tennis facilities for all full-time employees. Part time employees may purchase individual or family passes to the Village's swim and tennis facilities.

SECTION XX. That the rate of pay and benefits established in this Ordinance be subject to review bi-annually. The revisions and/or additions made in the Ordinance shall apply to all employees as stated.

SECTION XXI. Incentive Pay - That the Village may provide incentive pay for those full-time employees who have shown by their effort and example outstanding ability in performing their duties.

- (A) Very Good \$350 to \$600
- (B) Exceptional \$600 to \$850

Council approved Holiday Pay up to \$500.00 for each Full-Time Employee in lieu of Incentive Bonus Pay

All performance ratings shall be approved by the Department Head and the Mayor. Incentive pay shall be awarded after completion of annual reviews.

SECTION XXII. Retirement/Severance Pay - Full time employees of the Village of Mariemont will be eligible for the following benefits when they retire under Public Employees Retirement System of Ohio, and Police and Firemen's Disability and Pension Fund.

- (A) One month's severance pay.
- (B) Full unused vacation for the year in which the retirement occurs.
 - 1. This may be taken in pay or days off, or a combination of each.
 - 2. Employees retiring on December 31st of any year will receive vacation for the coming year.
- (C) Accrued but unused compensatory time.
- (D) Accrued but unused personal days.

SECTION XXIII. Longevity Pay - Each full time Village employee shall receive longevity pay as follows:

- (A) \$200 base upon completion of 5 years of continuous service for full-time employees
- (B) \$25 incremental increase, plus the \$200 base for each additional year of continuous service for full-time employees

Continuous prior service to the Village by a part-time employee will count towards the calculation of longevity pay, as follows:

- (A) Rate to be calculated by number of paid hours per calendar year of service. **EXAMPLE:** An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/(8-hour days times 5 days/week times 52 weeks) for an 80-hour per paycheck worker or the % equivalent for other pay cycles.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating longevity.

Longevity pay will be paid on the payroll that contains the employee's anniversary date. Any right to longevity pay terminates upon termination of employment with the Village for whatever reason.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/8 hr day time 5/week times 52 weeks) for a 80 per paycheck worker or the % equivalent for other pay cycles.

SECTION XXIV. Pay for Acting Supervisory Duties – An employee, acting as a supervisor during the extended temporary absence of a supervisor, may, with the prior approval of the Mayor, receive extra compensation, within the supervisory range, for a specified period of time.

SECTION XXV. This new salary range will be effective for pay period beginning April 18, 2021.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO
ORDINANCE NO. O-_____-21

TO CONFIRM THE REAPPOINTMENT OF ELISSA WENDLER AS PART-TIME IT ADMINISTRATOR
FOR CALENDER YEARS 2020 AND 2021; AND TO SET COMPENSATION

WHEREAS, Council desires and sees the need to create a position of a Part-Time IT Administrator for the Village of Mariemont and to set forth the hourly compensation rate for the Part-Time IT Administrator.

WHEREAS, Council believes Elissa Wendler is well qualified to fulfill the duties of this position.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE
MEMBERS DULY ELECTED THERETO CONCURRING:**

SECTION I. That Council confirms the reappointment of Elissa Wendler as the Part-Time IT Administrator for the Village for the calendar years 2020 and 2021, and that she shall serve at the will of Council. She shall be paid \$42.02 per hour and shall be paid in monthly payments.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- 21

TO REPEAL ORDINANCE NO. 0-10-20 PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES AND TO ENACT NEW LEGISLATION PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES

WHEREAS, Council has examined the salary requirements for the Recreation Department, particularly the Swimming Pool Salary Schedule, and believes that a change is in order; and

WHEREAS, The Finance Committee has recommended a new salary schedule be implemented for recreational employees

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

Section I. That Ordinance No. O-10-20 enacted by the Council of the Village of Mariemont on March 9, 2020 is hereby repealed.

Section II. That the following sets forth the 2021 swimming pool and tennis court salary schedule with pay period beginning April 18, 2021:

	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>	<u>5th Year</u>
Lifeguard/ General Recreational Employees/Tennis Attendants	\$8.80	\$8.90	\$9.11	\$9.41	\$9.82
Lifeguard (with WSI)	\$8.90	\$9.00	\$9.21	\$9.52	\$9.93
Instructor	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Head Coach	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Assistant Coach	\$8.80	\$10.01	\$9.26	\$9.68	\$10.09
Assistant Manager	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92

Pool Facilitator	\$16.29	\$16.39	\$16.60	\$17.28	\$17.32
	<u>6th Year</u>	<u>7th Year</u>	<u>8th Year</u>	<u>9th Year</u>	<u>10th Year</u>
Lifeguard/ General Recreational Employees/Tennis Attendants	\$10.34	\$10.95	\$11.67	\$12.49	\$13.41
Lifeguard (with WSI)	\$10.44	\$11.05	\$11.77	\$12.59	\$13.72
	<u>6th Year</u>	<u>7th Year</u>	<u>8th Year</u>	<u>9th Year</u>	<u>10th Year</u>
Instructor	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Head Coach	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Assistant Coach	\$10.60	\$11.22	\$11.93	\$12.75	\$13.68
Assistant Manager	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Pool Facilitator	\$17.83	\$18.44	\$19.16	\$19.98	\$20.90

Tennis Pro/
Instructor Wage range of \$190.84 to \$400.00 per week

Any employee, who is required to handle funds belonging to the Village as part of his or her duties, shall be bonded in the amount of \$2,500.

Section III. That this Ordinance shall take effect the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer