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Council of the Village of Mariemont, Ohio
February 27, 2023
Agenda

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
- 3a. Email Dated January 25, 2023, From Susan Brownknight Requesting her Absence be Excused and Email from Mr. Bartlett requesting his Absence be Excused
4. Minutes
 - a. Council Meeting Minutes February 13, 2023 and Special Meeting of Council February 15, 2023
5. Communications: (Council has copies except those marked **. These are in the Village Office for Perusal)

*From Suzzanne Bischoff: Email Dated February 23, 2023 re: MariElders Levy Renewal

6. **Permission to Address Council (If addressing Council with prepared notes/speech please leave a copy with Mrs. Van Pelt for accurate minutes)**
7. Motion to Pay the Bills:

Committee agenda items to be discussed at this meeting are in bold and italics below

Rules and Law: (Susan Brownknight– Chair; Marcy Lewis – Vice-Chair; Kelly Rankin – Member)

- 📌 Review Signage Legislation (Per Building Department) (1-11-21)(4-11-22)(10-24-22)
- 📌 Code of Ordinances Recodification (11-14-22)

Health and Recreation: (Randy York – Chair; Leah Geldbaugh – Vice-Chair; Susan Brownknight – Member)

- 📌 Dale Park/Waldorf Park Plan (9-12-22)
- 📌 Village Wide Benches (6-13-22)
- 📌 Pool Recommendations for 2023 (Moved from Safety Committee 11-14-22)(1-23-23)
- 📌 Tennis Fees (1-9-23) (1-23-23)
- 📌 Tennis Bid (1-9-23)(2-13-23)(2-15-23)

Finance: (Rob Bartlett - Chair; Marcy Lewis – Vice-Chair; Kelly Rankin – Member)

Finance Sub-Committee: (Rob Bartlett, Kelly Rankin, Randy York)

- ✚ Assessing Need for Operations Manager/Administrator (1-11-21) (2-8-21) (4-26-21) (8-9-21) (10-11-21) (1-24-22)(10-24-22) ****Target Date June 2022****

Safety: (Leah Geldbaugh– Chair; Rob Bartlett – Vice-Chair; Randy York – Member)

- ✚ Establish Process to Address Traffic and Speed Concerns: (7-13-20)

Planning and Zoning & Economic Development: (Marcy Lewis - Chair; Leah Geldbaugh – Vice-Chair; Susan Brownknight – Member)

- ✚ Explore Financial Incentives for Local Businesses (12-21-20) (10-11-21)
- ✚ Refine Code Section 151.075 and Code Section 150 (11-14-22)

Planning and Zoning & Economic Development Sub-Committee: (Marcy Lewis, Kelly Rankin, Randy York)

- ✚ Agreement with Ken Geis to Work on Economic Development (10-11-21) (11-8-21)
- ✚ Outlining Process for Economic Development in 2023 (11-28-22)

Public Works and Service: (Kelly Rankin – Chair; Rob Bartlett – Vice-Chair; Randy York – Member)

- ✚ Long-Term Plan Recommending Painting of the Lamp Poles (1-24-22) (4-26-21)
- ✚ Mowing/Leaf Season Fall 2022 and For 2023 (9-12-22)(1-23-23)
- ✚ 2023 Street Projects (1-23-23)
- ✚ ***Building Department Fee Assessment (2-13-23)***

Committee of the Whole:

- ✚ Assessing Revenue Needs for the Village (2-6-23)

8. Miscellaneous:

- ✚ Annual Outstanding Citizen Award Nominations are due to Mrs. Van Pelt by March 16, 2023
- ✚ Arbor Day will be held Friday April 28, 2023 at Noon at the Intersection of Wooster Pike and Oak Street

9. Resolutions:

- ✚ “Resolution Creating a New Fund for Opioid Settlements” (Second Reading)
- ✚ “Resolution to Update Swimming Pool Fees and to Include Non-Resident Mariemont School District Membership Fees” (Second Reading)
- ✚ “Resolution to Update 2023 Season Rates for Garden Plots” (Second Reading)
- ✚ “To Confirm the Reappointment of Christopher M. Ertel as Village Engineer for Calendar Years 2023 and 2024, and To Set Compensation” (Second Reading)
- ✚ “To Confirm the Reappointment of Elissa Wendler as Part-Time IT Administrator for Calendar Years 2022 and 2023 and To Set Compensation” (Second Reading)
- ✚ “A Resolution Authorizing the Village Administrator to Enter Into an Agreement for Retail Electric Service Provider Through the Center for the Local Government Electricity Consortium” (Second Reading)
- ✚ “To Authorize Adoption of a Premium Only Insurance Plan” (Second Reading)
- ✚ “To Accept Bid of J.K. Meurer Corporation for 2023 Resurfacing of Four Tennis Courts; To Authorize Contract” (Second Reading)

10. Ordinances:

- ✚ “To Delete Sections 150.01(B)(5) and 151.075(H)(2)(k)(1) of the Mariemont Code of Ordinances” (Second Reading)
- ✚ “To Delete Section 151.075(H)(2)(i) of the Mariemont Code of Ordinances” (Second Reading)
- ✚ “To Repeal Ordinance No. O-7-22 Pertaining to Maximum Pay Rates for All Grades of Recreation Employees and To Enact New Legislation Pertaining to Maximum Pay Rates for all Grades of Recreation Employees” (Second Reading)
- ✚ “To Amend Ordinance O-29-22 of the Mariemont Code of Ordinances to Increase Payment for Employees” (Second Reading)
- ✚ “To Amend Chapter 79 of the Mariemont Code of Ordinances Relative to Traffic Schedules and To Declare Emergency” (*Requires Three Readings*)

11. Task List:

	<u>Person Accountable</u>	<u>Target Date Completion</u>

1. 2021 Financial Recap to Council with commentary/explanations	Mayor Brown	
2. Boat House roof repair/potential grants for funding	Mayor Brown	Oct. 2022
3. Clean up Village (benches)	Ms. Geldbaugh	
4. Clean Up Village (hydrants and curbs, etc.)	Mr. York	
5. Assessing parks, what needs to be fixed/potential grants	Mr. York	July 2022
6. SWIM POOL:		
a. List of activities identified by Pool Commission/Action	Ms. Geldbaugh	Ongoing
b. Fixing Leak	Mayor Brown	
c. 3-year master plan pool/facilities	Mr. York	Ongoing
7. Master Plan for improving office space in Municipal Building	Mayor Brown	
8. Improvements to Bell Tower baseball fields	Mr. York	
9. Walking Path Whiskey Creek	Mrs. Rankin/Engineer Ertel	
10. Parking Lot Light Issue	Mayor Brown/Mrs. Brownknight	
11. Wooden Duke Energy Poles	Mr. Barlow	
12. Ohio Historic Building Preservation Tax Credit	Mrs. Brownknight	
13. Formation of Inclusion Committee	Mr. York/Mrs. Brownknight	

Joanee Van Pelt

From: Susan Brownknight
Sent: Wednesday, January 25, 2023 7:57 PM
To: Joanee Van Pelt
Cc: Bill Brown
Subject: Out of town 2/17-3/7

Mayor,

I am out of town/the country for work 2/17 - 3/7.

I just wanted to let you know!

Sincerely,
Susan

Sent from my iPhone

Joanee Van Pelt

From: Rob Bartlett
Sent: Thursday, February 23, 2023 2:21 PM
To: Joanee Van Pelt
Cc: Bill Brown
Subject: Council meeting on February 27, 2023

Joanee,

Could you please include in the council meeting agenda a request to excuse my absence, as I will be out of town.

Thanks,
Rob

**Village of Mariemont
Council Meeting
February 13, 2023**

Mayor Bill Brown called the meeting to order at 6:30 p.m. with the Pledge of Allegiance. Present were Mr. Bartlett, Mrs. Brownknight, Ms. Geldbaugh, Dr. Lewis, Mrs. Rankin, and Mr. York.

Mr. York moved, seconded by Ms. Geldbaugh to accept the minutes as written from the Special Meeting of Council February 2, 2023, and the Committee of the Whole Meeting February 6, 2023. Mr. York noted on the Council Meeting from January 23, 2023, the discussion on the pool should read \$1820.00 not \$820.00. On roll call; six ayes, no nays.

Communications:

*From Police Chief Hines: January 2023 Monthly Report/2022 Annual Report. Chief Hines said theft was up a bit, but the department maintained a high closure rate. Mr. York asked that the annual recap be posted to the website.

*From Assistant Fire Chief Copeland: January 2023 Monthly Report

*From Service Superintendent Scherpenberg: January 2023 Monthly Report/2022 Annual Report/Spending Request Form for tree work and truck repair. Mr. York asked about the new lights at the Bell Tower. Superintendent Scherpenberg said the Village replaced the light which was damaged by a fallen tree limb which also damaged part of the fence. The light was placed on the shed because there was no pole at the batting cage. Mrs. Rankin moved, seconded by Mr. Bartlett to approve the \$18,000 tree work spending request (which was budgeted) and \$6200.00 for truck repairs. On roll call; six ayes, no nays. Mr. York said the gateway signs are up and the centennial signs hopefully will go up this week. Mrs. Rankin noted that the report should omit the awarding of the mowing contract to GrasCor.

*From Tax Administrator Barlow: January 2023 Monthly Report. He said the monthly projection would have been made but timing issues had payments come in on February 3, 2023.

*From Building Official Holloway: January 2023 Monthly Report. He reported that it was a good month with two big projects, both by Spinnenweber Builders. The Quarter is undergoing a kitchen renovation and will be closed for approximately 30 days. Eight of the nine building inspections were first time applicants. Mayor Brown referred the matter of Building Fee Assessments to the Public Works and Service Committee.

*From Fiscal Officer Ford: December 2022 Monthly Report

Motion to Pay the Bills:

Mrs. Rankin moved, seconded by Mr. Bartlett to pay the bills. On roll call: six ayes, no nays.

Committee Reports:

Mrs. Rankin moved, seconded by Mr. York to accept the recommendation of the Safety Committee which met on Thursday February 2, 2023, at 4:00 pm. Present at the meeting were Safety Committee members Leah Geldbaugh (Chair), Rob Bartlett (Vice Chair), Randy York (Member), Mayor Bill Brown, John Scherpenberg, Chris Ertel, Dave Meyer, Chuck Barlow and multiple residents.

This report amends the recommendation made by the Safety Committee on January 18th, 2023, regarding no left turn from Plainville Road onto Wooster Pike. After further discussion with residents, Chris Ertel and Dave Meyer the Safety Committee has decided to not allow a left turn from Plainville Road onto Wooster Pike from Monday to Saturday during the hours of 7:00 am to 9:00 am and 3:00 pm to 6:00 pm. On roll call; six ayes, no nays. Solicitor McTigue will prepare the necessary legislation with an emergency clause.

The Health and Recreation Committee met on Monday February 13, 2023, at 5:30pm. Present at the meeting were Health and Recreation Committee members Randy York (Chair), Susan Brownknight (Vice-Chair), Leah Geldbaugh (Member) and Mayor Bill Brown. Also in attendance were Village Engineer Chris Ertel and Tax Administrator Chuck Barlow, and Maintenance Supervisor John Scherpenberg.

Bids have been opened for the 2023 Tennis Court Rehabilitation project.

The bids are as follows:

J.K. Meurer Corp. \$ 169,823.30
Cincinnati Asphalt \$ 207,179.30
Neyra Paving \$ 212,059.80

The Engineer's estimate was \$160,000.

The Committee selected the bid of JK Meurer Corp. As it was the lowest and the Village has contracted with J.K. Meurer Corp for several projects in the last 10 years. They performed well on all of them. The project was bid with alternates. The base bid contained Courts 1 and 2 for \$72,365.20. Courts 3 and 4, was \$63,655.10. Court 7 was \$33,803.00. The Committee recommended that the Village contract JK Meurer to complete the rehabilitation of courts 1-4 for a total of \$136,020.30. This bid is over the \$130,000 allocated in the 2023 capital improvement budget so the difference would need to be reconciled. The Village has been negotiating with the Mariemont School district for a contribution based upon the percent use by the school district and it is hoped that this can make up the difference. The Committee requests an annual report and 3-5 projection from the Mariemont Tennis Association. The Committee further recommends that the solicitor prepare the necessary legislation.

Mrs. Brownknight moved, seconded by Mrs. Rankin to amend the report to read the Committee recommends the Village contract JK Meurer to complete the rehabilitation of courts 1-4 for a total of \$136,020.30 contingent upon the passage and written commitment of \$25,000 from the Mariemont School District. On roll call; six ayes, no nays. Mrs. Rankin moved, seconded by Ms. Geldbaugh to amend the report to read the Committee requests an annual financial and membership report from the Mariemont Tennis Association. On roll call; six ayes, no nays. Mrs. Brownknight moved, seconded by Mr. Bartlett to accept the report as amended. On roll call; six ayes, no nays.

Miscellaneous:

- Annual Outstanding Citizen Award nominations are due to Mrs. Van Pelt by March 16, 2023
- Village Offices will be Closed Monday February 20, 2023, in Observation of Presidents' Day
- Mr. York moved, seconded by Ms. Geldbaugh to nominate Mrs. Rankin and Dr. Lewis as representatives to the Volunteer Fire Fighters' Dependents Fund. On roll call; six ayes, no nays.

Resolutions:

"To Reappoint Leah Geldbaugh as a Member of the Parks Advisory Board for the Calendar Years 2023 and 2024" had a third reading. Mrs. Rankin moved, seconded by Dr. Lewis to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-2-23 was adopted.

"Resolution Creating a New Fund for Opioid Settlements" had a first reading.

“Resolution to Update Swimming Pool Fees and to Include Non-Resident Mariemont School District Membership Fees” had a first reading.

“Resolution to Update 2023 Season Rates for Garden Plots” had a first reading.

“To Confirm the Reappointment of Christopher M. Ertel as Village Engineer for Calendar Years 2023 and 2024; and To Set Compensation” had a first reading.

“To Confirm the Reappointment of Elissa Wendler as Part-Time IT Administrator for Calendar Years 2022 and 2023; and To Set Compensation” had a first reading.

“A Resolution Authorizing the Village Administrator to Enter into an Agreement for Retail Electric Service Provider Through the Center for Local Government Electricity Consortium” had a first reading.

“To Authorize Adoption of a Premium Only Insurance Plan” had a first reading.

Engineer Ertel said he would contact JK Meurer regarding the tennis court resurfacing and ask them to proceed and place the Village on the list while waiting for the written agreement with the school district. Amending the Resolution to enter into contract with JK Meurer was discussed. Council agreed that Fiscal Officer Ford should review the contract before passing the Resolution entering into contract. It was further agreed to hold a Special Meeting of Council later in the week.

Ordinances:

“To Delete Section 150.18 of the Mariemont Code of Ordinances” had a third reading. Mrs. Brownknight moved, seconded by Ms. Geldbaugh to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-1-23 was adopted.

“To Make Appropriations for Current Expenses and Other Expenditures of the Village of Mariemont, State of Ohio, During the Fiscal Year Ending December 31, 2023” had a first reading. Mrs. Rankin moved, seconded by Mr. Bartlett to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. Mr. Barlow brought to Council’s attention that the Ordinance appropriates \$130,000 for the tennis court repair not \$136,020.30. It was uncertain if extra monies were appropriated. The Ordinance had a second and third reading. Mrs. Rankin moved, seconded by Mr. Bartlett to adopt the Ordinance. Ms. Geldbaugh and Dr. Lewis were concerned about adopting the Ordinance if the money was not properly allocated as Fiscal Officer Ford has stressed to Council. Council has not yet committed to spending the \$136,020.30. After discussion, Mrs. Rankin moved, seconded by Ms. Geldbaugh to table the Ordinance and pass it at the Special Meeting of Council. On roll call; six ayes, no nays.

“To Delete Sections 150.01 (B)(5) and 151.075(H)(2)(k)(1) of the Mariemont Code of Ordinances” had a first reading.

“To Delete Section 151.075(H)(2)(i) of the Mariemont Code of Ordinances” had a first reading.

“To Repeal Ordinance No. O-7-22 Pertaining to Maximum Pay Rates for All Grades of Recreation Employees and To Enact New Legislation Pertaining to Maximum Pay Rates for all Grades of Recreation Employees” had a first reading.

“To Amend Ordinance O-29-22 of the Mariemont Code of Ordinances to Increase Payment for Employees” had a first reading.

Task List:

Mayor Brown updated Council on the matter of the parking lot lights. He spoke with Scott Malone who is heading up the construction project for Spinnenweber Builders. He re-related to Mr. Malone the issue of the big lights on the back of the theater who is going to look into the matter. Mayor Brown will update the resident who complained by email.

Ms. Geldbaugh provided an update on the park benches. She got the quote for ordering 2 benches. There are a handful of benches that are beyond repair. A list is being prepared of those that can be cleaned. The hope is to buy 5 benches per year. Mr. York suggested getting public input on the benches. Mayor Brown would like to see a picture of the bench once weathered. Ms. Geldbaugh said she will send pictures to Council.

Ms. Geldbaugh thanked the Fire Department for putting the windows in at the pump house at the swim pool. The process of interviews will begin shortly, and they have a candidate for the swim coach.

Mrs. Van Pelt will send out an email regarding the date and time for the Special Meeting of Council.

Mr. Bartlett said he and Mr. York have been contacted by some of the people who participated in the strategy session asking where it is. In October at the Committee of the Whole meeting Council agreed to post the extra summary online. When asked why it had not yet been posted, it was because Dr. Lewis had questions. Dr. Lewis said she had some concerns with the cover letter. If it has been changed, she has not seen it. Mrs. Rankin said she will send the summary to Dr. Lewis.

Chief Hines said the police car ordered last year through Beechmont Ford has not yet been built. It will be time in the next month or so to order another car for this year. He contacted Joseph Chevrolet about the chance of getting a Chevrolet Tahoe. His understanding is the price difference could be \$14,000 more than last year's price.

The meeting adjourned at 7:40 p.m.

William A. Brown, Mayor

Richard D. Ford, Fiscal Officer

**Village of Mariemont
Special Meeting of Council
February 15, 2023**

Mayor Brown called the meeting to order at 5:32 p.m. Present were Mr. Bartlett, Ms. Geldbaugh, Dr. Lewis, Mrs. Rankin and Mr. York. Also in attendance was Mrs. Van Pelt, Fiscal Officer Ford, Engineer Ertel and Chuck Barlow.

Mrs. Rankin moved, seconded by Mr. Bartlett to excuse the absence of Mrs. Brownknight. On roll call; five ayes, no nays.

Mayor Brown said he has been made aware of drainage issues at the tennis courts which were not addressed in the bid specifications.

Fiscal Officer Ford said he went to look at the tennis courts to see what it is that needs to be repaired. Part of what is causing the cracks is drainage issues. He agrees that the courts need re-paving, but the drainage problems need to be addressed as well. He suggested looking at it as a whole project rather than just re-paving. He is not opposed to doing the work – he just wants it to be done right. The legislation for JK Meurer does not need to be done on an emergency basis. The last reading will be before the asphalt is available and it will allow them to have the Village on the schedule. We will also need to adjust the Appropriations Ordinance, even if the school contributes to the cost, because the whole amount will need to be budgeted. In addition, he learned that the Police Department has a \$7,000 lease payment for car cameras.

Discussion ensued regarding the drainage issues and ways that it could be addressed and remedied.

Engineer Ertel said JK Meurer is willing to accommodate the Village. Asphalt is not available until mid-April so the repaving will not likely happen until June. Mr. Bartlett noted that since the school will be contributing, he would not want the work done during their season. Engineer Ertel said a survey of the storm sewer needs to be performed. He will need to go look over the area to see if the inlets will take the water to the street drain. We could ask JK Meurer what an efficient way is to address this issue and what would be the cost. It is best to have the contract in place and then add change orders to the contract.

Ms. Geldbaugh left the meeting at 5:50 p.m.

Council agreed that there should be a written agreement between the Village and the School District. Engineer Ertel will prepare a reciprocal contract.

Fiscal Officer Ford said the changes to the Appropriations Ordinance will be to “4901” to allow an additional \$37,000 for Capital Outlay and an additional \$7,000 for the lease payment for the police in-car cameras.

“To Make Appropriations for Current Expenses and Other Expenditures of the Village of Mariemont, State of Ohio, During the Fiscal Year Ending December 31, 2023; and To Declare Emergency” had a first reading. Mrs. Rankin moved, seconded by Dr. Lewis to suspend the rules to allow for the second and third readings. On roll call; four ayes, no nays. The Ordinance had a second and third reading. Mrs. Rankin moved, seconded by Mr. Bartlett to adopt the Ordinance. On roll call; four ayes, no nays. Mrs. Rankin moved, seconded by Dr. Lewis to invoke the Emergency Clause. On roll call; four ayes, no nays. Ordinance No. O-2-23 was adopted.

“To Accept Bid of J.K. Meurer Corporation for 2023 resurfacing of Four Tennis Courts; To Authorize Contract” had a first reading.

The meeting adjourned at 6:07 p.m.

William A. Brown Mayor

Richard D. Ford, Fiscal Officer

Joanee Van Pelt

From: Rich Ford
Sent: Thursday, February 23, 2023 12:14 PM
To: Joanee Van Pelt; Bill Brown
Subject: Fwd: Marielders Levy 2023

Sent from my iPhone

Begin forwarded message:

From: MARIELDERS Center <marielders@yahoo.com>
Date: February 22, 2023 at 3:21:58 PM EST
To: Rich Ford <RFord@mariemont.org>
Subject: Marielders Levy 2023

Dear Mr. Ford,

I would like to introduce myself. I am Suzanne Bischoff, President of the Board of Trustees for Marielders. We are respectfully requesting to have our levy renewed at 1 mil on the November ballot of 2023. In previous years, our Executive Director and myself have presented this request in person. Since we do not have a current director, I would like the privilege of representing Marielders at the February 27th meeting.

If you have any questions, please feel free to contact me at
Marielders@yahoo.com

Sincerely,
Suzanne Bischoff

THE MARIELDERS, INC.
6923 Madisonville Road
Cincinnati, OH 45227
513-271-5588
www.marielders.org

VOUCHERS FOR THE REGULAR COUNCIL MEETING, FEBRUARY 27, 2023

DEPARTMENT	VENDOR	DESCRIPTION	COST
Admin	Verizon	Wireless Service Monthly Charges (Mayor)	48.35
All	Jefferson Health Plan	Health Insurance Premium March 2023	26,102.47
All	Village Payroll	Soc. Sec. \$3982.46, Medi \$3028.78, and Gross Payroll \$106,110.49 for Periods Ending 2/18/2023 and 2/28/2023	113,121.73
Building	Board of Building Standards	Permit Assessment Fees January 2023	111.04
Building	Rod Holloway	Zoning Officer for Period Ending 2/21/2023	900.00
EMS	Bound Tree	EMS Medications/Supplies	373.48
EMS	Stryker	Final Payment -- 4 Year Maintenance Agreement Cardiac Monitors	3,060.00
EMS	Verizon	Replace Tablet for New EMS Reporting System	999.99
EMS	Verizon	Transmit Data from Squad to Hospital Monthly Charges	14.08
Fire	Bessler Auto Parts	Used Tailgate for 2013 Ford Explorer	900.00
Fire	Hamilton County Treasurer	Repairs for Fire Hydrants x4	1,414.76
Fire	Thomas Engraving Service	Accountability Tags	57.40
Fire	Treasurer, State of Ohio	Volunteer Firefighters Dependents Fund Annual Assessment	150.00
Fire	Verizon	Wireless Service & Internet Routers Monthly Charges	452.22
Legislative	Enquirer Media	Legal Notice for Annual Financial Report	122.50
Legislative	HealthEquity, Inc.	Section 125 Annual Compliance Fee	200.00
Miscellaneous	Greater Cincinnati Water Works	Water & Sewer Service Monthly Charges	1,578.88
Miscellaneous	PNC Bank	Credit Card Charges (Online Storage, K9, PD Clothing)	985.81
Miscellaneous	The Kleingers Group	Multi-Use Alignment Study (Feedback Organization and Economic Impact Analysis); R-26-22	5,860.50
Municipal	Affordable Pest Control	Monthly Pest Control (December & January)	156.00
Municipal	Altafiber	Municipal Elevator Alarm Monthly Charges	108.70
Municipal	Altafiber	Phone Service Monthly Charges	590.86
Municipal	Altafiber	Belltower Elevator Alarm Monthly Charges	50.10
Municipal	Treasurer, State of Ohio	Annual Boiler Inspection	68.25
Municipal	Verizon	Internet Router Monthly Charges	40.11
Police	Staples	Office Supplies	391.58
Police	The Matt Haverkamp Foundation	Donation to Annual Matt Haverkamp 5K	500.00
Police	Tire Discounters	Oil Change and TPMS Sensor Repair	177.81
Police	Vance Outdoors	10 Streamlights	1,354.00
Police	Verizon	Wireless Service Monthly Charges	129.65
Service	Certified Laboratories	Parts/Supplies for Equipment	202.63
Service	Davey Tree	Storm Damage Tree Work on Miami Bluff	600.00
Service	Grainger	Welding Wire	82.52
Service	Rumpke	Dumpster 40 YD	669.50
Service	Spectrum	Internet Service Monthly Charges	84.99
Service	Spectrum	Cable Service Monthly Charges	49.78
Service	Verizon	Wireless Service Monthly Charges	78.26
Tax	Income Tax Refunds	Overpayment of Taxes	615.00
Tennis	Enquirer Media	Legal Notice for Tennis Repair Bids	1,011.60
TOTAL			163,414.55

VILLAGE OF MARIEMONT
BIWEEKLY PAYROLL ENDING FEBRUARY 18, 2023 & FEBRUARY 28, 2023

Police Department

Richard D. Hines, Regular	4465.60	Dave Roberts, Regular	3250.00
Matt Kurtz, Sick	1900.26	Paul Rennie, Comp	123.93
Nick Pittsley, Vacation	409.50	Dave Roberts, Overtime	1279.53
Dan Lyons, Sick	3304.80	Rachel Hays, Overtime	615.00
Tom Ostendarp, Comp	95.72	fred Romano, Overtime	106.74
Matt Kurtz, Regular	1404.54	Steve Watt, Overtime	185.88
Michelle Scales, PT, Regular	270.00	Adam Gerraci, Vacation	495.72
Adam Geraci, Regular	2809.08	Adam Gerraci, Overtime	185.88
Steve Watt, Vacation	495.72	Tom Ostendarp, Regular	3733.08
Nick Pittsley, Regular	3230.50	Dave Bailey, Overtime	1045.00
Rachel Hays, Vacation	984.00	Rachel Hays, Regular	2296.00
Vikki Hill, Mayor's Court	125.00	Dave Bailey, PT, Regular	652.80
Rachel Hays, Holiday	328.00	Steve Watt, Regular	2809.08
Fred Romano SRO, Regular	1138.56	Vikkie Hill, Comp	53.10
Vikki Hill, Regular	1938.15	Judy Gerros, PT, Regular	403.97
Paul Rennie, Regular	3180.87	Fred Romano, Vacation	759.04
Dorris Hallums, PT, Regular	364.50	Department Total	44112.43

Paramedics/Fire

Jim Henderson, Supervisor Pay	914.55	Keary Henkener, PT, Regular	427.68
Tim Peaker, Supervisor Pay	1346.40	Scott Ray, PT, Regular	466.56
Jordan Cochrane, Overtime	495.72	Hunter Morgan, Overtime	349.92
Joe Lowry, PT, Regular	466.56	Eric Freeland, PT, Regular	933.12
Braydon Young, PT, Regular	1399.68	Tim Linz, PT, Regular	179.04
Evan Dunkelman, PT Regular	913.68	Evan Dunkelman, Overtime	262.44
David Gray, PT, Regular	426.58	Jason Williams, Overtime	424.92
Ethan Ramos, PT, Regular	1074.24	Keary Henkener, Supervisor Pay	408.24
Mike Washington, Jr., Supervisor Pay	1615.68	Craig Coburn Supervisor Pay	538.56
Jordan Cochrane, PT, Regular	659.26	Pat Dixon, PT, Regular	330.48
Ryan Brown, PT, Regular	583.20	Ryan Brown, PT, Overtime	29.16
Brandon Manor, PT, Regular	1399.68	Matt Clark, Overtime	404.16
Dan Copeland, Assistant Fire Chief	2884.62	Cameron Young, Overtime	380.46
Matt Clark, Supervisor Pay	1301.52	Robert Mercer, PT, Regular	2332.80
Chris Miller, PT, Regular	1069.20	Josh Watren, Supervisor Pay	1077.12
David Huckleby, PT, Regular	489.28	Dave Huckleby, Holiday	275.16
Rick Hines, Regular	475.39	Danny Alexander, PT, Regular	179.04
Jeremy Burns, PT, Regular	233.28	Jason Williams, Supervisor Pay	1840.80
Mark Hardin, PT, Regular	933.12	Nick Guilkey, Supervisor Pay	1132.80
Bryan Young, PT, Regular	466.56	Cameron Young, PT, Regular	656.48
		Department Total	31033.16

Maintenance Department

John M. Scherpenberg, Regular	2939.76	John Scherpenberg, Personal	326.64
John Scherpenberg, Longevity	875.00	Kevin Schmid, Personal	247.20
Ben James, Sick	234.32	Kevin Schmid, Regular	2224.80
Ben James, Regular	2108.88	Mike Evanchyk, Regular	2343.20
Jeremy Swader, Regular	2040.00	Department Total	13339.80

Tax

Chuck Barlow, Regular	2692.50	Chuck Barlow, Admin.	769.23
		Department Total	3461.73

Administrative

Joanee B. Van Pelt, Regular	2783.25	Allison Uhrig, Regular	1676.03
Joanee Van Pelt, Council	375.00	Allison Uhrig, Holiday	186.23
		Department Total	5020.51

Miscellaneous

Chris Ertel	1261.31	Eli Wendler, IT (Various)	2120.72
Eli Wendler, Legislative	10.82	Mike Lockhart	1250.00
Bill Brown	666.63	Richard Ford	3333.34
Rob Bartlett	83.34	Leah Geldbaugh	83.34
Marcy Lewis	83.34	Kelly Rankin	83.34
Susan Brownknight	83.34	Randy York	83.34
		TOTAL	106110.49

TO: Council, Village of Mariemont
FROM: Public Works & Services Committee
DATE: February 27, 2023
SUBJECT: Building Dept fees for 2023

.....
The Public Works & Service Committee met on February 22nd at 3:00 PM to discuss the Building Dept fees. In attendance were the Committee Chairperson Kelly Rankin, Committee Member Rob Bartlett, Mayor Brown, Zoning Administrator Rod Holloway and Fiscal Officer Richard Ford. Village/Tax Administrator Chuck Barlow joined by phone.

The revenue the Building Dept. receives from fees currently does not cover the costs of operating the department. Zoning Administrator Holloway provided detailed analysis of the costs vs. the revenue for the Building Dept. This document is attached.

Based on the information provided by Mr. Holloway, the Committee discussed the current rates and the suggestions presented to enable the department to get closer to break even status.

The Committee recommends these revised rates are implemented once the necessary legislation passes.

Respectfully submitted,

Kelly Rankin
Chairman

Rob Bartlett
Member

Randy York
Member

Recommendations from 2021 (BVS)

- Adopt the recommended fee schedule
- Re-evaluate fee schedule
 - Annually
 - When XPEC fees change
- Additional financial data from XPEC may be helpful
 - Building inspection cost
 - Rental Inspection cost
 - Plan review cost
 - Any additional costs (BBP reports, consulting, etc.)

Building Dept Costs

	2021	2022	Permit Fees	Xpex	Rod	BBS
Jan		(\$150.69)	5043	3483	1700	11
Feb		(\$3,835.00)	705	2840	1700	0
Mar		(\$1,455.13)	3608	3423	1610	31
Apr		(\$1,111.82)	3861	3135	1800	38
May		\$595.50	5198	2943	1610	50
Jun		(\$1,757.00)	1532	2040	1240	9
July		(\$1,200.29)	2373	2325	1230	18
Aug		(\$2,760.02)	2007	2900	1850	17
Sept		(\$1,190.02)	3800	3444	1520	26
Oct		(\$854.89)	4342	3528	1640	29
Nov		(\$428.24)	4195	2919	1670	34
Dec	(\$1,321.00)	(\$3,273.13)	1237	3117	1380	13
AVG	(\$1,321.00)	(\$1,451.73)	\$3,158	\$3,008	\$1,579	\$23
YTD TOT	(\$1,321.00)	(\$17,420.73)	\$37,901	\$36,095	\$18,950	\$277

Discussion Points – Additional Revenue Ideas

- Would need to increase fees by ~40% to cover current costs of bldg department
- No fee currently charged for tree removal permits. 25x/yr. Recommend \$25.
- Poor compliance (<25%) with utility permits... time consuming on follow-ups:
 - Complex issue with “ROW surcharge” (MSD, GCWW)
 - Who is doing the work?
 - Will need help on compliance (Police, service)
- Increase compliance for “remodels” ... largest opportunity for fees and reduced effort
- XPEX building official/overhead is about \$7500/yr (reports, Q&A, misc.)... currently pass thru \$60, \$65 (review), \$70/hr for XPEX... could increase cost? Recommend \$100/hr.
- Large projects (additions) have big effect in +/-... 2023 Sanctuary Cove (Enclave) will help
- Roofs/gutters fees low compared to effort, (currently \$55/80)? Recommend \$100/\$150.

Projected Additional Revenue

	Basis	x/yr	Est. Rev	Comments
Tree Permits	25	24	600	Previous charged \$25. Currently lose money for effort to review permit, answer questions, visit, etc.
Roof/Gutters	50	24	1200	Currently \$55/80. Fee doesn't cover inspection and permitting costs. Raise to \$100/\$150 (w/gutters).
Utilities	100	24	2400	Poor compliance. Sod/street cut is \$100.
Plan Examination	35	100	3500	\$65/hr to XPEX. No added fee for village to manage and recoup CBO overhead.
Remodels	400	12	4800	Poor compliance. Cost for "smaller" jobs.
			12500	

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. R- _____ -23

RESOLUTION CREATING A NEW FUND FOR OPIOID SETTLEMENTS

WHEREAS, the Village has accepted the Opioid Settlement Funds which have a restricted use; and

WHEREAS, the funds will be distributed over multiple years; and

WHEREAS, the Auditor of State has recommended entities to establish by resolution a new fund to account for this revenue and expenditures.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That the Village establishes a Special Revenue Fund for the Opioid Settlements.

SECTION II. That once this resolution has passed, the Fiscal Officer will transfer all Opioid settlement revenue received into this fund.

Passed: March 13, 2023

William A. Brown, Mayor

ATTEST:

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION R-_____-23

RESOLUTION TO UPDATE SWIMMING POOL FEES AND TO INCLUDE
NON-RESIDENT MARIEMONT SCHOOL DISTRICT MEMBERSHIP FEES

WHEREAS, the Health and Recreation Committee met and assessed the maintenance and rehabilitation priorities for the Village pool in advance of the 2023 season and has recommended an increase in the fee structure for the 2023 season based upon need and projected return; and

WHEREAS, the committee accepted a proposal to open up pool membership for the 2023 season to non-residents of the Village of Mariemont who reside in the Mariemont School District; and

WHEREAS, since Mariemont tax dollars underwrite the operations and capital improvements of the pool, a premium will be charged to non-residents; and

WHEREAS, Council believes it is in the best interest of the Village of Mariemont that swim pool fees be increased to assist with the maintenance and rehabilitation of the pool for the 2023 season and to include Mariemont School District non-resident fees.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That the following increase in fees schedule shall be implemented which shall include Mariemont School District Non-Resident Membership fees:

Mariemont Pool 2023 Membership Fee Schedule	Individual Daily Pass	Individual Membership*	Senior Membership**	Family Membership	Family plus Babysitter Membership ***	Non-member daily pass for 2 or more of the same household – rate per person	Swim team	Swim Lessons
2023 Village Resident Membership fees	\$10	\$199	\$169	\$449	\$559	\$8	\$100	\$75
2023 Mariemont School District Resident Membership Fees	\$12	\$250	\$200	\$550	\$700	\$10	\$100	\$75
# of Free Guest Passes	0	4	4	10	10	0	0	0

Free guest passes with membership.

All guests must be accompanied by a Mariemont Village or School District Resident

*Individual memberships are available to Mariemont Mariemont School District Residents aged 9 or older on or before May 28, 2023;

**Senior memberships are available to Village of Mariemont or Mariemont School District residents aged 65 or older on or before May 28, 2023.

SECTION II. This Resolution shall go into effect at the earliest date allowed by law.

Passed: March 13, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer for the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION R-_____-23

RESOLUTION TO UPDATE 2023 SEASON RATES FOR GARDEN PLOTS

WHEREAS, the Health and Recreation Committee met to assessed the rates for garden plots for 2023 season; and

WHEREAS, the South 80 Trails, Garden, and Park Advisory Board have recommended an increase for the garden plots for the 2023 season; and

WHEREAS, Council believes it is in the best interest of the Village of Mariemont that the 2023 rates proposed by the South 80 Trails, Garden, and Park Advisory Board for the garden plots be accepted.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That the rates shall be increased as set forth below:

	2022		2023	
	First	Additional	First	Additional
South 80	Plot	Plot	Plot	Plot
Garden Plot Fees	\$20	\$10	\$30	\$20

SECTION II. This Resolution shall go into effect at the earliest date allowed by law.

Passed: March 13, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer for the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. R- -23

TO CONFIRM THE REAPPOINTMENT OF CHRISTOPHER M. ERTEL AS VILLAGE ENGINEER FOR CALENDAR YEARS 2023 AND 2024, AND TO SET COMPENSATION

WHEREAS, the Mayor recommends to Council that Christopher M. Ertel be reappointed Village Engineer; and

WHEREAS, Christopher M. Ertel is a registered professional engineer and Council believes he is qualified to fulfill the duties of this position.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That Council confirms the reappointment of Christopher M. Ertel as Village Engineer, for the calendar years of 2023 and 2024, and that he shall serve at the will of Council, pursuant to Section 32.22 of the Codified Ordinances of the Village of Mariemont. He shall be paid at the rate of \$55.73 per hour in addition to the \$1,500 annual compensation established by Ordinance.

SECTION II. The new pay rate will be effective for the April 2023 pay period.

Passed: March 13, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple & Chestnut Streets; the site of Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO
RESOLUTION NO. R-_____-23

TO CONFIRM THE REAPPOINTMENT OF ELISSA WENDLER AS PART-TIME IT ADMINISTRATOR
FOR CALENDER YEARS 2022 AND 2023; AND TO SET COMPENSATION

WHEREAS, Council desires and sees the need for a Part-Time IT Administrator for the Village of Mariemont and to set forth the hourly compensation rate for the Part-Time IT Administrator.

WHEREAS, Council believes Elissa Wendler is well qualified to fulfill the duties of this position.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE
VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE
MEMBERS DULY ELECTED THERETO CONCURRING:**

SECTION I. That Council confirms the reappointment of Elissa Wendler as the Part-Time IT Administrator for the Village for the calendar years 2022 and 2023, and that she shall serve at the will of Council. She shall be paid \$44.58 per hour, effective with the April 2023 payroll and shall be payable in monthly payments.

Passed: March 13, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT

RESOLUTION NO. R- _____-23

A RESOLUTION AUTHORIZING THE VILLAGE ADMINISTRATOR TO ENTER INTO AN AGREEMENT FOR RETAIL ELECTRICITY WITH A COMPETITIVE RETAIL ELECTRIC SERVICE PROVIDER THROUGH THE CENTER FOR LOCAL GOVERNMENT ELECTRICITY CONSORTIUM

WHEREAS, the Village of Mariemont, Ohio (“Village” hereinafter) wishes to procure retail electricity services; and,

WHEREAS, in accordance with the Public Utilities Commission of Ohio rules and regulations, the Village has the opportunity to maximize savings on the supply portion of their electric service costs through the selection of a competitive retail electric service provider; and,

WHEREAS, the Village desires to seek competitive pricing for a new retail electricity service agreement (“Agreement”) for their accounts; and,

WHEREAS, the Village desires to authorize the Center for Local Government, their broker AGE and its Principals to act as procuring agents, (the “Procuring Agents”) to seek competitive pricing for retail electricity services; and,

WHEREAS, time is of the essence in securing the best possible retail electricity rates and the Village will need to be able to sign a new Agreement immediately upon identifying the lowest and best competitive supplier due to market pricing requirements and deadlines; and,

WHEREAS, the Village desires to authorize their respective Village Staff to enter into a new Agreement with the lowest and best competitive supplier immediately after the Procuring Agents have identified and recommended such supplier; and,

WHEREAS, the Village is authorized as a charter municipality to exercise all powers of local self-government.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE
VILLAGE OF MARIEMONT, OHIO:**

SECTION 1. That the Center for Local Government and its broker AGE are hereby authorized to act as Procuring Agents to identify a competitive retail electric service provider for retail electricity services. However, nothing in this Resolution shall authorize such Procuring Agents to contractually bind the Village to accept or enter into an Agreement with any such service provider, or to otherwise bind the Village.

SECTION 2. That the Village Administrator is hereby authorized to execute an Agreement and any other necessary documents on behalf of the Village for electric supply services with a competitive retail electric service provider.

SECTION 3. That because the Village must be able to sign a new contract immediately upon identifying the lowest and best competitive supplier in order to secure such rate, this Resolution shall take effect immediately upon passage.

SECTION 4. That the contracted electric supply rate shall not a rate of \$0.1092 per kWh, which is the current forecasted rate for Duke Energy's price-to-compare beginning in June 2023.

SECTION 5. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this legislation were adopted in open meeting of this Council; and, that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Revised Code Section 121.22.

SECTION 6. That this Resolution shall be in full force and effect from and after the earliest period allowed by law.

Passed: March 13, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT

RESOLUTION NO. R-_____-23

TO AUTHORIZE ADOPTION OF A PREMIUM ONLY INSURANCE PLAN

WHEREAS, The Mayor and the Fiscal Officer of the Village of Mariemont hereby certify that the following Resolution was duly adopted by the Council; and

WHEREAS, the Amended Section 125 Cafeteria Plan effective May 1, 2023 is hereby approved and adopted and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the amended Plan and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

SECTION II. that the proper officers of the Employer shall act as soon as possible to distribute to the employees of the Employer a copy of the summary description of the Plan in the form of the Summary Plan Description.

Passed: March 13, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. 0-____-23

TO ACCEPT BID OF J. K. MEURER CORPORATION FOR 2023 RESURFACING OF FOUR
TENNIS COURTS; TO AUTHORIZE CONTRACT

WHEREAS, the Village of Mariemont has received bids for resurfacing four tennis courts in the Village of Mariemont; and

WHEREAS, based upon the bid proposals submitted, the Health and Recreation Committee recommends acceptance of the bid OF J. K. Meurer Corporation in the amount of One Hundred Thirty-Six Thousand and Twenty 30/00 dollars (\$136,020.30) for the 2023 resurfacing of the four tennis courts as being the lowest and best bids; and

WHEREAS, in the opinion of Council, said recommendation should be accepted.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That the bid submitted by J. K. Meurer Corporation in the amount of One Hundred Thirty-Six Thousand and Twenty 30/100 Dollars (\$136,020.30) for the resurfacing of four tennis courts is accepted and the Mayor is authorized to enter into a contract with J. K. Meurer Corporation for said work, attached hereto as Exhibit "A."

SECTION II. SECTION III. That this Ordinance shall take effect the earliest date allowed by law.

Passed March 13, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Resolution was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

FORM OF CONTRACT

THIS CONTRACT, made the _____ day of _____, by and between
J.K. Meurer Corp. _____, hereinafter called "Contractor" and the Village of Mariemont,
hereinafter called "Owner".

WITNESSETH, that the Contractor and the Owner for the consideration stated herein, agree to as follows:

ARTICLE I, SCOPE OF WORK: The Contractor shall perform everything required to be performed and shall provide and furnish all of the labor, materials necessary tools, expendable equipment, and all utility transportation services required for the **2023 Tennis Court Rehabilitation Project** as per bid specifications as prepared by the Mariemont Village Engineer, referred herein as the "Engineer", which plans and specifications are a part of this Contract and are incorporated herein by reference, and in strict compliance with the Contractor's Proposal and other Contract Documents shall do everything required by this Contract and other documents constituting a part thereof.

ARTICLE II, THE CONTRACT PRICE: The Owner shall pay to the Contractor for the performance of this Contract, subject to any additions of deletions provided therein, in current funds, at a contract cost of \$136,020.30.

ARTICLE III, TIME FOR COMPLETION: The Contractor agrees to complete the construction work included under this contract within forty-five (45) calendar days after "Notice to Proceed" from the Owner.

ARTICLE IV, COMPONENT PARTS OF THIS CONTRACT: This Contract consists of the following component parts, all of which are as fully a part of this Contract as if herein set out verbatim, or if not attached, as if hereto attached and incorporated herein: (1) General Provisions; (2) Supplementary General Provisions; (3) Advertisement for Bids; (4) Information for Bidders; (5) Specifications; (6) Plans; (7) Bid; (8) This Instrument.

ARTICLE V, WAGE RATES: The Contractor agrees to comply with the Prevailing Rates of Wages as ascertained by the State of Ohio, Department of Labor, and in effect on the date this Contract is executed.

IN WITNESS WHEREOF, the parties to this Contract have hereunto set their hand and seals and have executed this Contract in duplicate, the day and year first above written:

Attest:

Owner:

Contractor:

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-____-23

TO DELETE SECTIONS 150.01(B)(5) AND 151.075(H)(2)(k)(1) OF THE MARIEMONT CODE OF ORDINANCES

WHEREAS, the Rules and Law Committee for the Village of Mariemont has diligently been working to address discrepancies and contradictions in the Mariemont Code of Ordinances; and

WHEREAS, the Rules and Law Committee has recommended striking Sections 150.01(B)(5) and 151.075(H)(2)(k)(1) of the Mariemont Code of Ordinances as language is in contradiction with other content contained in Section 151.075 and has been endorsed by the Architectural Review Board; and

WHEREAS, Sections 150.01(B)(5) and 151.075(H)(2)(k)(1) address a specific style of garage door which is at variance with the appropriateness of the historic and aesthetic character of structures within the Village; and

WHEREAS, the Rules and Law Committee recommends that Sections 150.01(B)(5) and 151.075(H)(2)(k)(1) be deleted in its entirety. All other provisions within Sections 150.01 and 151.075 shall remain in full force and effect.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

- SECTION I. That Section 150.01(B)(5) and 151.075(H)(2)(k)(1) are hereby deleted in its entirety.
- SECTION II. That all other provisions in Sections 150.01 and 151.075 shall remain in full force and effect.
- SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 13, 2023

William A. Brown, Mayor

ATTEST:

I, Richard D. Ford, Fiscal Officer of Council of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center; intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O-____-23

TO DELETE SECTION 151.075(H)(2)(i) OF THE MARIEMONT CODE OF ORDINANCES

WHEREAS, the Rules and Law Committee for the Village of Mariemont has diligently been working to address discrepancies and contradictions in the Mariemont Code of Ordinances; and

WHEREAS, the Rules and Law Committee has recommended striking Section 151.075(H)(2)(i) of the Mariemont Code of Ordinances as language is in contradiction with other content contained in Section 151.075 and has been endorsed by the Architectural Review Board; and

WHEREAS, Section 151.075(H)(2)(i) can be misinterpreted to allow a replacement roof that is not in compliance with the historical code of ordinances within the village or of Ohio building codes; and

WHEREAS, the Rules and Law Committee recommends that Section 151.075(H)(2)(i) be deleted in its entirety. All other provisions within Section 151.075 shall remain in full force and effect.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Section 151.075(H)(2)(i) is hereby deleted in its entirety.

SECTION II. That all other provisions in Section 151.075 shall remain in full force and effect.

SECTION III. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 13, 2023

William Brown, Mayor

ATTEST:

I, Richard D. Ford, Fiscal Officer of Council of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -23

TO REPEAL ORDINANCE NO. 0-7-22 PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES AND TO ENACT NEW LEGISLATION PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES

WHEREAS, Council has examined the salary requirements for the Recreation Department, particularly the Swimming Pool Salary Schedule, and believes that a change is in order; and

WHEREAS, The Finance Committee has recommended a new salary schedule be implemented for recreational employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURING:

Section I. That Ordinance No. O-7-22 enacted by the Council of the Village of Mariemont on March 14, 2022 is hereby repealed.

Section II. That the following sets forth the 2023 swimming pool salary schedule with pay period beginning April 16, 2023:

<u>Job Grade</u>	<u>Minimum Wage /Top Wage</u>	
Swim Pool Manager	\$15,000.00/year	\$15,000.00/year
Swim Pool Assistant Manager	\$15.00/hour	\$15.00/hour
Swim Pool Lifeguards	\$13.50/hour	\$13.50/hour
Snack/Gate (older than 16 years old)	\$10/10/hour	\$10.10/hour
Snack/Gate (16 years old or younger)	\$9.50/hour	\$9.50/hour

Any employee, who is required to handle funds belonging to the Village as part of his or her duties, shall be bonded in the amount of \$2,500.

Section III. That this Ordinance shall take effect the earliest date allowed by law.

Passed: March 14, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -23

TO AMEND ORDINANCE O-29-22 OF THE MARIEMONT CODE OF ORDINANCES TO INCREASE PAYMENT FOR EMPLOYEES

WHEREAS, Council has reviewed Ordinance O-29-22 known as the Amended Salary Ordinance and

WHEREAS, Council believes it is in the best interest of the Village to amend said Ordinance to update salaries for full time and part time employees; and.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Ordinance No. 0-29-22 passed on December 19, 2022 is repealed and a replacement Ordinance enacted.

SECTION II. That the rate of pay for the following jobs be established as stated below, effective pay period beginning April 16, 2023:

SECTION III. – Salaries.

FULL-TIME

<u>Job Grade</u>	<u>Minimum Wage /Top Wage</u>	
Police Chief/Fire Chief (1)	\$74,133.74	\$132,324.63
Lieutenant (2)	\$49,870.23	\$102,541.99
Sergeant (1)	\$46,884.00	\$94,853.44
Patrolman (6)	\$45,745.57	\$88,496.19
School Resource Officer (1)	\$47,902.40	\$59,646.36
Police Staff Assistant (1)	\$27,277.92	\$60,351.00
Assistant Fire Chief (1)	\$49,869.10	\$75,000.00
Fire Marshal (1)	\$46,884.00	\$88,590.19
Maintenance Superintendent (1)	\$51,080.37	\$86,618.87
Labor Mechanic (1)	\$18.55/hr	\$33.33/hr
Service Department Labors (3)	\$15.48/hr	\$39.18/hr
Senior Administrative Assistant (1)	\$40,902.75	\$73,804.96
Administrative Assistant, Mayor’s Office (1)	\$27,277.92	\$49,874.66
Tax Administrator (1)	\$42,764.33	\$71,825.61
Assistant Tax Administrator	\$35,000.00	\$48,960.00
Staff Assistant, Tax Office (1)	\$27,277.92	\$46,089.85

PART-TIME

<u>Job Grade</u>	<u>April 17, 2022</u>	
Police Patrolman	\$16.00/hr	\$21.02/hr
Assistant Police/Court Clerk	\$15.50/hr	\$20.02/hr
Firefighter: EMT Step 1	\$8.78/hr	\$14.92/hr
Firefighter: EMT Step 2	\$8.78/hr	\$15.75/hr
Crossing Guards	\$8.11/hr	\$14.15/hr
Service Department Labors	\$8.78/hr	\$20.00/hr
Typist, Secretary	\$8.78/hr	\$13.81/hr
Tax Administrator	\$29.00/hr	\$32.30/hr
Staff Assistant, Tax Office	\$11.62/hr	\$21.00/hr
Custodian, Municipal/Tax	\$7.37/hr	\$13.87/hr
Firefighter: Medic Step 2	\$10.74/hr	\$20.22/hr
Firefighter: Supervisor 2	\$10.74/hr	\$23.46/hr
Firefighter: Lieutenant	\$10.74/hr	\$23.46/hr
Firefighter: Captain	\$10.74/hr	\$24.54/hr
Designated Supervisor, Fire Department	\$3.00 above hourly	
Designated Captain, Fire Department	\$4.00 above hourly	

SECTION IV. Overtime - Other than as provided in Section IV and Section VI, any hours worked in excess of 40 hours in any one week by full-time hourly rated employees shall be paid at the rate of 1 1/2 times the straight hourly rate for all work in excess of 40 hours.

No part-time employees shall be paid overtime without the Department Head first receiving prior written approval from the Mayor.

None of the above compensation shall be applicable to Department Heads, except that the Chief of Police/Fire shall be eligible to earn overtime pay when policing school athletic events and other special situations where the Village is reimbursed by a third party for the cost of any such overtime pay.

SECTION V. Overtime – Full time Fire Department personnel will change from a 21-day FLSA cycle to a 28-day cycle. Full time staff, exclusive of the Assistant Fire Chief will work 192 hours in the 28-day cycle at straight time; overtime pay for the full-time fire personnel in excess of 212 hours during the 28-day period shall be paid at the rate of 1 ½ times their straight time hourly rate. Assistant Fire Chief will work 160 hours in a 28-day cycle. Overtime pay in excess of 171 hours during the 28 day period shall be paid at the rate of 1 ½ times his/her straight time.

That overtime for full-time police personnel in excess of 160 hours in a 28-day period shall be paid at the rate of 1 ½ times their straight hourly rate.

That all employees, except for full-time fire personnel, who so designate, may accumulate no more that 48 hours of compensatory time at any given time. The employee shall be credited with 1½ hours for each hour worked, with the total accumulated never to exceed 48 hours. Full time fire personnel may accumulate no more than 48 hours.

Full-time Fire and Maintenance employees shall receive a minimum of one-hour pay for call-in situations.

SECTION VI. Court Pay - Members of the Police Department, when it is not during their regularly scheduled working hours, shall be paid for not less than three hours overtime pay for court appearances.

SECTION VII. Mandatory Meetings - Pay for attendance at mandatory meetings when it is not during their regularly scheduled work hours of full-time firefighters or police officers, shall be as follows:

(A) Firefighters shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings per year and \$20.00 per meeting thereafter, not to exceed 24 meetings annually, providing that the time does not exceed F.L.S.A. guidelines;

SECTION VIII. Part-Time Employees - Part-Time firefighters and paramedics shall be paid at the rate of 1 1/2 times their normal hourly rate for any hours actually worked on the following holidays: (1) New Year's Day; (2) Martin Luther King Day; (3) President's Day (4) Memorial Day; (5) Juneteenth Day (6) Independence Day; (7) Labor Day; (8) Indigenous Peoples' Day; (9) Veteran's Day (10) Thanksgiving Day (11) Christmas Eve, (12) Christmas Day and (13) New Year's Eve.

Crossing Guards shall be paid for any hours they would have otherwise worked when school is closed due to snow, up to a maximum of five snow days per year.

SECTION IX. Promotions - That the Mayor make recommendations to Council for the promotion of personnel from a lower grade to a higher grade. An employee who is promoted shall not be paid less than 100% of his/her former salary.

After being promoted, an employee shall be required to complete a 180-day probationary period.

SECTION X. Probationary Period for New Employees - That each employee of the Police, Fire and Maintenance Departments shall be considered to be on a probationary status for 12 months from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

That each employee of the Administration and Tax Departments shall be considered to be on a probationary status for the first 180 days from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

SECTION XI. Maximum Salary/Pay Increases - All employees new to a salary range will serve a minimum of three years in a grade before being paid the maximum allowable salary.

The salary level of employees may be adjusted in increments and time intervals as approved by the Mayor.

SECTION XII. Accident Policy - That the Village of Mariemont shall purchase an accident policy for each volunteer fireman and pay the cost thereof.

SECTION XIII. Vacation - That each full-time employee shall earn vacation as follows:

- (A) One-year anniversary date of continuous service – 2 weeks
- (B) Seven-year anniversary date of continuous service – 3 weeks
- (C) Fifteen-year anniversary date of continuous service – 4 weeks

Vacation time does not accrue from year to year.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating vacation.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/ (8-hour day times 5 days/week times 52 weeks) for a 80-hour per paycheck worker or the % equivalent for other pay cycles.

Unused vacation days, up to 5, can be carried over to the next calendar year.

SECTION XIV. Sick Leave - Effective January 1, 1980, each full-time employee shall be entitled to sick leave as follows:

- (A) All employees except those listed in (B) below shall receive 10 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 120 days.
- (B) The Fire Marshal shall receive 14 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 168 days.
- (C) For those Village employees accumulating the maximum number of sick leave hours allowable under Village code (960 hours, except 1,344 hours in the case of a fire marshal), the Village shall pay that employee for one-half of any sick time not used in that year up to a maximum of 60 hours per year (except for Fire Marshal which is a maximum of 84 hours per year), so long as that employee used 40 hours (or 48 hours in the case of a fire marshal) or less of sick leave during that year.

No sick leave may be granted to a Village employee upon or after his/her retirement.

The Mayor is hereby authorized to implement a policy for the continuation of wages for employees who sustain a job-related injury or illness. Employees will not be charged with the use of sick leave when off work under this provision.

A full-time employee shall be granted a maternity leave of absence to commence on a date determined by her physician. The employee shall use accumulated sick leave to be compensated for maternity leave. The Mayor is hereby authorized to implement a policy for the use of maternity leave.

SECTION XV. Medical and Dental Coverage - The Village of Mariemont shall pay the premium costs to provide dental coverage, life insurance and AD&D insurance for all full-time employees as set forth herein. Full-Time employees will be offered medical coverage with a shared cost dependent on employee choice of medical plan. Additionally, the Village shall participate in the employee's Health Savings Account (HSA). Funding these accounts will coincide with the calendar year versus the benefit year per IRS rules for HSA use and shall be set forth below.

		Platinum A	Gold A	Platinum C
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Employee premium share		13%	7.5%	5%
HSA Contribution Single		\$1,100	\$1,100	\$1,500
HSA Contribution EE+1		\$2,200	\$2,100	\$3,000

The July 2020 payment will be the balance of 2020. January 2021 will reflect one half of this amount. This will allow the employees to align their annual deductible costs to the IRS rules.

For those full-time employees requesting coverage other than single dental coverage, the Village shall pay ninety-four percent (94%) of the premium cost and the employee shall pay six percent (6%) of the premium cost of the difference between single dental coverage and the selected dental coverage.

In addition, HSA contributions by the Village will be prorated by months for new hire eligible for healthcare benefits. (Example: a person working 4 months in a year will receive equivalent contribution for 4 months)

SECTION XVI. Holidays – Police and Fire Departments - That all full-time members of the Police and Fire Departments shall receive the following 11 holidays:

(1) New Year’s Day; (2) Martin Luther King Day; (3) President’s Day; (4) Memorial Day; (5) Juneteenth Day (6) Independence Day; (7) Labor Day; (8) Indigenous Peoples’ Day (9) Veteran’s Day (10) Thanksgiving; (11) Christmas.

Full-time members may be given the day off, with pay, if scheduling permits. In the event a full-time member is required to work on a holiday, he/she will be paid an additional day’s pay over and above the employee’s regular pay. Rate of pay to be based on 260-day work year (52 weeks x 5 days). The employee’s base salary shall be divided by 260 to determine holiday pay. Payment is to be made on the payroll that contains the date on which the holiday falls.

If required to work on a holiday, the Chief of Police/Fire will be compensated as described above.

SECTION XVII. Holidays – Non-Police and Fire Employees - All full-time employees other than those in the Police and Fire Departments shall receive the following 11 holidays:

(1) New Year’s Day; (2) Martin Luther King Day; (3) President’s Day; (4) Memorial Day; (5) Juneteenth Day (6) Independence Day; (7) Labor Day; (8) Indigenous Peoples’ Day (9) Veteran’s Day (10) Thanksgiving; (11) Christmas.

In the event a full-time employee is required to work on a holiday, the employee shall receive 1 ½ the hourly rate for each hour worked in addition to his regular pay. Holiday work schedules are to be approved in advance by the Mayor. If the holiday falls on a Saturday, Friday shall be considered to be the holiday. If the holiday falls on a Sunday, Monday shall be considered the holiday.

If required to work on a holiday, a Department Head will be compensated in the same manner as Chief of Police/Fire.

SECTION XVIII. Personal Days - All full-time employees are to receive three (3) workdays of personal leave annually. Personal leave days do not accrue from year to year.

SECTION XIX. Swimming and Tennis Passes - That the Village shall provide family passes for swimming and tennis facilities for all full-time employees. Part time employees may purchase individual or family passes to the Village’s swim and tennis facilities.

SECTION XX. That the rate of pay and benefits established in this Ordinance be subject to review bi-annually. The revisions and/or additions made in the Ordinance shall apply to all employees as stated.

SECTION XXI. Incentive Pay - That the Village may provide incentive pay for those full-time employees who have shown by their effort and example outstanding ability in performing their duties.

- (A) Very Good \$350 to \$600
- (B) Exceptional \$600 to \$850

Council approved Holiday Pay up to \$500.00 for each Full-Time Employee in lieu of Incentive Bonus Pay

All performance ratings shall be approved by the Department Head and the Mayor. Incentive pay shall be awarded after completion of annual reviews.

SECTION XXII. Retirement/Severance Pay - Full time employees of the Village of Mariemont will be eligible for the following benefits when they retire under Public Employees Retirement System of Ohio, and Police and Firemen's Disability and Pension Fund.

- (A) One month's severance pay.
- (B) Full unused vacation for the year in which the retirement occurs.
 - 1. This may be taken in pay or days off, or a combination of each.
 - 2. Employees retiring on December 31st of any year will receive vacation for the coming year.
- (C) Accrued but unused compensatory time.
- (D) Accrued but unused personal days.

SECTION XXIII. Longevity Pay - Each full time Village employee shall receive longevity pay as follows:

- (A) \$200 base upon completion of 5 years of continuous service for full-time employees
- (B) \$25 incremental increase, plus the \$200 base for each additional year of continuous service for full-time employees

Continuous prior service to the Village by a part-time employee will count towards the calculation of longevity pay, as follows:

- (A) Rate to be calculated by number of paid hours per calendar year of service. **EXAMPLE:** An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/(8-hour days times 5 days/week times 52 weeks) for an 80-hour per paycheck worker or the % equivalent for other pay cycles.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating longevity.

Longevity pay will be paid on the payroll that contains the employee's anniversary date. Any right to longevity pay terminates upon termination of employment with the Village for whatever reason.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. The would receive a 40% credit (832/8 hr day time 5/week times 52 weeks) for a 80 per paycheck worker or the % equivalent for other pay cycles.

SECTION XXIV. Pay for Acting Supervisory Duties – An employee, acting as a supervisor during the extended temporary absence of a supervisor, may, with the prior approval of the Mayor, receive extra compensation, within the supervisory range, for a specified period of time.

SECTION XXV. That this Ordinance shall go into effect at the earliest date allowed by law.

Passed: March 13, 2023

William A. Brown, Mayor

ATTEST:

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 14th day of March 2023.

Richard D. Ford, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. 0-____-23

TO AMEND CHAPTER 79 OF THE MARIEMONT CODE OF ORDINANCES RELATIVE TO
TRAFFIC SCHEDULES AND TO DECLARE EMERGENCY

WHEREAS, the Safety Committee has recommended adding a new provision to Chapter 79, Schedule VI, Traffic Control Devices; and

WHEREAS, it is necessary for the preservation of the public health, welfare and safety to include a new provision in Chapter 79, Schedule VI, Traffic-Control Devices, (H) No left turn from Plainville Road onto Wooster Pike from Monday to Saturday during the hours of 7:00 a.m. to 9:00 a.m. and 3:00 p.m. to 6:00 p.m.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE
OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS DULY
ELECTED THERETO CONCURRING:

SECTION I. That Mariemont Code of Ordinances, is hereby amended to include a new provision (H) in Chapter 79, Schedule VI, Traffic-Control Devices. Said Ordinance shall be amended as set forth below.

CHAPTER 79: TRAFFIC SCHEDULES

SCHEDULE VI. TRAFFIC-CONTROL DEVICES.

The Mayor is authorized to purchase necessary traffic-control devices and have them installed to advise the general public that:

(A) Traffic-control signs requiring traffic to stop at the intersection of Lane K and Madisonville Road shall be placed on the northeast corner to control traffic proceeding in a westerly direction on Lane K prior to entering Madisonville Road and no one shall disobey the traffic-control sign;

(B) Traffic-control signs requiring traffic to stop at the intersection of Lane L and Miami Road shall be placed on the southwest corner to control traffic proceeding in an easterly direction on Lane L prior to entering Miami Road. No one shall disobey the traffic-control sign;

(C) Not to enter Lane L from Miami Road, not to enter Lane K from Madisonville Road; to stop on Lane L prior to entering Miami Road; to stop on Lane K prior to entering Madisonville Road; that parking is prohibited at all times on Lanes L, N, K, and Lytle Woods Place, on the northeast side between Miami Road and Haines Street extended;

(D) The southeastward left lane on Madisonville Road be designated as a mandatory left turn lane at Wooster Pike intersection and the southeastward right lane on Madisonville Road be designated as either a right turn or left turn lane at Wooster Pike intersection; and it shall be unlawful for any person operating a motor vehicle southeastwardly on Madisonville Road in the left lane to make a right turn at Wooster Pike;

(E) The operator of a motor vehicle, when proceeding in a westerly direction on Wooster Pike and the traffic-control signal for such traffic is red, indicating that the traffic proceeding westward on Wooster Pike should stop, said traffic is hereby prohibited from making a turn to the right at Miami Road and Madisonville Road; that when the traffic-control signal for Miami Road southbound at Wooster Pike requires said traffic to stop, no right turn shall be permitted from Miami Road onto Wooster Pike; that when the traffic-control signal for Madisonville Road southbound at Wooster Pike requires said traffic to stop, no right turn shall be permitted from Madisonville Road onto Wooster Pike;

- (F) Two-way traffic shall be allowed on West Street at all times;
- (G) Passage of large trucks on Lane A is prohibited. Any deliveries by large trucks shall be made from Beech Street or Homewood Road; and
- (H) No left turn from Plainville Road onto Wooster Pike from Monday to Saturday during the hours of 7:00 a.m. to 9:00 a.m. and from 3:00 p.m. to 6:00 p.m.

SECTION II. That this Ordinance shall be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the Village of Mariemont. This Ordinance is an emergency measure because this traffic regulation needs to be immediately enforced to preserve the public health and safety.

Passed: February 27, 2023

William A. Brown, Mayor

I, Richard D. Ford, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 28th day of February 2023.

Richard D. Ford, Fiscal Officer