Council of the Village of Mariemont, Ohio March 1, 2021 (Rescheduled from February 22, 2021) Agenda

- 1. Call to Order
- 2. Roll Call
- 3. Minutes Regular Council Meeting February 8, 2021
- 4. <u>Communications:</u> (Council has copies except those marked **. (These are in the Village Office for Perusal)
 - *From Assistant Fire Chief Feichtner: January 2021 Monthly Report
 - *From Service Superintendent Scherpenberg: January 2021 Monthly Report
 - *From Tax Administrator: January 2021 Monthly Report
 - *From Fiscal Officer Borgerding: Capital Improvement Budget 2021
 - *From Council Member Stelzer: Email/Proposals Regarding Improvements to Tennis Courts From Harry Ewers & Sons; And Proposal from Tennis Technology to Clean, Fill and Paint Tennis Courts
 - *Narrative Regarding Exploratory Discussions with Little Miami Fire District on Providing Fire Protection Services for the Village of Mariemont

Permission to Address Council (If addressing Council with prepared notes/speech please leave a copy with Mrs. Van Pelt for accurate minutes)

- 6. An Ordinance To Make Appropriations for Current Expenses and Other Expenditures of the Village of Mariemont, State of Ohio, During the Fiscal Year Ending December 31, 2021; To Repeal and Replace Ordinance O-1-21 (Requires Three Readings)
- 6a Motion to Pay the Bills:

**Committee agenda items to be discussed at this meeting are in bold and italics below **

Rules and Law:

- Installation of Solar Panels (3-26-18) **Target Date 3-19-20** (Tabled 2-24-20)
- Review MCO Code (1-27-20)**Phase I Target Date July 2020**(6-8-20)(7-11-20)(10-12-20) (12-21-20) **Target Date March 2021**
- Recodification of Code of Ordinances (10-12-20)**Target Date March 2021**
- Email Policy Procedures and Retention Policy (10-26-20)**Target Date February 2021**(*Tabled 2-8-21*)
- Review Signage Legislation (Per Building Department) (1-11-21)
- Port-o-Let Placement Process and Guidelines (2-8-21)

Health and Recreation:

- Construction Documents for Multi-Use Path from Plainville Road to Settle Road (6-10-19)**Target Date December 31, 2020**
- Walking Path Whiskey Creek (3-25-19) **Target Date May 31, 2020**
- ▶ Dale Park Hillside Conservation (3-25-19)**Target Date October 31, 2020
- Review Process for Naming and Use of Village Properties (12-16-19)
- Creation of Waldorf Neighborhood Advisory Group (10-12-20)

Finance:

- Explore Financial Incentives for Local Businesses (12-21-20)
- Organizational Structure of the Village and Assessing need for Village Administrator (1-11-21((2-8-21)

Safety:

- Traffic Speed Concerns: Settle Road, Petoskey Avenue, Miami Road Hill and South Miami Road (7-13-20)
- Crosswalk Lighting (12-21-20)

Planning and Zoning & Economic Development

- Building Tear Down Aesthetics (9-10-18) **Target Date 11-2020**
- Work with MPF Task Force To Take Proactive Steps To Preserve Village Architectural Heritage (4-18-19) (1-27-20) **Target Date 1-2021**
- Business Economic Development in the Village (4-13-20) (Moved from Committee of the Whole 5-13-19) **Ongoing**
- Creation of CRA Council (2-25-19) **Target Date 11-2020**Transferred From Public Works (6-22-20)

Public Works and Service:

- Raise Building Department Permit Fees (12-19-16) **Target Date Spring 2021**
- Governmental Aggregation (5-28-19) (Tabled 10-12-20)
- Murray Avenue Repairs (Partner with Columbia Township) (June 10, 2019)**Target Date Spring 2020**
- Outsourcing Mowing Contract (1-11-21)

Committee of the Whole:

Municipal Building Renovations/Additions for Police/Fire/Administration/Building Departments (9-10-18) **Target Date June 2021**

7. <u>Miscellaneous:</u>

- Annual Outstanding Citizen Award Nominations Due to Mrs. Van Pelt by March 11, 2021
- Ramifications of Kellogg's Layoffs and Long-Term Financial Stability to Village

8. Resolutions:

- "To Reappoint Don Keyes to the Position of Building Department Administrator for Calendar Years 2021 and 2022; To Set Compensation" (Third Reading) (Tabled 2-8-21)
- "Resolution to Update Swimming Pool Fees" (Third Reading)
- * "Resolution to Update Tennis Court Fees for the Season" (Third Reading)
- "To Confirm the Reappointment of Christopher M. Ertel as Village Engineer for Calendar Years 2021 and 2022, and To Set Compensation" (Second Reading)
- "To Confirm the Reappointment of Elissa Wendler as Part-Time IT Administrator for Calendar Years 2021 and 2021; and To Set Compensation" (Second Reading)
- "To Authorize the Solicitation of Bids for the Murray Avenue Multi-Use Path; And To Declare Emergency" (Requires Three Readings)

9. Ordinances:

- "To Amend Mariemond Code of Ordinances Chapter 95 Parks and Recreation: Municipal Swimming Pool" (Third Reading)
- "To Amend Section 34.02(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Marshal" (Second Reading)
- "To Amend Section 31.076(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Administrator" (Second Reading)

"To Amend Section 31.004 of the Mariemont Code of Ordinances Regarding Residency requirements for Police Chief" (Second Reading)

"To Amend Section 31.060(A)of the Mariemont Code of Ordinances Regarding Residency Requirements for Street Commissioner" (Second Reading)

"To Amend Ordinance O-16-20 of the Mariemont Code of Ordinances to Increase Payment for Employees" (Second Reading)

"To Repeal Ordinance No. O-10-20 Pertaining to Maximum Pay Rates For All Grades of Recreation Employees and To Enact New Legislation Pertaining to Maximum Pay Rates for All Grades of Recreation Employees" (Second Reading)

"To Amend Section 51.17 of the Mariemont Code of Ordinances, fees for Garbage and Refuse Pick Up" (First Reading)

Village of Mariemont Regular Council Meeting February 8, 2021

Mayor Brown called the meeting to order at 6:32 p.m. Present was Mr. Bartlett. Virtually present due to the COVID-19 pandemic were Mrs. Graves, Dr. Lewis, Mrs. Rankin, Ms. Palazzolo, Mr. Stelzer, Fiscal Officer Borgerding, Building Administrator Keyes, Engineer Ertel, Police Chief Hines, Superintendent Scherpenberg and Solicitor McTigue.

Mrs. Rankin moved, seconded by Mr. Bartlett to accept the minutes for the Council meeting January 25, 2021. On roll call; six ayes, no nays.

Communications:

*From Police Chief Hines: January 2021 Monthly report/2020 Annual Report. Chief reminded residents to not leave the keys in a vehicle, do not leave valuables in the car and be sure to lock your vehicle.

Mr. Stelzer asked that fiscal analysis be included in the department's monthly report including income received, spending to date and status of being on budget to date.

*From Assistant Fiscal Officer Wendler: January 2021 Monthly Report.

*From Fiscal Officer Borgerding: Annual Fiscal Officer's Report for Years Ending December 31, 2020 and 2019. Mr. Stelzer asked for some analysis about observed trends behind the numbers such as areas where there is more/less spending. Fiscal Officer Borgerding said he will work with Assistant Fiscal Officer Wendler to provide more prospective.

Permission To Address Council:

Ms. Susan Brabenec Page, 6636 Elm Street, was given permission to address Council (via Zoom). She voiced concerns that the public notices for the residents are not really telling the public what is going to be talked about in order to be effective. When the notice is not effective it jeopardizes the legitimacy of the meetings and decisions that are made. The Finance Committee notice that references "Organizational Structure" does not explain to the public that changes were to be discussed regarding the Administrator, Fiscal Officer and big changes to the Building Department. This is information that the public should have. Her understanding is that parallel research is to be done in the next 60-90 days. Her request for public interest is to supply the data along with the findings that helped support the recommendations.

Mayor Brown said the Committee reports do have detailed explanation, but he agrees that we have to do a better job in announcing what the agenda for a committee meeting will discuss.

Motion To Pay Bills:

Mrs. Rankin moved, seconded by Mr. Bartlett to pay the bills as approved by the Mayor, Fiscal Officer and Chairman of the Finance Committee. Mr. Stelzer asked what the PNC credit card charges comprised of. Chief Hines said most of that is for the Christmas Program which was 100% funded by donations. The PNC card was also used to make purchases for K-9 Dasty. Mr. Stelzer asked for future bill lists to have it summarized. On roll call; six ayes, no nays.

Committee Reports:

Ms. Palazzolo moved, seconded by Mrs. Rankin to accept the recommendation of the Finance Committee which met on Friday, January 29, 2021 at 4:15 pm via Zoom to discuss the Village's Garbage Sticker program. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Joe Stelzer and Kelly Rankin, Mayor Bill Brown, Chief Rick Hines and Superintendent John Scherpenberg. Currently, the Village requires that all waste that is collected by Rumpke have a sticker on it. However, the size of the waste bin has now increased by 42% (from 45 gallons to 65 gallons), which will likely lead to a reduction in sticker income for the Village. We are already losing money overall on waste and recycling (see attached table). Furthermore, there have been several complaints from residents about the sticker system. The Finance Committee is recommending eliminating the garbage sticker program and offset that with an increase in the waste and recycling fee that is collected via Greater Cincinnati Water Works monthly billing. Now that the Rumpke contract has been renegotiated and, with the waste being taken to the curb, we have reduced the cost as low as it can go, we are also recommending charging enough such that the income generated roughly covers the cost of the new Rumpke contract (the new Rumpke contract is for \$286,425 versus \$319,566 in 2020). Currently, we charge via GCWW \$8.33/month for houses and \$5.83/month for apartments. We are proposing to increase that to \$19.00/month for houses and \$14.26/month for apartments. Again, this increase offsets the loss of the sticker income plus a nominal monthly increase to get the Village to roughly breakeven. If council agrees with this recommendation, an ordinance will need to be drawn up and voted on. The Finance Committee is recommending we discontinue the garbage sticker program effective May 1, 2021. If council agrees to draw up the necessary legislation, then we would

recommend we begin to communicate to residents that we will be voting on this over the next 3 council meetings and that the garbage sticker elimination would commence May 1, 2021, so residents can plan their garbage sticker purchases appropriately. We should also notify Kroger, MariElders and Ace Hardware, so they don't over-order stickers from us. Mayor Brown has already notified the Village Office that we are considering this, so we don't order more stickers. If a resident or one of the organizations that are selling the stickers ends up with surplus stickers after May 1, 2021, we believe it would be appropriate for the Village to buy the stickers back. The communication that goes out to residents about this change will need to include how the sticker buy back will work as well. If council agrees with these recommendations, the next step will be for the Village Solicitor to draw up the necessary ordinance for a first reading at the next council meeting, and to begin communicating this potential change to residents and to those who sell the stickers. The final reading would then be at the second council meeting in March, and there would be more than 30 days until it would go into effect.

Exhibit A:

	Year	Annual Waste	Stickers Fees	Rumpke Costs	Sticker Costs		
		Fees Collected	Collected		Costs	Shortfall	Adjusted
-	2015	\$96,189	\$105,177	(\$264,763)	(\$1,668)	(\$65,065)	
ı	2016	\$95,971	\$94,744	(\$264,763)	(\$1,668)	(\$75,716)	
ı	2017	\$97,449	\$94,524	(\$291,496)	(\$1,668)	(\$101,191)	
l	2018	\$99,194	\$90,579	(\$302,670)	(\$1,668)	(\$114,565)	
	2019	\$130,179	\$107,397	(\$283,325)	(\$1,668)	(\$47,417)	(\$72,056)
	2020	\$37,614	\$90,342	(\$344,205)	(\$1,668)	(\$217,917)	(\$193,278)

2019 Rumpke costs of \$24,639 were missing in November 2019. This was paid in January 2020.

So, 2019 shortfall was really (\$72,056) and 2020 shortfall was really (\$193,278)

2020 is when we started billing via GCWW in September, so only 4 months of annual waste fee income that year.

2021 new contract with Rumpke is \$286,425 with a 3% increase in 2022.

Mayor Brown said as we go forward, he will be announcing and setting up communication with all the residents so they can plan accordingly. We will arrange to buy back any outstanding stickers. We will get a quick overview in the March Town Crier. On roll call; six ayes, no nays.

Mr. Bartlett moved, seconded by Mrs. Graves to accept the recommendation of the Finance Committee which met on Friday, January 15, 2021 at 2:00 pm via video to discuss the annual salary increases for Mariemont employees. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Kelly Rankin and Joe Stelzer, Mayor Bill Brown, Joanee Van Pelt, Allison Uhrig, Tim Feichtner, Deanna Darrah, Eli Wendler and John Scherpenberg. The Finance Committee reviewed two salary ordinances: the ordinance related to all grades of recreation employees, and the ordinance for all full-time and part-time employees. Ohio increased the minimum wage from \$8.70/hour to \$8.80/hour in 2021. Working with Jordan Schad, the Pool Manager, the Finance Committee is proposing to increase all of the wages for all recreation employees by \$0.10/hour, putting the lowest wage at \$8.80/hour to comply with Ohio law, and maintaining the same hourly wage differential between swim pool roles and between years of service as the previous ordinance. We are recommending a 1% increase for the Tennis Pro. For full-time and part-time employees, the Finance Committee is recommending an increase of 2% for most roles. Last year, the inflation index for Social Security was 1.6% and we gave a 2% salary increase. This year, the Social Security inflation increase was 1.3%, and the increase in the Ohio minimum wage was 1.2%. We also benchmarked current salaries with similar sized communities. Attachment A contains benchmarking data for roles in the Police and Fire Departments. Attachment B contains benchmarking data for all of our other roles. Attachment C summarizes the proposed increases for each role. Based on the benchmarking data, the Finance Committee is recommending a slightly larger pay increase for the roles of Lieutenant, Sergeant, Firefighter/EMT and Firefighter/Paramedic. These increases are in order for these roles to stay competitive with the pay in other similar size municipalities. To help pay for the extra increase for the Firefighter/Paramedics, Chief Hines and Assistant Fire Chief Feichtner are recommending to not give an increase for the Assistant Fire Chief role. Based on the benchmarking, we are also recommending creating a new pay grade within the Maintenance Department of Laborer Mechanic for one of our Maintenance Department employees. Also based on the benchmarking data, the Finance Committee is recommending we freeze the highest pay for the Tax Administrator role and the Administrative Assistant role. For both roles, our top salary is significantly higher than the other communities. For the Tax Administrator role, we are recommending to freeze the top salary until it becomes roughly equal to the salary for the Amberley Village Tax Administrator. For the Administrative Assistant role, we are recommending to freeze the pay this year and any future increases should be at a lower rate until the pay becomes roughly equal to the mid-point between the average Fiscal Officer pay and the average Administrative Assistant pay. For appointed roles, we are recommending a 2% increase in the hourly pay for the Village Engineer and the IT Administrator, and no change in the annual salary of any of the appointed roles. All of these pay changes will go into effect in the second pay period in April, 2021. (Attachments included at conclusion of minutes). On roll call; six ayes, no nays.

Ms. Palazzolo moved, seconded by Mrs. Rankin to accept the recommendation of the Finance Committee which met on Thursday, February 4, 2021 at 3:30 pm via Zoom to discuss the Village's organization structure. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Members Joe Stelzer and Kelly Rankin, Mayor Bill Brown, council member Marcy Lewis, Fiscal Officer Tony Borgerding and Assistant Fire Chief Tim Feichtner.

As part of the 2020 salary benchmarking, for the first time we collected data from five neighboring communities (Terrace Park, Fairfax, Newtown, Columbia Township and Amberley Village) on the other village employee roles besides just police and fire. The attached table 1 summarizes the data collected. Key observations from an organizational structure standpoint are as follows:

1. Mariemont is the only municipality without a full-time Fiscal Officer.

2. Mariemont and Newtown are the only communities without at least a part time Village Administrator.

3. Mariemont and Amberley Village are the only communities that have a salaried Building Administrator role (Amberley Village also has the largest number of village employees and some of the highest salaries among the six communities). Everyone else pays for this work on an hourly basis.

Other observations about those three different roles:

1. Village Administrator: the activities we believe are not getting done today are as follows:

a. <u>Economic Development</u> – we have an industrial zone that is significantly underutilized and currently we have no incentives in place for development there. With Kellogg notifying us that they are reducing their number of employees, we need to attract businesses, particularly businesses with higher wages, as our earnings tax typically accounts for roughly 60% of our total revenue.

b. <u>Grants</u> – Fairfax' Village Administrator has gotten \$4.75 million in grants for their village. Columbia Township's previous Village Administrator got over \$11 million in grant money. There are funds available if we have someone

who has the time and the skills to go after them.

c. <u>Fiscal Responsibility</u> – between 2015 and 2019, the Village spent \$1.15 million more than our revenue. This in spite of a new safety services levy in 2018 that brought in an additional \$305,000/year. We need someone to drive planning, budgeting and accountability, and someone who also has experience identifying and implementing savings opportunities throughout the Village.

d. Long Term Planning – we typically only look 1-2 years out in our planning. We need to start planning out 5+ years, particularly in areas like capital improvements (streets, pool, sewers, etc.) and developing an overall master plan.

- e. <u>Communications</u> we need to improve communications with residents. We also need to improve working with organizations like Hamilton County Development Corp, Community Improvement Corp, Eastern Corridor Committee, Hamilton County Tax Incentive Council, and others, to share best practices and identify opportunities for Mariemont.
- f. <u>HR Manager</u> we have no program in place to assess and develop our non-fire and police employees. We also have no proactive succession planning, organizational analysis or compensation analysis and management.
- 2. <u>Building Administrator</u>: We are currently paying four people to do what two people previously did. For perspective, between 2018 and 2020, the total cost of our Building Department exceeded the permit fees collected by \$40,713/year on average (see attached table 2). In order for us to break even at today's costs, we would need to almost double our fees. Our fees are already more expensive than Glendale, Madeira, Worthington and the City of Cincinnati. Doubling our fees would put us significantly above all of the communities benchmarked (Wyoming and Hamilton County as well). We need to either find someone who can do all of the things our previous Building Administer did and be paid on an hourly basis, or we should adopt the same model as Fairfax and Terrace Park, who have a Zoning Administrator but have contracted with Hamilton County to do the building permits. Also, permit fees should cover our expenses so we can eliminate a \$40,000 deficit from our budget, but the fees should also not be exorbitant.
- 3. <u>Fiscal Officer</u>: we are currently paying four people to do the work of one Fiscal Officer. While having a full time Fiscal Officer is important, we recommend waiting until either the Administrative Assistant or the Staff Assistant role becomes vacant, and then hire a full time Fiscal Officer instead of filling the vacant role. We could also then absorb the two-part time Fiscal Officer roles (saving roughly \$10,000/year). and return the Administrative Assistant role to being more of a typical administrative assistant. Having a full time Fiscal Officer would also help to drive more financial accountability and enable more in-depth financial analysis within the Village.

The following are the Finance Committee's specific recommendations:

1. For the next 90 days, the Mayor, working with Mr. Bartlett, will define the Village Administrator role and begin to interview potential candidates. During this 90-day period, alternative plans for hiring consultants to cover all of the areas that are not currently being addressed will also be developed by Mrs. Rankin. At 90 days or before, the Finance Committee will reconnect to develop a recommendation to present to council on what we think the right next steps are.

- 2. Over the next 60 days, the Mayor, working with Mrs. Rankin, will determine if a viable candidate exists to take over all aspects of the Building Administrator role, including doing the building permits and inspections, and to be paid on an hourly basis. Part of that analysis will also include how much permit fees would need to be increased to cover the cost of the redesigned Building Department. If a viable candidate is not located in 60 days or the necessary fee increase is determined to be too much, then the Village will start the process of creating a Zoning Administrator role in the Building Department and contract with Hamilton County for the building permits and inspections. This will also include a review all of the permit fees that will remain with Mariemont and the appropriate amount to charge for each.
- 3. When either the Administrative Assistant or Staff Assistant role becomes vacant, Mariemont should strongly consider hiring a full time Fiscal Officer instead and use the Fairfax Fiscal Officer role description as a guide for what the responsibilities should be.

Fable 1

Tuble 1.			Columbia			
	Mariemont	Terrace Park	Township	Newtown	Fairfax	Amberley Village
Village Admin	A second section of the	\$121,320**	\$130,000		\$103,000	~\$125,000****
Fiscal Officer	\$9,785*	\$45,000***	\$65,000	\$57,678	\$65,000	\$79,955
Admin Assistant	\$70,250			\$44,741		\$63,336
Staff Assistant	\$46,090					\$48,048****
Building Admin	\$42,000	hourly	hourly	hourly	hourly	\$84,572

^{*}Mariemont has 1 part-time Fiscal Officer and 1 part-time Assistant Fiscal Officer

Table 2

	2020	2019	2018	3 yr. average
Building Permit Income	\$44,647	\$43,753	\$42,294	\$43,565
Building Department Exp	<u>\$85,753</u>	\$67,664	\$99,41 <u>5</u>	<u>\$84,277</u>
Loss	(\$41,106)	(\$23,911)	(\$57,121)	(\$40,713)

Mrs. Rankin said there was discussion about alternatives with regards to the Building Department besides hiring someone or going straight to Hamilton County. She and Mayor Brown had a good discussion with Gerry Stoker, Xpex, and the services they offer and how the Village could continue to offer in house services which would be paid on an hourly basis.

Mayor Brown did not like the wording that the Village would run down to Hamilton County at the end of 60 days. Mr. Bartlett said it can be changed to say the Finance Committee will come back at the end of 60 days with a recommendation. Mrs. Rankin said it is not an either/or – we are going to look at all options that bring a break-even situation than where we are now.

Mr. Bartlett said he would recommend amending the first line for the Administrator to change from "begin interviewing" to "begin talking to" potential candidates. Dr. Lewis asked how they are going to discuss the role with candidates if the role has not been defined and will they come back to Council once the role is defined. Mr. Bartlett said he and the Mayor are going to develop a role description for the Village Administrator. They want to get input from others who are already doing the role. Interviews would not happen until after 90 days and the Finance Committee can make a recommendation to Council.

Dr. Lewis said she would like a list of the grants that the Village of Fairfax and Columbia Township Administrators received. Mr. Bartlett said he has a list from Fairfax but does not have a list for Columbia Township. She asked the groups listed such as Hamilton County Development Corp. etc. how many of these are consultating groups that need to be paid? Mr. Bartlett said these are companies that the Fairfax Administrator participates in and attends meetings. Mr. Stelzer said the Village has missed out on funding in the past due to lack of understanding the information given. Mr. Stelzer said the concept of a Village Administrator is not a new idea. It was part of MPF's Vision 2021 which made the recommendation 10 years ago. Mr. Keyes said MPF did meet to look to see if a Village Administrator was a good idea and unfortunately one individual making a very strong recommendation was not being straightforward with MPF. Thus, most backed away from the idea at the time.

^{**}Terrace Park's Police Chief is also their Village Administrator

^{***}Terrace Park's Fiscal Officer is also their Administrative Assistant

^{****}Amberley Village did not provide the salary for their Village Manager, but in 2017 he made \$113,762

^{*****}Amberley Village's Staff Assistant is a part time role. Their hourly rate translates into this level of pay if the role was full time.

Mrs. Rankin moved, seconded by Mr. Bartlett to amend the report wording. On roll call; six ayes, no nays. Mr. Bartlett moved, seconded by Mrs. Rankin to accept the amended report. On roll call; six ayes, no nays.

Mr. Stelzer said an article should be sent to the Town Crier. Mr. Bartlett said he will handle the submission to the Town Crier.

Miscellaneous:

Village Offices will be Closed in Observation of Presidents' Day Monday February 15, 2021

The Outstanding Citizen Award nominations are due to Mrs. Van Pelt by March 11, 2021.

Mr. Stelzer said a recommendation has been made from the Pool Commission to change the Individual Pool Pass from age 16 to age 9. Dr. Lewis asked if the member would need to pass a swim proficiency. Mr. Stelzer said he is going on their recommendation. Dr. Lewis said she will check with Pool Manager Schad. She will clarify before the next Council meeting.

Mr. Stelzer said a Pool Commission Member is moving so there will be an opening.

Engineer Ertel said Choice One delivered final plans for the Murray Path. He sent them to ODNR, our funding partner. They had one comment of contract legality to add to the plan. He will send to Choice One for addition. The next step is to put together the bid document for soliciting for bids. We need to pass legislation to go out to bid on an emergency basis — if so, he can set up the legal advertising for the next day. The legal ad needs to run for two weeks. He has a list of contractors who he believes would be interested in submitting a bid. Mr. Stelzer said he will look into firms to reach out to after the legal ad has posted. Mr. Stelzer said they have surpassed the original fundraising goal.

Mr. Stelzer said there was a proposal about a Village composting site. Right now, the only obligation to the Village is to have a collection bin behind the Municipal Building. A business oversees everything including emptying the bin. Residents would pay a yearly fee if interested. Council voted unanimously to go forward.

Ms. Palazzolo asked to have her Rules & Law Committee assignments updated to reflect Email Policy Procedures and Retention Policy to be tabled.

Resolutions:

"To Reappoint Don Keyes to the Position of Building Department Administrator for Calendar Years 2021 and 2022; to Set Compensation". Ms. Palazzolo moved, seconded by Mrs. Rankin to table the Resolution given that Council is looking at various aspects of the Building Department. On roll call; six ayes, no nays. The Resolution was tabled.

"Resolution to Update Swimming Pool Fees" had a second reading.

"Resolution to Update Tennis Court Fees for the Season" had a second reading.

"To Confirm the Reappointment of Christopher M. Ertel as Village Engineer for Calendar Years 2021 and 2022; And To Set Compensation" had a first reading.

Ordinances:

"Ordinance To Remove Chapter 79, Schedule II(B)(1) and (2) and (C) Restricting Overnight Parking" had a third reading. Mr. Bartlett moved, seconded by Mrs. Graves to adopt. On roll call; six ayes, no nays. Ordinance No. O-4-21 was adopted.

"To Amend Mariemont Code of Ordinances Chapter 79, Schedule I(B)(1), No Parking; Chapter 79, Schedule II(A) Limited Parking; Parallel Parking; Parallel Parking: had a third reading. Mrs. Rankin moved, seconded by Mr. Bartlett to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-5-21 was adopted.

"To Amend Mariemont Code of Ordinance Chapter 75.09, Riding on Sidewalks" had a third reading. Mrs. Graves moved, seconded by Ms. Palazzolo to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-6-21 was adopted.

"Ordinance to Remove Section 37.20 through Section 37.22 Regarding Civil Defense Organization" had a third reading. Mrs. Rankin moved, seconded by Mr. Bartlett to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-7-21 was adopted.

"To Amend Mariemont Code of Ordinances Chapter 95 Parks and Recreation: Municipal Swimming Pool" had a second reading.

"To Amend Mariemont Code of Ordinances Chapter 31 Executive Authority, Village Fiscal Officer" had a third reading. Mr. Bartlett moved, seconded by Mrs. Rankin to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-8-21 was adopted.

"Ordinance Establishing a Tree Advisory Board in the Village of Mariemont and Creating New Section 37.06 of the Mariemont Code of Ordinances" had a third reading. Dr. Lewis moved, seconded by Mrs. Rankin to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-9-21 was adopted.

"Ordinance Amending Section 32.13 Rules of Council (Y), Rule 24, of the Mariemont Code of Ordinances" had a third reading. Mr. Bartlett moved, seconded by Ms. Palazzolo to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-10-21 was adopted.

"To Amend Section 34.02(A) of the Mariemont Code of Ordinance Regarding Residency Requirements for Marshal" had a first reading.

"To Amend Section 31.076(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Administrator" had a first reading.

"To Amend Section 31.004 of the Mariemont Code of Ordinances Regarding Residency for Police Chief' had a first reading.

"To Amend Section 31.060(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Street Commissioner" had a first reading.

"To Amend Ordinance O-16-20 of the Mariemont Code of Ordinances to Increase Payment for Employees" had a first reading.

"To Confirm the Reappointment of Elissa Wendler as Part-Time IT Administrator for Calendar Years 2021 and 2022; and To Set Compensation" had a first reading.

"To Repeal Ordinance No. O-10-20 Pertaining to Maximum Pay Rates for All Grades of Recreation Employees and To Enact New Legislation Pertaining To Maximum Pay Rates for All grades of Recreation Employees" had a first reading.

Port-o-Let Placement Process and Guidelines ere referred to the Rules & Law Committee.

The meeting adjourned at 8:03 p.m.	
화관 회사 교통화 하는 경우 하는 이 얼마 하다.	William A. Brown, Mayor
Anthony J. Borgerding, Fiscal Officer	



Mariemont Fire Department

6907 Wooster Pike Cincinnati, Ohio 45227

PHONE: 513-271-4089 / FAX: 513-271-1655 www.mariemont.org

Monthly Report January 2021

Fire Dispatches- EMS Dispatches- Total Fire Reports-	12 29 38	Total Fire Dispatch Jan 2020 Total EMS Dispatch Jan 2020	13 25
		Total Fire Dispatch YTD 2021	12
EMS Transports-	20	Total Fire Dispatch YTD 2021	13
Canceled-	4		
Patient Refusals-	5	Total EMS Dispatch YTD 2021	29
DOA -	0	Total EMS Dispatch YTD 2020	25
M/A = Mutual Aid		Total M/A Given YTD 2021	11
M/A Received	1	Total M/A Given YTD 2020	13
M/A Given	11		
		Total M/A Received YTD 2021	1
		Total M/A Received YTD 2020	1

Monthly Highlights

- The number of Active COVID Cases within the Village are appearing to have a slow decline.
- The Department responded Mutual Aid into Terrace Park to Assist with a Structure Fire
- We are maintaining adequate supplies of personal protective equipment for members.

Submitted By: Acting Assistant Chief Timothy J. Feichtner

SERVICE DEPARTMENT MONTHLY REPORT JANUARY 2021

BRUSH ROUTE.....

Dump Brush either Hafner or S-80

4 Loads of chipped brush \$ 0 Charge this month Saving of \$ 100.00 100 savings year to date.

Other Dumping's 0 Load of brush \$00.00

0 Loads of debris Cost \$0.00

\$ 0 Total savings

Street Sweeping/debris loads cost \$ 0.00

TOTAL COST SAVINGS YTD \$ 100.00

Christmas tree round up 381 439 YDT

PARK WORK INCLUDES THE FOLLOWING:

Clean up of CG&E Median

The Point

Denny Place Island

Albert Place

Trolley Park

Dale Park & Cemetery

Jordan Memorial

Denny Place Island

Albert Place

Sheldon Close

Concourse

Beech Grove

S-80

Tot Lot Bell Tower Lower Meadow

Midden Island Livingood

CONTRCTOR'S WORK:

N/A

MECHANICAL WORK:

Chain saws Leaf Vac # 1 ,# 3 #2 Wood Chipper Street Sweeper Dump truck 451 Snow Plows Chev 3500 Kubota Salt Spreaders Liquid de icer machines

General check each morning on all trucks

STREET SWEEPING FOR DECEMBER:

N/A

TOTAL HOURS: YEAR TO DATE:

Tree Work in House:

Dead Wood	Total cost for tree co.	\$
Total Removed	Total in house cost	\$
Total Hours	Total savings	\$
	Savings YDT	\$

Total Trees planted 2020

SAFTEY TRAINING CLASS:

OVERPENTE HOURS	TOTAL	HOUDS COST	COMP			
OVERTIME HOURS	TOTAL HOURS	HOURS COST PAID	COMP TIME			
Scherpenberg	11.5	\$	\$ 449.08			
Schmid	0	\$	\$.			
James	0	\$	\$			
Evanchyk	3	\$ 93.46	\$			
Swader	3	\$ 102.06	\$			
TOTAL HRS	17.5		\$ 449.08			
TOTAL HRS. PAID	6	\$ 195.52				
Meetings						
Completion of work						
Emergency call in snow						
SICK TIME FOR JANUARY:TOTAL HOURS						
Scherpenberg		0				
Schmid						
James		96*				
Evanchyk						
Swader		24*				
*Schmid 80 covid James 80 covid 16 reg Evanchyk 72 covid Swader 24 Covid						
CLOVE THE ED AND A DECEMBER			HOUDO			
SICK TIME YEAR TO DATE		TOTAL	HOURS			
Scherpenberg		0				
Schmid						
James						

MISCELLANEOUS WORK INCLUDES THE FOLLOWING:

Village completion of leaf season

Shop equipment inventory

Prep for winter storms

Village removed Wreaths and lights off trees

Street light inventory for Chris Ertel

Electric Work Municipal Building

Beech St ref. repair to street lights

Shop removed leaf equipment and clean

Shop installed salt spreaders and de icer sprayer

Village Christmas tree round up 318 trees

Tot Lot, bell Tower, Ann Buntin Becker, John Nolen and Erickson Pavilions Covid-19 spray

Village reset light timers after electric went out

Village, clean out storm drains

Village clean up limbs from storms

Village Pothole repair

Miami Hill clean out 5 drains

Boathouse reset timer

Village clean up brush from volunteers

Village started making and replacing broken wooden street signs

Village marked utilities for OUPS tickets

Pick up dead animals off roadway

Village streetlight repair

Wooster Pike clean up island tips

Village East Corp mowed and trim high grasses

Village, cleaned up trash and debris left by volunteers

Boathouse clean up area and gutter/drains

Village picked up bags/debris, limbs from volunteers

Village, continue to clean 446 storm sewers/catch basins

Village, installed wooden street signs and post

Fridays, Mt. Vernon, cleaned out head wall

Monday and Friday's empty trash/recycling cans

Clarence Erickson shelter clean up

John Nolen Pavilion clean out inside debris

Respectfully,

John Scherpenberg

Superintendent

Budget 2021

ACCOUNT NUMBER		Estimated	YTD EXP	Est	Total YDT G	Total
101-302-52201 Tr	ravel/transport	1,000	140			
101-302-52301 La	awn service	47,858				
101-302-52302 C c	ont Equipment	0				
101-302-52309 O t	ther cont Serv	38,500				
101-302-52401 Of	ffice equip	500	35.99			
101-302-52402 G a	as & oil	9,108	1,044			
101-302-52403 Re	epair/main equip	18,476	163			
101-302-52405 Ins	surance	0				
101-302-52409 O t	ther misc spend	64,525	4,120			
101-302-52420 la i	nd/ beaut	57,000				
M	lurray Ave	\$75,000				
TC	OTAL	313,467				
NO CONTROL						
101-302-52111 Sa	alaries	294,899	24,778			
101-302-52121 PE	ERS	40,909	3,141			
101-302-52123 He	ealth care	98,804	20,101			
101-302-52129 ot	ther benefits	5,262				
To	otal	439,874				

Council Estimated Budget \$722,000

bud	lget	spen	d Est.
-----	------	------	--------

estimated

Saving

Salaries (Overtime may change figures + or -)

\$5000 sidewalk/curbs

Recreation 101-301- 52409 101-301-52309	TENNIS *** Ewers	15000 7500	
101-302-52309 101-302-52309 101-302-52309 101-302-52309 101-302-52309	Minute Men Whitacker Snow and Ice Swisher Rumpke Grass Cor /Sprinklers	13,000 6,800 6,600 4,800 4,800 2,500	13,000 19,800 26,400 31,200 36,000 38,500

MARIEMONT TAX DEPARTMENT

MONTHLY REPORT

January 2021

The attached Deposit Journal Report shows tax collection totaled \$253,118.96 for January. This amount is \$29,791.30 more than January 2020 and \$33,551.78 more than 2019.

Respectfully submitted,

DeAnna Darrah

Tax Administrator

Closed Batch Number(s) 7749, 7750, 7751, 7752, 7753, 7754, 7755, 7756, 7757, 7758, 7759, 7760, 7761, 7762, 7763 Deposit Date Range: 01/01/2021 To 01/31/2021. Report type: Detail Report. Sort Selection by Account Number.

	,		\$0.00		\$0.00	0.84	\$213,370.84	.50	\$89.50		\$253 118 96
<u>a</u>	Refund Total		Lock Box		Charge	Check	C	Cash	C		Deposit Total
\$193,817.78	724	\$178,321.18	\$178,569.68	371	\$2,058.00	\$1,135.00	16	\$72,739.78	\$14,113.10	337	** Total:
\$193,817.78	724	\$178,321.18	\$178,569.68	371	\$2,058.00	\$1,135.00	16	\$72,739.78	\$14,113.10	337	Total:
\$178,569.68	325	\$178,321.18	\$178,569.68	325	\$0.00	\$0.00	0	\$0.00	\$0.00	0	WITHHOLDING
\$0.00	-	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$0.00	\$0.00	_	VOID DECLARATION OF
\$0.00	173	\$0.00	\$0.00	0	\$1,843.00	\$0.00	4	\$69,944.92	\$0.00	169	QUARTERLY PAYMENT
\$450.00	5	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$500.00	\$450.00	5	LATE FILE PENALTY
\$0.00	10	\$0.00	\$0.00	2	\$0.00	\$0.00	4	\$0.00	\$0.00	4	OVERPAY FORWARD
\$3,144.28	20	\$0.00	\$0.00	0	\$16.00	\$586.00	4	\$571.39	\$2,558.28	16	FINAL RETURN
\$0.00	2	\$0.00	\$0.00	0	\$0.00	\$0.00	2	\$0.00	\$0.00	0	EXTENSION
\$2,118.52	5	\$0.00	\$0.00	0	\$199.00	\$549.00	_	\$411.12	\$1,569.52	4	DECLARATION OF
\$4,959.30	10	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$0.00	\$4,959.30	10	CHARGE-OFF FINAL RET
\$0.00	159	\$0.00	\$0.00	44	\$0.00	\$0.00	_	\$0.00	\$0.00	114	BATCH NOTE
\$0.00	9	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$788.35	\$0.00	9	BALANCE DUE
\$524.00	1	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$524.00	\$524.00	_	AMENDED FINAL
\$4,052.00	4	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$0.00	\$4,052.00	4	AMENDED ESTIMATE
Charge Amt	Count	Credit Amt	Charge Amt	Count	Credit Amt	Charge Amt	Count	Credit Amt	Charge Amt	Count	<u>Transaction</u>

^{***} End Of Report ***

VILLAGE OF MARIEMONT CAPITAL IMPROVEMENT BUDGET 2021

(In \$1,000) Summary of Funds Available 372.6 Includes Water Works \$165K Beginning Balance for Petoskey Income for Perm Imp Fund for 2021 3.0-Mill Levy (Per County Auditor) 108.0 3.5-Mill Levy (Per County Auditor) 300.0 Additional funds from Water Works 29.0 Petoskey Ave. 437.0 Total Perm Imp Income for 2021 809.6 Total Funds Available (204.0) \$494 less \$290 from street fund Less amount reserved for Petoskey (150.5)Less amount reserved for Bond and Ambulance Total Funds Available - unreserved \$ 455.1

	quest by Department for 2021	(in \$1,000) Requested	Dept.
<u>Department</u>	<u>Description</u>	<u>Projects</u>	<u>Total</u>
Police	2021 Ford Explorer + Equipment	\$ 45.0	e Agresia de Cara espesión de la composición de la composición de la composición de la composición de la compo La composición de la
	Cameras		4 - - - - - - - - - -
			45.0
Fire/Paramedic	5 Sets of Turn-out Gear	17.5	
	Equipment		
			17.5
Maintenance	Trees		
	Recreation - batting cage		
	Dump Truck	86.0	
	Sewers	15.0	
			101.0
Recreation	Swim Pool maintenance (\$237 Total)		
Recreation	Water Leaks	50.0	
	Painting (Lap Pool and Bath House)	22.0	
	Rusted Fixtures	40.0	
	Offset to get to \$125	(22.0)	
	Concrete Work & Fencing	20.0	
	Bathouse Maintenance	15.0	
	Tennis	20.0	
	Park & Boathouse		
	Tanka Baasaas		145.0
	Streets (in evenes of street fund)		
Infrastructure	Streets (in excess of street fund) Sidewalk & Curbs	5.0	
	Sidewalk & Curbs	3.0	5.0
			J. 0
Tax	Computers/Copier/File		
Administration	Storage Cabinets	3.0	
Administration	Admin Building Remodeling	56.0	
			59.0
***	Encumberances from 2020		
Miscellaneous		5.0	
	Auditor Fees	3.0	5.0
Total Needs for 2020			377.5
Total Neeus for 2020			
	Total Available		455.1
	Total Remaining (Deficit)		\$ 77.6

Joanee Van Pelt joestelzercouncil@gmail.com From: Thursday, February 25, 2021 8:09 PM Sent: Joanee Van Pelt, 'John Scherpenberg'; Bill Brown; 'Rob'; 'Kevin Taylor' To: Tennis Court repairs estimates finally Subject: 2021 Ewers repair.pdf; 2021 Ewers paint.pdf; 2021 Tennis Tech.odt Attachments: Attached are the actual Tennis repair estimates received from Ewers and Tennis Tech. The Tennis Board recommendation is to have Ewers perform the following items: a) \$7,550 Crack repairs to all 7 courts, inbound & out of bounds. Includes pressure washing areas that will be repaired, sanding/grinding raised areas, sealing all cracks large enough for latex filler, Armor crack repair on lower courts where cracks are too large for latex, repainting/striping repaired areas. b) \$600 Add lines for two pickleball courts on court 7. We found a portable pickleball net in the tennis shelter. If all the parts are there we would need to raise funds to buy a second one, estimate \$325. Kevin was going to check on recommended timing of the work. I'm assuming you need to wait for warmer weather. Sounds like the contractors are getting booked up. Joe From: Linda S. Bartlett <bartlettfive@gmail.com> Sent: Thursday, February 25, 2021 6:26 PM To: Joe Stelzer < joestelzercouncil@gmail.com> Subject: Re: Court repairs estimates finally Here ya go

On Thu, Feb 25, 2021 at 5:19 PM Joe Stelzer < <u>joestelzercouncil@gmail.com</u>> wrote:

Can you send me the actual bids from Ewers and Tennis Technology?

Thanks.

Linda,

Joe

On Thu, Feb 25, 2021 at 4:29 PM Linda S. Bartlett < bartlettfive@gmail.com > wrote: Hi all,

Ewers proposal for repairs:

a) \$7550 Crack repairs to all 7 courts, inbound & out of bounds.

Includes pressure washing areas that will be repaired, sanding/grinding raised areas, sealing all cracks large enough for latex filler, Armor crack repair on lower courts where cracks are too large for latex, repainting/striping repaired areas.

b) \$600 Add lines for two pickleball courts on court 7.

We found a portable pickleball net in the tennis shelter. If all the parts are there we would need to raise funds to buy a second one, estimate \$325.

c) \$375/court optional Pressure wash all the courts prior to repair.

Ewers says this could make courts more slippery (removes sand from painted surface) so they don't recommend it every year - it was done in 2020.

d) \$31,500 Repaint all 7 courts after above repairs are completed.

I'm waiting to hear 1) if the repair cost would go down a little if we were having all the courts repainted - the way the proposals are worded it seems we'd be paying for painting twice and 2) if the pressure wash is included in the repainting proposal or if that's extra.

I recommend a and b - total \$8150

If there is a grant for resurfacing all the courts, I would add c and d - \$34,125 max additional, hopefully less depending on Ewers' answers.

Ewers is having a scheduling meeting tomorrow, will let me know their time frame then.

\$12,836 is the bid from Tennis Technology to pressure wash, repair, and repaint all the courts, the equivalent work in Ewers a and c (which would be \$10,175). They were scheduling into June as of mid-January.

Any questions or things I've missed?

Linda

LSB

The Village of Mariemont Tennis

February 15, 2021

6907 Wooster Pike Mariemont, Ohio 45227 Attention: Linda Bartlett

We, Harry Ewers & Sons, Inc., propose to perform the following improvements to the seven asphalt tennis courts located at the above listed address as follows:

Seven Asphalt Tennis Courts:

- 1. If chosen, the entire courts surface and any cracks will be thoroughly pressure washed to remove all contaminants that may inhibit the bond of the repair products.
- 2. All major cracks will be sealed with latex crack-filler to yield. There are several cracks on the lower two courts that will receive the Armor crack repair.
- 3. Any areas that are raised will be sanded or ground smooth.
- 4. Several coats of matching acrylic color will be carefully applied to the repaired crack surface.
- 5. Any disturbed lines will be re-striped to U.S.T.A. regulation for doubles play with white textured line paint.
- Pickleball lines will be masked and painted with a different shade of acrylic paint.

Cost of this work would be (cleaning): \$ 375.00 per court

(std. crack repair): \$ 6,850.00 (Armor): \$ 700.00

(pickle-ball lines): \$ 300.00 per court

Terms: Net – Due upon completion of work.

Please sign and return the contractor copy. Thank You.

The Village of Mariemont Tennis

February 15, 2021

6907 Wooster Pike Mariemont, Ohio 45227 Attention: Linda Bartlett

We, Harry Ewers & Sons, Inc., propose to perform the following improvements to the seven asphalt tennis courts located at the above listed address as follows:

Seven Asphalt Tennis Courts:

- 1. The entire court surface and any cracks will be thoroughly pressure washed to remove all contaminants that may inhibit the bond of the repair products. (Price listed on previous proposal.)
- 2. Three coats of textured acrylic color will be carefully applied to the entire court surface.
- 4. The court will be re-striped to U.S.T.A. regulation for doubles play with white textured line paint. Regulation pickle-ball lines will also be added.

Cost of this work would be:

\$ 31,500.00

Terms: Net – Due upon completion of work.

Please sign and return the contractor copy. Thank You.

Tennis Court & Track Construction

Construction Surfacing Repair Maintenance



PH (502) 969-8861 Fax (502) 969-8871 P.O. Box 19709 Lou, KY 40259

www.tennistechnologyinc.com TennTech@bellsouth.net

Proposal

Submitted to: Village of Mariemont

Attn: Linda Bartlett Phone: 513-293-6607

email bartlettfive@gmail.com

Date: December 2, 2020 Address: 6907 Wooster Pike

Mariemont, OH 45227

Project Name: Village of Mariemont Tennis Courts

____ Crack Fill Quote on In-bounds Cracks on All Courts, and Install RiteWay on Courts 5 & 6: The estimate to clean, fill, and paint the 1650' of cracks and repair 45' of cracks on courts 5 & 6 with RiteWay crack repair is \$7,636

- 1) Pressure spray and clean the courts with blowers, scrapers, and brooms.
- 2) Fill the cracks with acrylic court patch binder designed for this use.
- 3) Grind the repaired cracks down smooth.
- 4) Install RiteWay crack repair system over 45' of cracks on courts 5 & 6.
- 5) Paint the repaired areas to match the existing colors of the court.

____ Crack Fill Quote on Out-of-bounds Cracks: The estimate to clean, fill, and paint the 1300' of cracks on the out-of-bounds areas is \$5,200

- 1) Pressure spray and clean the courts with blowers, scrapers, and brooms.
- 2) Fill the cracks with acrylic court patch binder designed for this use.
- 3) Paint the repaired areas to match the existing colors of the court.

Disclaimers:

- -The cracks will reappear as hair line cracks when the temperature drops to around fifty degrees. All cracks will eventually return to their current condition.
- -The newly painted areas will not match up because of weather related fading. All repaired areas will be visible.
- RiteWay is a series of fabrics installed over structural cracks that helps prevent them from reappearing for years. However, hairline cracks may appear in the paint coatings along the edges and on top of the RiteWay fabric. This happens because the paint coatings are not as flexible as the fabric. As the court moves, the paint coating may crack. This is not cause for concern as the crack is in the paint coating and not the asphalt surface.

"The most common problem with asphalt tennis courts is pavement cracking. Cracking in asphalt is caused, at least in part, by the natural tendency of asphalt to shrink as it weathers, oxidizes and ages... Quality design and construction can minimize or delay cracking but cannot eliminate it. Because there are various causes of cracking, differences in sizes and numbers of cracks, and various options for crack repair, an owner would be wise to consult an experienced contractor or design professional to determine the best options for repair. It is important to note, however, that eventually cracks will reappear or new cracks will form. All methods of repair will provide some

*** PRICE SUBJECT TO CHANGE DUE TO RISING FUEL AND OIL PRICES***

Terms: TBD. The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. TENNIS TECHNOLOGY IS A MEMBER OF THE AMERICAN SPORTS BUILDER ASSOCIATION

Customer Name & Signature	e		<u></u>)ate	_ Contractor S	ignature		Date
COURT COLORS								
Forest Green	Dark Green	Ligid Shire	Blue	Red N	Maroon	NOT THE OWNER.	aray.	

*Colors may vary slightly from actual product. Please go to www.sportmaster.net/courtdesigner for further details



Mariemont's Mayor and a Village Council member are currently in exploratory discussions with Little Miami Fire District (LMFD) on the possibility of LMFD providing fire protection services for Mariemont. To be clear, Mariemont would continue to have its own EMS services. Also, we would be contracting for the services, not joining the fire district.

Why are we exploring this:

- The Village is facing some financial challenges. From 2015 to 2019, we spent \$1.15 million more than our revenue. Clearly, this is not sustainable. Also, Kellogg has announced they will be laying off 250 workers at their plant in our industrial zone. We believe we need to be investigating all reasonable opportunities to reduce costs.
- Given there are two fire stations within one mile of each other, we believe there could be opportunities to optimize. Mariemont currently spends roughly 20% of its total budget on Fire and EMS.
- Golf Manor will be leaving the LMFD district by the end of this year.
- Newtown has successfully contracted with Anderson Township for fire and EMS services since 2016.
- Terrace Park runs a volunteer firefighter/EMS organization, which does not seem appropriate for Mariemont.

The below data is from the Hamilton County Communications Center from 2017 to 2020. Mariemont's data is broken out between Fire and EMS. LMFD's data is when they provided mutual aid to our fire department. Mutual aid is typically not given for EMS. Total Response Time is from when the call is received at the respective fire station until their fire truck arrives on the scene. This data illustrates that if we contract for services with LMFD, we will not be compromising the safety of our residents.

	# runs/year total	Total Response Time (min:sec)	# runs/year for a structure fire
Mariemont EMS	281.3	4:36	
Mariemont Fire	96.5	4:42	4.3
LMFD Mutual Aid to Mariemont Fire	68.3	4:43	3.0

Key observations are as follows:

- 1. We have almost three times as many EMS runs as Fire Department runs per year in Mariemont, particularly to Mercy St. Theresa, which accounts for over 34% of Mariemont's EMS runs.
- 2. LMFD is already participating via mutual aid on over 70% of the fire department runs in Mariemont.
- 3. LMFD's total response time is only 1 second slower than Mariemont's total response time for fire runs.
- 4. Of the 96.5 fire runs per year that Mariemont averages, only 4.3 (or 4.4%) of the runs actually involve a structure fire. LMFD is showing up for 70% of those structure fires.
- 5. On a scale of 0 to 100 with 100 being the best score, Mariemont has a Public Protection Classification score of 82.16. LMFD has a score of 76.99. The LMFD score would likely improve if they were using some of our equipment, in particular our ladder truck.
- 6. In 2020, Mariemont spent roughly \$937,000 on Fire and EMS services. We believe we can reduce that spending by \$450,000 to \$480,000 if we contracted with LMFD as our primary source for fire protection. Of note: a portion of those savings would be offset by paying LMFD to provide fire protection services. The amount Mariemont would pay for those services is still to be discussed.

An initial outline of how this arrangement might work is as follows:

- 1. Mariemont would contract with LMFD to provide fire protection services for Mariemont. Newtown's arrangement with Anderson Township has worked so well they have already extended the contract once, and are currently looking at extending it a second time so that it runs through 2024.
- 2. We currently have one Assistant Fire Chief and usually four people per shift 24 hours a day, 7 days a week. We would eliminate the Assistant Fire Chief position (a position that is already set to voluntarily become open in March, 2021) and go to two people per shift 24 hours a day, 7 days a week. Of note: all of our Fire/EMS employees are part time employees. They all have full time jobs elsewhere, so we would not be laying people off in the traditional sense. Also, there are numerous part time firefighter and EMS jobs available throughout the tristate area, including at LMFD.

- 3. We would retain ownership of our equipment in case the arrangement doesn't work out. If our equipment is newer than LMFD's equipment, then LMFD would use our equipment and lease it from us, helping to reduce our costs and allowing LMFD to delay some expenditures.
- 4. We would also still keep some of our fire equipment at the Mariemont station, and we would support LMFD for fire runs in Mariemont.
- 5. We are discussing running a test of this arrangement sometime this summer. This will allow us to see if this can work and also allow us to identify any challenges or unforeseen issues, and if those can be addressed before either side makes any kind of commitment. Throughout the trial period, village residents can provide their thoughts and input to the Mayor and Council, and we will also provide an opportunity at the end of the trial period for residents to share their thoughts.
- 6. If we sign an agreement, the current thinking is it would go into effect January 1, 2022. Also, the contract would be structured such that it can be terminated by either party at any time with an appropriate amount of lead time (the Newtown/Anderson Township contract requires at least 180 days notice prior to termination).
- 7. LMFD would retain their EMS capabilities as well, to backup our EMS should we be out on a call.

VILLAGE OF MARIEMONT

ORDINANCE NO. O-__-21

AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2021

THIS ORDINANCE WILL REPEAL & REPLACE ORDINANCE O-1-21

SECTION I. BE IT ORDAINED by the council of the Village of Mariemont, State of Ohio, that to provide for the current expenses and other expenditures of the said Village of Mariemont during the year 2021, the following be and are hereby set aside and appropriated as follows:

SECTION II: That there be appropriated from the General Fund:

101.101 52111 51212 52122 52123 52129 52201 52304 52309 52401 52402 52403 52409	Police Law Enforcement Salaries OPERS Police Pension Health Care Other Benefits Travel Contractual Dispatcher Fees Other Contractual Services Office Supplies Gasoline and Oil Repair/Maint. of Equip./Vehicles Other Operation and Maintenance	\$ 1,071,000 21,000 196,000 152,000 19,000 0 9,000 0 2,000 15,000 4,000 34,000 1,523,000
101.102 52111	Fire Fighting Salaries	477,000
52122 52123	Fire Pension Health Care	
52129 52201	Other Benefits Travel	7,000 0
52304 52309 52401 52402 52403 52405	Contractual Dispatcher Fees Other Contractual Services Office Supplies Gasoline and Oil Repair/Maint. of Equip./Vehicles Insurance	2,000 2,000 3,000 3,000 33,000
52409	Other Operation and Maintenance	14,000 541,000

	101.201		Public Health	
	101.201	52409	Payment to County Health District	11,000
	101.301		Recreation Program	,
		52309	Other Contractual	4,000
		52409	Other Operation and Maintenance	15,000
				19,000
	101.302	•	Provide and Maintain Parks	000 000
		52111	Salaries	299,000
		52121	PERS	41,000
		52123	Health Care	99,000
		52129	Other Benefits	5,000
,		52201	Travel	1,000
		52301	Lawn Service	42,000
		52309	Other Contractual Services	15,000
		52401	Office Supplies	0
		52402	Gasoline and Oil	9,000
		52403	Repair/Maint. of Equip./Vehicles	18,000
		52409	Other Operation and Maintenance	70,000
		52420	Landscaping & Beautification (includes Murray Ave)	132,000 731,000
				731,000
	101.303		Swimming Pool	
	101.303	, 52111	Salaries	70,000
		52111	PERS	8,000
		52121	Other Benefits	1,000
		52309	Other Contractual Services	0
		52401	Office Supplies	0
		52409	Other Operation and Maintenance	52,000
		02100		131,000
	101.402	2	Housing and Building Inspection	,
		52111	Salaries	41,000
		52121	PERS	6,000
		52129	Other Benefits	1,000
		52201	Travel	0
		52309	Other Contractual	4,000
		52401	Office Supplies	0
		52409	Other Operation and Maintenance	36,000
				88,000
	101.50	1	Refuse Collection and Disposal	f
		52303	Contractual Trash Collection	286,000
		32303		
		52409	Other Operation and Maintenance	6,000
			Other Operation and Maintenance	6,000 292,000
	101.60°	52409		

	52111	Salaries	11,000
	52121	PERS	1,000
er en	52129	Other Benefits	0
	52409	Other Operation and Maintenance	0.
			12,000
	101.701	Mayor and Administrative Offices	
	52111	Salaries	8,000
	52121	PERS	0
	52129	Other Benefits	0
	52406	Marriage Officiating Fees	1,000
	52409	Other Operation and Maintenance	3,000
			12,000
-	101.702	Legislative Activities	
	52111	Salaries	6,000
	52121		0
	52129		<u> </u>
	52409	Other Operation and Maintenance	58,000
		사용 보는 공통 등록 등록 등록 하면 있다면 보면 하는 다른 등록	64,000
دار داران البيانية بالدرانية المارانية المارانية المارانية المارانية المارانية المارانية المارانية المارانية ا المارانية المارانية	101.703		
	52111	Salaries	150,000
	52121		21,000
	52123	Health Care	46,000
	52129	Other Benefits	83,000
	52201	Travel	0 000
	52309	Other Contractual Services	9,000
	52401	Office Supplies	1,000 6,000
	52409	Other Operation and Maintenance	316,000
	101 701	Land and Buildings	310,000
en e	101.704 52309	Land and Buildings Other Contractual Services	1,000
	52405	Insurance	36,000
	52409	Other Operation and Maintenance	49,000
	32409		86,000
and the state of t	101.705	County Auditor and Treasurer's Special Fee	
	52409	Other Operation and Maintenance	1,000
	101.706	County Auditor and Treasurer's Fee	
	52409	Other Operation and Maintenance	6,000
	101.707	Legal Advertising	
	52409	Other Operation and Maintenance	3,000
	101.708	State Examiner's Fee	
	52409	Other Operation and Maintenance	8,000

101.709	Solicitor	
52129	Other Benefits	0
52409	Other Operation and Maintenance	21,000
en de la companya de La companya de la co		21,000
404 740		21,000
101.710	Income Tax Office	
52111	Salaries	70,000
52121	PERS	9,000
52123	Health Care	24,000
52129	Other Benefits	2,000
52201	Travel	_,,,,,
52309	Other Contractual Services	5,000
52401	Office Supplies	0
52409	Other Operation and Maintenance	3,000
52730	Income Tax Refund	68,000
		181,000
101.711	Election Expense	
52409	Other Operation and Maintenance	2 000
	ere de la companya d	2,000
TOTAL GENERAL	FUND	4,048,000
SECTION III:	That there be appropriated from the following Special Reve	enue Funds:
201.601	Street Construction and Maintenance	
52409	Other Operation & Maintenance	305,000
202 604		, -,
202.601	State Highway Improvement	
52409	Other Operation & Maintenance	6,000
209 404	en en familie en	
	Drug Related Police Fines	
52409	Other Operation & Maintenance	1,000
212 104		e de la companya de l
213.101	Alcohol Education and Enforcement	
52409	Other Operation & Maintenance	11,000
214.101		•
	Mayor's Court Computer Fund	
52409 (Other Operation & Maintenance	9,000
280 201		
	MariElders	<i>(</i>
52409 (Other Operation & Maintenance	67,000
280.705	Market I	. · ·
	MariElders	
52409 \$	Special Auditor Fees	0

280.706		MariElders	
	52409	Auditor Fees	1,000
295.102		Paramedic Service	
	52111	Salaries	253,000
	52129	Other Benefits	5,000
	52304	Contractual Dispatcher Fees	2,000
	52309	Contractual	0
	52401	Office Supplies	0
	52402	Gasoline and Oil	3,000
	52403	Repair/Maint. of Equip./Vehicles	5,000
	52409	Other Operation and Maintenance	16,000
		회사가 발표되는 그는 그는 이 모아서 대통화하다 있었다. 제품	
295.705		Paramedic Service	
	52409	Special Auditor Fees	1,000
		활동도 그런지 프랑토토니 이 이 이 그는 네 이 전 등에 중요일 중요 있는데 없다.	
		Paramedic Service	4 000
	52409	Auditor Fees	4,000
305.101		Coronavirus Relief Fund (Police)	69,000
	52111	Salaries	09,000
205 402		Carabayirus Baliof Eund (Eira)	
305.102	52111	Coronavirus Relief Fund (Fire) Salaries	12,000
	32111		12,000
305.704		Coronavirus Relief Fund (Land & Buildings)	
303.704	52409	Other Muni	47,500
	02400		
TOTAL SE	PECIAL I	REVENUE FUNDS:	817,500
TOTALO			
SF(TION IV	/: That there be appropriated from the following Capital Project F	und:
			e i e i e i i i i i i i i e i i i i e i
403.703		Permanent Improvement	
	52409	Other Operation & Maintenance	582,000
		하늘은 사람들들의 교육하는 것이 많아 다른 경험을 다 먹는 것 같아?	
403.704		Permanent Improvement	
	52410	Loan Repayment - Principal - PNC	88,000
	52411	Loan Repayment - Interest - PNC	11,000
	52420	Loan Repayment - Principal - Ambulance	44,000
	52421	Loan Repayment - Interest - Ambulance	7,500
		사람들 하다 보고 있는 그는 회문 회원 모양이 되는 것을 만들었다.	
403.705		Permanent Improvement	
	52409	Special Auditor Fees	1,000

403.706 52409	Permanent Improvement Auditor Fees		4,000-
TOTAL CAPITAL F	PROJECTS FUND		737,500
SECTION V	: That there be appropriated	d from the following Trust and	Agency Funds:
707.701 52409	Hospital Care Fund Other Operation & Mainter	nance	1,000
708.402 52409	Building Standards Fee Other Operation and Main	tenance	1,000
TOTAL TRUST AN	ID AGENCY FUNDS:		2,000
GRAND TOTAL AF	PPROPRIATED FOR 2021		\$ 5,605,000
certification and vo to Council to make salaries or wages ordinances. Provid upon approval of the obligation against the appropriation herei	uchers therefore, approved the expenditures, provided except to persons employed led further, that the approprie majority vote of Council for burposes in made.	g appropriations upon receiving by the Mayor and an Ordinar that no warrant shall be draw by authority and in accordantation for contingencies can our items of expense constitution other than those covered by take effect at the earliest date.	nce or regulations on or paid for ce with law or only be expended ong a legal the other specific
Passed March 1, 2			S dilewed by idw.
		William Brown, Mayo	<u>)r (</u>
ATTEST: Anthony J. Borgerd	ling Fiscal Officer		

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the council, as follows: at the Concourse, Miami

Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 2nd day of March, 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT BIWEEKLY PAYROLL ENDING FEBRUARY 6, 2021

Police Department			
Richard D. Hines, Regular	4055.52	Steve Watt, Overtime	235.91
Nick Pittsley, Vacation	82.91	Steve Watt, Regular	3106.10
Adam Geraci, Regular	2870.19	Nick Pittsley, Regular	3192.17
Nick Pittsley, Comp	124.37	Steve Watt, Comp	39.32
Adam Geraci, Comp	157.27	Derek Bischoff, Regular	2810.50
Derek Bischoff, Comp	109.50	Paul Rennie, Regular	3145.42
Adam Geraci, Sick	117.95	Dan Lyons, Comp	157.27
Tom Ostendarp, Regular	3488.62	Tom Ostendarp, Vacation	89.45
	2567.68	Ron Wallace, PT, Regular	474.00
Pat Harrison, Regular	453.12	Margie Maupin, Comp	82.73
Pat Harrison, Sick	3145.42	Judy Gerros, PT, Regular	397.80
Matt Kurtz, Regular	2988.15	Margie Maupin, Regular	1512.69
Dan Lyons, Regular	918.00	Doris Hallums, PT, Regular	382.50
Blake Wallace, PT, Regular	2080.25	Margie Maupin, Sick	259.99
Fred Romano SRO, Regular			125.00
John Zellner, PT, Regular	382.50	Margie Maupin, Mayor's Court	39386.67
		Department Total	39300.07
Paramedics/Fire			
Jim Henderson, Supervisor Pay	463.10	Ethan Roell, PT, Regular	216.00
Richard Cathcart, PT, Regular	396.00	Evan Dunkelman, PT, Regular	1296.00
Robert Mercer, PT, Regular	828.00	Keary Henkener, PT, Regular	433.20
Mike Washington, Jr., PT, Regular	848.35	Joe Lowry, PT, Regular	432.00
Michael Washington, Supervisor Pay	547.30	Matt Clark, PT, Regular	1485.00
Tim Peaker, PT, Regular	866.40	Rob Runella, PT, Regular	396.00
Blake Rockey, PT, Regular	1039.50	Chris Miller, PT, Regular	432.00
Josh Watren, Supervisor Pay	757.80	Dan Copeland, Supervisor Pay	1768.20
Brian Gross, PT, Regular	432.00	Hunter Morgan, PT, Regular	830.30
Derek Hunt, PT, Regular	487.35	Bryan Schmidlapp, PT, Regular	432.00
Joey Homan, PT, Regular	864.00	Ethan Roell, PT, Regular	432.00
Chris Ramsey, Supervisor Pay	1014.30	Assistant Fire Chief Feichtner, Overtime	459.32
Assistant Chief Feichtner, Regular	1749.80	Assistant Fire Chief Feichtner, Vacation	1749.80
Rick Hines, Regular	647.67	Ray Scott, PT, Regular	1080.00
Mark Hardin, PT, Regular	1260.00	Nick Guilkey, Supervisor Pay	1241.95
David Huckleby, PT, Regular	1011.68	Curtis Ryan, PT, Regular	344.40
Brandon Manor, Supervisor Pay	968.30	Joey Homan, PT, Regular	864.00
Jeremy Burns, PT, Regular	828.00	Chris Miller, PT, Regular	216.00
	241.50	Ryan Brown, PT, Regular	216.00
Ray Scott, Supervisor Pay	165.03	Jason Williams, Supervisor Pay	794.20
Jordan Cochrane, PT, Regular	103.03	Department Total	29235.56
		Department Total	27233.30
Maintenance Department			
John M. Scherpenberg, Regular	3124.02	Jeremy Swadder, Regular	1814.40
Ben James, Regular	1115.32	Ben James, Sick	1115.32
Kevin Schmid, Sick	2230.63	Mike Evanchyk, Regular	1163.01
Mike Evanchyk, Sick	498.43	Jeremy Swadder, Overtime	102.06
Michael Evanchyk, Overtime	218.06	Department Total	12056.25
Administrativa			
Administrative	2422.74	Joanee Van Pelt, Personal	279.20
Joanee B. Van Pelt, Regular	850.00	Joanee Van Pelt, Personal Joanee Van Pelt, Council	125.00
Joanee Van Pelt, Incentive Pay	1616.35	Allison Uhrig, Incentive Pay	850.00
Allison Uhrig, Regular	1010.33	Department Total	6143.29
Tax Department		•	
DeAnna Darrah, Regular	2493.00	DeAnna Darrah, Incentive Pay	850.00
		Department Total	3343.00

VOUCHERS FOR THE REGULAR COUNCIL MEETING, MARCH 1, 2021

DEPARTMENT	VENDOR	DESCRIPTION	COST
Administration	Data Design	1.5 Boxes Payroll Checks	250.32
Administration	Elissa Wendler	Reimbursement for Laptop for Mayor	899.99
Administration	Staples	Copier Paper	42.98
Administration	Verizon	Cell Phone Charges (Mayor)	48.54
Administration	William Brown	Car Allowance Feb. 2021	41.66
All	Jefferson Healthcare	Health Insurance Premium for March 2021	20,270.09
All	Village Payroll Account	Soc Sec \$1812.58, Medi \$1307.37, Gross Payroll for Period Ending 2-6-21 \$90,164.77	93,284.72
All	Village Payroll Account	Soc Sec \$1970.95, Medi \$1539.46, Gross Payroll for Periods Ending 2-20-21 & 2-28-21 \$108,788.56	112,298.97
Fire	Gilson's Engraving	Plaque for Retired FD Chief Fordyce Funeral	100.00
Fire	NAPA Auto Parts	Oil Dry for Auto Accidents	69.90
Fire	Verizon	Cell Phone Charges	144.49
Fire	Verizon	Router Lines for Internet	200.57
Fire	McNeil & Co.		
		Accident & Health Insurance (Firefighters)	1,710.00
Legislative	Ham. Co. Regional Planning Comm.	2021 RPC Fee	683.00
Legislative	Walker Funeral Home	Cremation for Mercy St. Theresa Indigent Resident (Johnson)	895.00
Miscellaneous	Duke Energy	Gas & Electric Monthly Charges	304.05
Miscellaneous	Duke Energy	Relocation of Down-Guy for Murray Trail (Perm Imp)	3,552.65
Miscellaneous	Fred A. Nemann Co.	Petoskey Ave Reconstruction Project (Perm Imp)	131,630.43
Miscellaneous	Greater Cincinnati Water Works	Water & Sewer Service Monthly Charges	1,015.79
Miscellaneous	PNC Bank	Credit Card Purchases (K9, Internet, \$2317.00 to BWC)	2,671.22
Municipal	Affordable Pest Control	Preventive Treatment Service Monthly Charge	75.00
Municipal	CBTS	Long Distance Service Monthly Charges	11.02
Municipal	Cincinnati Bell	Phone Service Monthly Charges	627.61
Municipal	Cincinnati Bell	Municipal Building Elevator Alarm	109.45
Municipal	Cincinnati Bell	Internet Service Monthly Charges	347.70
Municipal	Lykins	Diesel Delivery	99.25
Municipal	Schindler Elevator	Warranty Agreement Monthly Charges	83.51
Municipal	Verizon	Router Lines for Internet	40.11
Paramedics	Bethesda North Apothecary	EMS Medications	323.08
Paramedics	Bound Tree	EMS Supplies (CARES Act)	119.16
Paramedics	Bound Tree	EMS Supplies	184.82
Paramedics	Verizon	Machine to Machine Activity	14.08
Police	A&A Safety	Graphics Kit for 2020 Ford Explorer (Perm Imp)	450.00
Police	Kiesler Police Supply	Ammo	291.00
Police	Mike Castrucci Ford Sales	Repairs to Car #2	178.97
Police	Richard Hines	Reimbursement for Petty Cash	259.92
Police	Hamilton County Coronor	Lab Fees	130.00
Police	Verizon .	Cell Phone Charges	
Pool	Ohio Department of Taxation	Concession Stand Sales Tax 2020	130.22
Service Service	Best One Tire & Service	Replace Tires of Service Trucks	1,215.60
Service	Mark Glassmeyer	Reimbursement for S-80 Garage Rental for 2021	
Service Service	Ohio Utilities Protection Service	2021 Governmental Assessment	600.00
	Rumpke	Dumpster Exchange	186.32
Service			473.10
Service	Spectrum	Internet Service Monthly Charges	84.99
Service	Spectrum	Cable Service Monthly Charges	18.05
Service	Verizon	Cell Phone Charges	78.74
Service	Morton Salt	Salt for 2020-2021 Season	3,047.53
TOTAL			379,616.01

FROM:	Public Works & Services Committee
DATE:	February 10, 2021
SUBJECT:	2021 Mowing Contract
Mowing Contra	rks & Service Committee met on February 10, 2021 at 5:00 PM to discuss the 2021 act. In attendance were the Committee Chairperson Kelly Rankin, Committee Graves, Committee Member Rob Bartlett, Maintenance Supervisor John Scherpenberg wwn.
The topic of disor put the contr	scussion was whether to renew the contract with the current grass service, Grass Corract out for bid.
years, (through	t, the Village shall have the option of extending this contract for three 1 additional 2022). The extension term provided that the increase for the extension year shall not wo percent (2%) over the previous term. The 2021 contracted amount will be
Mr. Scherpenbe	erg has stated that he has been satisfied with the service provided by Grass Cor.
The Committee year.	e recommends exercising the option to renew the contract with Grass Cor for the 2021
Respectfully su	ibmitted,
Vally Danlyin	
Kelly Rankin Chairman	
Avia Graves	
Member	
Rob Bartlett Member	
1410111001	

TO:

Council, Village of Mariemont

VILLAGE OF MARIEMONT, OHIO

RESOLUTION R-___-21

RESOLUTION TO UPDATE SWIMMING POOL FEES

WHEREAS, the Swim Pool Commission has determined that the swimming pool operating expenses have exceeded annual revenue in each of the last five years and believe it is necessary to address the pool's growing deficit; and

WHEREAS, the Swim Pool Commission has recommended an increase in the fee structure for the 2021 season to adequately address the pool's annual deficit.

WHEREAS, Council believes it is in the best interest of the Village of Mariemont that swim pool fees be increased to address the annual deficit.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That the following increase in fees schedule shall be implemented:

	Mariemont Pool 2020	Daily	Individual	Senior	Family	Family plus
	Membership Fee	Pass	Membership*	Membership**	Membership	Babysitter
	Schedule					Membership ***
	2021 Membership Fees	\$12	\$179	\$149	\$399	\$499
	2020 Membership Fees	\$7 to	\$154	\$121	\$346	\$434
	•	\$10				
Ì	Percentage of Change	20%	16%	23%	15%	15%

- * Individual memberships are available to anyone born on or after September 1, 2004;
- ** Senior memberships are available to those born on or before May 1, 1956;
- *** Includes regular family membership plus one (1) babysitter.

SECTION II. This Resolution shall go into effect at the earliest date allowed by law.

Passed: March 1, 2021			
	William A. Brown, Mayor		
ATTEST:		s	-
Anthony J. Borgerding, Fiscal Officer			

I, Anthony J. Borgerding, Fiscal Officer, of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 2nd day of March 2021.

RESOLUTION R-___-21

RESOLUTION TO UPDATE TENNIS COURT FEES FOR THE SEASON

WHEREAS, the Tennis Board has determined it is necessary to increase in the fee structure for the 20	21
season.	
WHEREAS, Council believes it is in the best interest of the Village of Mariemont that the tennis co	urt

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS

SECTION I. That the following fee schedule existed for the 2020 season:

ELECTED THERETO CONCURRING:

fees be increased.

	FAMILY	ADULT	JUNIOR	SENIOR
PRE-MEMORIAL DAY	100	45	25	40
POST-MEMORIAL DAY	120	50	30	45

SECTION II: The following new fee schedule shall be implemented with no pre- or post-Memorial Day rates, and instead a resident and non-resident rate:

	FAMILY	ADULT	JUNIOR	SENIOR
RESIDENTS	130	60	35	55
NON-RESIDENTS	150	70	40	60

SECTION III. This Resolution shall go into effect at the earliest date allowed by law.

	•
Passed: March 1, 2021	
	William A. Brown, Mayor
ATTEST:	
Anthony J. Borgerding, Fiscal Officer	_

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 2nd day of March^{y 2021}.

RESOLUTION NO. R- -21

TO CONFIRM THE REAPPOINTMENT OF CHRISTOPHER M. ERTEL AS VILLAGE ENGINEER FOR CALENDAR YEARS 2021 AND 2022, AND TO SET COMPENSATION

WHEREAS, the Mayor recommends to Council that Christopher M. Ertel be reappointed Village Engineer; and

WHEREAS, Christopher M. Ertel is a registered professional engineer and Council believes he is qualified to fulfill the duties of this position.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That Council confirms the reappointment of Christopher M. Ertel as Village Engineer, for the calendar years of 2021 and 2022, and that he shall serve at the will of Council, pursuant to Section 32.22 of the Codified Ordinances of the Village of Mariemont. He shall be paid at the rate of \$52.53 per hour in addition to the \$1,500 annual compensation established by Ordinance.

SECTION II. The new pay rate will be effective for the April 2021 pay period.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple & Chestnut Streets; the site of Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

RESOLUTION NO. O-_____-21

TO CONFIRM THE REAPPOINTMENT OF ELISSA WENDLER AS PART-TIME IT ADMINISTRATOR FOR CALENDER YEARS 2020 AND 2021; AND TO SET COMPENSATION

WHEREAS, Council desires and sees the need to create a position of a Part-Time IT Administrator for the Village of Mariemont and to set forth the hourly compensation rate for the Part-Time IT Administrator.

WHEREAS, Council believes Elissa Wendler is well qualified to fulfill the duties of this position.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Council confirms the reappointment of Elissa Wendler as the Part-Time IT Administrator for the Village for the calendar years 2020 and 2021, and that she shall serve at the will of Council. She shall be paid \$42.02 per hour and shall be paid in monthly payments.

SSECTION II. The new pay rate will be effective for the April 2021 pay period.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

RESOLUTION NO. 0-____--21

TO AUTHORIZE THE SOLICITATION OF BIDS FOR THE MURRAY AVENUE MULTI-USE PATH; AND TO DECLARE EMERGENCY

WHEREAS, Council for the Village of Mariemont previously authorized the Mayor to apply for a grant with the Ohio Department of Natural Resources ("ODNR") to solicit funding for construction of an all-purpose trail within the Village of Mariemont; and

WHEREAS, the ODNR has committed to grant funds to the Village to allow for completion of said project; and

WHEREAS, the required amount of public / private funds has been committed for the project and the Village is desirous of pursuing the actual construction of the project; and

WHEREAS, Council for the Village of Mariemont recommends that bids be solicited in order to contract for the construction of said project.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That the Village of Mariemont approves the solicitation of bids in order to construct the Murray Avenue Multi-Use Path from Settle Road to Plainville Road.

SECTION II. That the Village Engineer is hereby authorized to prepare the bid specifications and the Clerk is authorized to advertise for said bids.

SECTION II. That such advertising shall be done in a newspaper of general circulation.

SECTION III. That the Fiscal Officer be and is hereby authorized to pay for said advertising and to charge the same to legal advertising, Account No. 101.707.52409.

SECTION IV. That this Resolution is hereby declared to be an emergency for the immediate preservation of the public peace, health, and safety and should go into immediate effect upon passage. The reason for this emergency is due to the fact that bids need to be solicited quickly in order to obtain the best possible pricing and also to insure that the work to be performed in connection with the all-purpose trail be performed when optimum weather conditions exist.

Passed: March 1, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 2nd day of March 2021.

ORDINANCE NO. O-____-21

TO AMEND MARIEMONT CODE OF ORDINANCES CHAPTER 95 PARKS AND RECREATION; MUNICIPAL SWIMMING POOL

WHEREAS, the Rules and Law Committee has met to discuss certain changes that it believes need to be made to Chapter 95 PARKS AND RECREATION; MUNICIPAL SWIMMING POOL; and

WHEREAS, the proposed changes will make for easier and more efficient operation of the swimming pool; and

WHEREAS, Council for the Village of Mariemont agrees it is in the best interest of the Village that said changes are made and therefore adopts same.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. Mariemont Code or Ordinances CHAPTER 95 PARKS AND RECREATION; MUNICIPAL SWIMMING POOL, which currently reads as follows:

CHAPTER 95 PARKS AND RECREATION

MUNICIPAL SWIMMING POOL

§ 95.25 SCHEDULE.

- (A) Municipal swimming pool facilities will be open to members and guests in accordance with a schedule recommended by the Mayor and approved by Council.
 - (B) The Pool Manager is authorized to close the pool during inclement weather.

(1967 Code, § 51.01) (Ord. O-8-65, passed 5-10-1965; Ord. O-8-1966, passed 2-28-1966; Ord. O-5-99, passed 4-12-1999)

§ 95.26 BATHHOUSE REGULATIONS.

All persons using bathhouse facilities must comply with the following rules and regulations:

- (A) All swimmers must supply their own bathing trunks or suits and towels;
- (B) The village will not be responsible for the loss of any articles; and
- (C) Before entering the swimming pool, all swimmers are required to take a soap and water shower.

(1967 Code, § 51.03) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999)

§ 95.27 POOL REGULATIONS.

The following rules will govern the swimming pool proper.

(A) Only Nerf-like balls under 14 inches in diameter will be permitted in the swimming pool.

- (B) No person will use swim fins, breathing apparatus, inner tubes, or water floats in the pools; however, the Pool Manager may designate certain dates as Raft Days, when rafts are permitted in the Main Pool.
- (C) No food of any kind will be permitted in the pool area. All food and eating is to be confined to the concession stand.
 - (D) Smoking will be permitted in such areas as are designated for smoking areas.
 - (E) Running, playing tag, or other running games are all prohibited.
- (F) There will be no doubling up, ducking, or pushing of anyone into the pool. Anyone violating this rule will be excluded from the pool.
 - (G) Swimmers are not to visit with life guards when on duty at any time.
- (H) No person shall swim in the diving area unless such person is using the diving facilities, nor will there be permitted any underwater swimming in this area unless it is being done after completing a dive. The only exception to the above is when the diving boards are closed and the lifeguards indicate the diving area is open.

(1967 Code, § 51.04) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999) Penalty, see § 95.99

§ 95.28 CONDUCT REGULATIONS.

The following rules for general conduct and general regulations of the pool and its facilities are as follows.

- (A) Proper conduct will be observed at all times in and around the pool.
- (B) No gambling or alcoholic beverages are permitted at any time on swimming pool property.
- (C) A physical examination may be required by the pool manager of anyone seeking admission to the pool. The examination will be made at the expense of the applicant by a physician designated by the pool manager. This authority is being granted to ensure sanitation and control of illness and disease.
- (D) All accidents or injuries shall be reported immediately to the Pool Manager or Assistant Pool Manager.
- (E) Anyone conducting themselves in an improper or disorderly manner, or using profane language, shall be excluded from the swimming pool facilities.
- (F) Children wearing diapers are prohibited from the use of either the swimming or wading pools, unless wearing rubber-like pants.

(1967 Code, § 51.05) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999) Penalty, see § 95.99

§ 95.29 LIABILITY.

The village shall not be liable or responsible for any injury, accident, or loss occurring on or near the swimming pool areas arising out of or caused by recreational, athletic, or swimming activities

(1967 Code, § 51.06) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999)

§ 95.30 SWIMMING POOL MANAGER.

- (A) There is created the position of Swimming Pool Manager.
- (B) The following are the established duties of the Pool Manager.
- (1) The Manager will be in charge of the care, maintenance, and control of the swimming pool property and the equipment thereto.
- (2) The Manager will be in charge of staffing and supervising the employees engaged in the operation of the swimming pool and the concession stand.
- (3) The Manager is to maintain order and see that the pool is safely operated, as well as any additional facilities adjacent thereto.
- (4) The Manager is responsible for ordering all supplies necessary for the operation of the pool and concession stand.
- (5) The Manager will maintain and provide monthly records and provide reports to Council by the fifth working day of the following month.
- (6) In addition to the above, the Manager shall perform any and all other duties that may from time to time be assigned by the Mayor in order that the swimming pool can be properly operated.

(1967 Code, § 51.07) (Ord. O-13-74, passed 5-13-1974)

§ 95.31 BABYSITTER/CAREGIVER PASS.

The Swimming Pool Manager shall offer for sale a babysitter/caregiver pass which may be purchased by an adult member of the swimming pool for use by that member's babysitter or caregiver and only in his or her role as babysitter or caregiver for the adult member's children while at the village swimming pool.

(Ord. O-11-01, passed 4-9-2001)

§ 95.99 PENALTY.

Whoever violates any provision of this chapter for which no penalty is otherwise provided, shall be punished as provided in § 10.99. A separate offense shall be deemed committed on each day that a violation occurs or continues.

(1967 Code, § 93.99) (Ord. O-2-71, passed 1-11-1971)

SHALL BE AMENDED TO READ AS FOLLOWS:

MUNICIPAL SWIMMING POOL

§ 95.25 SCHEDULE.

- (A) Municipal swimming pool facilities will be open to members and guests in accordance with a schedule recommended by the Mayor and approved by Council.
- (B) The Pool Manager is authorized to close the pool during inclement weather. (1967 Code, § 51.01) (Ord. O-8-65, passed 5-10-1965; Ord. O-8-1966, passed 2-28-1966; Ord. O-5-99, passed 4-12-1999)

§ 95.26 LIABILITY.

The village shall not be liable or responsible for any injury, accident, or loss occurring on or near the swimming pool areas arising out of or caused by recreational, athletic, or swimming activities.

(1967 Code, § 51.06) (Ord. O-8-65, passed 5-10-1965; Ord. O-5-99, passed 4-12-1999)

§ 95.27 SWIMMING POOL MANAGER.

- (A) There is created the position of Swimming Pool Manager.
- (B) The following are the established duties of the Pool Manager.
- (1) The Manager will be in charge of the care, maintenance, and control of the swimming pool property and the equipment thereto.
- (2) The Manager will be in charge of staffing and supervising the employees engaged in the operation of the swimming pool and the concession stand.
- (3) The Manager is to maintain order and see that the pool is safely operated, as well as any additional facilities adjacent thereto.
- (4) The Manager is responsible for ordering all supplies necessary for the operation of the pool and concession stand.
- (5) The Manager will maintain and provide monthly records and provide reports to Council by the fifth working day of the following month.
- (6) In addition to the above, the Manager shall perform any and all other duties that may from time to time be assigned by the Mayor in order that the swimming pool can be properly operated.

(1967 Code, § 51.07) (Ord. O-13-74, passed 5-13-1974)

95.28 COMPLIANCE WITH RULES.

It is further provided that all memberships shall be subject to all the rules and regulations set forth by the Pool Manager and Pool Commission, and that all members shall abide by all such rules and regulations that the Pool Manager shall set forth for the safety, protection and orderly use of such facilities, and members thereof. Any changes to the rules and regulations for the pool should be approved first by the Pool Commission, and then presented to the Mayor, who may, at his or her discretion, seek the input of council before providing final approval.

(1967 Code, § 93.99) (Ord. O-2-71, passed 1-11-1971)

SECTION III. In all other respects, Chapter 95 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION IV. This Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 1, 2021

ATTEST:			
Anthony J. Borgerdin	g. Fiscal Of	ficer	

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 2nd day of March 2021.

ORDINANCE NO. O- -21

TO AMEND SECTION 34.02(A) OF THE MARIEMONT CODE OF ORDINANCES REGARDING RESIDENCY REQUIREMENTS FOR MARSHAL

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Marshal; and

WHEREAS, it was determined that the residency requirement for the position of the Village Marshal should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Section 34.02, APPOINTMENT OF MARSHAL (A) which reads as follows:

§ 34.02 APPOINTMENT OF MARSHAL.

(A) Each municipality shall have a Marshal or designated Police Chief, appointed by the Mayor with the advice and consent of the legislative authority, who need not be a resident of the municipality at the time of appointment, but shall become a resident thereof within six months after appointment by the Mayor and confirmation by the legislative authority, unless the residence requirement is waived by ordinance, and who shall continue in office until removed therefrom as provided by § 34.06.

Shall be amended to read as follows:

§ 34.02 APPOINTMENT OF MARSHAL.

(A) Each municipality shall have a Marshal or designated Police Chief, appointed by the Mayor with the advice and consent of the legislative authority, who need not be an elector of the Village or reside in Village unless the legislative authority would otherwise by ordinance so decree, and who shall continue in office until removed therefrom as provided by § 34.06.

SECTION II. That in all other respects, Section 34 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021.

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby—certify—that—there—is—no—newspaper—printed—in—said—municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

ORDINANCE NO. O- -21

TO AMEND SECTION 31.076(A) OF THE MARIEMONT CODE OF ORDINANCES REGARDING RESIDENCY REQUIREMENTS FOR ADMINISTRATOR

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Administrator; and

WHEREAS, it was determined that the residency requirement for the position of the Village Administrator should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Section 31.076, ADMINISTRATOR (A) which reads as follows:

§ 31.076 ADMINISTRATOR.

(A) Appointment, powers, term, and removal. The legislative authority may establish the position of Administrator by ordinance. The Administrator established under this section shall have those powers provided by division (B) below. The Administrator shall be appointed by the Mayor, but shall not take office unless his or her appointment has been approved by a majority vote of the members elected to the legislative authority. The Administrator need not be an elector or reside in the municipality at the time of his or her appointment; however, he or she shall become a resident of the municipality within six months after his or her appointment by the Mayor and confirmation by the legislative authority, unless his or her residence outside the municipality is approved by ordinance. The Administrator shall not be an elected official of the municipality at the time of his or her appointment or during his or her tenure in office. The Administrator shall serve at the pleasure of the Mayor and the legislative authority and may be removed without cause by the Mayor with the consent of a majority of the members elected to the legislative authority, or he or she may be removed without cause by the affirmative vote of three-fourths of the members elected to the legislative authority, without the consent of the Mayor. The legislative authority may abolish the position of Administrator by ordinance.

Shall be amended to read as follows:

§ 31.076 ADMINISTRATOR.

(A) Appointment, powers, term, and removal. The legislative authority may establish the position of Administrator by ordinance. The Administrator established under this section shall have those powers provided by division (B) below. The Administrator shall be appointed by the Mayor, but shall not take office unless his or her appointment has been approved by a majority vote of the members elected to the legislative authority. The Administrator need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so decree. The Administrator shall not be an elected official of the municipality at the time of his or her appointment or during his or her tenure in office. The Administrator shall serve at the pleasure of the Mayor and the legislative authority and may be removed without cause by the Mayor with the consent of a majority of the members elected to the legislative authority, or he or she may be removed without cause by the affirmative vote of three-fourths of the members elected to the legislative authority, without the consent of the Mayor. The legislative authority may abolish the position of Administrator by ordinance.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

William A. Brown, Mayor	Passed: Ma	•				
William A. Brown, Mayor						
			X A (*11)	A D	N.A	

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

ORDINANCE NO. O- -21

TO AMEND SECTION 31.004 OF THE MARIEMONT CODE OF ORDINANCES REGARDING RESIDENCY REQUIREMENTS FOR POLICE CHIEF

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Police Chief; and

WHEREAS, it-was-determined that the residency requirement for the position of the Police Chief should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO, CONCURRING:

SECTION I. That Section 31.004, RESIDENCY REQUIREMENTS FOR POLICE CHIEF which reads as follows:

§ 31.004 RESIDENCY REQUIREMENTS FOR POLICE CHIEF.

All persons hereafter appointed to the position of Police Chief need not be a resident of the village at the time of his or her appointment, but shall become a resident thereof within six months after his or her appointment by the Mayor and confirmation by the Council unless such residence requirement is waived by ordinance.

Shall be amended to read as follows:

§ 31.004 RESIDENCY REQUIREMENTS FOR POLICE CHIEF.

The Police Chief need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so decree.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

Δ	П	F	57	Г

Anthony J. Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of-Plainville-Road-between-Maple-and-Chestnut-Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

ORDINANCE NO. O- -21

TO AMEND SECTION 31.060 (A) OF THE MARIEMONT CODE OF ORDINANCES REGARDING RESIDENCY REQUIREMENTS FOR STREET COMMISSIONER

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Street Commissioner; and

WHEREAS, it was determined that the residency requirement for the position of the Street Commissioner should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That STREET COMMISSIONER, Section 31.060 QUALIFICATIONS (A) which reads as follows:

§ 31.060 QUALIFICATIONS.

(A) So long as the municipality has not provided for the appointment of an Administrator under R.C. § 735.271 or a substantially similar municipal ordinance, a Street Commissioner shall be appointed by the Mayor and confirmed by the legislative authority for a term of one year. He or she need not be a resident of the municipality at the time of his or her appointment but shall become a resident thereof within six months after his or her appointment and confirmation, unless the residence requirement is waived by ordinance. Vacancies in the office of Street Commissioner shall be filled by the Mayor for the unexpired term.

Shall be amended to read as follows:

§ 31.060 QUALIFICATIONS.

(A) So long as the municipality has not provided for the appointment of an Administrator under R.C. § 735.271 or a substantially similar municipal ordinance, a Street Commissioner shall be appointed by the Mayor and confirmed by the legislative authority for a term of one year. He or she need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so agree. Vacancies in the office of Street Commissioner shall be filled by the Mayor for the unexpired term.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

ORDINANCE NO. 0- -21

TO AMEND ORDINANCE O-16-20 OF THE MARIEMONT CODE OF ORDINANCES TO INCREASE PAYMENT FOR EMPLOYES

WHEREAS, Council has reviewed Ordinance O-16-20 known as the Amended Salary Ordinance and

WHEREAS, Council believes it is in the best interest of the Village to amend said Ordinance to increase payment for employees; and.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Ordinance No. 0-16-20 passed on June 8, 2020 is repealed and a replacement Ordinance enacted.

SECTION II. That the rate of pay for the following jobs be established as stated below, effective pay period beginning April 18, 2021:

SECTION III. – Salaries.

FULL-TIME

경상을 가는 경험하는 것 같은 사람들이 살아 있다.	Minimum Wage /Top Wage
Job Grade	
Police Chief/Fire Chief (1)	\$74,133.74 \$124,728.65
Captain/Assistant Police Chief (1)	\$51,870.00 \$96,204.59
Lieutenant (1)	\$49,870.23 \$95,910.72
Sergeant (1)	\$46,884.00 \$88,719.38
Patrolman (6)	\$45,745.57 \$83,416.15
Police Staff Assistant (1)	\$27,277.92 \$47,011.65
Assistant Fire Chief (1)	\$49,869.10 \$92,018.00
Fire Marshal (1)	\$46,884.00 \$88,590.19
Maintenance Superintendent (1)	\$51,080.37 \$82,849.23
Labor Mechanic (1)	\$18.55/hr \$30.48/hr
Service Department Labors (3)	\$15.48/hr \$28.45/hr
Administrative Assistant (1)	\$40,902.75 \$70,250.29
Staff Assistant, Mayor's Office (1)	\$27,277.92 \$47,011.65
Tax Administrator (1)	\$42,764.33 \$71,825.61
Assistant Tax Administrator	\$35,000.00 \$48,960.00
Staff Assistant, Tax Office (1)	\$27,277.92 \$46,089.85
- HT - PT - PT	

PART-TIME

Job Grade	April 18, 20	21
Police Patrolman	\$16.00/hr	\$20.41/hr
School Resource Officer	\$25.00/hr	\$27.32/hr
Assistant Police/Court Clerk	\$15.50/hr	\$19.44/hr
Firefighter/EMT	\$8.78/hr	\$14.76/hr
Crossing Guards	\$8.11/hr	\$13.47/hr
Service Department Labors	\$8.78/hr	\$13.81/hr
Typist, Secretary	\$8.78/hr	\$13.81/hr
Tax Administrator	\$29.00/hr	\$32.30/hr
Staff Assistant, Tax Office	\$11.62/hr	\$18.86/hr
Custodian, Municipal/Tax	\$7.37/hr	\$13.87/hr
Firefighter/Paramedic	\$10.74/hr	\$18.70hr
	\$2.00 above	houmly

Designated Supervisor, Fire Department \$3.00 above hourly

SECTION IV. Overtime - Other than as provided in Section IV and Section VI, any hours worked in excess of 40 hours in any one week by full-time hourly rated employees shall be paid at the rate of 1 1/2 times the straight hourly rate for all work in excess of 40 hours.

No part-time employees shall be paid overtime without the Department Head first receiving prior written approval from the Mayor.

None of the above compensation shall be applicable to Department Heads, except that the Chief of Police/Fire shall be eligible to earn overtime pay when policing school athletic events and other special situations where the Village is reimbursed by a third party for the cost of any such overtime pay.

SECTION V. Overtime – Full time Fire Department personnel will change from a 21-day FLSA cycle to a 28-day cycle. Full time staff, exclusive of the Assistant Fire Chief will work 192 hours in the 28 day cycle at straight time; overtime pay for the full-time fire personnel in excess of 212 hours during the 28 day period shall be paid at the rate of 1 ½ times their straight time hourly rate. Assistant Fire Chief will work 160 hours in a 28-day cycle. Overtime pay in excess of 171 hours during the 28 day period shall be paid at the rate of 1 ½ times his/her straight time.

That overtime for full-time police personnel in excess of 160 hours in a 28-day period shall be paid at the rate of $1\frac{1}{2}$ times their straight hourly rate.

That all employees, except for full-time fire personnel, who so designate, may accumulate no more that 48 hours of compensatory time at any given time. The employee shall be credited with $1\frac{1}{2}$ hours for each hour worked, with the total accumulated never to exceed 48 hours. Full time fire personnel may accumulate no more than 48 hours.

Full-time Fire and Maintenance employees shall receive a minimum of one-hour pay for call-in situations.

SECTION VI. Court Pay - Members of the Police Department, when it is not during their regularly scheduled working hours, shall be paid for not less than two hours overtime pay for court appearances.

SECTION VII. Mandatory Meetings - Pay for attendance at mandatory meetings when it is not during their regularly scheduled work hours of full-time firefighters or police officers, shall be as follows:

- (A) Firefighters shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings per year and \$20.00 per meeting thereafter, not to exceed 24 meetings annually, providing that the time does not exceed F.L.S.A. guidelines;
- (B) Police officers shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings (inclusive of firearms qualifications) per year and \$20.00 per meeting thereafter, providing that time does not exceed F.L.S.A. guidelines.

SECTION VIII. Part-Time Employees - Part-Time firefighters and paramedics shall be paid at the rate of 1 ½ times their normal hourly rate for any hours actually worked on the following holidays: (1) New Year's Day; (2) Memorial Day; (3) Fourth of July; (4) Labor Day; (5) Thanksgiving Day (6) Christmas Eve, (7)Christmas Day and (8) New Year's Eve.

Crossing Guards shall be paid for any hours they would have otherwise worked when school is closed due to snow, up to a maximum of five snow days per year.

SECTION IX. Promotions - That the Mayor make recommendations to Council for the promotion of personnel from a lower grade to a higher grade. An employee who is promoted shall not be paid less than 100% of his/her former salary.

After being promoted, an employee shall be required to complete a 180-day probationary period.

SECTION X. Probationary Period for New Employees - That each employee of the Police, Fire and Maintenance Departments shall be considered to be on a probationary status for 12 months from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

That each employee of the Administration and Tax Departments shall be considered to be on a probationary status for the first 180 days from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

SECTION XI. Maximum Salary/Pay Increases - All employees new to a salary range will serve a minimum of three years in a grade before being paid the maximum allowable salary.

The salary level of employees may be adjusted in increments and time intervals as approved by the Mayor.

SECTION XII. Accident Policy - That the Village of Mariemont shall purchase an accident policy for each volunteer fireman and pay the cost thereof.

SECTION XIII. Vacation - That each full-time employee shall earn vacation as follows:

- (A) One-year anniversary date of continuous service 2 weeks
- (B) Seven-year anniversary date of continuous service 3 weeks

(C) Fifteen-year anniversary date of continuous service – 4 weeks

Vacation time does not accrue from year to year.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating vacation.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/ (8-hour day times 5 days/week times 52 weeks) for a 80-hour per paycheck worker or the % equivalent for other pay cycles.

Unused vacation days, up to 5, can be carried over to the next calendar year.

SECTION XIV. Sick Leave - Effective January 1, 1980, each full-time employee shall be entitled to sick leave as follows:

- (A) All employees except those listed in (B) below shall receive 10 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 120 days.
- (B) The Fire Marshal shall receive 14 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 168 days.
- (C) For those Village employees accumulating the maximum number of sick leave hours allowable under Village code (960 hours, except 1,344 hours in the case of a fire marshal), the Village shall pay that employee for one-half of any sick time not used in that year up to a maximum of 60 hours per year (except for Fire Marshal which is a maximum of 84 hours per year), so long as that employee used 40 hours (or 48 hours in the case of a fire marshal) or less of sick leave during that year.

No sick leave may be granted to a Village employee upon or after his/her retirement.

The Mayor is hereby authorized to implement a policy for the continuation of wages for employees who sustain a job-related injury or illness. Employees will not be charged with the use of sick leave when off work under this provision.

A full-time employee shall be granted a maternity leave of absence to commence on a date determined by her physician. The employee shall use accumulated sick leave to be compensated for maternity leave. The Mayor is hereby authorized to implement a policy for the use of maternity leave.

SECTION XV. Medical and Dental Coverage - The Village of Mariemont shall pay the premium costs to provide dental coverage, life insurance and AD&D insurance for all full-time employees as set forth herein. Full-Time employees will be offered medical coverage with a shared cost dependent on employee choice of medical plan. Additionally, the Village shall participate in the employee's Health Savings Account (HSA). Funding these accounts will coincide with the calendar year versus the benefit year per IRS rules for HSA use and shall be set forth below.

		Platinum A	Gold A	Platinum C
Employee premium share		10%	7.5%	_5%
HSA Contribution Single	A de a	\$1,000	\$1,100	\$1,500

HSA Contribution EE+1	\$2,000	\$2,100	\$3,000

The July 2020 payment will be the balance of 2020. January 2021 will reflect one half of this amount. This will allow the employees to align their annual deductible costs to the IRS rules.

For those full-time employees requesting coverage other than single dental coverage, the Village shall pay ninety-four percent (94%) of the premium cost and the employee shall pay six percent (6%) of the premium cost of the difference between single dental coverage and the selected dental coverage.

In addition, HSA contributions by the Village will be prorated by months for new hire eligible for healthcare benefits. (Example: a person working 4 months in a year will receive equivalent contribution for 4 months)

SECTION XVI. Holidays – Police and Fire Departments - That all full-time members of the Police and Fire Departments shall receive the following 9 holidays:

(1) New Year's Day; (2) President's Day; (3) Good Friday; (4) Memorial Day; (5) Fourth of July; (6) Labor Day; (7) Thanksgiving; (8) Christmas; (9) Floating Holiday.

Full-time members may be given the day off, with pay, if scheduling permits. In the event a full-time member is required to work on a holiday, he/she will be paid an additional day's pay over and above the employee's regular pay. Rate of pay to be based on 260-day work year (52 weeks x 5 days). The employee's base salary shall be divided by 260 to determine holiday pay. Payment is to be made on the payroll that contains the date on which the holiday falls.

If required to work on a holiday, the Chief of Police/Fire will be compensated as described above.

SECTION XVII. Holidays – Non-Police and Fire Employees - All full-time employees other than those in the Police and Fire Departments shall receive the following 9 holidays:

(1) New Year's Day; (2) President's Day; (3) Good Friday; (4) Memorial Day; (5) Fourth of July; (6) Labor Day; (7) Thanksgiving Day; (8) Christmas; (9) Floating Holiday.

In the event a full-time employee is required to work on a holiday, the employee shall receive $1\frac{1}{2}$ the hourly rate for each hour worked in addition to his regular pay. Holiday work schedules are to be approved in advance by the Mayor. If the holiday falls on a Saturday, Friday shall be considered to be the holiday. If the holiday falls on a Sunday, Monday shall be considered the holiday.

If required to work on a holiday, a Department Head will be compensated in the same manner as Chief of Police/Fire.

SECTION XVIII. Personal Days - All full-time employees are to receive three (3) work days of personal leave annually. Personal leave days do not accrue from year to year.

SECTION XIX. Swimming and Tennis Passes - That the Village shall provide family passes for swimming and tennis facilities for all full-time employees. Part time employees may purchase individual or family passes to the Village's swim and tennis facilities.

SECTION XX. That the rate of pay and benefits established in this Ordinance be subject to review bi-annually. The revisions and/or additions made in the Ordinance shall apply to all employees as stated.

SECTION XXI. Incentive Pay - That the Village may provide incentive pay for those full-time employees who have shown by their effort and example outstanding ability in performing their duties.

(A) Very Good \$350 to \$600

(B) Exceptional \$600 to \$850

Council approved Holiday Pay up to \$500.00 for each Full-Time Employee in lieu of Incentive Bonus Pay

All performance ratings shall be approved by the Department Head and the Mayor. Incentive pay shall be awarded after completion of annual reviews.

SECTION XXII. Retirement/Severance Pay - Full time employees of the Village of Mariemont will be eligible for the following benefits when they retire under Public Employees Retirement System of Ohio, and Police and Firemen's Disability and Pension Fund.

(A) One month's severance pay.

- (B) Full unused vacation for the year in which the retirement occurs.
 - 1. This may be taken in pay or days off, or a combination of each.
 - 2. Employees retiring on December 31st of any year will receive vacation for the coming year.
- (C) Accrued but unused compensatory time.
- (D) Accrued but unused personal days.

SECTION XXIII. Longevity Pay - Each full time Village employee shall receive longevity pay as follows:

- (A) \$200 base upon completion of 5 years of continuous service for full-time employees
- (B) \$25 incremental increase, plus the \$200 base for each additional year of continuous service for full-time employees

Continuous prior service to the Village by a part-time employee will count towards the calculation of longevity pay, as follows:

(A) Rate to be calculated by number of paid hours per calendar year of service. EXAMPLE: An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/(8-hour days times 5 days/week times 52 weeks) for an 80-hour per paycheck worker or the % equivalent for other pay cycles.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating longevity.

Longevity pay will be paid on the payroll that contains the employee's anniversary date. Any right to longevity pay terminates upon termination of employment with the Village for whatever reason.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. The would receive a 40% credit (832/8 hr day time 5/week times 52 weeks) for a 80 per paycheck worker or the % equivalent for other pay cycles.

SECTION XXIV. Pay for Acting Supervisory Duties – An employee, acting as a supervisor during the extended temporary absence of a supervisor, may, with the prior approval of the Mayor, receive extra compensation, within the supervisory range, for a specified period of time.

SECTION XXV. This new salary range will be effective for pay period beginning April 18, 2021.

Passed: March 8, 2021
William A. Brown, Mayor ATTEST:
Anthony J. Borgerding, Fiscal Officer
I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.
Anthony I Pargarding Figual Officer

ORDINANCE NO. O- -21

TO REPEAL ORDINANCE NO. 0-10-20 PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES AND TO ENACT NEW LEGISLATION PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES

WHEREAS, Council has examined the salary requirements for the Recreation Department, particularly the Swimming Pool Salary Schedule, and believes that a change is in order; and

WHEREAS, The Finance Committee has recommended a new salary schedule be implemented for recreational employees

MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURING:

Section I. That Ordinance No. O-10-20 enacted by the Council of the Village of Mariemont on March 9, 2020 is hereby repealed.

Section II. That the following sets forth the 2021 swimming pool and tennis court salary schedule with pay period beginning April 18, 2021:

	1st Year	2 nd Year	3 rd Year	4th Year	5 th Year
Lifeguard/ General Recreational Employees/Te	\$8.80	\$8.90	\$9.11	\$9.41	\$9.82
Attendants	711113				
Lifeguard (with WSI)	\$8.90	\$9.00	\$9.21	\$9.52	\$9.93
Instructor	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Head Coach	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Assistant Coach	\$8.80	\$10.01	\$9.26	\$9.68	\$10.09
Assistant Manager	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92

Pool					
 Facilitator	\$16.29	\$16.39	\$16.60	\$17.28	\$17.32
	6th Year	7 th Year	8 th Year	9 th Year	10 th Year
Lifeguard/ General Recreational Employees/Te	-\$10.34	\$10.95	\$11.67	\$12.49	\$13.41
 Attendants	AND ME TO SERVICE OF THE SERVICE OF				
Lifeguard (with WSI)	\$10.44	\$11.05	\$11.77	\$12.59	\$13.72
	6 th Year	7 th Year	8 th Year	9 th Year	10 th Year
Instructor	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Head Coach	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Assistant Coach	\$10.60	\$11.22	\$11.93	\$12.75	\$13.68
Assistant Manager	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Pool Facilitato	r\$17.83	\$18.44	\$19.16	\$19.98	\$20.90
Tennis Pro/ Instructor	Wage range c	of \$190.84 to \$4	.00.00 per week		

Any employee, who is required to handle funds belonging to the Village as part of his or her duties, shall be bonded in the amount of \$2,500.

Section III. That this Ordinance shall take effect the earliest date allowed by law.

Passed: March 8, 2021

	William A. Brown, Mayor
ATTEST:	
Anthony J. Borgerding, Fiscal Officer	

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

그는 사람이 하다 하는 사람이 되었다. 이 이 나는 사람들은 그는 사람이 아니라는 사람들은 사람들이 모든 사람들이 되었다. 그렇게 되었다. 그렇게 되었다. 그렇게 되었다. 그렇게 되었다. 그렇게 되었다.
그 이 그 후 그 도둑 회사 후 모양 그리는 그리는 위에서 그렇게 보면 회사를 들는 모든 사람이 가장을 하셨습니다. 중에는 살라고 살아 가려면 보는 경상으로 하시는 바람이 하는데 하는데 하는데 하는데
그 이 그 후 그 도둑 회사 후 모양 그리는 그리는 위에서 그렇게 보면 회사를 들는 모든 사람이 가장을 하셨습니다. 중에는 살라고 살아 가려면 보는 경상으로 하시는 바람이 하는데 하는데 하는데 하는데
그 이 그 후 그 도둑 회사 후 모양 그리는 그리는 위에서 그렇게 보면 회사를 들는 모든 사람이 가장을 하셨습니다. 중에는 살라고 살아 가려면 보는 경상으로 하시는 바람이 하는데 하는데 하는데 하는데

ORDINANCE NO. O-___-21

TO AMEND SECTION 51.17 OF THE MARIEMONT CODE OF ORDINANCES, FEES FOR GARBAGE AND REFUSE PICKUP

WHEREAS, the Finance Committee has met to explore ways in which the Village can best provide garbage and refuse pickup for the citizens of the Village of Mariemont at the most efficient cost; and

WHEREAS, Council_has_received_input_from_various_citizens_that_the_current_sticker_program_is_ unmanageable, cumbersome, and not cost-effective; and

WHEREAS, Village Council concurs with the finance committee and is recommending eliminating the garbage sticker program and offsetting that loss of income with an increase in the waste and recycling fee that is collected via Greater Cincinnati Water Works monthly billing.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Section 51.17 FEES FOR GARBAGE AND REFUSE PICKUP which reads as follows:

\S 51.17 FEES FOR GARBAGE AND REFUSE PICK UP.

(A) There shall be an annual service fee of \$75 for the collection and disposal of garbage and refuse from each householder occupying a house or townhouse and a \$45 annual service fee for each householder occupying a unit in a building which has multiple dwelling units that are serviced at a common collection point for garbage and refuse. The above fees shall be payable to the village by July 1, 2011, for the year of July 1, 2011, through June 30, 2012, and by July 1 of each succeeding year. There shall be a surcharge of \$10 for payments received between July 2, 2011, and July 31, 2011, and between July 2 and July 31 of each succeeding year. There shall be a surcharge of \$25 for a payment received on or after August 1, 2011, and on or after August 1 of each succeeding year. There shall be no violation of this division (A) unless the annual service fee has not been paid on or before September 1, 2011, for the year of July 1, 2011, through June 30, 2012, and on or before September 1 of each succeeding year. This section shall not apply to the non-householder or nonresidential businesses in the village. Non-householder or nonresidential businesses will be required to contract for their own waste collection services.

(B) There shall also be a fee of \$2 for the purchase of a permanent pressure-sensitive sticker which shall be attached to each bag or container of garbage or refuse not to exceed 45-gallon capacity or 50 pounds of weight. Recyclables will not require a permanent pressure-sensitive sticker. Pressure- sensitive stickers will be sold by the village at the Municipal Building and at a local retail outlet in the village. The annual \$75 or \$45 service fee and \$2 pressure-sensitive sticker fee for each bag of garbage or refuse shall be paid to the village by a householder in the village.

(C) HOUSEHOLDER as defined for this section is a head of family or one maintaining his or her separate living room or quarters in the village and shall include owners, tenants, and occupants of all premises upon which garbage or refuse or both, are created. *GARBAGE* is defined in § 51.01. *REFUSE* shall be defined as waste as that term is defined in § 51.01.

(D) The entity with which the village has contracted for the collection of garbage and refuse shall be the exclusive agency for garbage and refuse collection for householders in the village.

(E) This section shall take effect at the earliest date allowed by law.

Shall be amended to read as follows:

§ 51.17 FEES FOR GARBAGE AND REFUSE PICK UP.

(A) There shall be an annual service fee of \$228 for the collection and disposal of garbage and refuse from each householder occupying a house or townhouse and a \$171.12 service fee for each householder occupying a unit in a building which has multiple dwelling units that are serviced at a common collection point for garbage and refuse. The above referenced annual fees shall be paid monthly by the residents via a charge collected through Greater Cincinnati Water Works ("GCWW") monthly billing. Accordingly, the fee for garbage and for the collection and disposal of garbage and refuse for each householder occupying a house or townhouse shall be \$19 per month and \$14.26 per month for each householder occupying a unit in a building which has multiple dwelling units that are serviced in a common collection point for garbage and refuse.

- (B) **HOUSEHOLDER** as defined for this section is a head of family or one maintaining his or her separate living room or quarters in the village and shall include owners, tenants, and occupants of all premises upon which garbage or refuse or both, are created. **GARBAGE** is defined in § 51.01. **REFUSE** shall be defined as waste as that term is defined in § 51.01.
- (C) The Village shall discontinue the current garbage sticker program effective May 1, 2021. Any resident who has left over garbage stickers after that date, which would no longer be in use, may return those stickers to the Village offices and receive a full refund for the cost of those stickers.
- (D) The entity which the Village has contracted for the collection of garbage and refuse shall be exclusive agency for garbage and refuse collection for householders in the Village.

SECTION II. In all other respects, §51 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: Marcl	1 22, 2021					
				William A. Brown, Mayor		
ATTEST:						

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 23rd day of March 2021.