

Council of the Village of Mariemont, Ohio
March 8, 2021
Agenda







1. Call to Order
2. Roll Call
3. Minutes Regular Council Meeting March 1, 2021 (**Possible**)
4. Communications: (Council has copies except those marked **. (These are in the Village Office for Perusal)

*From Assistant Fire Chief Feichtner: February 2021 Monthly Report
 *From Service Superintendent Scherpenberg: February 2021 Monthly Report
 *From Tax Administrator: January 2021 February Report
 *From Assistant Fiscal Officer Wendler: February 2021 Monthly Report
 *From Council Member Stelzer: Email Dated March 1, 2021 Re: Lap Pool Repairs and Painting
 *From Council Member Stelzer: Email Dated March 4, 2021: Re: Pool Exterior Painting Projects
 *From Council Member Stelzer: Email Dated March 4, 2021 Re: Pool Fencing
 *From Council Member Graves: Email Dated March 4, 2021 Re: Temporary Port-o-Lets Dogwood Park
 *From Kramer & Associates, Fire & EMS Consultants: Draft Proposal to Help Analyze Proposed Shared Services For EMS and Fire Service Functions as they Exist and as They Should Evolve in the Future
 *From Julie Renner: Email Dated March 3, 2021 re: Traffic Pattern Hiawatha/Rembold (*Refer to Safety Committee*)






5. **Permission to Address Council (If addressing Council with prepared notes/speech please leave a copy with Mrs. Van Pelt for accurate minutes)**
6. Motion to Pay the Bills:

****Committee agenda items to be discussed at this meeting are in bold and italics below****

Rules and Law:

-  Installation of Solar Panels (3-26-18) ****Target Date 3-19-20**** (*Tabled 2-24-20*)
-  Review MCO Code (1-27-20) ****Phase I Target Date July 2020**** (6-8-20)(7-11-20)(10-12-20) (12-21-20) ****Target Date March 2021****
-  Recodification of Code of Ordinances (10-12-20) ****Target Date March 2021****
-  Email Policy Procedures and Retention Policy (10-26-20) ****Target Date February 2021**** (*Tabled 2-8-21*)
-  Review Signage Legislation (Per Building Department) (1-11-21)
-  Port-o-Let Placement Process and Guidelines (2-8-21)

Health and Recreation:

-  Construction Documents for Multi-Use Path from Plainville Road to Settle Road (6-10-19) ****Target Date December 31, 2020****
-  Walking Path Whiskey Creek (3-25-19) ****Target Date May 31, 2020****
-  Dale Park Hillside Conservation (3-25-19) ****Target Date October 31, 2020**
-  Review Process for Naming and Use of Village Properties (12-16-19)
-  Creation of Waldorf Neighborhood Advisory Group (10-12-20)

Finance:

- ✚ Explore Financial Incentives for Local Businesses (12-21-20)
- ✚ Organizational Structure of the Village and Assessing need for Village Administrator (1-11-21) (2-8-21)

Safety:

- ✚ Traffic Speed Concerns: Settle Road, Petoskey Avenue, Miami Road Hill and South Miami Road (7-13-20)
- ✚ Crosswalk Lighting (12-21-20)
- ✚ Traffic Pattern Hiawatha/Rembold (3-8-21)

Planning and Zoning & Economic Development

- ✚ Building Tear Down Aesthetics (9-10-18) **Target Date 11-2020**
- ✚ Work with MPF Task Force To Take Proactive Steps To Preserve Village Architectural Heritage (4-18-19) (1-27-20) **Target Date 1-2021**
- ✚ Business Economic Development in the Village (4-13-20) (Moved from Committee of the Whole 5-13-19) **Ongoing**
- ✚ Creation of CRA Council (2-25-19) **Target Date 11-2020**Transferred From Public Works (6-22-20)

Public Works and Service:

- ✚ Raise Building Department Permit Fees (12-19-16) **Target Date Spring 2021**
- ✚ Governmental Aggregation (5-28-19) *(Tabled 10-12-20)*
- ✚ Murray Avenue Repairs (Partner with Columbia Township) (June 10, 2019)**Target Date Spring 2020**

Committee of the Whole:

- ✚ Municipal Building Renovations/Additions for Police/Fire/Administration/Building Departments (9-10-18) **Target Date June 2021**

7. Miscellaneous:

- ✚ Annual Outstanding Citizen Award Nominations Due to Mrs. Van Pelt by March 11, 2021
- ✚ 4th of July Fireworks Decision (\$5,000)

8. Resolutions:

- ✚ “To Reappoint Don Keyes to the Position of Building Department Administrator for Calendar Years 2021 and 2022; To Set Compensation” (Third Reading) *(Tabled 2-8-21)*
- ✚ “To Confirm the Reappointment of Christopher M. Ertel as Village Engineer for Calendar Years 2021 and 2022, and To Set Compensation” (Third Reading)
- ✚ “To Confirm the Reappointment of Elissa Wendler as Part-Time IT Administrator for Calendar Years 2021 and 2021; and To Set Compensation” (Third Reading)
- ✚ “To Appoint Alicia Cline as a Member of the Pool Commission, To Fill The Unexpired Term of Leesa Blanding, for the Calendar Years 2021 and 2022” (First Reading)

9. Ordinances:

- ✚ “To Amend Section 34.02(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Marshal” (Third Reading)
- ✚ “To Amend Section 31.076(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Administrator” (Third Reading)
- ✚ “To Amend Section 31.004 of the Mariemont Code of Ordinances Regarding Residency requirements for Police Chief” (Third Reading)

- ✚ “To Amend Section 31.060(A) of the Mariemont Code of Ordinances Regarding Residency Requirements for Street Commissioner” (Third Reading)
- ✚ “To Amend Ordinance O-16-20 of the Mariemont Code of Ordinances to Increase Payment for Employees” (Third Reading)
- ✚ “To Repeal Ordinance No. O-10-20 Pertaining to Maximum Pay Rates For All Grades of Recreation Employees and To Enact New Legislation Pertaining to Maximum Pay Rates for All Grades of Recreation Employees” (Third Reading)
- ✚ “To Amend Section 51.17 of the Mariemont Code of Ordinances, fees for Garbage and Refuse Pick Up” (Second Reading)



Mariemont Fire Department

6907 Wooster Pike
Cincinnati, Ohio 45227

PHONE: 513-271-4089 / FAX: 513-271-1655
www.mariemont.org

Monthly Report February 2021

Fire Dispatches-	16	Total Fire Dispatch Feb 2020	10
EMS Dispatches-	28	Total EMS Dispatch Feb 2020	33
Total Fire Reports-	44		
		Total Fire Dispatch YTD 2021	29
EMS Transports-	20	Total Fire Dispatch YTD 2020	24
Canceled-	2		
Patient Refusals-	10	Total EMS Dispatch YTD 2021	53
DOA -	0	Total EMS Dispatch YTD 2020	56
M/A = Mutual Aid		Total M/A Given YTD 2021	23
M/A Received	1	Total M/A Given YTD 2020	20
M/A Given	12		
		Total M/A Received YTD 2021	2
		Total M/A Received YTD 2020	4

** (There were multiple patient refusals from an auto accident. That is the reason for the discrepancy of Totals versus EMS Runs for the Month) **

Monthly Highlights

- COVID Cases are declining and hovering around five or six cases weekly.
- The Fire Department Assisted Milford and Madeira / Indian Hill with Working Structure Fires This Month.
- The Fire Department is in the process of applying for additional grant monies for 2021.
- The Department assisted the Fordyce Family with services for the passing of Retired Fire Chief James Fordyce. "Jim" dedicated 26 ½ years to the Village of Mariemont and Served in Vietnam with the Marine Corp. "Jim" will be deeply missed.

Submitted By: Acting Assistant Chief Timothy J. Feichtner

**SERVICE DEPARTMENT
MONTHLY REPORT
FEBRUARY
2021**

BRUSH ROUTE.....

Dump Brush either Hafner or S-80

3 Loads of chipped brush
\$ 0 Charge this month
Saving of \$ 75.00
175 savings year to date.

Other Dumping's

0 Load of brush \$00.00
0 Loads of debris Cost \$0.00
\$ 0 Total savings

Street Sweeping/ debris

loads cost \$ 0.00

TOTAL COST SAVINGS YTD

\$ 175.00

Christmas tree round up 8

447 YDT

PARK WORK INCLUDES THE FOLLOWING:

Clean up of CG&E Median
The Point
Dale Park & Cemetery
Jordan Memorial
Tot Lot
Midden Island

Denny Place Island
Albert Place
Sheldon Close
Beech Grove
Bell Tower
Livingood

Settle Island
Trolley Park
Concourse
S-80
Lower Meadow

CONTRCTOR'S WORK

MECHANICAL WORK :

Chain saws Leaf Vac # 1 ,# 3 #2
Wood Chipper Street Sweeper
Snow Plows
Chev 3500 Kubota ,
Salt Spreaders
Liquid de icer machines

General check each morning on all trucks

STREET SWEEPING FOR FEBRUARY

N/A

TOTAL HOURS: YEAR TO DATE:

Tree Work in House:

Dead Wood	Total cost for tree co.	\$
Total Removed	Total in house cost	\$
Total Hours	Total savings	\$
	Savings YDT	\$

Total Trees planted 2021**SAFTEY TRAINING CLASS:**

OVERTIME HOURS	TOTAL HOURS	HOURS COST PAID	COMP TIME
Scherpenberg	50.5	\$	\$ 1972
Schmid	8.75	\$ 365.96	\$.
James	19.75	\$ 825.99	\$
Evanchyk	28.5	\$ 887.83	\$
Swader	21.5	\$ 399.74	\$ 331.70
TOTAL HRS	129.00		\$ 2,303.70
TOTAL HRS. PAID	68.75	\$ 2,479.52	
Meetings			
Completion of work			
Emergency call in snow			

SICK TIME FOR FEBRUARY:.....TOTAL HOURS

Scherpenberg	0
Schmid	80*
James	96*
Evanchyk.....	72*
Swader.....	24*
*Schmid 80 covid James 80 covid 16 reg Evanchyk 72 covid Swader 24 Covid	

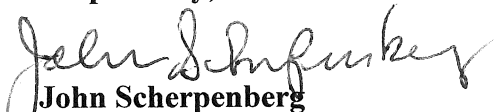
SICK TIME YEAR TO DATE.....TOTAL HOURS

Scherpenberg	0
Schmid	80
James	96
Evanchyk.....	72
Swader.....	24

MISCELLANEOUS WORK INCLUDES THE FOLLOWING:

Village clean streets from winter storms
Village clean sidewalks and parking areas
Village Christmas tree round up 8 trees
Village pothole repair
Village street light inventory
Shop clean and paint Tennis Court benches
Village Clean snow around Fire hydrants and sewers
Tot Lot, bell Tower, Ann Buntin Becker, John Nolen and Erickson Pavilions Covid-19 spray
Village reset light timers after electric went out.
Village clean out storm drains.
Village clean up limbs from storms.
Village Pothole repair
Miami Hill cleaned out 5 drains.
Boathouse reset timer.
Village clean up brush from volunteers.
Village started making and replacing broken wooden street signs.
Village marked utilities for OUPS tickets.
Pick up dead animals off roadway.
Village streetlight repair
Wooster Pike clean up island tips.
Village East Corp mowed and trim high grasses.
Village cleaned up trash and debris left by volunteers.
Boathouse clean up area and gutter/drains
Village picked up bags/debris, limbs from volunteers.
Village, continue to clean 446 storm sewers/catch basins.
Village, installed wooden street signs and post.
Fridays, Mt. Vernon, cleaned out head wall.
Monday and Friday's empty trash/recycling cans
Clarence Erickson shelter clean up.
John Nolen Pavilion clean out inside debris.

Respectfully,


John Scherpenberg
Superintendent

MARIEMONT TAX DEPARTMENT

MONTHLY REPORT

February 2021

The attached Deposit Journal Report shows collections in tax totaled \$124,173.72 for February. This figure is \$4,305.76 more than collected in 2020 and **\$10,186.49** less than collected in 2019.

Additional reports show receipt comparison for 2020/2021 and the collections breakdown per account type/tax year for January and February 2021.

Withholding account reconciliations were due February 28, 2021, giving March a busy start.

Respectfully submitted,

DeAnna Darrah

Tax Administrator

Closed Batch Number(s) 7764, 7765, 7858, 7859, 7860, 7861, 7862, 7863, 7864, 7866, EPAY210224 Deposit Date Range: 02/01/2021 To 02/28/2021. Report type: Detail

Report: Sort Selection by Account Number.

Transaction	Count	Charge Amt	Credit Amt	Count	Charge Amt	Credit Amt	Count	Charge Amt	Credit Amt	Count	Charge Amt	Credit Amt	Count	Charge Amt	Credit Amt
AMENDED FINAL	1	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$0.00	\$0.00	1	\$0.00	\$0.00	1	\$0.00	\$0.00
BALANCE DUE	4	\$0.00	\$452.95	6	\$0.00	\$4,167.37	1	\$0.00	\$124.25	11	\$0.00	\$4,744.57	11	\$0.00	\$4,744.57
BATCH NOTE	10	\$0.00	\$0.00	1	\$0.00	\$0.00	51	\$0.00	\$0.00	62	\$0.00	\$0.00	62	\$0.00	\$0.00
COURT COST	0	\$0.00	\$0.00	1	\$-155.71	\$-155.71	0	\$0.00	\$0.00	1	\$-155.71	\$-155.71	1	\$-155.71	\$-155.71
CHARGE-OFF FINAL RET	12	\$-6,145.02	\$0.00	1	\$-1.12	\$0.00	0	\$0.00	\$0.00	13	\$0.00	\$0.00	13	\$-6,146.14	\$0.00
DECLARATION OF	4	\$1,496.00	\$566.50	3	\$7,020.00	\$1,650.00	0	\$0.00	\$0.00	7	\$8,516.00	\$2,216.50	7	\$8,516.00	\$2,216.50
FINAL RETURN	19	\$2,717.09	\$651.14	13	\$6,890.78	\$2,582.50	0	\$0.00	\$0.00	32	\$9,607.87	\$3,233.64	32	\$9,607.87	\$3,233.64
OVERPAY FORWARD	6	\$0.00	\$0.00	0	\$0.00	\$0.00	0	\$0.00	\$0.00	6	\$0.00	\$0.00	6	\$0.00	\$0.00
QUARTERLY PAYMENT	11	\$0.00	\$8,923.36	1	\$0.00	\$105.00	0	\$0.00	\$0.00	12	\$0.00	\$9,028.36	12	\$0.00	\$9,028.36
WITHHOLDING	0	\$0.00	\$0.00	0	\$0.00	\$0.00	262	\$105,023.41	\$105,106.36	262	\$105,023.41	\$105,106.36	262	\$105,023.41	\$105,106.36
Total:	67	\$-1,931.93	\$10,593.95	26	\$13,753.95	\$8,349.16	314	\$105,023.41	\$105,230.61	407	\$116,845.43	\$124,173.72	407	\$116,845.43	\$124,173.72
REGULAR															
QUARTERLY PAYMENT	0	\$0.00	\$0.00	2	\$0.00	\$-704.25	0	\$0.00	\$0.00	2	\$0.00	\$-704.25	2	\$0.00	\$-704.25
WITHHOLDING	0	\$0.00	\$0.00	0	\$0.00	\$0.00	2	\$704.25	\$704.25	2	\$704.25	\$704.25	2	\$704.25	\$704.25
Total:	0	\$0.00	\$0.00	2	\$0.00	\$-704.25	2	\$704.25	\$704.25	4	\$704.25	\$0.00	4	\$704.25	\$0.00
** Total:	67	\$-1,931.93	\$10,593.95	28	\$13,753.95	\$7,644.91	316	\$105,727.66	\$105,934.86	411	\$117,549.68	\$124,173.72	411	\$117,549.68	\$124,173.72
Deposit Total		Cash		Check		Charge		Lock Box		Refund Total		ACH			
		\$0.00		\$111,979.24		\$49.95		\$0.00		\$0.00		\$12,144.53			
		\$124,173.72													

*** End Of Report ***

Selected date 2/29/2021

<u>Deposit</u> <u>Date</u>	<u>Individual</u> <u>Deposits</u>	<u>Net-Profit</u> <u>Deposits</u>	<u>Total 1 & 2</u> <u>Refunds/Adj</u>	<u>Total 1 & 2</u> <u>Deposits</u>	<u>Withholding</u> <u>Refunds/Adj</u>	<u>Withholding</u> <u>Deposits</u>	<u>Total All</u> <u>Refunds/Adj</u>	<u>Total All</u> <u>Deposit</u>	<u>Percent</u> <u>Change</u>
1/2021	\$72,739.78	\$2,058.00	\$0.00	\$74,797.78	\$0.00	\$178,321.18	\$0.00	\$253,118.96	13
1/2020	\$75,356.94	\$12,450.40	\$0.00	\$87,807.34	\$0.00	\$135,491.32	\$0.00	\$223,298.66	
2/2021	\$10,593.95	\$8,349.16	\$-704.25	\$18,943.11	\$704.25	\$105,230.61	\$0.00	\$124,173.72	4
2/2020	\$15,903.20	\$4,370.00	\$-916.03	\$20,273.20	\$-1,490.00	\$99,594.76	\$-2,406.03	\$119,867.96	
**2021	\$83,333.73	\$10,407.16	\$-704.25	\$93,740.89	\$704.25	\$283,551.79	\$0.00	\$377,292.68	10
**2020	\$91,260.14	\$16,820.40	\$-916.03	\$108,080.54	\$-1,490.00	\$235,086.08	\$-2,406.03	\$343,166.62	

*** End Of Report ***

Selected date 1/31/2021

<u>Acct</u> <u>Type</u>	<u>Tax</u> <u>Year</u>	<u>Tax</u> <u>Total</u>	<u>Penalty 1</u> <u>Total</u>	<u>Penalty 2</u> <u>Total</u>	<u>Penalty 3</u> <u>Total</u>	<u>Interest</u> <u>Total</u>	<u>Court</u> <u>Total</u>	<u>Deposit</u> <u>Total</u>	<u>Refund</u> <u>Total</u>
INDIVIDUAL	2020	\$70,871.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$70,871.04	\$0.00
INDIVIDUAL	2019	\$1,409.14	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,759.14	\$0.00
INDIVIDUAL	2018	\$-90.40	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.60	\$0.00
INDIVIDUAL	2013	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00
* TOTAL		\$72,239.78	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72,739.78	\$0.00
NET-PROFIT	2021	\$199.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$199.00	\$0.00
NET-PROFIT	2020	\$1,843.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,843.00	\$0.00
NET-PROFIT	2019	\$16.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00	\$0.00
* TOTAL		\$2,058.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,058.00	\$0.00
WITHHOLDING	2021	\$5,071.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,071.51	\$0.00
WITHHOLDING	2020	\$173,249.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$173,249.67	\$0.00
* TOTAL		\$178,321.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$178,321.18	\$0.00
ALL	2021	\$5,270.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,270.51	\$0.00
ALL	2020	\$245,963.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$245,963.71	\$0.00
ALL	2019	\$1,425.14	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,775.14	\$0.00
ALL	2018	\$-90.40	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.60	\$0.00
ALL	2013	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00
* TOTAL		\$252,618.96	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$253,118.96	\$0.00

*** End Of Report ***

Selected date 2/29/2021

<u>Acct</u> <u>Type</u>	<u>Tax</u> <u>Year</u>	<u>Tax</u> <u>Total</u>	<u>Penalty 1</u> <u>Total</u>	<u>Penalty 2</u> <u>Total</u>	<u>Penalty 3</u> <u>Total</u>	<u>Interest</u> <u>Total</u>	<u>Court</u> <u>Total</u>	<u>Deposit</u> <u>Total</u>	<u>Refund</u> <u>Total</u>
INDIVIDUAL	2021	\$3,321.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,321.50	\$0.00
INDIVIDUAL	2020	\$77,893.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,893.49	\$0.00
INDIVIDUAL	2019	\$1,609.14	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,959.14	\$0.00
INDIVIDUAL	2018	\$-90.40	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.60	\$0.00
INDIVIDUAL	2013	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00
* TOTAL		\$82,833.73	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83,333.73	\$0.00
NET-PROFIT	2021	\$1,954.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,954.00	\$0.00
NET-PROFIT	2020	\$8,590.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,590.00	\$0.00
NET-PROFIT	2019	\$18.87	\$0.00	\$0.00	\$0.00	\$0.00	\$-155.71	\$-136.84	\$0.00
* TOTAL		\$10,562.87	\$0.00	\$0.00	\$0.00	\$0.00	\$-155.71	\$10,407.16	\$0.00
WITHHOLDING	2021	\$104,701.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104,701.34	\$0.00
WITHHOLDING	2020	\$178,819.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$178,819.18	\$0.00
WITHHOLDING	2019	\$31.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.27	\$0.00
* TOTAL		\$283,551.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$283,551.79	\$0.00
ALL	2021	\$109,976.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$109,976.84	\$0.00
ALL	2020	\$265,302.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$265,302.67	\$0.00
ALL	2019	\$1,659.28	\$350.00	\$0.00	\$0.00	\$0.00	\$-155.71	\$1,853.57	\$0.00
ALL	2018	\$-90.40	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.60	\$0.00
ALL	2013	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00
* TOTAL		\$376,948.39	\$500.00	\$0.00	\$0.00	\$0.00	\$-155.71	\$377,292.68	\$0.00

*** End Of Report ***

**VILLAGE OF MARIEMONT
FISCAL OFFICER'S REPORT
February 28, 2021**

<u>FUND</u>	<u>BAL. 1-1-21</u>	<u>MO. RECEIPTS</u>	<u>YTD RECEIPTS</u>	<u>MO. DISBMNT</u>	<u>YTD DISBMNT</u>	<u>END. BAL.</u>
General - 101	1,250,705	176,609	440,742	256,132	580,232	1,111,216
Street Improv. - 201	138,411	16,751	31,366	2,484	20,773	149,004
State Highway - 202	18,001	1,121	2,159	314	2,615	17,545
Drug Rel. Pol. Fines - 208	1,487	2,275	2,275	0	0	3,762
Alc. Educ. & Enf. - 213	30,667	1,061	2,051	0	0	32,717
Court Computer - 214	42	1,335	1,335	160	1,670	(293)
MariElders - 280	0	0	0	0	0	0
Paramedic 295	19,688	2,327	6,472	47,931	97,681	(71,521)
Coronavirus Relief - 305	57,988	68,681	68,681	17,693	48,611	78,058
Federal Grants - 310	0	0	0	0	0	0
Perm. Improv. - 403	372,584	0	0	135,633	167,784	204,800
Health Insur. - 707	10,206	1,616	3,233	0	98	13,341
Building Fee - 708	(554)	0	0	0	0	(554)
Bloch Trust - 714	0	0	0	0	0	0
Ann Buntin Becker Park- 715	3,452	0	0	0	0	3,452
Street Restor. - 804	0	0	0	0	0	0
Total All Funds	1,902,677	271,776	558,314	460,347	919,463	1,541,528

INVESTMENTS					BANK RECONCILIATION	
<u>FUNDS</u>	<u>INSTITUTION</u>	<u>DETAILS</u>	<u>AMOUNT</u>			
101.201,295,	PNC Capital Markets		1,009,666		Bank Balance	140,387
					Petty Cash funds(3)	225
					Money Market Sweep Acct	585,834
					♦ Deposits in Transit ♦	202
					Paypal Retained Balance	120
					Plus: Investments PNC **	1,009,666
					Pending bounced ACH tax	94
					Less: Checks Outstanding	(194,999)
					TREASURY BALANCE	1,541,528
LIABILITIES						
<u>INSTITUTION</u>	<u>DETAILS</u>	<u>TOTAL AMOUNT</u>	<u>YEARLY DUE</u>	<u>Maturity</u>		
PNC BOND	Bldg Addition	\$345,786	\$100,888	2024		
OPWC	CT07U Paving	\$39,512	\$1,976	2037		
OPWC	CT11V Paving	\$44,422	\$2,221	2039		
AMBULANCE		\$205,647	\$51,412	2024		

Joanee Van Pelt

From: joestelzercouncil@gmail.com
Sent: Monday, March 01, 2021 11:21 PM
To: 'Avia'; 'Marcy'; 'Maggie'; 'Rob'; 'kelly rankin'; Joanee Van Pelt; John Scherpenberg; 'Tony Borgerding'
Cc: Bill Brown
Subject: FW: 2021 Pool Repairs - Shamrock
Attachments: Main Pool Purchase Order and Documentation.pdf; Lap Pool Painting and Repairs Proposal.pdf; Pool Leak Repair Proposal.pdf; IMG_3452.JPG; IMG_3453.JPG

Following is the email sent regarding the Pool work to be performed by Shamrock before it opens.

I believe that only the Lap Pool Repairs and Painting (\$13,579) needs to be formally approved by Council at the March 8th meeting. This is because the Main Pool Painting expenditure was approved last year and the Pool Patch is within the Mayor's authority. **Joanee, please add the item to the March 8th Council Meeting agenda.**

The Pool Commission recommended that all three items be completed before the Pool opens.

Tony, can you provide guidance on the accounting for the amounts to be paid?

John, can you confirm that you will be responsible for monitoring the work as it proceeds?

Joe

From: joestelzercouncil@gmail.com <joestelzercouncil@gmail.com>
Sent: Friday, February 26, 2021 11:18 PM
To: 'Lorne Hlad' <lorne.hlad@gmail.com>; 'Thomas Gilmore' <thgilmore1@gmail.com>; 'Brian Kelly' <bwkelly@fuse.net>; 'Terry Donovan' <terry_donovan1@hotmail.com>; adixoncline@gmail.com; 'Mandy Pouder' <mandypouder@yahoo.com>; 'Ted Beach' <tbeach1@cinci.rr.com>; 'Leesa Blanding' <lcblanding@yahoo.com>; 'Laura Stith' <laurajstith@yahoo.com>; 'Jordan A. Schad' <schadja@elderhs.net>; 'Karen' <edwardkarenber@gmail.com>
Cc: 'Bill Brown' <mayor@mariemont.org>; superintendent@mariemont.org
Subject: 2021 Pool Repairs - Shamrock

In an effort to avoid any confusion I will try to summarize my understanding of the current projects to be performed by Shamrock Enterprises at the Pool this Spring.

I have attached various documents received so far. We can discuss during Sunday's Pool Commission Meeting. Jordan, can you upload these documents to your Google Drive for Pool contracts.

Main Pool Painting

- Purchase Order (\$23,379) was issued in March 2020 for six different tasks.
- Total amount paid in April 2020 for this Purchase Order was \$14,170.
- Remaining amount (\$9,209) of this Purchase Order to be paid in March 2021.
- Regarding Main (Family) Pool Painting – Materials cost of \$3,313 was included in April 2020 payment. Remaining cost of \$5,411 to be paid in March 2021.
- Several tasks that were completed in 2020 and will be part of the March 2021 payment.

- I will verify whether this contract was properly approved by Council in 2020 so no additional approval is needed.
- I will also verify if the March 2021 payment will be charged to the General Fund (as it was in 2020) or Permanent Improvement Fund.
 - The 2021 Pool General Fund Budget (see below highlighted in yellow) includes \$14,000 for these types of expenses. The Permanent Improvement 2021 Budget for Pool Work was increased to \$125,000 in January.
- Need to confirm date that this work will begin.
- Maintenance Department will clear pool of leaves and debris before Shamrock begins their work. I will verify if Maintenance Department will also monitor Shamrock's work.

Pool Leak Patch Installation

- Shamrock's estimate for this work is \$4,160.
- Mayor can approve contracts under \$5,000 so Council approval is not needed.
- Need to confirm if Purchase Order was issued or if the Proposal was formally accepted.
- Need to confirm if this amount will be charged to the Pool's \$125,000 2021 Permanent Improvement allocation.
- Work was to begin February 25th but need to confirm if that occurred.
- I will verify if Maintenance Department will monitor Shamrock's work as it is performed.

Lap Pool Repairs and Painting

- Shamrock's estimate for this work is \$13,579.
- This contract will require Council approval which I will seek at the March 8th Council meeting if Pool Commission recommends.
- Need to confirm if this amount will be charged to the Pool's \$125,000 2021 Permanent Improvement allocation.
- Need to confirm date this work will begin.
- Maintenance Department will clear pool of leaves and debris before Shamrock begins their work. I will verify if Maintenance Department will also monitor Shamrock's work as it is performed.

Pool Financial Summary (2021 Capital Projects Budget increased to \$125,000 in January 2021)

Revenue	2016	2017	2018	2019	2020	2021 Estimate	Index 2021 to 2020
Pool Fees	\$90,747	\$86,523	\$85,278	\$80,949	\$86,623	\$93,423	1.08
Pool Concession inc. Tax	\$11,181	\$10,678	\$9,017	\$7,079	\$4,929	\$6,000	1.22
Donations	\$0	\$0	\$0	\$0	\$0	\$0	#DIV/0!
Total Revenue	\$101,928	\$97,201	\$94,295	\$88,028	\$91,552	\$99,423	1.09
						1.03	
Operating Expenses	2016	2017	2018	2019	2020	2021 Estimate	Index 2021 to 2020
Salaries	\$62,684	\$67,774	\$66,528	\$68,364	\$56,883	\$69,000	1.21
Public Employees Retirement System	\$9,334	\$11,281	\$14,107	\$7,477	\$4,592	\$5,520	1.20
Misc. Comp	\$0	\$0	\$0	\$0	\$321	\$331	1.03
Water	\$10,163	\$12,721	\$13,135	\$15,511	\$14,485	\$15,000	1.04

Maintenance Shmrock, Hillsde, Marcum's, Dupp's Repairs	\$3,418	\$4,654	\$5,821	\$4,790	\$14,170	\$14,000	0.99
Miami Products Repair & Chemicals	\$8,844	\$8,986	\$8,651	\$7,688	\$9,154	\$9,429	1.03
Gas & Electric	\$6,907	\$7,054	\$6,076	\$5,448	\$4,889	\$5,400	1.10
Concession Stand Purchases	\$8,249	\$8,049	\$7,946	\$7,087	\$4,477	\$5,372	1.20
Bank Fees	\$1,416	\$1,010	\$1,417	\$1,484	\$2,182	\$2,247	1.03
Licenses	\$1,282	\$1,282	\$1,282	\$1,282	\$1,400	\$1,442	1.03
Miscellaneous	\$1,490	\$962	\$1,101	\$654	\$1,217	\$1,254	1.03
Telephone & Internet	\$711	\$618	\$374	\$660	\$728	\$750	1.03
Lifeguard Swimsuits	\$796	\$971	\$986	\$794	\$622	\$641	1.03
Hardware Supplies	\$337	\$742	\$583	\$545	\$424	\$437	1.03
Concession Stand Tax	\$755	\$762	\$443	\$550	\$316	\$379	1.20
Total Operating Expenses	\$116,383	\$126,866	\$128,447	\$122,335	\$115,860	\$131,201	1.13
Capital Expenses	2016	2017	2018	2019	2020	2021 Estimate	Index 2021 to 2020
Basketball Court Refurbishment	\$9,600						
Plumbing Repairs	\$3,890						
Picnic Table Repair	\$1,030						
Shamrock Pool Repair	\$8,156	\$12,734					
Replace Lights With LED Fixtures & Bulbs		\$1,000					
Baby Pool Awning			\$1,450				
Starting Block Grooved Steps			\$1,777				
Battery For Handicap Lift			\$2,039				
New Umbrellas			\$6,345				
Ice Machine, Purchase, Installation and Winterization				\$5,081			
Water Heater Est. & Replacement					\$7,012		
Deck Trip Hazard Grind					\$5,100		
New Capital Expenses						\$12,000	
Total Capital (Perm Improvement) Expenses	\$22,676	\$13,734	\$11,611	\$5,081	\$12,112	\$12,000	0.99
Total Expenses	\$139,059	\$140,600	\$140,058	\$127,416	\$127,972	\$143,201	1.12
Village Supplement	(\$37,131)	(\$43,399)	(\$45,763)	(\$39,388)	(\$36,420)	(\$43,778)	1.20

Joanee Van Pelt

From: joestelzercouncil@gmail.com
Sent: Thursday, March 04, 2021 11:16 AM
To: 'Avia'; 'Maggie'; 'Rob'; 'kelly rankin'; 'Marcy'; Bill Brown; John Scherpenberg; Joanee Van Pelt
Cc: 'Lorne Hlad'; 'Mandy Pouder'
Subject: Pool Exterior Painting Projects
Attachments: Hyde Park Painting Exterior Proposal.pdf; Trummel Proposal Exterior.pdf

Attached are two proposals for exterior painting at the Pool. The work includes painting the Main Building, the Concession Stand and Three Light Poles. The two proposals are within \$700 of each other. Hyde Park Painting at \$13,145 and Trummel Painting at \$12,450

I would like to add the review and possible approval of the exterior painting project to Monday's Council Agenda. This project has been recommended by the Pool Commission. We should consider just approving the exterior painting project at an amount not to exceed \$13,200. This would allow some flexibility in securing a contractor in a timely manner. Scheduling a contractor right now is very difficult.

Painting will not occur until the assessment of the roof and gutters is completed. If roof and gutter work is needed, exterior painting will not occur until roof work is completed.

Joe Stelzer

Commercial

Remodeling
Cabinetry/Carpentry
Drywall/Plaster
Concrete/Stucco



hydeparkpainting.com

E 6947

Residential

Roofing/Gutters
Pressure Cleaning
Wallcovering
Int/Ext Painting

3837 Holbrook Avenue • Cincinnati, OH 45226-1557
513-321-4100 Phone/Fax 513-321-4120
hydeparkpainting.com
hydeparkpainting@gmail.com

Date: 21 Jan '21

SINCE 1977

PROPOSAL SUBMITTED TO:

Name MARIEMONT SWIM CLUB
Street 6000 Mariemont Ave
City/State/Zip Code Cinti OH 22
Phone 257 7249
Email mandyrehal@yahoo.com

WORK TO BE PERFORMED AT

Street 6000 Mariemont Ave
City _____ State _____
Approx. Start Date: Spring (MARCH/APRIL) 2021
Directions: _____

We hereby propose to furnish the materials and perform the labor necessary for the completion of
EXTERIOR preparation, caulking and painting: All previously painted surfaces of:

- | | | | |
|---|--|---|--|
| <input checked="" type="checkbox"/> Trim | <input type="checkbox"/> Stucco/Brick/Foundation | <input checked="" type="checkbox"/> Window Frames | <input checked="" type="checkbox"/> Gutters (Exterior) |
| <input checked="" type="checkbox"/> Soffits | <input checked="" type="checkbox"/> Siding/Clapboard | <input type="checkbox"/> Window Sashes | <input checked="" type="checkbox"/> Downspouts |
| <input checked="" type="checkbox"/> Fascia | <input type="checkbox"/> Shakes | <input type="checkbox"/> Porch Floor/Lattice | <input checked="" type="checkbox"/> Doors <input checked="" type="checkbox"/> Garage Doors |
| <input checked="" type="checkbox"/> Dormers | <input type="checkbox"/> Shutters | <input type="checkbox"/> Porch Ceiling/Railings | <input type="checkbox"/> Garage <input type="checkbox"/> Deck |

Soffit repair or other carpentry needs can be done on a time and material basis at \$ _____ per man per hour plus materials.
Belt sanding, palm sanding or powder grinding can be done on a time and material basis at \$ _____ per man per hour plus materials.
Due to the risk of damage, storm windows/screens/awnings are to be removed by owner.

WE EMPHASIZE ALL PREPARATION WORK!

PREPARATIONS for EXTERIOR PAINTING:

- ☒ Chemically clean all mildew (kills growth of mildew).
- ☒ Pressure wash all painted, stained surfaces.
- ☒ Scrape thoroughly all loose and peeling paint / stain.
- ☒ Wire brush where necessary.
- ☒ Caulk gaps, seams, and holes using high grade caulk.
- ☐ Re-glaze windows where necessary.
- ☒ Prime bare wood / metal with bonding primer.
- ☐ Full coat bonding primer will be applied as 1st coat.
- ☒ Prepare, light sand and paint/varnish doors.
- ☐ Apply one (1) coat top quality, 100% acrylic house paint.
- ☒ Apply two (2) coats top quality, 100% acrylic, premium house paint / solid color stain / semi-transparent stain.
- ☐ Prepare and apply gloss marine spar varnish on porch ceiling / soffits.
- ☐ Apply one thick coat of water seal treatment on deck.
- ☐ Prepare and paint aluminum / vinyl surfaces.
- ☐ Other:

NO LATTICE

We will use "SOLID-COLOR STAIN"

2 Rooftop structures included.

A one year guarantee of all workmanship is supplied under this contract. All materials are guaranteed to be as specified, and the above work to be performed in accordance with the specifications submitted for above work and completed in a substantial work-manlike manner for the sum of Dollars \$ 11,360

With Payments to be made as follows: 20% deposit with acceptance; balance immediately upon completion. HPPC will pay all employees, laborers, subcontractors and material men in full prior to the final payment of this contract.

Any alteration or deviation from above specifications involving extra costs will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond control. Owner to carry fire, tornado and other necessary insurance, upon above work. Workers' Compensation and Public Liability insurance on above work to be taken out by: (HPPC) **HYDE PARK PAINTING & CARPENTRY.**

Respectfully submitted Michael Tombragel for HPPC
Note- This proposal may be withdrawn by us if not accepted within ten (10) days. **THANK YOU FOR CALLING US! WE APPRECIATE YOUR BUSINESS.** You may cancel this transaction, without any penalty or obligation, within three business days from the date of acceptance. Mail or deliver a signed and dated copy of this cancellation notice of any other written notice of cancellation to HPPC at the above address.

NOTE: HPPC is not responsible for any accidental water damage due to pressure washing or roof/gutter work.
I hereby cancel this transaction.

Signature: _____ Date: _____

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. Payment will be made as follows: 20% deposit will be mailed with signed acceptance, balance immediately upon completion. Finance charge of 1 1/2% per month (18% APR) added after 15 days from date of invoice.

✓ Date: _____

✓ Signature: _____
Signature: _____

PLEASE SIGN AND RETURN YELLOW COPY TO SCHEDULE JOB. THANK YOU

PLEASE ADD 5% IF PAYING BY CREDIT CARD

3 light posts



NEW COLOR

3 light posts (scissor lift required)	
2 coats of Sherwin William's direct to metal paint. Color to be determined.	
<hr/>	
3 LIGHT POSTS SUBTOTAL	\$1,200.00
<hr/>	
LABOR	\$11,200.00
LABOR SUBTOTAL	\$11,200.00
<hr/>	
MATERIALS	\$1,250.00
MATERIALS SUBTOTAL	\$1,250.00
<hr/>	
GRAND TOTAL	\$12,450.00
<hr/>	



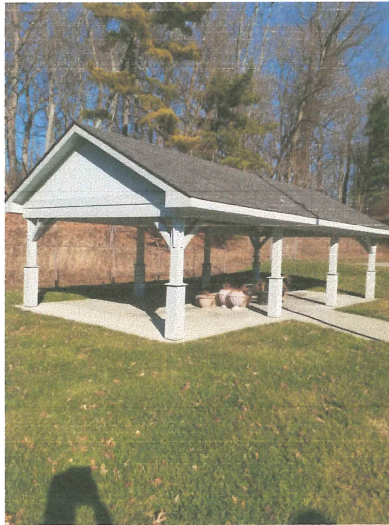
NEW COLOR

See notes below

1 color. 2 coats of Sherwin William's Woodscapes. Painting includes all wood siding, trim, garage doors, doors and exterior cabinets behind food shack. No gutters or downspouts.

POOL HOUSE AND SNACK STAND SUBTOTAL	\$7,400.00
--	-------------------

Cabana



NEW COLOR

Exterior and ceiling

1 color. 2 coats of Sherwin William's Woodscapes. Exterior and interior of Cabana.

CABANA SUBTOTAL	\$2,200.00
------------------------	-------------------

Trummel Painting

5824 Ridge ave
Cincinnati , Ohio, 45213
United states

Tel 5133718705

ben@trummelpainting.com
trummelpainting.com

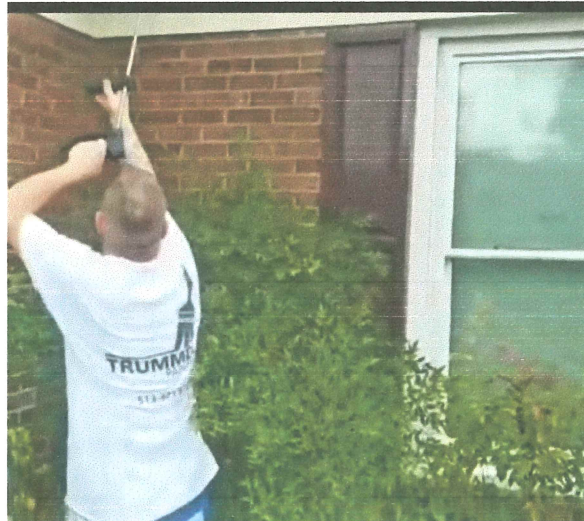


513.371.8705

PROPOSAL

Client	Mandy Rohal	Job#	624
Address	6000 Mariemont Ave Mariemont , Ohio,	Job	6000 Mariemont Ave
Cell	5132577249	Address	Mariemont , Ohio,
Email	Mandyrohal@yahoo.com	Cell	5132577249
Submitted	1/21/2021 8:23 PM	Email	Mandyrohal@yahoo.com
		Job Descr	Residential Exterior
		Type	RESIDENTIAL EXTERIOR

Pressure wash



NEW COLOR

Pressure washing pool
house, cabana, and stand

PRESSURE WASH SUBTOTAL	\$400.00
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Pool house and snack stand

Joanee Van Pelt

From: joestelzercouncil@gmail.com
Sent: Thursday, March 04, 2021 11:33 AM
To: Joanee Van Pelt; 'Avia'; 'kelly rankin'; 'Maggie'; 'Marcy'; 'Rob'
Subject: FW: Pool Fence
Attachments: Pool Fencing.pdf

There is a high probability the review and possible approval of a new exterior fence project will be added to Monday's Council Agenda.

Pool Commission has recommended the project and would like to complete before the Pool opens.

Joe

-----Original Message-----

From: joestelzercouncil@gmail.com <joestelzercouncil@gmail.com>
Sent: Thursday, March 4, 2021 10:57 AM
To: 'Lorne Hlad' <lorne.hlad@gmail.com>; 'Bill Brown Mpf, Mayor' <mayor@mariemont.org>; superintendent@mariemont.org
Subject: FW: Pool Fence

A couple of quick questions that would should be ready to address at Monday's meeting:

What is the height of the new fence? Are there legal requirements for fencing around a commercial pool? Maybe Mills Fence can provide that information. Has Mills installed this type of fence around other commercial pools? I noticed this morning that the Sportsman has a new 6 foot chain link fence around their new pools.

We should try to develop as much information as possible regarding the cost of dealing with the lights and electrical outlets that are part of the current fence structure.

John, Do you have any questions with the proposed plan?

Should we consider increasing the fenced area near the parking lot? It is kind of wasted space right now and this could be utilized to park Food Trucks in the future.

Joe

-----Original Message-----

From: Lorne Hlad <lorne.hlad@gmail.com>
Sent: Wednesday, March 3, 2021 8:31 PM
To: JOe Stelzer <joestelzercouncil@gmail.com>; Mayor Bill Brown Mpf <mayor@mariemont.org>
Subject: Pool Fence

Joe & Bil,

See the attached document about the pool fence project. Please forward this to council in advance of Monday's meeting.

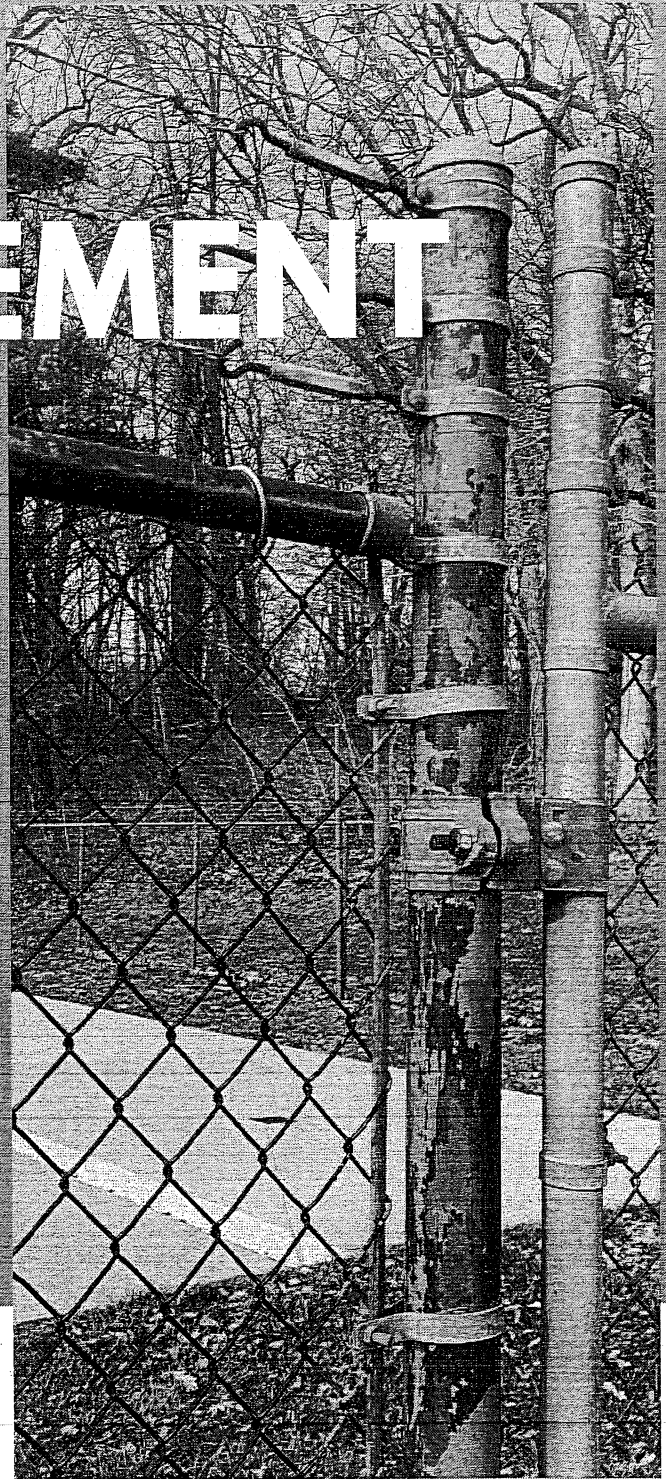
Terry Donovan and Mandy Pouder will attend the council meeting and Terry will give a short presentation on the fencing request. Both he and Mandy will be there to answer any questions folks may have.

Thanks,

Lorne

FENCE REPLACEMENT

MARCH
2021



**Village of Mariemont
Municipal Swimming Pool**

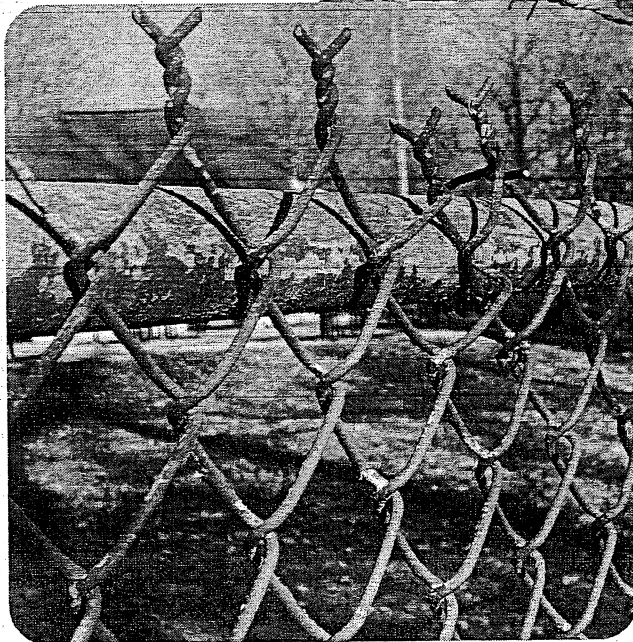
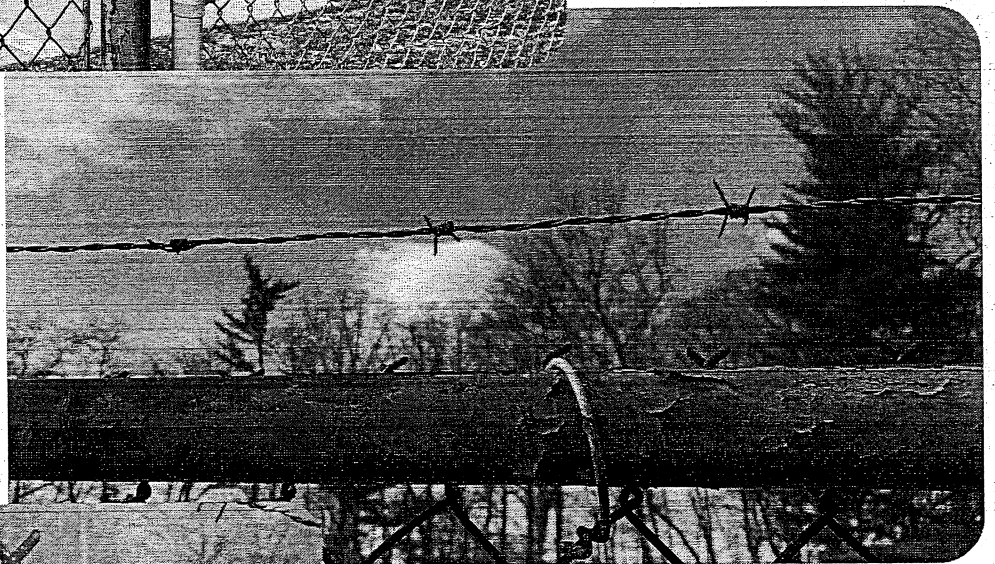
FENCE REPLACEMENT

The fence surrounding the perimeter of the pool facilities needs to be replaced. The current fencing dates to the original construction of the pool back into the 1950s. Over the decades the fencing has weathered resulting in structural deficiencies while created hazards. Along with these issues, the current state of the fence is not fitting with the aesthetic beauty of our Village.

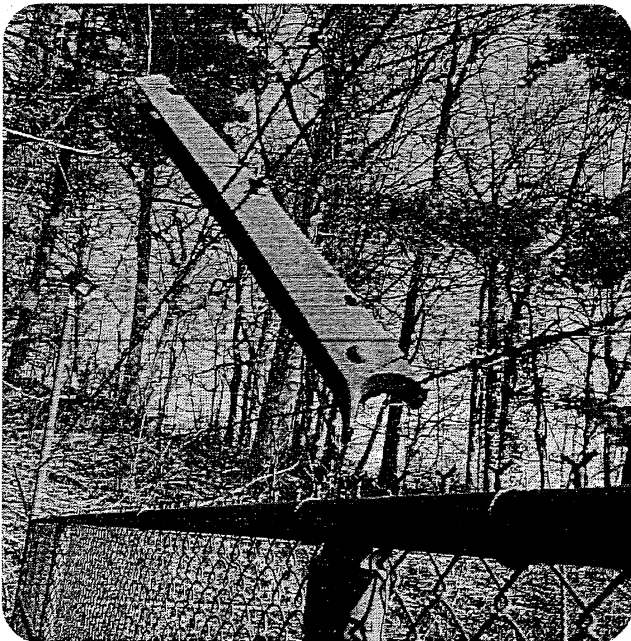
The pool remains one of the great amenities of our Village. The Pool Commission recommends replacing the fencing this Spring in advance of the 2021 season.

The following images show the current issues with the existing fence:

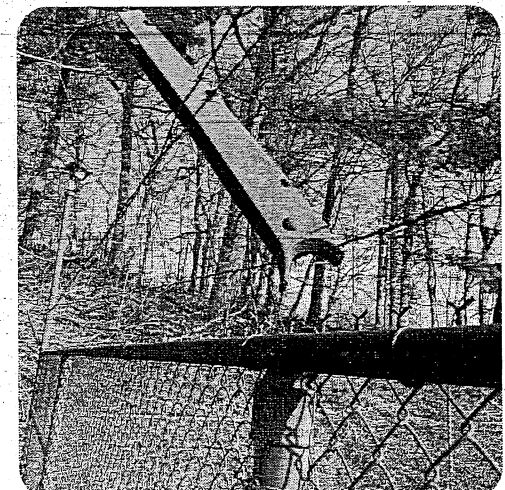
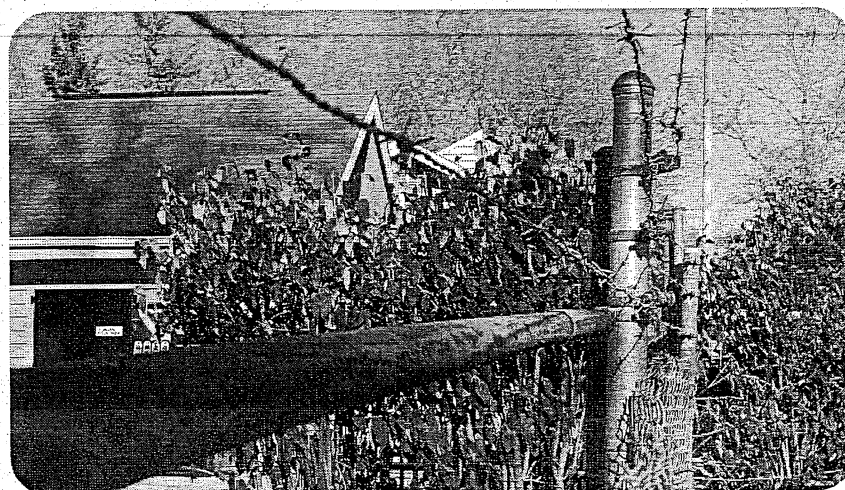
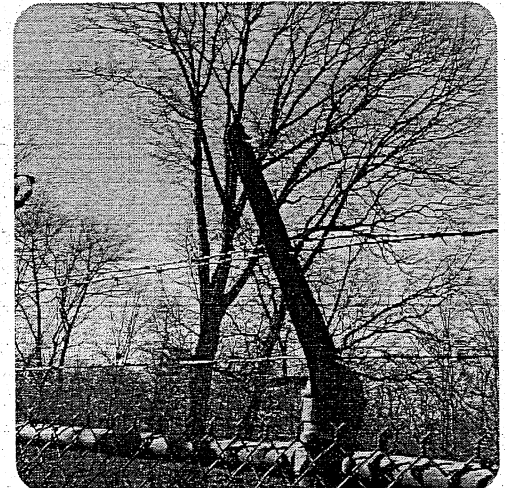
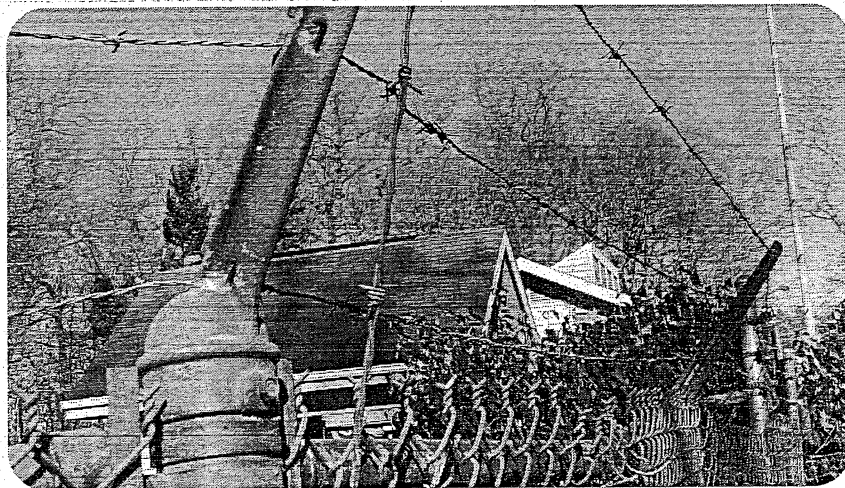
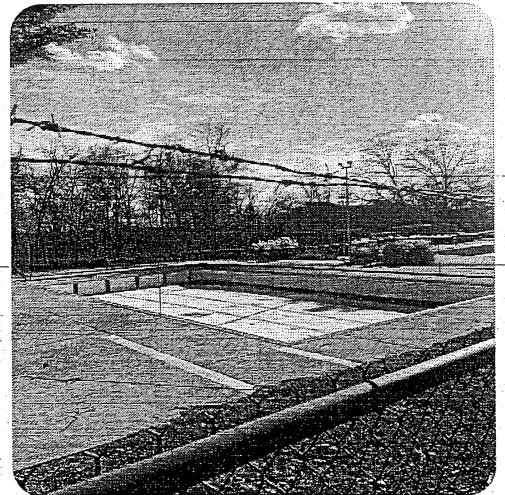
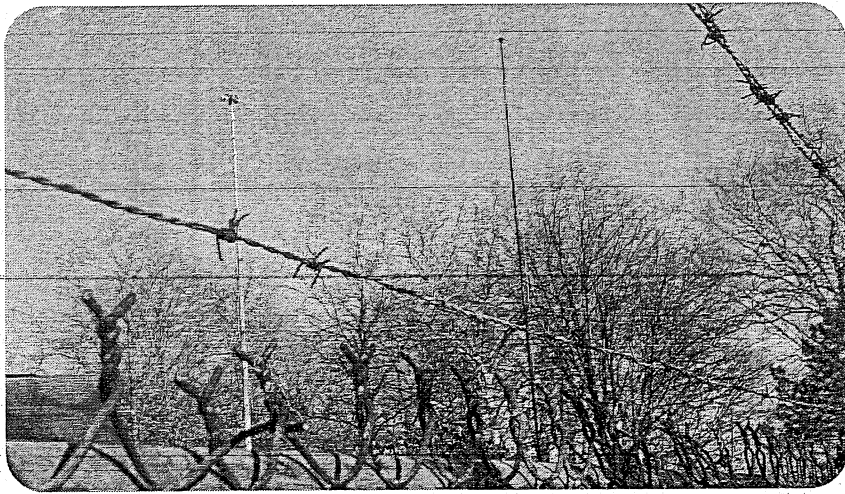
RUSTED & CHIPPED PAINT



BROKEN FIXTURES

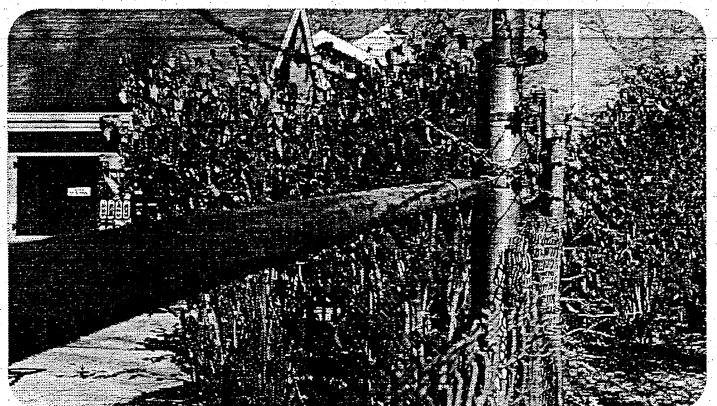
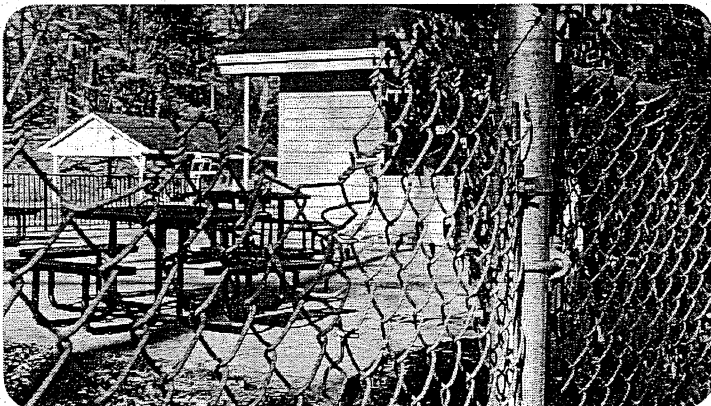


DANGEROUS BARBED WIRE



DILAPIDATED FENCING

The current chain link fencing has numerous gaps and holes making it easy for some to easily enter the pool grounds. Decades of "patchwork" have resulted in a fence that has lost its integrity.



MILLS FENCING PROPOSAL

James Rutherford (Mariemont Graduate) with Mills Fencing supplied the following proposal. **(Commissions Recommended option)**

- Fence Removal:
- Remove & haul away 967 LF of chain link fence & gates
- Customer to remove electric components for lighting at the lap pool, new lighting by others
- Furnish & Install:
- -929 LF of 6' high fence - Ultra Aluminum 4-Rail
- -(1) 54" wide gate, (1) 9'6" wide double gate, (2) 12' wide double gates

Total Cost: \$44,474

***Ultra Aluminum is non-stock, please allow for an approx. 6-8 week order lead time**

Ultra Aluminum Commercial Grade

American Made, Limited Lifetime MFC Warranty

Style: UAF 200, UAF 250, UAS 100 or UAS 150, 4-Rail, Standard Bottom, 3/4" Pickets-3 5/8" Spacing

Color: Black

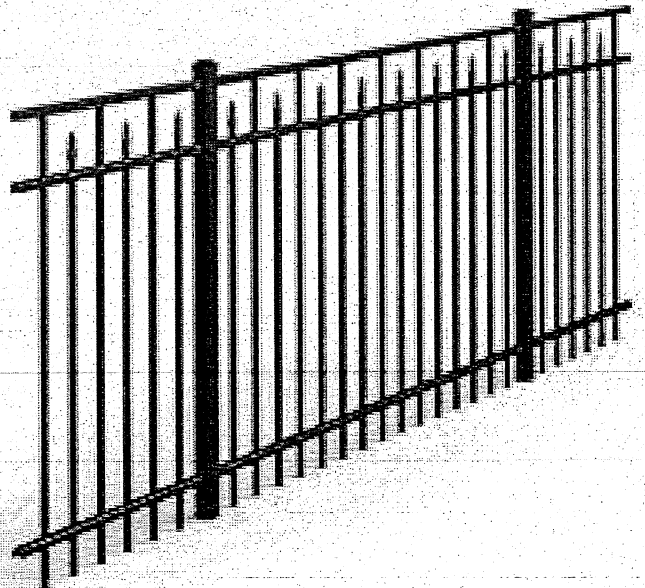
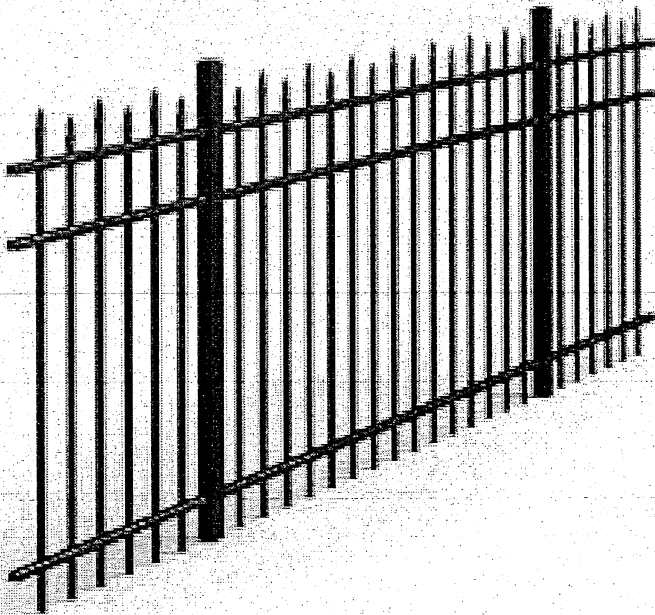
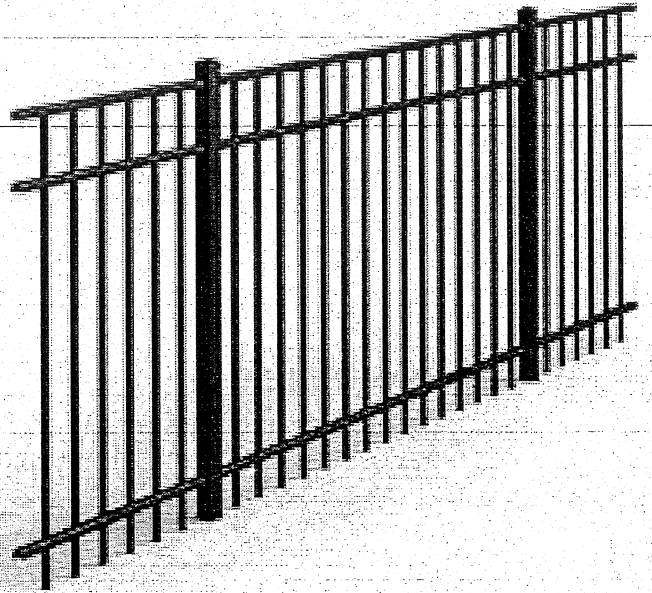
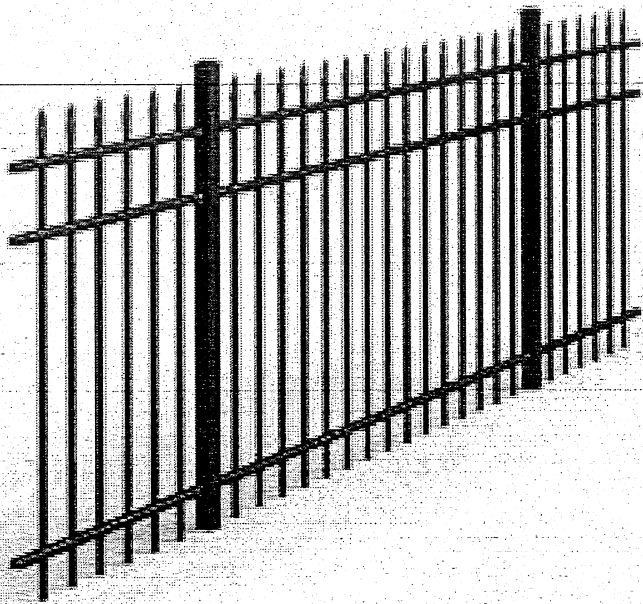
Posts: 2.5" .100 wall, 3" .125 wall for 54" gate, 4" .125 wall for double gates

54" Gate: Heavy Duty D&D Ready-Fit Hinges w/Gate Stop, D&D Lokklatch Magnetic

Double Gates: Welded Ultra Hinges, Strong-Arm Latches (pad-lockable), drop rod assemblies.

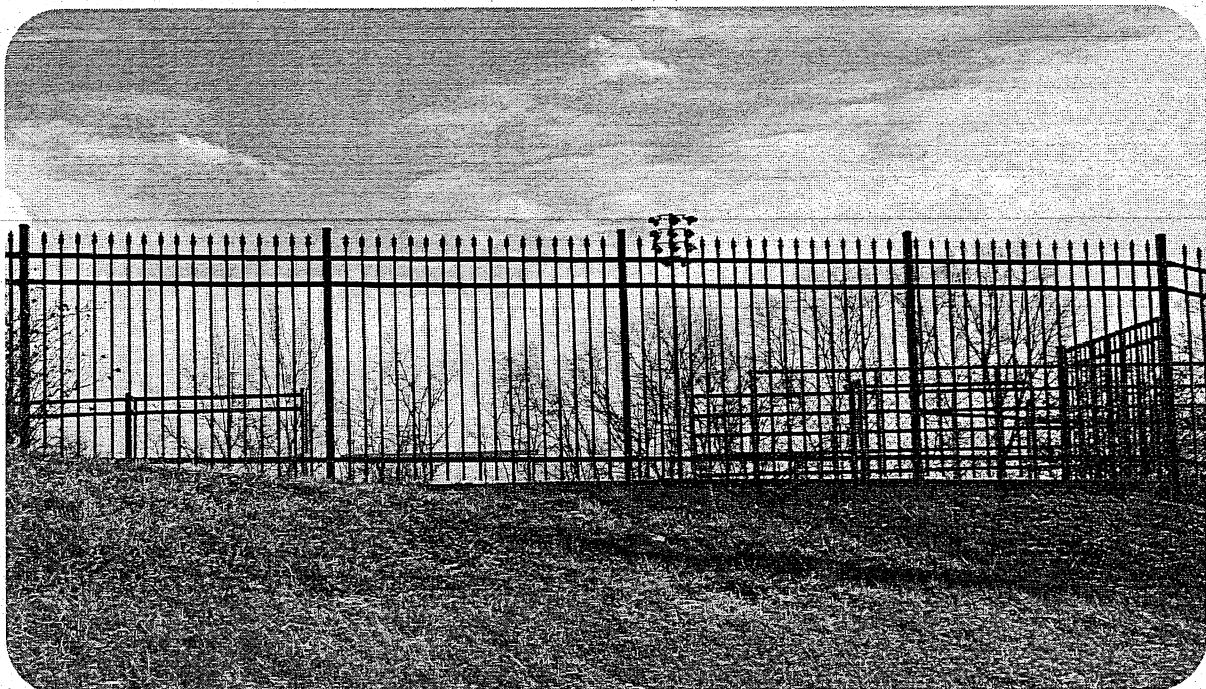
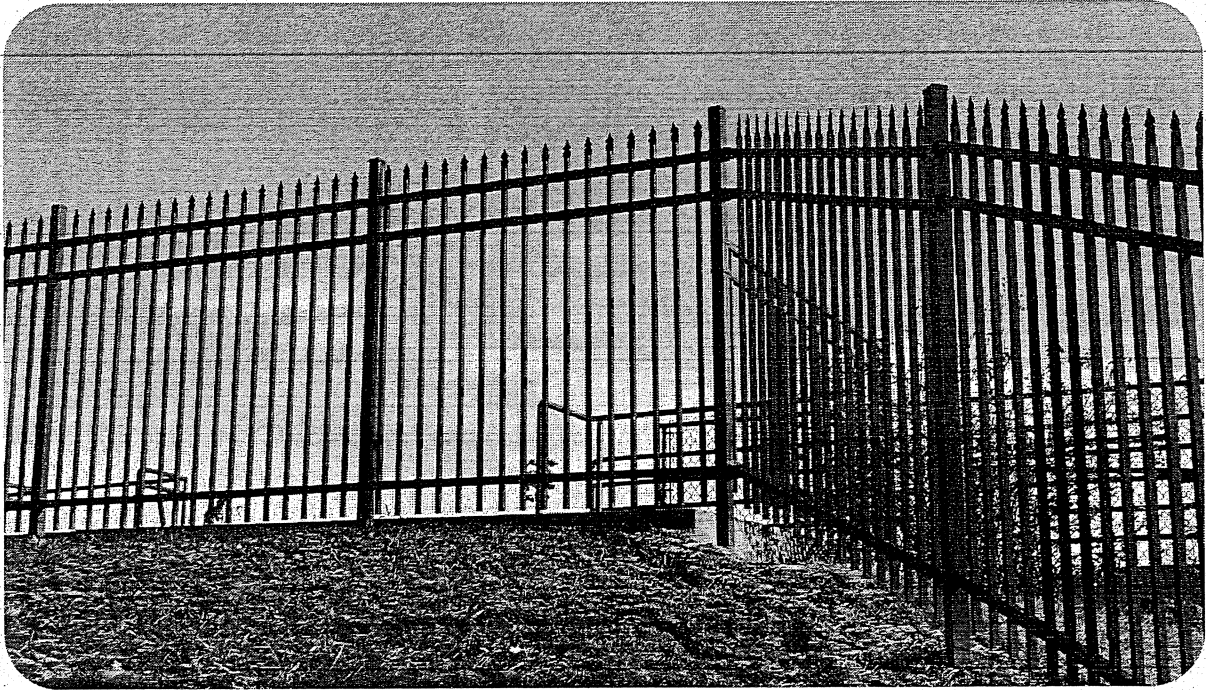
MILLS FENCING PROPOSAL

Fencing Options (Altra Aluminum)



MILLS FENCING PROPOSAL

The Pool Commission recommends the "Picket" top option
(the same fencing located at Mariemont High School Stadium)



OUR RECOMMENDATION

Pool Commission Fencing Recommendation

Contract Mills Fencing to furnish & install new perimeter fencing:

Replace all exterior fencing with high-quality fencing similar to materials at Kusel Stadium:

- 929 LF of 6' high fence Ultra Aluminum 4-Rail
- Match the current design with the inclusion of (1) 54" wide gate, (1) 9'6" wide double gate, (2) 12' wide double gates
- Expand the fencing footprint adjacent to the Lap and Baby Pools at no additional cost
- Cost: \$44,474
- Optional Expansion: + \$800



OPTIONAL CONSIDERATION

The new fence line could be expanded in front of the lap pool to plan for the baby pool's potential future expansion.

Approx Additional Cost \$800



Baby Pool



Lap Pool Gate

Butterfly Garden

Not to Scale

Joanee Van Pelt

From: John Scherpenberg
Sent: Thursday, March 04, 2021 2:23 PM
To: Bill Brown
Subject: Fw: Restrooms Dale Park

From: Avia <aviagraves@gmail.com>
Sent: Thursday, March 4, 2021 10:08 AM
To: Greg Sreen <greg.sreen@8451.com>
Cc: John Scherpenberg <servdeptsuper@gmail.com>; JOe Stelzer <joestelzercouncil@gmail.com>
Subject: Restrooms Dale Park

Greg,
Good Morning. I am writing to you in official capacity as a Village Council Representative to you as president of the MRA. I have heard many mutterings and complaints from residents as well as visiting teams about the restroom situation for Spring sports at the bell tower.

Including John our superintendent on this email as well to chime in when we think the restrooms will be opened this year.

As we all know we can't open the restrooms till there is no chance of the pipes freezing.

I wanted to throw out for discussion the option of the recreation association installing a portable toilet till the restrooms are opened with a regular cleaning schedule perhaps in coordination with MPPG if necessary? I don't know the new president Ashley Crosh's email address otherwise I would have included her. I can try and reach out to her if necessary.

Depending on what John says we would probably only need a Port O Let for a month. This would solve all the children using the restroom in the woods and also for parents having to run children home or to a local business to use the restroom.

Please let me know your thoughts. While I know they aren't a nice aesthetic look for our village I think having one for the month would be well worth it (if serviced regularly). If this is something you are willing to pursue I can gain approval at our next council meeting. Please let me know your thoughts.

Best Regards,

--

Avia Graves
Village Council Representative and Bennetts Mom :)



KRAMER & ASSOCIATES

Fire and EMS Consultants

9 Heritage Rd.

Cincinnati, OH 45241

Phone: 513-678-2279

WEBSITE: www.kramerfireconsulting.com

DRAFT PROPOSAL FOR THE VILLAGE OF MARIEMONT

Consultant William Kramer proposes to analyze Emergency Service operations in The Village of Mariemont, Ohio. The Consultant will help analyze the EMS and fire service functions as they exist and as they should evolve into the future. William Kramer will personally deliver the consulting services.

The Consultant will identify existing sources (Mariemont, Little Miami Fire Rescue) and other alternative sources which are available for Fire and EMS Protection, so that the Village will be assured depth in alternatives and never be left unprotected either for fire or EMS. The Consultant will examine alternatives and give recommendations. Both pros and cons of various alternatives will be enumerated, always with the aim of preserving quality services in a financially sustainable manner.

The Consultant will pay special attention to current and projected remunerations paid to Fire and EMS personnel and determine their affordability. He will also examine the viability of part-time personnel as they are becoming increasingly harder to recruit and retain, and as they are becoming ever more expensive.

Included in the study are budget, policies, staffing, facilities, equipment, deployment and operations, both for EMS and fire, as outlined in the sections below:

Analysis of the Existing Fire and EMS Organizations and Possible New Organizational Arrangements

The Consultant will study the configuration of the direct service now in place in the Village of Mariemont and suggest short-term and long-term possibilities for contracting fire services. Maintenance of a dedicated and staffed ALS (Advanced Life Support) ambulance within the Village is anticipated. As requested by the Village, the Consultant agrees to study and report on:

1. Possibility of Mariemont contracting for service from LMFR (Little Miami Fire Rescue)
2. Possibility of LMFR contracting for service from Mariemont
3. Alternative staffing configurations (2,3, or 4 person crews at each facility)
4. Feasibility of eliminating the Asst. Chief Position
5. Ownership of existing Fire Apparatus Units and possible leasing arrangements

Particulars Regarding Staffing:

The Consultant agrees to study and report on the following subjects:

1. Requirements necessary to retain a viable part-time force into the foreseeable future, especially for EMS.
2. Determination of the criteria that can be used to determine the point at which a part-time force is no longer available or affordable, or both, to serve Mariemont.
3. Methods to retain existing personnel even as contracted services or other new initiatives are introduced.
4. Restrictions regarding overlapping remuneration to persons who are members of more than one agency.
5. Creative forms of compensation and positive incentive programs.

Particulars Regarding Fire Apparatus and Equipment:

The Consultant agrees to study and report on the following subjects:

6. Listings of all apparatus and rolling stock in both LMFR and Mariemont, with purchase dates and replacement schedules.
7. Proper leasing arrangements and Insurance considerations.
8. Intelligent planning for future apparatus expenditures, with possible shared ownership.
9. Adapting new technology in apparatus.
10. Adequacy of apparatus bays for service delivery either from the LMFR facility in Fairfax or the existing facility in Mariemont.
11. Ideal size and composition of apparatus fleet.
12. New equipment needs for apparatus (E.g. High strength cutting and extrication equipment designed for new high-strength hybrid metals)
13. Restrictions regarding Apparatus funded by grants or otherwise obtained through State or Federal sources.

Particulars Regarding Training and certifications:

The Consultant agrees to study and report on the following subjects:

14. Possibility of less expensive EMS-only personnel stationed in Mariemont
15. Training standards for fire and EMS in agencies serving Mariemont.
16. Leadership and management training for officers.
17. Matching training to evolving mission.
18. State mandated training and appropriate documentation.
19. No-cost programs at National Fire Academy.
20. Proper mix of inside and outside trainers.
21. Development of criteria to measure effectiveness of training programs.

Analysis of the Locations and Conditions of Existing Fire Station Facilities

The Consultant will conduct an assessment of the location of Fire and EMS facilities in the Village of Mariemont, in Fairfax (LMFR) and in adjacent areas from which mutual aid and automatic aid are obtained. They are to be studied as they are currently located and as they might change based on future plans of adjacent communities.

The physical condition of the Fire/EMS facility in Mariemont will be analyzed and long-term capital needs for replacement and/or renovation will be projected. Alternatives will be presented regarding options to renovate and/or expand the existing facility if Mariemont becomes a regional provider of services.

The Consultant considers the condition and location of the existing fire/EMS station to be interrelated factors, and will consider the following issues:

22. Facility needs for present and potential Fire Rescue, Haz-mat and special operations
23. Evolving and future missions of the fire and EMS services, including a need to envision future changes and a possible re-integration of Fire and EMS.
24. Accommodations required by on duty personnel serving Mariemont 24 hours every day.

Analysis of the Service Level, Historical Alarm Data; Solutions for Improvement in the Delivery of Fire and Rescue Protection

The study will review the types of alarms, fire, EMS, rescue and others that have historically occurred in the Village of Mariemont. It will include an analysis of how Mariemont and LMFR currently interact, overlap, and support each another, and how these factors could change with various proposed models.

Service Demand Mapping and Review of Emergency Incident Data

The consultant will create a three-dimensional grid of Mariemont, capturing the following factors:

- Call Volume
- Geography
- Timeliness of Response

Mapping Considerations

Included in our three-dimensional Service Demand Map will be a thorough analysis of Mariemont including risk factors such as office buildings, retail, hotels, apartment complexes and nursing homes.

In developing the Service Demand Map, consultant will call conduct an assessment of historical response data and will identify trends that are likely to continue or to change, and identify such changes going forward.

The study will incorporate the following types of information in the analysis:

25. Rosters of those that serve in each fire and EMS agency responding in Mariemont.
26. Compensation schedules of personnel.
27. Comparison of personnel compensation, staffing levels and staffing positions to surrounding area fire and EMS departments.
28. National standards for response time and staffing recommendations, such as NFPA 1710, and the present and future ability of the LMFR and/or Mariemont Fire Department to comply with the standards.
29. Present and future district ratings by ISO (Insurance Services Office) and their impact on fire insurance costs, especially for businesses.
30. The interrelationship of LMFR and/or Mariemont Fire Department and their ability to work together and to use mutual aid and automatic mutual response both for routine and for large-scale incidents.

The consultant will utilize all data already obtained by Mariemont, including:

- Mariemont Fire response times from 2017 to 2020
- Mariemont EMS response times from 2017 to 2020
- LMFR Fire response times into the village from 2017 to 2020
- Latest ISO (Insurance Services Office) report from Mariemont
- Latest ISO (Insurance Services Office) report from LMFR

Trial Period

The consultant agrees to study the feasibility of a temporary trial period wherein LMFR would become the provider of Fire Service for the Village on a contract basis, and a two-person crew would remain in Mariemont to staff a first response ALS ambulance in the village and support Fire Department operations in a back-up capacity. The consultant will recommend metrics to be collected during a trial period, and other factors to be watched and evaluated.

Also, the feasibility of a Contract in reverse will be explored. whereby Mariemont would become the primary provider of Fire and EMS service to LMFR on a contracted basis.

Considerations for Internal improvements

The consultant agrees to present a listing and description of internal improvements in efficiency that might be possible for the Village Fire/EMS Department in the event that the future of Fire service remains central within the Village.

Among the concepts to be identified would be:

- Variable staffing levels based on demand by time of day
- Utilization of non-fire department personnel (E.g. Public works crews & Police) as trained assistants to the fire department at structure fires
- High technology equipment that is “labor-saving.”

Study enhancements

Throughout the Study, the consultant will introduce new concepts, as they might apply in the sections above, and will share information obtained throughout the United States about some modern concepts and new technologies that have been successfully implemented or deployed by leading fire and EMS agencies. Examples of those that may be applicable in Mariemont include:

- Incorporation of pet-oxygen masks in light of the fact that family pets are among the most prized possessions to be saved during a house fire.
- New dangers and tactics needed for fires involving solar-powered homes.
- Use of Body Cameras by Firefighting personnel and EMS First Responders.
- Drone technology and how it can be adapted to fireground operations and search-and-rescue situations.
- New emergency service issues with electric and self-driving vehicles
- Pediatric Emergency Standards which will allow for firefighters to act quicker and more efficiently when it comes to treating the smallest patients.
- New, high-tech automatic chest-compression devices for CPR

Official Report of Findings and Recommendations

Working with the Mayor and Village Officials, the Consultant will develop a Report of Findings and Recommendations in an interactive fashion. Throughout the study, William Kramer will interview all key stakeholders and attend meetings of the Village as requested and will meet as requested with individual Chief Fire Officers and rank-and-file personnel within all Fire and EMS organizations in order to ensure that the expectations of the Village Officials are being satisfactorily being met.

A preliminary report of all findings to date, in a semi-finished draft, will be available at all times. Our comprehensive fee including all mileage and expenses is \$7400. Mariemont will owe the consultant nothing unless it is agreed that the terms of this contract are being satisfactorily achieved. Invoices will be submitted twice for the project. The first invoice will be submitted when Mariemont agrees that work is totally satisfactory to date and agrees it is at least one half complete. The final invoice will be submitted after the final report is produced and accepted by the Village.

AGREED:

William M. Kramer

William M. Kramer

The Village of Mariemont

Approved as to form

Joanee Van Pelt

From: Card My Yard Cincinnati-East <cincinnati-east@cardmyyard.com>
Sent: Wednesday, March 03, 2021 1:21 PM
To: Bill Brown; robbartlettcouncil@mariemont.org; aviagraves@gmail.com; Dr. Marcy Lewis; magpal00@gmail.com; joestelzercouncil@gmail.com
Subject: Proposal/discussion: Roads, Safety zoning (?) Traffic Pattern Hiawatha/Rembold

Good afternoon,

I am not certain who I would be reaching out to and so I thought I would reach out to all in order to offer a discussion and action opportunity.

I live on Hiawatha Ave. (near the High School on the North side of Wooster). We have been in this home since 2008 and even lived on the north side of Petoskey in 2007, so I am very familiar with the area and traffic pattern of this neighborhood.

The discussion I am suggesting is this: Why does every other center road "green space" in the Village have one way traffic around it except for the Hiawatha-Rembold loop? I bring this up as a car parked alongside the road today was side swiped by a driver who did not stop. This was the 5th one I have witnessed in the last year...good thing my husband's truck and our old van were, well, old enough not to call insurance on. People speed down both sides of the street all day long and our driveway is small and the garage doesn't fit a car, we'll maybe a Model T, lol.

The road logically sits so that driveways are aimed West from Hiawatha and East from Rembold, so the natural traffic flow **seems** to be East on Rembold and West on Hiawatha. People (so many!) walk, run, cycle, rollskate, skate board, etc. down Hiawatha. The foot traffic on Hiawatha is 5xs that of Rembold which actually has sidewalks (Hiawatha does not).

I believe there is a **simple solution** that impacts less homeowners than one would think and because of traffic challenges, would be welcome by all.. One way on both sides (*almost*) *going around* the Rembold Hiawatha greenspace. Please follow:

- If the traffic from Indianview flowed eastbound only on Rembold arguably would not effect those Rembold homeowners at all as they can each (5 total) get to Wooster and quick turn right to travel West if needed.

This way predictable traffic comes from Indianview towards the high school. (East bound)

- If Hiawatha was made to be one way BEGINNING at the north side of **Petoskey after the stop sign**, meaning one way all the way/heading west to Indianview. Homeowners on the north side (up the hill) of Petoskey could arrive at their Stop sign and turn left or right to access Pocahontas and drive past the library to Wooster or head towards Indianview.

This solution would then only impact 4/5 homeowners on Hiawatha regarding a daily pull out of their driveway to head west prior to heading east...does this make sense? I am happy to talk to anyone.

Traffic would naturally flow. I believe pedestrians would be far far SAFER as they travel Hiawatha, the green space would become more predictable for children playing and our cars would stop being side swiped by car traffic trying to squeeze through on going east and west past parked cars. It literally just makes logical sense.

What do we need to do to make this happen?

Spread joy, not germs!

Julie Renner

513-237-6201

Chief Joy Spreader

Card My Yard Cincinnati-East

serving Cincinnati's Eastside Neighborhoods with Joy-filled messages

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VOUCHERS FOR THE REGULAR COUNCIL MEETING, MARCH 8, 2021

DEPARTMENT	VENDOR	DESCRIPTION	COST
Administration	William Brown	Reimbursement for Marriage Officiating Fee (Skrodal)	75.00
Administration	Woodhull	Copier Maintenance Contract	121.52
All	intrustIT	MS Office365 Monthly Charges	472.00
All	Reliance Standard	Life Insurance March 2021	45.51
Building	Martin Simon	Plan Reviews for Feb. 2021	210.00
Building	Woodhull	Copier Maintenance Contract	539.69
Fire	Bramble Mower	Repair to Chainsaw	54.40
Fire	Phoenix Safety Outfitters	Turnout Gear & Equipment - Partial Order (Perm Imp)	78.70
Fire	Princeton Tire Company	8 Tires for Q67	3,990.00
Fire	Stryker	Replace Cardiac Monitor (CARES Act)	18,365.00
Fire	Vogelpohl Fire Equipment	Ball Valve for Quint 67	76.23
Fire	Vogelpohl Fire Equipment	P100 Filter for COVID (CARES Act) - ordered in April 2020	548.82
Fire	Wex Bank	Fuel for Village Vehicles	282.73
Fire	Witmer Public Safety Group	Collar Brass	30.17
Mayor's Court	Rick Gibson	Magistrate Fees for Mayor's Court	500.00
Miscellaneous	Duke Energy	Gas & Electric Monthly Charges	2,503.22
Miscellaneous	Edward McTigue	Solicitor Services for Feb. 2021	1,310.00
Miscellaneous	Rumpke	Trash & Recycling Collection Monthly Charge	23,868.75
Municipal	Ace Hardware	Misc. Parts/Supplies/Materials	35.97
Municipal	Jani-King of Cincinnati	Janitorial Services Monthly Charges	400.00
Municipal	Sam's Club	C-Fold Paper Towels	124.96
Municipal	Spectrum	Broadband Service	224.98
Municipal	Treasurer, State of Ohio	Boiler Inspection	68.25
Municipal	Schindler Elevator Corporation	Service Call (Emergency)	391.53
Paramedics	Verizon	Machine to Machine Activity (Ambulance to Hospital)	18.08
Paramedics	Wex Bank	Fuel for Village Vehicles	282.72
Police	Ace Hardware	Misc. Parts/Supplies/Materials	20.37
Police	Staples	Office Supplies	128.08
Police	TransUnion	Data Subscription Monthly Charges	75.00
Police	Vance Outdoors	Taser	59.03
Police	Wex Bank	Fuel for Village Vehicles	1,558.89
Service	Ace Hardware	Misc. Parts/Supplies/Materials	134.71
Service	Cincinnati Bell	Phone Service Monthly Charges	100.95
Service	Wex Bank	Fuel for Village Vehicles	1,365.97
Tax	Income Tax Refunds	Overpayment of Taxes	2,510.00
Tax	Woodhull	Copier Maintenance Contract	195.99
TOTAL			60,767.22

VILLAGE OF MARIEMONT

BIWEEKLY PAYROLL ENDING FEBRUARY 20, 2021 AND MONTHLY PAYROLL ENDING FEBRUARY 28, 2021

Police Department

Richard D. Hines, Regular	4055.52	Rick Hines, Holiday	405.55
Rick Hines, Bonus	850.00	Paul Rennie, Comp	58.98
Paul Rennie, Holiday	314.54	Adam Geraci, Vacation	471.81
Nick Pittsley, Vacation	248.74	Adam Geraci, Holiday	314.54
Paul Rennie, Overtime	294.88	Dan Lyons, Comp	137.61
Tom Ostendarp, Holiday	357.81	Paul Rennie, Bonus	483.00
Nick Pittsley, Overtime	186.56	Adam Geraci, Bonus	464.00
Tom Ostendarp, Bonus	850.00	Nick Pittsley, Holiday	331.64
Nick Pittsley, Bonus	540.00	Steve Watt, Holiday	314.54
Steve Watt, Bonus	388.00	Derek Bishoff, Comp	109.50
Derek Bishoff, Holiday	292.00	Derek Bishoff, Overtime	273.75
Derek Bishoff, Bonus	464.00	Dan Lyons, Holiday	314.54
Dan Lyons, Bonus	350.00	Pat Harrison, Comp	37.76
Pat Harrison, Holiday	302.08	Matt Kurtz, Holiday	314.54
Tom Ostendarp, Regular	3578.07	Tom Ostendarp, Vacation	536.71
Steve Watt, Regular	3106.10	Steve Watt, Overtime	117.95
Steve Watt, Comp	39.32	Fred Romano SRO, Regular	1788.75
Pat Harrison, Regular	2983.04	Matt Kurtz, Regular	2983.04
Ron Wallace, PT, Regular	691.25	Nick Pittsley, Regular	3067.80
Derek Bishoff, Regular	2810.50	Paul Rennie, Regular	3086.44
Dan Lyons, Regular	3007.80	Margie Maupin, Regular	519.99
Adam Geraci, Regular	2673.60	John Zellner, PT, Regular	535.50
Matt Kurtz, Bonus	464.00	Judy Gerros, PT, Regular	556.92
Margie Maupin, Sick	1075.43	Margie Maupin, Holiday	177.27
Dorris Hallums, PT, Regular	535.50	Margie Maupin, Bonus	350.00
		Department Total	47836.57

Paramedics/Fire

Nick Guilkey, Supervisor Pay	1736.63	Jim Henderson, Supervisor Pay	1010.40
Joey Homan, PT, Regular	432.00	Richard Cathcart, PT, Regular	1152.00
Evan Dunkelman, PT, Regular	1134.00	Scott Ray, PT Regular	486.00
Chris Miller, PT, Regular	540.00	Rob Runella, PT, Regular	864.00
Hunter Morgan, PT, Regular	794.20	Ethan Roell, PT, Regular	648.00
Tim Peaker, PT, Regular	1299.60	Tim Feichtner, Assistant Chief, Regular	3499.61
Tim Feichtner, Holiday	349.96	Ryan Brown, PT, Regular	414.00
Jordan Cochrane, PT, Regular	172.20	Tim Peaker, Supervisor Pay	189.45
Bryan Schmidlapp, PT, Regular	216.00	Derek Hunt, PT, Regular	433.20
Dan Copeland, Supervisor Pay	1768.20	Keary Henkener, PT, Regular	649.80
Michael Washington, Supervisor Pay	989.35	Mike Washington Jr., PT, Regular	1254.48
David Huckleby, PT, Regular	326.46	Brandon Manor, Supervisor Pay	1263.00
Chris Ramsey, Supervisor Pay	1565.55	Joe Lowry, PT, Regular	648.00
Jeremy Burns, PT, Regular	684.00	Matt Clark, PT, Regular	630.00
Curtis Ryan, PT, Regular	688.80	Mark Hardin, PT, Regular	864.00
Rick Hines, Regular	647.67	Craig Coburn, PT, Regular	649.80
Robert Mercer, PT, Regular	828.00	Scott Ray, PT, Regular	432.00
Brian Gross, PT, Regular	414.00	Scott, Ray, Supervisor Pay	1010.40
Jason Williams, PT, Regular	613.70	Blake Rockey, PT, Regular	432.00
		Department Total	30623.01

Maintenance Department

John M. Scherpenberg, Regular	3124.02	John Scherpenberg, Holiday	312.40
John Scherpenberg, Longevity	825.00	Ben James, Comp	20.91
Jeremy Swadder, Overtime	399.74	Kevin Schmidt, Overtime	365.96
Ben James, Overtime	825.99	Mike Evanchyk, Overtime	763.22
Kevin Schmid, Holiday	223.06	Jeremy Swadder, Regular	1632.96
Ben James, Holiday	223.06	Jeremy Swader, Holiday	181.44
Kevin Schmid, Regular	2007.57	Ben James, Regular	1986.66
Mike Evanchyk, Regular	1495.30	Mike Evanchyk, Holiday	166.14
		Department Total	14553.47

Administrative

Joanee B. Van Pelt, Regular	1215.87	Joanee Van Pelt, Sick	468.34
Joanee Van Pelt, Personal	477.35	Joanee Van Pelt, Personal	270.20
Joanee Van Pelt, Council	125.00	Joanee Van Pelt, Vacation	270.20
Allison Uhrig, Regular	646.54	Allison Uhrig, Sick	646.54
Allison Uhrig, Personal	161.64	Allison Uhrig, Holiday	161.64
		Department Total	6803.69

Tax Department

DeAnna Darrah, Regular	2243.70	DeAnna Darrah, Holiday	249.30
		Department Total	2493.00

Pool

Jordan Schad, Regular	850.00	Department Total	850.00
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Council/Appointed Officials

Chris Ertel, Regular	1129.25	Bill Brown, Regular	666.67
Avia Graves, Regular	83.26	Marcy Lewis, Regular	83.26
Kelly Rankin, Regular	83.26	Joe Stelzer, Regular	83.26
Rob Bartlett, Regular	83.26	Tony Borgerding, Regular	515.00
Maggie Palazzolo, Regular	83.26	Eli Wendler, Assistant Fiscal Officer	300.42
Don Keyes, Regular	3333.34	Eli Wendler, IT	1545.00
		Department Total	8839.24

GRAND TOTAL	95606.83
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VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. R- -21

TO CONFIRM THE REAPPOINTMENT OF CHRISTOPHER M. ERTEL AS VILLAGE ENGINEER FOR CALENDAR YEARS 2021 AND 2022, AND TO SET COMPENSATION

WHEREAS, the Mayor recommends to Council that Christopher M. Ertel be reappointed Village Engineer; and

WHEREAS, Christopher M. Ertel is a registered professional engineer and Council believes he is qualified to fulfill the duties of this position.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That Council confirms the reappointment of Christopher M. Ertel as Village Engineer, for the calendar years of 2021 and 2022, and that he shall serve at the will of Council, pursuant to Section 32.22 of the Codified Ordinances of the Village of Mariemont. He shall be paid at the rate of \$52.53 per hour in addition to the \$1,500 annual compensation established by Ordinance.

SECTION II. The new pay rate will be effective for the April 2021 pay period.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple & Chestnut Streets; the site of Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. O-_____-21

TO CONFIRM THE REAPPOINTMENT OF ELISSA WENDLER AS PART-TIME IT ADMINISTRATOR
FOR CALENDER YEARS 2020 AND 2021; AND TO SET COMPENSATION

WHEREAS, Council desires and sees the need to create a position of a Part-Time IT Administrator for the Village of Mariemont and to set forth the hourly compensation rate for the Part-Time IT Administrator.

WHEREAS, Council believes Elissa Wendler is well qualified to fulfill the duties of this position.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE
VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE
MEMBERS DULY ELECTED THERETO CONCURRING:**

SECTION I. That Council confirms the reappointment of Elissa Wendler as the Part-Time IT Administrator for the Village for the calendar years 2020 and 2021, and that she shall serve at the will of Council. She shall be paid \$42.02 per hour and shall be paid in monthly payments.

SSECTION II. The new pay rate will be effective for the April 2021 pay period.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT

RESOLUTION NO. R- -21

**TO APPOINT ALICIA CLINE AS A MEMBER OF THE POOL COMMISSION, TO
FILL THE UNEXPIRED TERM OF LEESA BLANDING, FOR THE CALENDAR
YEARS 2021 and 2022**

WHEREAS, Council is of the opinion that it would be in the best interest of the Village of Mariemont to appoint Alicia Cline, to fill the unexpired term of Leesa Blanding, to the Pool Commission; and

WHEREAS, Alicia Cline wishes to contribute her time and energies in this capacity to the betterment of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO
CONCURRING

SECTION I. That Council confirms the Mayor's appointment of Alicia Cline to the Pool Commission for the calendar years 2021 and 2022.

Passed: April 12, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing resolution was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 13th day of April 2021.

Anthony Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 34.02(A) OF THE MARIEMONT CODE OF
ORDINANCES REGARDING RESIDENCY REQUIREMENTS
FOR MARSHAL

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Marshal; and

WHEREAS, it was determined that the residency requirement for the position of the Village Marshal should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO
THIRDS OF THE MEMBERS DULY ELECTED THERETO
CONCURRING:

SECTION I. That Section 34.02, APPOINTMENT OF MARSHAL (A)
which reads as follows:

§ 34.02 APPOINTMENT OF MARSHAL.

(A) Each municipality shall have a Marshal or designated Police Chief, appointed by the Mayor with the advice and consent of the legislative authority, who need not be a resident of the municipality at the time of appointment, but shall become a resident thereof within six months after appointment by the Mayor and confirmation by the legislative authority, unless the residence requirement is waived by ordinance, and who shall continue in office until removed therefrom as provided by § 34.06.

Shall be amended to read as follows:

§ 34.02 APPOINTMENT OF MARSHAL.

(A) Each municipality shall have a Marshal or designated Police Chief, appointed by the Mayor with the advice and consent of the legislative authority, who need not be an elector of the Village or reside in Village unless the legislative authority would otherwise by ordinance so decree, and who shall continue in office until removed therefrom as provided by § 34.06.

SECTION II. That in all other respects, Section 34 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021.

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, ~~do hereby certify that there is no newspaper printed in said~~ municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 31.076(A) OF THE MARIEMONT CODE OF
ORDINANCES REGARDING RESIDENCY REQUIREMENTS
FOR ADMINISTRATOR

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Administrator; and

WHEREAS, it was determined that the residency requirement for the position of the Village Administrator should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO
THIRDS OF THE MEMBERS DULY ELECTED THERETO
CONCURRING:

SECTION I. That Section 31.076, ADMINISTRATOR (A) which reads as follows:

§ 31.076 ADMINISTRATOR.

(A) *Appointment, powers, term, and removal.* The legislative authority may establish the position of Administrator by ordinance. The Administrator established under this section shall have those powers provided by division (B) below. The Administrator shall be appointed by the Mayor, but shall not take office unless his or her appointment has been approved by a majority vote of the members elected to the legislative authority. The Administrator need not be an elector or reside in the municipality at the time of his or her appointment; however, he or she shall become a resident of the municipality within six months after his or her appointment by the Mayor and confirmation by the legislative authority, unless his or her residence outside the municipality is approved by ordinance. The Administrator shall not be an elected official of the municipality at the time of his or her appointment or during his or her tenure in office. The Administrator shall serve at the pleasure of the Mayor and the legislative authority and may be removed without cause by the Mayor with the consent of a majority of the members elected to the legislative authority, or he or she may be removed without cause by the affirmative vote of three-fourths of the members elected to the legislative authority, without the consent of the Mayor. The legislative authority may abolish the position of Administrator by ordinance.

Shall be amended to read as follows:

§ 31.076 ADMINISTRATOR.

(A) *Appointment, powers, term, and removal.* The legislative authority may establish the position of Administrator by ordinance. The Administrator established under this section shall have those powers provided by division (B) below. The Administrator shall be appointed by the Mayor, but shall not take office unless his or her appointment has been approved by a majority vote of the members elected to the legislative authority. The Administrator need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so decree. The Administrator shall not be an elected official of the municipality at the time of his or her appointment or during his or her tenure in office. The Administrator shall serve at the pleasure of the Mayor and the legislative authority and may be removed without cause by the Mayor with the consent of a majority of the members elected to the legislative authority, or he or she may be removed without cause by the affirmative vote of three-fourths of the members elected to the legislative authority, without the consent of the Mayor. The legislative authority may abolish the position of Administrator by ordinance.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 31.004 OF THE MARIEMONT CODE OF ORDINANCES
REGARDING RESIDENCY REQUIREMENTS
FOR POLICE CHIEF

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Police Chief; and

WHEREAS, it was determined that the residency requirement for the position of the Police Chief should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO
THIRDS OF THE MEMBERS DULY ELECTED THERETO,
CONCURRING:

SECTION I. That Section 31.004, RESIDENCY REQUIREMENTS FOR
POLICE CHIEF which reads as follows:

§ 31.004 RESIDENCY REQUIREMENTS FOR POLICE CHIEF.

All persons hereafter appointed to the position of Police Chief need not be a resident of the village at the time of his or her appointment, but shall become a resident thereof within six months after his or her appointment by the Mayor and confirmation by the Council unless such residence requirement is waived by ordinance.

Shall be amended to read as follows:

§ 31.004 RESIDENCY REQUIREMENTS FOR POLICE CHIEF.

The Police Chief need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so decree.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO AMEND SECTION 31.060 (A) OF THE MARIEMONT CODE OF
ORDINANCES REGARDING RESIDENCY REQUIREMENTS
FOR STREET COMMISSIONER

WHEREAS, the Rules and Law Committee met to discuss how the Village may be better served by removing the residency requirements for the position of Street Commissioner; and

WHEREAS, it was determined that the residency requirement for the position of the Street Commissioner should be eliminated to allow the Village to hire a person who has the expertise to do the best job for the Village regardless of residency, and that the residency requirement should be eliminated to allow for any such appointment.

**NOW, THEREFORE, BE IT ORDAINED BY THE
COUNCIL OF THE VILLAGE OF MARIEMONT, STATE
OF OHIO, TWO THIRDS OF THE MEMBERS DULY
ELECTED THERETO CONCURRING:**

SECTION I. That STREET COMMISSIONER, Section 31.060 QUALIFICATIONS (A) which reads as follows:

§ 31.060 QUALIFICATIONS.

(A) So long as the municipality has not provided for the appointment of an Administrator under R.C. § 735.271 or a substantially similar municipal ordinance, a Street Commissioner shall be appointed by the Mayor and confirmed by the legislative authority for a term of one year. He or she need not be a resident of the municipality at the time of his or her appointment but shall become a resident thereof within six months after his or her appointment and confirmation, unless the residence requirement is waived by ordinance. Vacancies in the office of Street Commissioner shall be filled by the Mayor for the unexpired term.

Shall be amended to read as follows:

§ 31.060 QUALIFICATIONS.

(A) So long as the municipality has not provided for the appointment of an Administrator under R.C. § 735.271 or a substantially similar municipal ordinance, a Street Commissioner shall be appointed by the Mayor and confirmed by the legislative authority for a term of one year. He or she need not be an elector of the Village or reside in the Village unless the legislative authority would otherwise by ordinance so agree. Vacancies in the office of Street Commissioner shall be filled by the Mayor for the unexpired term.

SECTION II. That in all other respects, Section 31 of the Mariemont Code of Ordinances shall remain the same and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. 0- -21

**TO AMEND ORDINANCE O-16-20 OF THE MARIEMONT CODE OF ORDINANCES TO
INCREASE PAYMENT FOR EMPLOYES**

WHEREAS, Council has reviewed Ordinance O-16-20 known as the Amended Salary Ordinance
and

WHEREAS, Council believes it is in the best interest of the Village to amend said Ordinance to
increase payment for employees; and.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE
OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS
DULY ELECTED THERETO CONCURRING:**

SECTION I. That Ordinance No. 0-16-20 passed on June 8, 2020 is repealed and a replacement
Ordinance enacted.

SECTION II. That the rate of pay for the following jobs be established as stated below,
effective pay period beginning April 18, 2021:

SECTION III – Salaries.

FULL-TIME

<u>Job Grade</u>	<u>Minimum Wage /Top Wage</u>	
Police Chief/Fire Chief (1)	\$74,133.74	\$124,728.65
Captain/Assistant Police Chief (1)	\$51,870.00	\$96,204.59
Lieutenant (1)	\$49,870.23	\$95,910.72
Sergeant (1)	\$46,884.00	\$88,719.38
Patrolman (6)	\$45,745.57	\$83,416.15
Police Staff Assistant (1)	\$27,277.92	\$47,011.65
Assistant Fire Chief (1)	\$49,869.10	\$92,018.00
Fire Marshal (1)	\$46,884.00	\$88,590.19
Maintenance Superintendent (1)	\$51,080.37	\$82,849.23
Labor Mechanic (1)	\$18.55/hr	\$30.48/hr
Service Department Labors (3)	\$15.48/hr	\$28.45/hr
Administrative Assistant (1)	\$40,902.75	\$70,250.29
Staff Assistant, Mayor's Office (1)	\$27,277.92	\$47,011.65
Tax Administrator (1)	\$42,764.33	\$71,825.61
Assistant Tax Administrator	\$35,000.00	\$48,960.00
Staff Assistant, Tax Office (1)	\$27,277.92	\$46,089.85

PART-TIME

<u>Job Grade</u>	<u>April 18, 2021</u>	
Police Patrolman	\$16.00/hr	\$20.41/hr
School Resource Officer	\$25.00/hr	\$27.32/hr
Assistant Police/Court Clerk	\$15.50/hr	\$19.44/hr
Firefighter/EMT	\$8.78/hr	\$14.76/hr
Crossing Guards	\$8.11/hr	\$13.47/hr
Service Department Labors	\$8.78/hr	\$13.81/hr
Typist, Secretary	\$8.78/hr	\$13.81/hr
Tax Administrator	\$29.00/hr	\$32.30/hr
Staff Assistant, Tax Office	\$11.62/hr	\$18.86/hr
Custodian, Municipal/Tax	\$7.37/hr	\$13.87/hr
Firefighter/Paramedic	\$10.74/hr	\$18.70/hr
Designated Supervisor, Fire Department	\$3.00 above hourly	

SECTION IV. Overtime - Other than as provided in Section IV and Section VI, any hours worked in excess of 40 hours in any one week by full-time hourly rated employees shall be paid at the rate of 1 1/2 times the straight hourly rate for all work in excess of 40 hours.

No part-time employees shall be paid overtime without the Department Head first receiving prior written approval from the Mayor.

None of the above compensation shall be applicable to Department Heads, except that the Chief of Police/Fire shall be eligible to earn overtime pay when policing school athletic events and other special situations where the Village is reimbursed by a third party for the cost of any such overtime pay.

SECTION V. Overtime – Full time Fire Department personnel will change from a 21-day FLSA cycle to a 28-day cycle. Full time staff, exclusive of the Assistant Fire Chief will work 192 hours in the 28 day cycle at straight time; overtime pay for the full-time fire personnel in excess of 212 hours during the 28 day period shall be paid at the rate of 1 ½ times their straight time hourly rate. Assistant Fire Chief will work 160 hours in a 28-day cycle. Overtime pay in excess of 171 hours during the 28 day period shall be paid at the rate of 1 ½ times his/her straight time.

That overtime for full-time police personnel in excess of 160 hours in a 28-day period shall be paid at the rate of 1 ½ times their straight hourly rate.

That all employees, except for full-time fire personnel, who so designate, may accumulate no more that 48 hours of compensatory time at any given time. The employee shall be credited with 1½ hours for each hour worked, with the total accumulated never to exceed 48 hours. Full time fire personnel may accumulate no more than 48 hours.

Full-time Fire and Maintenance employees shall receive a minimum of one-hour pay for call-in situations.

SECTION VI. Court Pay - Members of the Police Department, when it is not during their regularly scheduled working hours, shall be paid for not less than two hours overtime pay for court appearances.

SECTION VII. Mandatory Meetings - Pay for attendance at mandatory meetings when it is not during their regularly scheduled work hours of full-time firefighters or police officers, shall be as follows:

(A) Firefighters shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings per year and \$20.00 per meeting thereafter, not to exceed 24 meetings annually, providing that the time does not exceed F.L.S.A. guidelines;

(B) Police officers shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings (inclusive of firearms qualifications) per year and \$20.00 per meeting thereafter, providing that time does not exceed F.L.S.A. guidelines.

SECTION VIII. Part-Time Employees - Part-Time firefighters and paramedics shall be paid at the rate of 1 1/2 times their normal hourly rate for any hours actually worked on the following holidays: (1) New Year's Day; (2) Memorial Day; (3) Fourth of July; (4) Labor Day; (5) Thanksgiving Day (6) Christmas Eve, (7) Christmas Day and (8) New Year's Eve.

Crossing Guards shall be paid for any hours they would have otherwise worked when school is closed due to snow, up to a maximum of five snow days per year.

SECTION IX. Promotions - That the Mayor make recommendations to Council for the promotion of personnel from a lower grade to a higher grade. An employee who is promoted shall not be paid less than 100% of his/her former salary.

After being promoted, an employee shall be required to complete a 180-day probationary period.

SECTION X. Probationary Period for New Employees - That each employee of the Police, Fire and Maintenance Departments shall be considered to be on a probationary status for 12 months from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

That each employee of the Administration and Tax Departments shall be considered to be on a probationary status for the first 180 days from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

SECTION XI. Maximum Salary/Pay Increases - All employees new to a salary range will serve a minimum of three years in a grade before being paid the maximum allowable salary.

The salary level of employees may be adjusted in increments and time intervals as approved by the Mayor.

SECTION XII. Accident Policy - That the Village of Mariemont shall purchase an accident policy for each volunteer fireman and pay the cost thereof.

SECTION XIII. Vacation - That each full-time employee shall earn vacation as follows:

- (A) One-year anniversary date of continuous service – 2 weeks
- (B) Seven-year anniversary date of continuous service – 3 weeks

- (C) Fifteen-year anniversary date of continuous service – 4 weeks

Vacation time does not accrue from year to year.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating vacation.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/ (8-hour day times 5 days/week times 52 weeks) for a 80-hour per paycheck worker or the % equivalent for other pay cycles.

Unused vacation days, up to 5, can be carried over to the next calendar year.

SECTION XIV. Sick Leave - Effective January 1, 1980, each full-time employee shall be entitled to sick leave as follows:

- (A) All employees except those listed in (B) below shall receive 10 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 120 days.
- (B) The Fire Marshal shall receive 14 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 168 days.
- (C) For those Village employees accumulating the maximum number of sick leave hours allowable under Village code (960 hours, except 1,344 hours in the case of a fire marshal), the Village shall pay that employee for one-half of any sick time not used in that year up to a maximum of 60 hours per year (except for Fire Marshal which is a maximum of 84 hours per year), so long as that employee used 40 hours (or 48 hours in the case of a fire marshal) or less of sick leave during that year.

No sick leave may be granted to a Village employee upon or after his/her retirement.

The Mayor is hereby authorized to implement a policy for the continuation of wages for employees who sustain a job-related injury or illness. Employees will not be charged with the use of sick leave when off work under this provision.

A full-time employee shall be granted a maternity leave of absence to commence on a date determined by her physician. The employee shall use accumulated sick leave to be compensated for maternity leave. The Mayor is hereby authorized to implement a policy for the use of maternity leave.

SECTION XV. Medical and Dental Coverage - The Village of Mariemont shall pay the premium costs to provide dental coverage, life insurance and AD&D insurance for all full-time employees as set forth herein. Full-Time employees will be offered medical coverage with a shared cost dependent on employee choice of medical plan. Additionally, the Village shall participate in the employee's Health Savings Account (HSA). Funding these accounts will coincide with the calendar year versus the benefit year per IRS rules for HSA use and shall be set forth below.

	Platinum A	Gold A	Platinum C
Employee premium share	10%	7.5%	5%
HSA Contribution Single	\$1,000	\$1,100	\$1,500

HSA Contribution EE+1		\$2,000	\$2,100	\$3,000
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The July 2020 payment will be the balance of 2020. January 2021 will reflect one half of this amount. This will allow the employees to align their annual deductible costs to the IRS rules.

For those full-time employees requesting coverage other than single dental coverage, the Village shall pay ninety-four percent (94%) of the premium cost and the employee shall pay six percent (6%) of the premium cost of the difference between single dental coverage and the selected dental coverage.

In addition, HSA contributions by the Village will be prorated by months for new hire eligible for healthcare benefits. (Example: a person working 4 months in a year will receive equivalent contribution for 4 months)

SECTION XVI. Holidays – Police and Fire Departments - That all full-time members of the Police and Fire Departments shall receive the following 9 holidays:

(1) New Year's Day; (2) President's Day; (3) Good Friday; (4) Memorial Day; (5) Fourth of July; (6) Labor Day; (7) Thanksgiving; (8) Christmas; (9) Floating Holiday.

Full-time members may be given the day off, with pay, if scheduling permits. In the event a full-time member is required to work on a holiday, he/she will be paid an additional day's pay over and above the employee's regular pay. Rate of pay to be based on 260-day work year (52 weeks x 5 days). The employee's base salary shall be divided by 260 to determine holiday pay. Payment is to be made on the payroll that contains the date on which the holiday falls.

If required to work on a holiday, the Chief of Police/Fire will be compensated as described above.

SECTION XVII. Holidays – Non-Police and Fire Employees - All full-time employees other than those in the Police and Fire Departments shall receive the following 9 holidays:

(1) New Year's Day; (2) President's Day; (3) Good Friday; (4) Memorial Day; (5) Fourth of July; (6) Labor Day; (7) Thanksgiving Day; (8) Christmas; (9) Floating Holiday.

In the event a full-time employee is required to work on a holiday, the employee shall receive 1 ½ the hourly rate for each hour worked in addition to his regular pay. Holiday work schedules are to be approved in advance by the Mayor. If the holiday falls on a Saturday, Friday shall be considered to be the holiday. If the holiday falls on a Sunday, Monday shall be considered the holiday.

If required to work on a holiday, a Department Head will be compensated in the same manner as Chief of Police/Fire.

SECTION XVIII. Personal Days - All full-time employees are to receive three (3) work days of personal leave annually. Personal leave days do not accrue from year to year.

SECTION XIX. Swimming and Tennis Passes - That the Village shall provide family passes for swimming and tennis facilities for all full-time employees. Part time employees may purchase individual or family passes to the Village's swim and tennis facilities.

SECTION XX. That the rate of pay and benefits established in this Ordinance be subject to review bi-annually. The revisions and/or additions made in the Ordinance shall apply to all employees as stated.

SECTION XXI. Incentive Pay - That the Village may provide incentive pay for those full-time employees who have shown by their effort and example outstanding ability in performing their duties.

(A) Very Good \$350 to \$600

(B) Exceptional \$600 to \$850

Council approved Holiday Pay up to \$500.00 for each Full-Time Employee in lieu of Incentive Bonus Pay

All performance ratings shall be approved by the Department Head and the Mayor. Incentive pay shall be awarded after completion of annual reviews.

SECTION XXII. Retirement/Severance Pay - Full time employees of the Village of Mariemont will be eligible for the following benefits when they retire under Public Employees Retirement System of Ohio, and Police and Firemen's Disability and Pension Fund.

(A) One month's severance pay.

(B) Full unused vacation for the year in which the retirement occurs.

1. This may be taken in pay or days off, or a combination of each.

2. Employees retiring on December 31st of any year will receive vacation for the coming year.

(C) Accrued but unused compensatory time.

(D) Accrued but unused personal days.

SECTION XXIII. Longevity Pay - Each full time Village employee shall receive longevity pay as follows:

(A) \$200 base upon completion of 5 years of continuous service for full-time employees

(B) \$25 incremental increase, plus the \$200 base for each additional year of continuous service for full-time employees

Continuous prior service to the Village by a part-time employee will count towards the calculation of longevity pay, as follows:

(A) Rate to be calculated by number of paid hours per calendar year of service. **EXAMPLE:** An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/(8-hour days times 5 days/week times 52 weeks) for an 80-hour per paycheck worker or the % equivalent for other pay cycles.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating longevity.

Longevity pay will be paid on the payroll that contains the employee's anniversary date. Any right to longevity pay terminates upon termination of employment with the Village for whatever reason.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. The would receive a 40% credit (832/8 hr day time 5/week times 52 weeks) for a 80 per paycheck worker or the % equivalent for other pay cycles.

SECTION XXIV. Pay for Acting Supervisory Duties – An employee, acting as a supervisor during the extended temporary absence of a supervisor, may, with the prior approval of the Mayor, receive extra compensation, within the supervisory range, for a specified period of time.

SECTION XXV. This new salary range will be effective for pay period beginning April 18, 2021.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -21

TO REPEAL ORDINANCE NO. 0-10-20 PERTAINING TO MAXIMUM PAY RATES FOR
ALL GRADES OF RECREATION EMPLOYEES AND TO ENACT NEW LEGISLATION
PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION
EMPLOYEES

WHEREAS, Council has examined the salary requirements for the Recreation Department, particularly the Swimming Pool Salary Schedule, and believes that a change is in order; and

WHEREAS, The Finance Committee has recommended a new salary schedule be implemented for recreational employees

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF
MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED
THERETO CONCURRING:**

Section I. That Ordinance No. O-10-20 enacted by the Council of the Village of Mariemont on March 9, 2020 is hereby repealed.

Section II. That the following sets forth the 2021 swimming pool and tennis court salary schedule with pay period beginning April 18, 2021:

	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>	<u>5th Year</u>
Lifeguard/ General Recreational Employees/Tennis Attendants	\$8.80	\$8.90	\$9.11	\$9.41	\$9.82
Lifeguard (with WSI)	\$8.90	\$9.00	\$9.21	\$9.52	\$9.93
Instructor	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Head Coach	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Assistant Coach	\$8.80	\$10.01	\$9.26	\$9.68	\$10.09
Assistant Manager	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92

Pool Facilitator	\$16.29	\$16.39	\$16.60	\$17.28	\$17.32
	<u>6th Year</u>	<u>7th Year</u>	<u>8th Year</u>	<u>9th Year</u>	<u>10th Year</u>
Lifeguard/ General Recreational Employees/Tennis Attendants	\$10.34	\$10.95	\$11.67	\$12.49	\$13.41

Lifeguard (with WSI)	\$10.44	\$11.05	\$11.77	\$12.59	\$13.72
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	<u>6th Year</u>	<u>7th Year</u>	<u>8th Year</u>	<u>9th Year</u>	<u>10th Year</u>
Instructor	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Head Coach	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Assistant Coach	\$10.60	\$11.22	\$11.93	\$12.75	\$13.68
Assistant Manager	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Pool Facilitator	\$17.83	\$18.44	\$19.16	\$19.98	\$20.90

Tennis Pro/
Instructor Wage range of \$190.84 to \$400.00 per week

Any employee, who is required to handle funds belonging to the Village as part of his or her duties, shall be bonded in the amount of \$2,500.

Section III. That this Ordinance shall take effect the earliest date allowed by law.

Passed: March 8, 2021

William A. Brown, Mayor

ATTEST:

Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9th day of March 2021.

Anthony J. Borgerding, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-____-21

TO AMEND SECTION 51.17 OF THE MARIEMONT CODE OF ORDINANCES,
FEES FOR GARBAGE AND REFUSE PICKUP

WHEREAS, the Finance Committee has met to explore ways in which the Village can best provide garbage and refuse pickup for the citizens of the Village of Mariemont at the most efficient cost; and

WHEREAS, Council has received input from various citizens that the current sticker program is unmanageable, cumbersome, and not cost-effective; and

WHEREAS, Village Council concurs with the finance committee and is recommending eliminating the garbage sticker program and offsetting that loss of income with an increase in the waste and recycling fee that is collected via Greater Cincinnati Water Works monthly billing.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Section 51.17 FEES FOR GARBAGE AND REFUSE PICKUP which reads as follows:

§ 51.17 FEES FOR GARBAGE AND REFUSE PICK UP.

(A) There shall be an annual service fee of \$75 for the collection and disposal of garbage and refuse from each householder occupying a house or townhouse and a \$45 annual service fee for each householder occupying a unit in a building which has multiple dwelling units that are serviced at a common collection point for garbage and refuse. The above fees shall be payable to the village by July 1, 2011, for the year of July 1, 2011, through June 30, 2012, and by July 1 of each succeeding year. There shall be a surcharge of \$10 for payments received between July 2, 2011, and July 31, 2011, and between July 2 and July 31 of each succeeding year. There shall be a surcharge of \$25 for a payment received on or after August 1, 2011, and on or after August 1 of each succeeding year. There shall be no violation of this division (A) unless the annual service fee has not been paid on or before September 1, 2011, for the year of July 1, 2011, through June 30, 2012, and on or before September 1 of each succeeding year. This section shall not apply to the non-householder or nonresidential businesses in the village. Non-householder or nonresidential businesses will be required to contract for their own waste collection services.

(B) There shall also be a fee of \$2 for the purchase of a permanent pressure-sensitive sticker which shall be attached to each bag or container of garbage or refuse not to exceed 45-gallon capacity or 50 pounds of weight. Recyclables will not require a permanent pressure-sensitive sticker. Pressure-sensitive stickers will be sold by the village at the Municipal Building and at a local retail outlet in the village. The annual \$75 or \$45 service fee and \$2 pressure-sensitive sticker fee for each bag of garbage or refuse shall be paid to the village by a householder in the village.

(C) **HOUSEHOLDER** as defined for this section is a head of family or one maintaining his or her separate living room or quarters in the village and shall include owners, tenants, and occupants of all premises upon which garbage or refuse or both, are created. **GARBAGE** is defined in § 51.01. **REFUSE** shall be defined as waste as that term is defined in § 51.01.

(D) The entity with which the village has contracted for the collection of garbage and refuse shall be the exclusive agency for garbage and refuse collection for householders in the village.

(E) This section shall take effect at the earliest date allowed by law.

Shall be amended to read as follows:

§ 51.17 FEES FOR GARBAGE AND REFUSE PICK UP.

(A) There shall be an annual service fee of \$228 for the collection and disposal of garbage and refuse from each householder occupying a house or townhouse and a \$171.12 service fee for each householder occupying a unit in a

building which has multiple dwelling units that are serviced at a common collection point for garbage and refuse. The above referenced annual fees shall be paid monthly by the residents via a charge collected through Greater Cincinnati Water Works ("GCWW") monthly billing. Accordingly, the fee for garbage and for the collection and disposal of garbage and refuse for each householder occupying a house or townhouse shall be \$19 per month and \$14.26 per month for each householder occupying a unit in a building which has multiple dwelling units that are serviced in a common collection point for garbage and refuse.

(B) **HOUSEHOLDER** as defined for this section is a head of family or one maintaining his or her separate living room or quarters in the village and shall include owners, tenants, and occupants of all premises upon which garbage or refuse or both, are created. **GARBAGE** is defined in § 51.01. **REFUSE** shall be defined as waste as that term is defined in § 51.01.

(C) The Village shall discontinue the current garbage sticker program effective May 1, 2021. Any resident who has left over garbage stickers after that date, which would no longer be in use, may return those stickers to the Village offices and receive a full refund for the cost of those stickers.

(D) The entity which the Village has contracted for the collection of garbage and refuse shall be exclusive agency for garbage and refuse collection for householders in the Village.

SECTION II. In all other respects, §51 of the Mariemont Code of Ordinances shall remain unchanged and in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 22, 2021

William A. Brown, Mayor

ATTEST:

Anthony Borgerding, Fiscal Officer

I, Anthony Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 23rd day of March 2021.

Anthony Borgerding, Fiscal Officer.