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Council of the Village of Mariemont, Ohio
January 22, 2024
Agenda

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Minutes
 - a. Council Minutes January 8, 2024 and Special Meeting of Council January 17, 2024
5. Communications: (Council has copies except those marked **. These are in the Village Office for Perusal)

- *From Police Chief Hines: December 2023 Monthly Report
- *From Superintendent James: Spending Request Form: Davey Tree Work \$18,000
- *From Administrator Barlow: Spending Request Form: Repair Pipe from Lap Pool \$42,036.00
- *From Administration Office: Spending Request Form: Fireworks \$6500.00

6. **Permission to Address Council (If addressing Council with prepared notes/speech please leave a copy with Mrs. Van Pelt for accurate minutes)**
7. Motion to Pay the Bills:

****Committee agenda items to be discussed at this meeting are in bold and italics below****

Rules and Law: (Susan Brownknight– Chair; Matt Ayer – Vice-Chair; Marcy Lewis – Member)

- ⚡ Review Signage Legislation (Per Building Department) (1-11-21)(4-11-22)(10-24-22)(11-27-23)
- ⚡ Geo-Thermal Installation Code Update (6-12-23)(11-27-23)
- ⚡ Donation of Sick Time To/From Village Employees (1-22-24)

Health and Recreation: (Randy York – Chair; Susan Brownknight– Vice-Chair; Matt Ayer – Member)

- ⚡ ***Village Wide Benches (6-13-22) (1-22-24)***
- ⚡ Review Dale Park Rehabilitation Plan (8-14-23)
- ⚡ ***South 80 Trails, Garden and Park Advisory Board 2023 Recap/2024 Proposed Budget (1-22-24)***
- ⚡ ***Mariemont Raquet Club Recap of 2023 Season/Proposed Budget 2024 (1-22-24)***

Finance: (Rob Bartlett - Chair; Marcy Lewis – Vice-Chair; Bob Van Stone – Member)



Finance Sub-Committee: (Rob Bartlett, Kelly Rankin, Randy York)

- ✚ Assessing Need for Operations Manager/Administrator (1-11-21) (2-8-21) (4-26-21) (8-9-21) (10-11-21) (1-24-22)(10-24-22)(11-27-23) **Target Date June 2022**

Safety: (Matt Ayer– Chair; Rob Bartlett – Vice-Chair; Randy York – Member)



Planning and Zoning & Economic Development: (Marcy Lewis - Chair; Bob Van Stone – Vice-Chair; Susan Brownknight – Member)

- ✚ Refine Code Section 151.075 and Code Section 150 (11-14-22)

Planning and Zoning & Economic Development Sub-Committee: (Marcy Lewis, Kelly Rankin, Randy York)

- ✚ Economic Development Strategy with Envision (Ongoing)

Public Works and Service: (Bob Van Stone – Chair; Randy York – Vice-Chair; Rob Bartlett – Member)

- ✚ Painting Fire Hydrants (3-13-23)
- ✚ 2024 Transit Infrastructure Fund Application Grant (4-24-23)
- ✚ Village Street Sign Replacement (5-8-23)
- ✚ LED Lights (11-13-23)
- ✚ Street Rehabilitation (12-18-23)
- ✚ Energy Aggregation (12-18-23)
- ✚ Waste and Recycling Contract Merge with Center for Local Government (12-18-23)

Committee of the Whole:

- ✚ Assessing Revenue Needs for the Village (2-6-23)

9. Miscellaneous:

- ✚ Annual Outstanding Citizen Award will be Due to Mrs. Van Pelt by March 7, 2024
- ✚ 2024 Committee Assignments
- ✚ Refer to Rules and Law – Donation of Sick Time: To/From Village Employees (*Time is of the essence*)

10. Resolutions:

- ✚ “To Appoint Tim Wiley as a Member of the Pool Commission for the Calendar Years 2024 and 2025” (Third Reading)
- ✚ “To Confirm the Reappointment of Michael Lockhart as Swim Pool Manager for Calendar Years 2024 and 2025, and To Set Compensation” (Second Reading)
- ✚ “To Confirm the Reappointment of Christopher M. Ertel as Village Engineer for Calendar Year 2024; and To Set Compensation” (Second Reading)
- ✚ “To Confirm the Reappoint of Village Zoning Officer Rod Holloway for Calendar Year 2024; And To Set Compensation” (Second Reading)

- ⚡ “A Resolution Authorizing the Village of Mariemont to Apply for a 2024 Saving America’s Treasures (“SAT”) Federal Grant for the Family Statuary Project; and To Declare Emergency” (*Tabled after First Reading December 18, 2023*)

11. Ordinances:

- ⚡ “To Amend Sections 151.125 and 151.127 Relating to Signage” (First Reading) (*Tabled 11-27-23 before First Reading*)
- ⚡ “To Amend Section 151.087 Permitted Obstructions in Required Yards and Add New Section 151.XXX (First Reading) (*Tabled 11-27-13 before First Reading*)
- ⚡ “To Amend Ordinance O-8-23 of the Mariemont code of Ordinances to Increase Payment for Employees” (Second Reading)
- ⚡ “To Repeal Ordinance No. O-12-23 Pertaining to Maximum Pay Rates for all Grades of Recreation Employees and to Enact New Legislation Pertaining to Maximum Pay Rates for all Grades of Recreation Employees” (Second Reading)
- ⚡ “Creating Mariemont Racquet Club” (First Reading)

12. Task List:

Person Accountable: Target Date:

| | | |
|---|------------------------------|---------|
| 1. Boat House roof repair/potential grants for funding | Mayor Brown | 8/23 |
| 2. Clean Up Village (Curbs, etc.) | Mr. York | |
| 3. Assessing parks, what needs to be fixed/potential grants | Mr. York | Ongoing |
| 4. SWIM POOL: | | Ongoing |
| a. List of activities identified by Pool Commission/Action | | |
| b. Fixing Leak | Mayor Brown | |
| c. 3-year master plan pool/facilities | Mr. Ayer | Ongoing |
| 5. Master Plan for improving office space in Municipal Building | Mayor Brown | |
| 6. Walking Path Whiskey Creek | Mrs. Rankin/Engineer Ertel | |
| 7. Parking Lot Light Issue | Mayor Brown/Mrs. Brownknight | |
| 8. Duke Energy Pole 6961 Murray Avenue (Wires) | Mr. Barlow | |
| 9. Ohio Historic Building Preservation Tax Credit | Mrs. Brownknight | |
| 10. Formation of Inclusion Committee | Mr. York/Mrs. Brownknight | |
| 11. Village Website | Mr. Barlow/Mayor Brown | 10/23 |
| 12. EV Charging Stations | Mayor Brown | |
| 13. LED Lights | Mayor Brown | |

**Village of Mariemont
Council Meeting
January 8, 2024**

Mayor Bill Brown called the meeting to order at 6:30 p.m. with the Pledge of Allegiance. Present were Mr. Ayer, Mr. Bartlett, Mrs. Brownknight, Dr. Lewis, Mr. Van Stone and Mr. York.

Minutes:

Mr. York moved, seconded by Mr. Bartlett, to accept the Council Meeting minutes from December 18, 2023, as written. On roll call; four ayes, no nays. (Dr. Lewis and Mr. Van Stone abstaining)

Mr. York moved, seconded by Mr. Ayer to accept the Capital Improvement Meeting minutes from December 18, 2023, as written, On roll call; four ayes, no nays. (Dr. Lewis and Mr. Van Stone abstaining)

Communications:

* From Tax Administrator Barlow: December 2023 Monthly Report. He said it was a good year with collections up due to more remote worker accounts.

*From Building Holloway: December 2023 Monthly Report

*From Council Member York: Mariemont Centennial Committee 2023 Year-End Report. He detailed the major activities and the status of fundraising for the three main capital projects and a projection of where we might be in 2024.

Mr. Van Stone moved, seconded by Dr. Lewis to nominate Mr. Ayer as President Pro Tem of Council for 2024. On roll call; six ayes, no nays.

Permission to Address Council:

Mr. Syd Sabo, 3857 Indianview Avenue, was granted permission to address Council. He attended the open house on the Miami intersection and liked what he saw in the drawing. However, it failed to address the problem of speeding on Miami Road. The proposed intersection needs to be a 4 way stop. This is the best way to make this intersection control traffic and meet the safety needs of those who live here and use the intersection. He did not like the 4-foot-long concept drawing of the proposed destruction of the Trolley Line Park by running the Mariemont Connector through it. No alternatives are proposed. Council continues to ignore the wishes of the residents who live there and enjoy the park as it presently exists. He has an idea to solve the problem. He suggested installing a sidewalk abutting the south side of Hiawatha from the school sidewalk to Miami Avenue. A 5-foot-wide sidewalk will not encroach significantly on the 70-foot width of Trolley Line Park. There will still be 65 feet of unobstructed recreational green space left to use and enjoy. Then the “Mariemont Connector” in our neighborhood would consist of 2 share-the-use roads for cyclists and 2 sidewalks for pedestrians. This sidewalk could be a win for everyone – for those who want to preserve Trolley Line Park, those who want pedestrian safety and those who want the Connector. In hindsight, we should thank Crown and Choice One for forcing us to reimagine our neighborhood and improve it by making it safer. What we end up doing may not be what they envisioned but it’s our neighborhood and what is best for us is our primary goal. You never really appreciate what you have until you face the prospect of losing it forever. Do not subject us to the trauma of watching the destruction of Trolley Line Park.

Mayor Brown said he and Mr. Ayer met with Choice One to review some of the proposed options for the intersection. Choice One is currently preparing a report as well as the construction documents for options through the Hiawatha median. Once everything is submitted and digested by Council, there will then be a vote on the actual route.

Ordinance:

“An Ordinance to Make Temporary Appropriations for Current Expenses and Other Expenditures of the Village of Mariemont, State of Ohio, During the Fiscal Year Ending December 31, 2024” had a first reading. Mr. Ayer moved, seconded by Mr. Van Stone to suspend the rules to allow for the second and third reading. The Ordinance had a second and third reading. Mr. Bartlett moved, seconded by Mr. Ayer to adopt the Ordinance. On roll call; six ayes, no nays. Ordinance No. O-1-24 was adopted.

Mr. Ayer asked about the process for capital purchases for the pool. Administrator Barlow will prepare the Spending Request that will need to be approved by Council at the next meeting.

Motion to Pay the Bills:

Mr. Ayer moved, seconded by Mr. York to pay the bills. On roll call: six ayes, no nays.

Committee Reports:

Miscellaneous:

- Village Offices will be closed Monday January 15, 2024, in Observation of Martin Luther King Day
- Dr. Lewis and Mrs. Brownknight were nominated to serve on the Volunteer Firemen’s Dependents Board
- Mayor Brown said the committee assignments are not yet finalized. Mr. Van Stone will take the committee assignments held by Mrs. Rankin.
- Council nominated Mr. Ayer to the Architectural Review Board
- Council nominated Mr. Van Stone to the Planning Commission
- Annual Outstanding Citizen Award will be due to Mrs. Van Pelt by March 7, 2024

Resolutions:

- “To Appoint Tim Wiley as a Member of the Pool Commission for the Calendar Years 2024 and 2025” had a second reading.
- “To Appoint Dave Middleton as a Non-Voting Member of the Tree Advisory Board for the Calendar Years 2024 and 2025” had a third reading. Mr. Ayer moved, seconded by Mr. York to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-1-24 was adopted.
- “To Appoint Larry Gray as a voting Member of the Tree Advisory Board for the Calendar Year 2024” had a third reading. Mr. Bartlett moved, seconded by Mr. York to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-2-24 was adopted.
- “To Appoint Steve Pipkin as a Non-Voting Member of the Tree Advisory Board for Calendar Year 2024” had a third reading. Mr. Ayer moved, seconded by Mr. York to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-3-24 was adopted.

- “To Reappoint Marianne Prue as a Non-Voting Member of the Tree Advisory Board for the Calendar Year 2024” had a third reading. Mr. Ayer moved, seconded by Mr. York to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-4-24 was adopted.
 - “To Confirm the Reappointment of Michael Lockhart as Swim Pool Manager for Calendar Years 2024 and 2025; and To Set Compensation” had a first reading.
 - “To Confirm the Reappointment of Christopher M. Ertel as Village Engineer for Calendar Year 2024; and To Set Compensation” had a first reading.
 - “To Reappoint Rod Holloway as Village Zoning Officer for Calendar Year 2024; and To Set Compensation” had a first reading.
 - “Resolution to Enter Into Agreement with Optimized IT; and To Declare Emergency” had a first reading. Mr. Bartlett moved, seconded by Mr. Van Stone to suspend the rules to allow for the second and third readings. The Resolution had a second reading. Mayor Brown said he and Mr. Barlow interviewed six potential candidates ranging in size. Optimized IT is local and they were able to pay a visit to their corporate offices. They looked over all the specifications from all who submitted quotes. It was important to have someone local. By signing a three-year contract, they will waive the \$3,000 onboarding fee. He believes the contract rate is locked in. Should we not like them, the out would be we would need to pay the \$3000 onboarding fee. Council said they would like to see it in writing. They will prepare a written schedule of replacements needed. Mayor Brown and Mr. Barlow will get further information regarding replacement schedule, works stations, clarify that the rate is locked for three years, what is the exit process. The reading had a third reading. Mr. Bartlett moved, seconded by Mr. Bob Van Stone agreed to provoke the emergency clause. On roll call; six yes, no nays. Resolution No. R-5-24 was adopted.
- “Designating PNC Bank as Depository of Active and Interim Deposits of the Village of Mariemont, Beginning January 1, 2024, and Ending December 31, 2028, and To Declare Emergency” had a first reading. Mr. Bob Van Stone moved, seconded by Mr. Bartlett to suspend the rules to allow for the second and third readings. The Resolution had a second reading and third reading. Mr. Ayer moved seconded by Mr. Bartlett to adopt the Resolution. On roll call; six ayes, no nays. Mr. Ayer moved, seconded by Mr. Bartlett to invoke the Emergency Clause. On roll call; six ayes, no nays. Resolution No. R-6-24 was adopted.

Ordinances:

- “To Amend Ordinance O-8-23 of the Mariemont Code of Ordinances to Increase Payment for Employees had a first reading.
- To Repeal Ordinance No. O-12-23 Pertaining to Maximum Pay Rates for all Grades of Recreation Employees and to Enact New Legislation Pertaining to Maximum Pay Rates for all Grades of Recreation Employees” had a first reading. Mr. Bartlett moved, seconded by Mr. York to amend the legislation to add the Swim Instructor and Swim Team Coaches and show the high wage at \$10.45 per hour. On roll call; six ayes, no nays. e Mr. Bartlett moved, seconded by Mr. York to approve the amended Ordinance. On roll call; six ayes, no nays.

Task List:

Council agreed to remove the bids for the trellis work at the Concourse, IT Personnel/Company and the 2021 financial Recap.

Mr. Bartlett asked for an update at the next meeting on Envision.

Mayor Brown announced that Ben James will be the replacement for John Scherpenberg who retired in December 2023. We are also close to hiring 2 laborers.

Mayor Brown said they are making good progress with the job descriptions for the Fiscal Officer and Administrator along with the KPI scores. Mr. York stated if it cannot be measured it cannot be managed.

The meeting was adjourned at 7:30 p.m.

William A. Brown, Mayor

Kelly I. Rankin, Fiscal Officer

**Village of Mariemont
Special Council Meeting
January 17, 2024**

Mayor Bill Brown called the meeting to order at 5:05 p.m. Present were Mr. Ayer, Dr. Lewis, Mr. Van Stone and Mr. York.

Fiscal Officer Rankin said the meeting was to appropriate funds for the payment of the loans for Settle Road and Madisonville Road street repairs.

“Resolution Approving Interfund Transfers of Funds From the Street Fund (2011) to Note Retirement Fund (3401); and To Declare Emergency” had a first reading. Mr. Van Stone moved, seconded by Dr. Lewis to suspend the rules to allow for the second and third readings. On roll call; four ayes, no nays. The Resolution had a second and third reading. Mr. Van Stone moved, seconded by Mr. Ayer to adopt the Resolution. On roll call; four ayes, no nays. Mr. Ayer moved, seconded by Mr. York to invoke the emergency clause. On roll call; four ayes, no nays. Resolution No. R-7-24 was adopted.

The meeting was adjourned at 5:08 p.m.

William A. Brown, Mayor

Kelly I. Rankin, Interim Fiscal Officer

MARIEMONT POLICE DEPARTMENT

2023 MONTHLY REPORT

December



Submitted by: *Chief Richard D. Hines*

Mariemont Police Department December 2023

| Crime | Reported | | | Closed | | | Arrests | | |
|-------------------------|-----------|------------|------------|-----------|-----------|------------|-----------|------------|------------|
| | December | 2023 | 2022 | December | 2023 | 2022 | December | 2023 | 2022 |
| Homicide | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rape | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Felonious Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 |
| Theft | 4 | 32 | 36 | 3 | 15 | 10 | 0 | 0 | 1 |
| Auto Theft | 2 | 3 | 3 | 2 | 3 | 3 | 0 | 0 | 2 |
| Other Assaults | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Forgery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bad Checks | 0 | 5 | 2 | 0 | 3 | 2 | 0 | 3 | 2 |
| Receive Stolen Property | 0 | 2 | 3 | 0 | 2 | 3 | 0 | 2 | 2 |
| Criminal Damaging | 1 | 5 | 3 | 1 | 1 | 3 | 1 | 1 | 0 |
| Weapons Violations | 1 | 3 | 7 | 1 | 3 | 7 | 1 | 3 | 9 |
| Sex Offenses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug Abuse | 5 | 44 | 87 | 5 | 44 | 87 | 5 | 44 | 87 |
| Domestic Violence | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 |
| Liquor Laws | 1 | 9 | 8 | 1 | 9 | 8 | 1 | 9 | 8 |
| Disorderly Conduct | 1 | 5 | 3 | 1 | 5 | 3 | 1 | 5 | 3 |
| Telephone Harassment | 2 | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 |
| Runaways | 0 | 1 | 3 | 0 | 1 | 3 | 0 | 0 | 0 |
| All Other Offenses | 0 | 8 | 22 | 0 | 8 | 22 | 0 | 8 | 24 |
| Mayor's Court Warrants | | | | | | | 11 | 163 | 269 |
| Arrests for Others | | | | | | | 2 | 34 | 104 |
| Totals | 18 | 120 | 181 | 17 | 97 | 152 | 23 | 273 | 511 |
| % Change | | -34% | | | -36% | | | -47% | |

Closure Rate

81%

Mariemont Police Department December, 2023

| | | | |
|--------------------------------|---|-----------------|--------------|
| Theft(s) | | | |
| 8-Dec | Person(s) unknown stole a wallet from an unlocked vehicle - Value: Unknown | Oak St. | 06-23-029 |
| 12-Jan | Person(s) unknown stole the victims identity via the internet - Charged \$1,185. on credit card | Beech St. | 06-23-030 |
| 14-Dec | Person(s) unknown stole the victims identity via the internet - Opened an account | Wooster Pike | 06-23-031 |
| 15-Dec | Suspect took money from victims social security account and did not pay for services. Closed case investigation | Rowan Hill Dr. | 06-23-032 |
| Auto Theft(s) | | | |
| 8-Dec | Person(s) unknown stole a 2018 Hyundai Elantra - Same recovered in Cincinnati, processed and released | Homewood Rd. | 07-23-002 |
| 8-Dec | Person(s) unknown stole a 2017 Hyundai Elantra - Same recovered in Cincinnati, processed and released | Beech St. | 07-23-003 |
| Drug Violation(s) | | | |
| 4-Dec | MW17 was charged with trafficking in fentanyl, pills, mushrooms, and marijuana (5 felony cts) - To HCJ lockup | Pocahontas Ave. | 18-23-040-44 |
| Liquor Law Violation(s) | | | |
| 13-Dec | MW54 was cited for an open container violation - Charged to mayor's court | Wooster Pike | 22-23-006 |
| Weapon(S) Violations | | | |
| 5-Dec | MW17 was charged with a loaded 9MM semi autot pistol - Transported to the HCJ lockup | Pocahontas Ave. | 15-23-003 |
| Criminal Damage Viol. | | | |
| 5-Dec | MW17 kicked and damaged the table in the interrogation room - Transported to the HC Juv. Detention Ctr. | Wooster Pike | 14-23-005 |

Mariemont Police Department December 2023

Value of Property Stolen & Recovered

| | Stolen | | Recovered | | Recovered for Other Agencies | |
|---------------|----------|-----------|-----------|----------|------------------------------|------|
| | December | 2023 | December | 2023 | December | 2023 |
| Robbery | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Burglary | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Theft | \$0 | \$80,867 | \$0 | \$29,424 | \$0 | \$0 |
| Auto Theft | \$10,000 | \$50,000 | \$10,000 | \$50,000 | \$0 | \$0 |
| Totals | \$10,000 | \$130,867 | \$10,000 | \$79,424 | \$0 | \$0 |

Persons Arrested and Charged:

- MW17 Trafficking in drugs x5
- MW17 Criminal Damage
- MW17 Carrying Concealed Weapon
- FW47 Domestic Violence
- MW54 Open Container

Persons Arrested for Other Agencies in December: 2

Mayor's Court Warrants Served in December: 11

**Mariemont Police Department
December 2023**

| Traffic Enforcement | December | 2023 | 2022 | % Change |
|--|----------|-------|-------|----------|
| Total Citations | 77 | 1,029 | 1,324 | -22% |
| Driving Under the Influence | 0 | 3 | 12 | -75% |
| Speeding | 5 | 96 | 195 | -51% |
| Assured Clear Distance | 3 | 19 | 9 | 111% |
| Reasonable Control | 0 | 3 | 7 | -57% |
| Reckless | 0 | 2 | 3 | -33% |
| Right of Way | 0 | 10 | 13 | -23% |
| Red Light | 6 | 64 | 149 | -57% |
| Stop Sign | 2 | 80 | 97 | -18% |
| Passing | 0 | 0 | 1 | -100% |
| Turning | 14 | 119 | 0 | #DIV/0! |
| Lane Usage | 0 | 26 | 20 | 30% |
| Backing | 1 | 3 | 3 | 0% |
| Unsafe Vehicle | 0 | 1 | 0 | #DIV/0! |
| Other Hazardous Violations | 5 | 58 | 28 | 107% |
| Truck Violations (Road Use & Weight) | 0 | 8 | 4 | 100% |
| Parking | 3 | 26 | 23 | 13% |
| No Drivers License | 1 | 51 | 121 | -58% |
| Driving Under Suspension | 7 | 58 | 141 | -59% |
| License Plates | 30 | 390 | 463 | -16% |
| Equipment | 0 | 11 | 35 | -69% |
| Other Non-Hazardous Violations | 0 | 1 | 0 | #DIV/0! |
| Courtesy Citations | 34 | 501 | 509 | -2% |
| Average MPH Over Limit for Speeding Cite | 17.75 | 15.50 | 15.85 | -2% |

**Mariemont Police Department
December 2023**

| Citations by Street: | December | 2023 | 2022 | % Change |
|-----------------------------|-----------------|--------------|--------------|-----------------|
| Wooster Pike | 40 | 577 | 851 | -32% |
| Madisonville Road | 5 | 123 | 179 | -31% |
| Miami Road | 3 | 65 | 111 | -41% |
| Plainville Road | 18 | 163 | 67 | 143% |
| Private Property | 0 | 2 | 0 | #DIV/0! |
| All Other Streets | 11 | 99 | 116 | -15% |
| Totals | 77 | 1,029 | 1,324 | -22% |

| Accidents By Street: | December | 2023 | 2022 | % Change |
|-----------------------------|-----------------|-------------|-------------|-----------------|
| Wooster Pike | 7 | 42 | 30 | 40% |
| Madisonville Road | 0 | 9 | 8 | 13% |
| Miami Road | 0 | 3 | 4 | -25% |
| Plainville Road | 0 | 2 | 2 | 0% |
| Private Property | 0 | 1 | 3 | -67% |
| All Other Streets | 0 | 12 | 21 | -43% |
| Totals | 7 | 69 | 68 | 1% |

**Marionmont Police Department
December 2023**

| Traffic Accident Summary: | December | 2023 | 2022 | % Change |
|----------------------------------|-----------------|-------------|-------------|-----------------|
| Total Traffic Accidents | 7 | 69 | 68 | 1% |
| Cleared by Arrest | 4 | 36 | 44 | -18% |
| Cleared - No Arrest | 3 | 24 | 21 | 14% |
| Fatal Accidents | 0 | 0 | 0 | #DIV/0! |
| Injury Accidents | 0 | 3 | 4 | -25% |
| Persons Injured | 0 | 3 | 4 | -25% |
| Pedestrian Accidents | 0 | 0 | 0 | #DIV/0! |
| Accidents Involving Bicycles | 0 | 0 | 0 | #DIV/0! |
| Weather Related Accidents | 0 | 0 | 5 | -100% |
| Citations Issued | 4 | 39 | 52 | -25% |
| Hit Skip Accidents | 0 | 3 | 7 | -57% |
| Hit Skip Accidents - Cleared | 0 | 1 | 7 | -86% |

**Mariemont Police Department
December 2023**

| Miscellaneous Activity: | December | 2023 | 2022 | % Change |
|---|----------|--------|--------|----------|
| Alarms Drops | 6 | 62 | 78 | -21% |
| Vacation Houses Checked | 78 | 458 | 223 | 105% |
| Suspicious Persons Checked | 8 | 86 | 80 | 8% |
| Open Business Walk-Thrus | 42 | 1,198 | 1,318 | -9% |
| Other Security Checks | 2,192 | 29,265 | 30,828 | -5% |
| Places Found Open (PFO) | 4 | 56 | 50 | 12% |
| Motorists Assisted | 2 | 85 | 86 | -1% |
| Prowler Calls | 0 | 0 | 1 | -100% |
| Domestic Calls (except Domestic Violence) | 3 | 20 | 20 | 0% |
| Animal Complaints | 2 | 50 | 29 | 72% |
| Animal Owners Warned | 0 | 1 | 3 | -67% |
| Animal Owners Cited | 0 | 1 | 0 | #DIV/0! |
| Juvenile Complaints | 3 | 45 | 24 | 88% |
| Juveniles Arrested | 1 | 1 | 1 | 0% |
| Traffic Complaints | 5 | 98 | 145 | -32% |
| Traffic Details | 24 | 181 | 288 | -37% |
| Fire Department Assists | 26 | 218 | 247 | -12% |
| Maintenance Department Assists | 0 | 6 | 20 | -70% |
| Tax Summons Served | 0 | 0 | 0 | #DIV/0! |
| Other Police Departments Assisted | 35 | 553 | 489 | 13% |
| Contacts for Trash | 0 | 9 | 22 | -59% |
| Contacts for Weeds, Grass, Etc. | 0 | 2 | 19 | -89% |
| Contacts for Signs, Snow, Etc. | 0 | 128 | 145 | -12% |
| Miscellaneous Services Rendered | 557 | 4,254 | 2,134 | 99% |
| Total Service Demands | 2,355 | 22,696 | 18,631 | 22% |
| Final Trash Fee Notices Served | 0 | 0 | 0 | #DIV/0! |

SPENDING REQUEST FORM

Approval from Council Required

COUNCIL MEETING DATE: 1/22/24

This form, submitted with any relevant bids or quotes, must be completed and approved by Council for non-emergency spending over \$5000. List any vendors, when possible, in the purchase description. Upon approval by Council, the account number to be charged must be filled in for the request to be considered complete. The approved/completed Spending Request Form shall be submitted to the Administrative Assistant.

Requisitioned By:

Ben James Service
Name Department

William Brown
William A. Brown, Mayor

[Signature]
Kelly I. Rankin, Fiscal Officer

PURCHASE DESCRIPTION:

Phase 1 of tree work for the year

VENDOR: Davey Tree

ACCOUNT #: 1000-320-395-3500

AMOUNT NOT TO EXCEED \$ \$18,000.00

APPROVED BY COUNCIL

For Administrative Assistant use only. Approved copies distributed to:

___ Department Head ___ Fiscal Officer ___ Mayor ___ Members of Council
___ P/T Administrator ___ Copy for Purchase Order and File Original in "Spending Requests" File



SPENDING REQUEST FORM

Approval from Council Required

COUNCIL MEETING DATE: 1-22-2024

This form, submitted with any relevant bids or quotes, must be completed and approved by Council for non-emergency spending over \$5000. List any vendors, when possible, in the purchase description. Upon approval by Council, the account number to be charged must be filled in for the request to be considered complete. The approved/completed Spending Request Form shall be submitted to the Administrative Assistant.

Requisitioned By:

CHUCK BARLOW Admin
Name Department

William A. Brown
William A. Brown, Mayor

[Signature]
Kelly I. Rankin, Fiscal Officer

PURCHASE DESCRIPTION:

REPAIR PIPE FROM LAP POOL

VENDOR: CME PIPE LINING

ACCOUNT #: 4901 - 800 - 530 - 3400

AMOUNT NOT TO EXCEED \$ 42,036.⁰⁶

APPROVED BY COUNCIL

For Administrative Assistant use only. Approved copies distributed to:
____ Department Head ____ Fiscal Officer ____ Mayor ____ Members of Council
____ P/T Administrator ____ Copy for Purchase Order and File Original in "Spending Requests" File



QUOTE

DATE: 11/03/2023
 EXP. DATE: 01/02/2024
 QUOTE # 31879

CME Pipe Lining, an HK Solutions Group Company
 www.cmepipelining.com
 101 Cavett Dr
 Reading, OH, 45215
 Phone: (513) 672-8302
 Email: cmesalesteam@hksolutionsgroup.com

BILL TO:

Village Mariemont
 6907 Wooster Pike
 Mariemont, OH, 45227

SERVICE TO:

John Scherpenberg
 6000 Mariemont Avenue
 Cincinnati, OH 45227, United States

| ITEM | DESCRIPTION | QTY | PRICE PER | UNIT | AMOUNT | TAX |
|----------|--|------|-------------|------|-------------|-----|
| Jetter | Jetter Service, jetter on site for pipe cleaning. | 1.00 | \$0.00 | Item | \$0.00 | N |
| Descale | Descale line from both pool bottom intake boxes to man hole. Pipe will be cleaned at boxes and man hole. | 1.00 | \$5,760.00 | Item | \$5,760.00 | N |
| Liner | Sewer Liner Installation to include measuring, cutting, onsite wet-out and cure. 6" and 8" liners from intake boxes to man hole. Pipes will be sealed to the best of our ability. End seals will used at all areas needed. Cme will be sealing pipes requested by Mariemont swim club. This is the process of eliminating issues, there is no guarantee this is the water loss issue. | 1.00 | \$36,276.00 | Item | \$36,276.00 | N |
| Warranty | 5 Year Material and 1 Year Labor Warranty Warranty on liner install and materials only. | 1.00 | \$0.00 | Item | \$0.00 | N |

SUBTOTAL \$42,036.00
 TAX RATE*
 TAX \$0.00
 OTHER -





QUOTE

DATE: 11/03/2023
EXP. DATE: 01/02/2024
QUOTE # 31879

TOTAL \$42,036.00

MEMO

TERMS & CONDITIONS

**This is an ESTIMATE ONLY. Estimate is for completing the job described above, based on our evaluation. It does not include unforeseen price increases or additional labor and materials which may be required should problems arise. Estimate includes furnishing and installing all new materials, labor, permits, and equipment that may be incidental to and for the construction of sanitary sewer facilities as specified and outlined above.

****The above prices, specifications and conditions are satisfactory and hereby accepted. CME Pipe Lining & Sewer Repair is authorized to do the work specified. I/We agree to PAYMENT IN FULL UPON COMPLETION OF WORK by the following: CHECK ___ CREDIT CARD ___ OTHER: _____

Customer Signature _____ Date _____

We accept standard forms of payment as well as Amex, Mastercard, Visa and Discover. Further financing options can be found on our website at cmeipelining.com/financing/ or by calling 513-672-8302. Make all checks payable to CME Pipe Lining.

Joe Randolph
(513) 295-3587
Joe@rcpyro.com



Scott Estridge
(513) 668-7738
Scott@rcpyro.com

January 14th, 2024

Mayor Bill Brown
Village of Mariemont, Ohio
6907 Wooster Pike
Mariemont, Ohio 45227

Dear Mayor Brown:

Please find following a copy of our proposal to perform the Village's fireworks display, to be held on Thursday July 4th, 2024 with a rain date on Friday, July 5th, 2024. Please print and sign two copies, retaining one for your records and returning the other to me along with a deposit check in the amount of \$3,250.00, with the remaining \$3,250.00 balance due on or before the day of the event. The check can be made out to RC Pyrotechnics.

This contract for a total show budget of \$6,500, which will allow us to keep the show at the same level of intensity and duration as in the past. This will yield a budget increase of \$500 over last year's show. Please let me know if you have any questions about the enclosed materials. I can be reached at (513) 295-3587 or Joe@rcpyro.com

Please send payment and signed contract to:

**RC Pyrotechnics
2234 Berger Court
Hamilton, Ohio 45013**

Sincerely,

A handwritten signature in black ink that reads 'Joe Randolph'.

Joe Randolph
RC Pyrotechnics, LLC

Joe Randolph
(513) 295-3587
Joe@rcpyro.com



Scott Estridge
(513) 668-7738
Scott@rcpyro.com

Proposal submitted on January 14th, 2024 to:

Date and Location of services:

Name: Village of Mariemont, Ohio
c/o Mayor Bill Brown
Address: 6907 Wooster Pike
Mariemont, Ohio 45227

Date: Thursday, July 4th, 2024
Venue: Dogwood Park
Address: 3718 Pleasant Street
Mariemont, Ohio 45227

We hereby propose to perform the Village of Mariemont Independence Day Fireworks Display, on Thursday, July 4th, 2024.

The Village of Mariemont is to provide:

- Ready access to a dumpster on-site for post-display cleanup.
- Adequate crowd control to maintain a secure shoot site and security.
- Firefighting, Law Enforcement & Emergency Medical crews necessary.

RC Pyrotechnics, LLC is to provide:

- Evidence of the necessary permits/bonds required by the appropriate agencies.

Other Terms and Conditions:

- If for any reason the sponsor cancels this event all paid funds will be forfeited.
- Rain date shall be on Friday, July 5th, 2024.

The above fireworks display will be performed consistent with that level of care & skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions for the sum of:

SIX THOUSAND FIVE HUNDRED U.S. DOLLARS (\$6,500.00)

Terms of payment:

\$3,250.00 upon acceptance of this proposal with the balance of \$3,250.00 due on or before the date of the event.

- Any alteration or deviation from the above involving extra costs will be executed only upon written order and will become an extra charge over and above the proposal.
- All agreements contingent on strikes, accidents, or delays beyond our control.

Respectfully Submitted:

RC Pyrotechnics, LLC

Joe Randolph, managing member

ACCEPTANCE OF PROPOSAL

- Proposal shall become void if not accepted within 30 days
- The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to perform the fireworks display. Payments will be made as outlined above.

Village of Mariemont, Ohio

Printed name: Bill Brown

Signature: _____

Date: _____

VOUCHERS FOR THE REGULAR COUNCIL MEETING, JANUARY 22, 2024

| DEPARTMENT | VENDOR | DESCRIPTION | COST |
|-------------------|---------------------------------------|--|-------------------|
| Admin | Ace Hardware CPU | Forever Stamps x6 | 396.00 |
| Admin | Bill Brown | Reimbursement for Marriage Officiating Fee | 75.00 |
| Admin | Bill Brown | Mayor's Car Allowance January 2024 | 41.66 |
| All | Village Payroll | Med \$3955.78, SS \$2147.50, and Gross Payroll \$138,454.02 for Period Ending 1/6/2024 | 144,557.30 |
| All | Benefit Wallet | 1st Half HSA Distribution | 14,950.00 |
| Building | iWorQ | iWorQ Systems Internet Software Management & Support February 2024 - January 2025 | 1,375.00 |
| Fire | Ace Hardware | Misc. Supplies/Parts/Materials | 5.00 |
| Fire | AE Door & Window Sales | Replacement Opener for Station Garage Door | 64.00 |
| Fire | MetroPCR | Fire Software Monthly Charges | 122.67 |
| Fire | Spectrum | Cable Service Monthly Charges | 24.76 |
| Fire | Working Fire Furniture & Mattress Co. | Recliners for Basement | 1,928.48 |
| Fire & EMS | Board of County Commissioners | Dispatch Fees January 2024 | 593.00 |
| Legislative | First Suburbs Consortium of SW Ohio | First Suburbs Consortium 2024 Membership Fee | 200.00 |
| Mayor's Court | E.C. Shaw Company | Engraved Nameplate "Clerk of Court" | 59.24 |
| Mayor's Court | SWOAMCC | SW Ohio Association of Mayor's Court Clerks 2024 Dues | 25.00 |
| Miscellaneous | Choice One | Hiawatha Ave Connector Construction Plans | 3,352.50 |
| Miscellaneous | Choice One | Connector Intersection with Miami Rd | 1,920.00 |
| Miscellaneous | Duke Energy | Gas & Electric Monthly Charges | 242.04 |
| Miscellaneous | Duke Energy | Install of Lighting Street Side Shield 4004 Miami Rd | 153.75 |
| Miscellaneous | Ed McTigue | Solicitor Fees December 2023 | 2,550.00 |
| Miscellaneous | Rumpke | Trash & Recycling Service December 2023 | 24,699.06 |
| Municipal | Altafiber | Internet Service Monthly Charges | 351.90 |
| Municipal | Altafiber | Long Distance Monthly Charges | 8.33 |
| Municipal | Amazon | Signs for New Door | 26.43 |
| Municipal | Anago | Janitorial Services February 2024 | 399.00 |
| Municipal | Bristol Doors | Emergency Repair Station Garage Door | 29.50 |
| Municipal | Schindler elevator Corporation | Elevator Warranty Agreement January 2024 | 97.98 |
| Police | AAA Club Alliance Carcare | Oil Changes for Cruisers | 144.65 |
| Police | Ace Hardware | Misc. Supplies/Parts/Materials | 18.97 |
| Police | Board of County Commissioners | Dispatch Fees January 2024 | 1,114.00 |
| Police | TransUnion | Data Subscription December 2023 | 75.00 |
| Service | Ace Hardware | Misc. Supplies/Parts/Materials | 295.88 |
| Service | Amazon | Chairs for Shop | 642.91 |
| Service | Enquirer Media | Legal Notice Dale Park (Reimbursed by MPF); R-38-23 | 1,108.22 |
| Service | KOI Auto Parts | Repair for Chipper and Oil Filter | 115.75 |
| Service | Lowe's | Christmas Lights & Supplies for Square | 637.04 |
| Service | Ohio Utilities Protection Service | 2024 Governmental Assessment | 406.36 |
| Service | Spectrum | Internet Service Monthly Charges | 84.99 |
| Service | Stigler Supply | Cleaning & Janitorial Supplies | 798.93 |
| Service | Wright Brothers, Inc. | Cylinder Rental | 15.36 |
| TOTAL | | | 203,705.66 |

VILLAGE OF MARIEMONT
BIWEEKLY PAYROLL ENDING JANUARY 6, 2024

Police Department

| | | | |
|--------------------------------|---------|---------------------------------|-----------------|
| Richard D. Hines, Regular | 4608.80 | Rick Hines, Holiday | 921.75 |
| Rick Hines, Sick Time Buy Back | 3456.00 | Paul Rennie, Sick Time Buy Back | 2042.40 |
| Dave Roberts, Holiday | 667.20 | Nick Pittsley, Regular | 3920.00 |
| Dave Roberts, Regular | 1834.80 | Dave Roberts, Sick | 1000.80 |
| Fred Romano SRO, Regular | 1758.96 | Dave Roberts, Comp | 500.40 |
| Rachel Hays, Overtime | 200.25 | Nick Pittsley, Holiday | 784.00 |
| Tom Ostendarp, Regular | 3894.70 | Dave Bailey, PT, Regular | 252.00 |
| Steve Watt, Comp | 297.85 | Adam Geraci, Regular | 3404.00 |
| Adam Geraci, Holiday | 680.80 | Steve Watt, Vacation | 1021.20 |
| Tom Ostendarp, Regular | 3944.00 | Paul Rennie, Regular | 3276.35 |
| Paul Rennie, Comp | 127.65 | Tom Ostendarp, Holiday | 788.80 |
| Paul Rennie, Holiday | 680.80 | Emily Howell, Regular | 2720.00 |
| Emily Howell, Sick | 480.00 | Emily Howell, Holiday | 640.00 |
| Rachel Hays, Holiday | 712.00 | Steve Watt, Overtime | 127.65 |
| Emily Howell, Overtime | 360.00 | Steve Watt, Holiday | 680.80 |
| Steve Watt, Regular | 2087.95 | Vikki Rose, Vacation | 900.00 |
| Matt Kurtz, Regular | 3404.00 | Rachel Hays, Regular | 3560.00 |
| Judy Gerros, Crossing Guard | 127.35 | Vikki Rose, Holiday | 450.00 |
| Vikki Rose, Regular | 900.00 | Dorris Hallums, Crossing Guard | 126.90 |
| Matt Kurtz, Holiday | 680.80 | Fred Romano, Personal | 195.44 |
| | | Department Total | 54067.32 |

Paramedics/Fire

| | | | |
|--------------------------------|---------|------------------------------------|-----------------|
| Jim Henderson, Supervisor Pay | 466.26 | Keary Henkener, PT, Regular | 727.92 |
| Tim Peaker, Supervisor's Pay | 1126.08 | Scott, Ray, PT, Regular | 485.28 |
| Craig Coburn, Supervisor Pay | 422.28 | Mike Washington Jr, Holiday | 844.56 |
| Robert Mercer, Holiday | 1759.14 | Brandon Manor, Holiday | 727.92 |
| Bryan Young, PT, Regular | 242.64 | Donald Scarpiniski, PT, Regular | 970.56 |
| Chad Webb, PT, Regular | 970.56 | Mike Washington, PT, Regular | 849.24 |
| Rick Hines, Regular | 480.61 | Nick Guilkey, Supervisor Pay | 883.44 |
| Joe Lowry, PT, Regular | 970.56 | Jack Berkowitz, PT, Regular | 242.64 |
| Joe Lowery, Holiday | 363.96 | Chris Miller, Supervisor Pay | 563.04 |
| Bryan Schmidlap, PT, Regular | 363.96 | Johnny Stewart, PT, Regular | 363.96 |
| Jason Williams, Supervisor Pay | 2601.24 | Tim Linz, PT, Regular | 315.00 |
| Brandon Manor, PT, Regular | 485.28 | Hunter Morgan, PT, Regular | 485.28 |
| Matt Clark, Supervisor Pay | 1290.30 | Matt Clark, Holiday | 844.56 |
| Charles Weghorn, Holiday | 727.92 | Jacob Courtney, PT, Regular | 242.64 |
| Eric Freeland, PT, Regular | 970.56 | Thomas Campbell, PT, Regular | 358.08 |
| Thomas Campbell, Holiday | 537.12 | Ryan Brown, Holiday | 363.96 |
| Brayden Young, PT, Regular | 970.56 | Chris Miller, Holiday | 363.96 |
| Taylor Nieman, PT, Regular | 970.56 | Matt Thompson, PT, Regular | 970.56 |
| Pat Dixon, PT Regular | 485.28 | Pat Dixon, Holiday | 1091.88 |
| David Huckleby, PT, Regular | 1455.84 | Pat Dixon, Supervisor Pay | 422.28 |
| Ryan Brown, PT, Regular | 485.28 | Charles Weghorn, PT, Regular | 970.56 |
| Jeremy Burns, PT, Regular | 311.04 | Johnny Stewart, PT, Regular | 242.64 |
| Johnny Stewart, Holiday | 363.96 | Matt Thompson, Holiday | 727.92 |
| Josh Watren, Supervisor Pay | 1126.08 | Dan Copeland, Assistant Fire Chief | 2884.62 |
| Hunter Morgan, PT, Regular | 485.28 | Department Total | 34637.41 |

Maintenance Department

| | | | |
|-------------------------------------|---------|---|-----------------|
| John M. Scherpenberg, Regular | 811.98 | John Scherpenberg, Holiday | 333.12 |
| John Scherpenberg Vacation Buy Out | 9327.36 | John Scherpenberg, Retirement Severance | 6662.40 |
| Kevin Schmidt, Holiday | 254.64 | Kevin Schmid, Vacation Buy Out | 7639.20 |
| Kevin Schmid, Personal Time Buy Out | 314.32 | Kevin Schmid, Retirement Severance | 5092.80 |
| Kevin Schmid, Regular | 1018.56 | Ben James, Vacation | 482.72 |
| Ben James, Holiday | 482.72 | Mike Evanchyk, Sick | 1206.80 |
| Jeremy Swadder, Regular | 2244.00 | Mike Evanchyk, Regular | 724.08 |
| Ben James, Regular | 1448.16 | Mike Evanchyk, Holiday | 482.72 |
| | | Department Total | 38525.42 |

Administrative

| | | | |
|-----------------------------|---------|-------------------------------------|----------------|
| Joanee B. Van Pelt, Regular | 2554.88 | Joanee Van Pelt, Holiday | 567.75 |
| Allison Uhrig, Sick | 211.04 | Allison Uhrig, Vacation | 217.43 |
| Allison Uhrig, Regular | 959.25 | Allison Uhrig, Personal | 147.09 |
| Allison Uhrig, Holiday | 383.73 | Joanee Van Pelt, Sick Time Buy Back | 2271.00 |
| | | Department Total | 7312.14 |

Tax Department/Administrator

| | | | |
|-----------------------|---------|-----------------------------|----------------|
| Chuck Barlow, Regular | 1615.50 | Chuck Barlow, Administrator | 769.23 |
| Chuck Barlow, Holiday | 538.50 | Chuck Barlow, Vacation | 538.50 |
| | | Department Total | 3461.73 |

Building

| | | | |
|--------------|--------|-------------------------|------------------|
| Rod Holloway | 450.00 | Department Total | 450.00 |
| | | GRAND TOTAL | 138454.02 |

TO: Village Council and Mayor Brown
FROM: Health and Recreation Committee, Randy York - Chair
RE: Health & Recreation Budget Reviews and Requests
DATE: January 17, 2024

The Health and Recreation Committee met on Tuesday January 16th in council chambers. Present at the meeting were Health and Recreation Committee members Randy York (Chair), Susan Brownknight (Vice-Chair), and Matthew Ayer (Member). Also in attendance were Mayor Bill Brown, and Mariemont Racquet Club member Linda Bartlett. The meeting commenced at 6:32pm.

The purpose of the committee meeting was to review:

1. Budget Request, 2023 Results and 2024 Operational Projections from the South 80 Trails Garden and Park Advisory Board.
2. Budget Request, 2023 Results, Revised Membership Rates and 2024 Operational Projections from the Mariemont Raquet Club
3. Planning and Engineering Estimates for the Sidewalk through Dale Park.
4. Review of Park Bench Program.

The committee reviewed the reports submitted by the South 80 Trails Garden and Park Advisory Board (attached) and unanimously recommend that the council approve the funding requests for 2024. The committee does respectfully request that the South 80 Committee review environmental standards for a flood plain to make sure that the gardens and other areas are in compliance and, if necessary, to develop a plan to move towards compliance. The committee also requests that the South 80 Committee evaluate the current process for gardeners to clean up their plots at the end of the season, and to provide clarity on the leash law and enforcement for the South 80.

The committee reviewed the reports submitted by the Mariemont Racquet Club (attached) and unanimously recommend that the council approve the funding requests for 2024. This approval is contingent on the Village executing a satisfactory contract agreement with the tennis pro. The committee also unanimously approved the membership rate increases for 2024. Related to the racquet facilities, the committee is developing a long-term capital plan as a component of over Village recreational subsidies.

The committee is not currently offering recommendations on the final two items on the agenda for this meeting as further research and evaluation is necessary including an overall inventory of the condition and placement of our current park benches.

The meeting adjourned at 8:10pm.

Respectfully Submitted,

Randy York, Chair

Susan Brownknight (Vice-Chair)

Matthew Ayer (Member)

South 80 Trails, Garden and Park Advisory Board
 2023 Recap
 Proposed Budget 2024

2023 Financial Recap:
 Revenues: \$5,182.10
 Expenses: \$1,000
 Net: **\$4,182.10**

Anticipated/Requested Expenses 2024:

Contract for plowing / bobcat /
 tilling / gas money – Glassmeyer \$1,000
 Seeds for the Pumpkin Patch \$100
 Signage \$400
 Upgrade well to solar \$4,121
Total \$5,621

2024 Projected Revenues:

| Row | # of plots | Primary | secondary | not charged / unallocated | Primary / Secondary / uncharged |
|--------------|------------|------------|-----------|---------------------------|---------------------------------|
| 1 | 10 | 2 | 3 | 5 | 10 |
| 2 | 24 | 9 | 10 | 5 | 24 |
| 3 | 26 | 12 | 7 | 7 | 26 |
| 4 | 30 | 14 | 14 | 2 | 30 |
| 5 | 30 | 18 | 5 | 7 | 30 |
| 6 | 30 | 13 | 15 | 2 | 30 |
| 7 | 30 | 25 | 1 | 4 | 30 |
| 8 | 34 | 24 | 0 | 10 | 34 |
| Total | 214 | 117 | 55 | 42 | 214 |
| split plots | 7 | | | \$4,610 | allocated |
| total plots | 214 | | | \$1,020 | additional anticipated |
| No charge | 8 | | | \$5,630 | total expected \$ |

Mariemont Racquet Club
 Recap of 2023 Season
 Proposed Budget 2024

2023 Financial Recap:

| | |
|-------------------------------|-------------------|
| 2023 Revenues from Membership | \$13,285.23 |
| Expenses: | <u>\$8,706.31</u> |
| Net: | \$4,578.92 |

Invoice to MSD for court Usage \$3,619

There were 141 total memberships in 2023, down from 145 in 2022. This drop can be attributed to the tennis pro not being contracted until late-June and the 6-week closure of the four main courts for resurfacing.

The contract for the Tennis Pro has been updated and needs to be reviewed and executed for the 2024 season.

Requested Incremental Expenses for 2024:

| | |
|---|-----------------|
| 6 additional benches (\$100-\$350) | \$2,100 |
| Crack and touch-up repair, courts 5,6,7 (\$3,000/court) | \$9,000 |
| Total | \$11,100 |

2024 Projections:

| | |
|-------------------------------------|-----------------|
| Projected Revenues from Memberships | \$14,000 |
| Projected Operational Expenses | <u>\$10,000</u> |
| Net: | \$4,000 |

Proposed Rates for 2024 Season:

| | 2021 | 2022 | 2023 | 2024 |
|---------------------|-------|-------|-------|-------|
| Family Resident | \$130 | \$150 | \$165 | \$175 |
| Non-Resident Family | \$150 | \$175 | \$195 | \$210 |
| Adult Resident | \$60 | \$70 | \$80 | \$80 |
| Adult Non-Resident | \$70 | \$80 | \$100 | \$110 |
| Junior Resident | \$34 | \$40 | \$45 | \$45 |
| Junior Non-Resident | \$40 | \$50 | \$60 | \$70 |
| Senior Resident | \$55 | \$60 | \$65 | \$65 |
| Senior Non-resident | \$60 | \$75 | \$85 | \$95 |

During the 2023 season, MRC volunteers power washed and prepared courts 5 and 6, courts 1-4 were resurfaced and the nets and posts were replaced, the Mary Emery Park sign was replaced by a private donor, and the original Mary Emery Park sign was refurbished and will be placed in the park this spring.

2024 Council Committee Assignments

Safety

Matt Ayer– Chairman

Rob Bartlett– Vice-Chairman

Randy York– Member

Finance

Rob Bartlett – Chairman

Marcy Lewis– Vice-Chairman

Bob Van Stone – Member

Planning & Zoning and Economic Development

Marcy Lewis – Chairman

Bob Van Stone - Vice-Chairman

Susan Brownknight – Member

Rules & Law

Susan Brownknight – Chairman

Matt Ayer – Vice-Chairman

Marcy Lewis– Member

Health & Recreation

Randy York– Chairman

Susan Brownknight – Vice-Chairman

Matt Ayer – Member

Public Works

Bob Van Stone – Chairman

Randy York – Vice-Chairman

Rob Bartlett - Member

VILLAGE OF MARIEMONT

RESOLUTION NO. R- -24

TO APPOINT TIM WILEY AS A MEMBER OF THE POOL COMMISSION FOR THE
CALENDAR YEARS 2024 AND 2025

WHEREAS, Council is of the opinion that it would be in the best interest of the Village of Mariemont to appoint Tim Wiley to the Pool Commission; and

WHEREAS, Tim Wiley wishes to contribute his time and energies in this capacity to the betterment of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO
CONCURRING

SECTION I. That Council confirms the Mayor's appointment of Tim Wiley to the Pool Commission for the calendar years of 2024 and 2025.

Passed: January 22, 2024

William A. Brown, Mayor

ATTEST:

I, Kelly I. Rankin, Fiscal Officer of Council of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing resolution was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 23rd day of January 2024.

Kelly I. Rankin, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. R- -24

**TO CONFIRM THE REAPPOINTMENT OF MICHAEL LOCKHART AS SWIM POOL
MANAGER FOR CALENDAR YEARS 2024 AND 2025, AND TO SET COMPENSATION**

WHEREAS, the Mayor recommends to Council that Michael Lockhart be reappointed Swim Pool Manager; and

WHEREAS, Council believes he is qualified to fulfill the duties of this position and said recommendation should be accepted.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE
VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS
ELECTED THERETO CONCURRING:**

SECTION I. That Council confirms the reappointment of Michael Lockhart as Swim Pool Manager, for the calendar years 2024 and 2025.

SECTION II. He shall be paid at the rate of \$15,450.00 annual compensation in equal monthly payments of \$1287.50.00 per month. Said salary will be paid the last pay period of each month as established by this Resolution beginning April 2024.

Passed: February 12, 2024

William A. Brown, Mayor

ATTEST:

I, Kelly I. Rankin, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple & Chestnut Streets; the site of Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 13th day of February 2024.

Kelly I. Rankin, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. R- -24

TO CONFIRM THE REAPPOINTMENT OF CHRISTOPHER M. ERTEL AS VILLAGE ENGINEER FOR CALENDAR YEAR 2024, AND TO SET COMPENSATION

WHEREAS, the Mayor recommends to Council that Christopher M. Ertel be reappointed Village Engineer; and

WHEREAS, Christopher M. Ertel is a registered professional engineer and Council believes he is qualified to fulfill the duties of this position.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. That Council confirms the reappointment of Christopher M. Ertel as Village Engineer, for the calendar year 2024, and that he shall serve at the will of Council, pursuant to Section 32.22 of the Codified Ordinances of the Village of Mariemont. He shall be paid at the rate of \$57.40 per hour in addition to the \$1,500 annual compensation established by Ordinance.

SECTION II. The new pay rate will be effective for the April 2024 pay period.

Passed: February 12, 2024

William A. Brown, Mayor

I, Kelly I. Rankin, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple & Chestnut Streets; the site of Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 13th day of February 2024.

Kelly I. Rankin, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

RESOLUTION NO. R- -24

TO CONFIRM THE REAPPOINTMENT OF VILLAGE ZONING OFFICER ROD HOLLOWAY FOR CALENDAR YEAR 2024; AND TO SET COMPENSATION

WHEREAS, The Mayor recommends to Council that Rod Holloway be reappointed as Village Zoning Officer; and

WHEREAS, Council believes that Rod Holloway is well qualified to fulfill this role and should be reappointed as Village Zoning Officer.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, HAMILTON COUNTY, OHIO, TWO THIRDS OF THE MEMBERS ELECTED THERETO CONCURRING:

SECTION I. Council confirms the reappointment of Rod Holloway as the Village Zoning Officer for calendar year 2024.

SECTION II. The compensation for Rod Holloway shall be paid, \$21.00 per hour effective April 14, 2024.

SECTION III. That this Resolution shall go into effect at the earliest date allowed by law.

Passed: February 12, 2024

William A. Brown, Mayor

ATTEST:

I, Kelly I. Rankin, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing resolution was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 13th day of February 2024.

Kelly I. Rankin, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -24

TO AMEND ORDINANCE O-8-23 OF THE MARIEMONT CODE OF ORDINANCES TO INCREASE PAYMENT FOR EMPLOYEES

WHEREAS, Council has reviewed Ordinance O-8-23 known as the Amended Salary Ordinance and

WHEREAS, Council believes it is in the best interest of the Village to amend said Ordinance to update salaries for full time and part time employees; and.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That Ordinance No. 0-8-23 passed on April 10,, 2023 is repealed and a replacement Ordinance enacted.

SECTION II. That the rate of pay for the following jobs be established as stated below, effective pay period beginning April 14, 2024:

SECTION III. – Salaries.

FULL-TIME

| <u>Job Grade</u> | <u>Minimum Wage /Top Wage</u> | |
|--|-------------------------------|--------------|
| Police Chief/Fire Chief (1) | \$74,133.74 | \$136,294.37 |
| Lieutenant (2) | \$49,870.23 | \$105,874.60 |
| Sergeant (1) | \$46,884.00 | \$97,936.18 |
| Patrolman (6) | \$45,745.57 | \$91,151.08 |
| School Resource Officer (1) | \$47,902.40 | \$61,435.75 |
| Police Staff Assistant (1) | \$27,277.92 | \$62,161.53 |
| Assistant Fire Chief (1) | \$49,869.10 | \$77,250.00 |
| Fire Marshal (1) | \$46,884.00 | \$88,590.19 |
| Maintenance Superintendent (1) | \$51,080.37 | \$77,250.00 |
| Labor Mechanic (1) | \$18.55/hr | \$32.34/hr |
| Service Department Labors (3) | \$15.48/hr | \$31.09/hr |
| Senior Administrative Assistant (1) | \$40,902.75 | \$76,019.11 |
| Administrative Assistant, Mayor’s Office (1) | \$27,277.92 | \$51,495.59 |
| Tax Administrator (1) | \$42,764.33 | \$73,262.12 |
| Assistant Tax Administrator | \$35,000.00 | \$48,960.00 |
| Staff Assistant, Tax Office (1) | \$27,277.92 | \$46,089.85 |

PART-TIME

| <u>Job Grade</u> | <u>April 17, 2023</u> | |
|------------------------------|-----------------------|------------|
| Police Patrolman | \$16.00/hr | \$21.02/hr |
| Assistant Police/Court Clerk | \$15.50/hr | \$20.02/hr |
| Firefighter: EMT Step 1 | \$10.10/hr | \$15.26/hr |
| Firefighter: EMT Step 2 | \$10.10/hr | \$16.10/hr |
| Crossing Guards | \$10.10/hr | \$14.47/hr |
| Service Department Labors | \$10.10/hr | \$20.00/hr |
| Typist, Secretary | \$10.10/hr | \$13.81/hr |
| Tax Administrator | \$29.00/hr | \$32.30/hr |
| Staff Assistant, Tax Office | \$11.62/hr | \$21.00/hr |
| Custodian, Municipal/Tax | \$10.10/hr | \$13.87/hr |
| Firefighter: Medic Step 2 | \$10.74/hr | \$20.88/hr |
| Firefighter: Lieutenant | \$10.74/hr | \$24.22/hr |
| Firefighter: Captain | \$10.74/hr | \$25.34/hr |

SECTION IV. Overtime - Other than as provided in Section IV and Section VI, any hours worked in excess of 40 hours in any one week by full-time hourly rated employees shall be paid at the rate of 1 1/2 times the straight hourly rate for all work in excess of 40 hours.

No part-time employees shall be paid overtime without the Department Head first receiving prior written approval from the Mayor.

None of the above compensation shall be applicable to Department Heads, except that the Chief of Police/Fire shall be eligible to earn overtime pay when policing school athletic events and other special situations where the Village is reimbursed by a third party for the cost of any such overtime pay.

SECTION V. Overtime – Full time Fire Department personnel will change from a 21-day FLSA cycle to a 28-day cycle. Full time staff, exclusive of the Assistant Fire Chief will work 192 hours in the 28-day cycle at straight time; overtime pay for the full-time fire personnel in excess of 212 hours during the 28-day period shall be paid at the rate of 1 ½ times their straight time hourly rate. Assistant Fire Chief will work 160 hours in a 28-day cycle. Overtime pay in excess of 171 hours during the 28 day period shall be paid at the rate of 1 ½ times his/her straight time.

That overtime for full-time police personnel in excess of 160 hours in a 28-day period shall be paid at the rate of 1 ½ times their straight hourly rate.

That all employees, except for full-time fire personnel, who so designate, may accumulate no more than 48 hours of compensatory time at any given time. The employee shall be credited with 1½ hours for each hour worked, with the total accumulated never to exceed 48 hours. Full time fire personnel may accumulate no more than 48 hours.

Full-time Fire and Maintenance employees shall receive a minimum of one-hour pay for call-in situations.

SECTION VI. Court Pay - Members of the Police Department, when it is not during their regularly scheduled working hours, shall be paid for not less than three hours overtime pay for court appearances.

SECTION VII. Mandatory Meetings - Pay for attendance at mandatory meetings when it is not during their regularly scheduled work hours of full-time firefighters or police officers, shall be as follows:

(A) Firefighters shall be paid 1 1/2 times their regular hourly pay for each hour of the first four meetings per year and \$20.00 per meeting thereafter, not to exceed 24 meetings annually, providing that the time does not exceed F.L.S.A. guidelines;

SECTION VIII. Part-Time Employees - Part-Time firefighters and paramedics shall be paid at the rate of 1 1/2 times their normal hourly rate for any hours actually worked on the following holidays: (1) New Year's Day; (2) Martin Luther King Day; (3) President's Day (4) Memorial Day; (5) Juneteenth Day (6) Independence Day; (7) Labor Day; (8) Indigenous Peoples' Day; (9) Veteran's Day (10) Thanksgiving Day (11) Christmas Eve, (12) Christmas Day and (13) New Year's Eve.

Crossing Guards shall be paid for any hours they would have otherwise worked when school is closed due to snow, up to a maximum of five snow days per year.

SECTION IX. Promotions - That the Mayor make recommendations to Council for the promotion of personnel from a lower grade to a higher grade. An employee who is promoted shall not be paid less than 100% of his/her former salary.

After being promoted, an employee shall be required to complete a 180-day probationary period.

SECTION X. Probationary Period for New Employees - That each employee of the Police, Fire and Maintenance Departments shall be considered to be on a probationary status for 12 months from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

That each employee of the Administration and Tax Departments shall be considered to be on a probationary status for the first 180 days from the date of his/her employment. During the probationary period no employee shall be compensated for sick time, vacation time, or personal leave time. Thereafter, the employee shall be considered to be a full-time Village employee with full-service time retroactive to his/her date of employment.

SECTION XI. Maximum Salary/Pay Increases - All employees new to a salary range will serve a minimum of three years in a grade before being paid the maximum allowable salary.

The salary level of employees may be adjusted in increments and time intervals as approved by the Mayor.

SECTION XII. Accident Policy - That the Village of Mariemont shall purchase an accident policy for each volunteer fireman and pay the cost thereof.

SECTION XIII. Vacation - That each full-time employee shall earn vacation as follows:

(A) One-year anniversary date of continuous service – 2 weeks

- (B) Seven-year anniversary date of continuous service – 3 weeks
- (C) Fifteen-year anniversary date of continuous service – 4 weeks

Vacation time does not accrue from year to year.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating vacation.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per calendar year of service. Example: An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/ (8-hour day times 5 days/week times 52 weeks) for a 80-hour per paycheck worker or the % equivalent for other pay cycles.

Unused vacation days, up to 5, can be carried over to the next calendar year.

SECTION XIV. Sick Leave - Effective January 1, 1980, each full-time employee shall be entitled to sick leave as follows:

- (A) All employees except those listed in (B) below shall receive 10 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 120 days.
- (B) The Fire Marshal shall receive 14 hours of sick leave for each month of service. Unused sick leave may be cumulative up to a maximum of 168 days.
- (C) For those Village employees accumulating the maximum number of sick leave hours allowable under Village code (960 hours, except 1,344 hours in the case of a fire marshal), the Village shall pay that employee for one-half of any sick time not used in that year up to a maximum of 60 hours per year (except for Fire Marshal which is a maximum of 84 hours per year), so long as that employee used 40 hours (or 48 hours in the case of a fire marshal) or less of sick leave during that year.

No sick leave may be granted to a Village employee upon or after his/her retirement.

The Mayor is hereby authorized to implement a policy for the continuation of wages for employees who sustain a job-related injury or illness. Employees will not be charged with the use of sick leave when off work under this provision.

A full-time employee shall be granted a maternity leave of absence to commence on a date determined by her physician. The employee shall use accumulated sick leave to be compensated for maternity leave. The Mayor is hereby authorized to implement a policy for the use of maternity leave.

SECTION XV. Medical and Dental Coverage - The Village of Mariemont shall pay the premium costs to provide dental coverage, life insurance and AD&D insurance for all full-time employees as set forth herein. Full-Time employees will be offered medical coverage with a shared cost dependent on employee choice of medical plan. Additionally, the Village shall participate in the employee's Health Savings Account (HSA). Funding these accounts will coincide with the calendar year versus the benefit year per IRS rules for HSA use and shall be set forth below.

| | Platinum A | Gold A | Platinum C |
|------------------------|-------------------|---------------|-------------------|
| Employee premium share | 13% | 7.5% | 5% |

| | | | | |
|-------------------------|--|---------|---------|---------|
| HSA Contribution Single | | \$1,100 | \$1,100 | \$1,500 |
| HSA Contribution EE+1 | | \$2,200 | \$2,100 | \$3,000 |

The July 2020 payment will be the balance of 2020. January 2021 will reflect one half of this amount. This will allow the employees to align their annual deductible costs to the IRS rules.

For those full-time employees requesting coverage other than single dental coverage, the Village shall pay ninety-four percent (94%) of the premium cost and the employee shall pay six percent (6%) of the premium cost of the difference between single dental coverage and the selected dental coverage.

In addition, HSA contributions by the Village will be prorated by months for new hire eligible for healthcare benefits. (Example: a person working 4 months in a year will receive equivalent contribution for 4 months)

SECTION XVI. Holidays – Police and Fire Departments - That all full-time members of the Police and Fire Departments shall receive the following 11 holidays:

(1) New Year’s Day; (2) Martin Luther King Day; (3) President’s Day; (4) Memorial Day; (5) Juneteenth Day (6) Independence Day; (7) Labor Day; (8) Indigenous Peoples’ Day (9) Veteran’s Day (10) Thanksgiving; (11) Christmas.

Full-time members may be given the day off, with pay, if scheduling permits. In the event a full-time member is required to work on a holiday, he/she will be paid an additional day’s pay over and above the employee’s regular pay. Rate of pay to be based on 260-day work year (52 weeks x 5 days). The employee’s base salary shall be divided by 260 to determine holiday pay. Payment is to be made on the payroll that contains the date on which the holiday falls.

If required to work on a holiday, the Chief of Police/Fire will be compensated as described above.

SECTION XVII. Holidays – Non-Police and Fire Employees - All full-time employees other than those in the Police and Fire Departments shall receive the following 11 holidays:

(1) New Year’s Day; (2) Martin Luther King Day; (3) President’s Day; (4) Memorial Day; (5) Juneteenth Day (6) Independence Day; (7) Labor Day; (8) Indigenous Peoples’ Day (9) Veteran’s Day (10) Thanksgiving; (11) Christmas.

In the event a full-time employee is required to work on a holiday, the employee shall receive 1 ½ the hourly rate for each hour worked in addition to his regular pay. Holiday work schedules are to be approved in advance by the Mayor. If the holiday falls on a Saturday, Friday shall be considered to be the holiday. If the holiday falls on a Sunday, Monday shall be considered the holiday.

If required to work on a holiday, a Department Head will be compensated in the same manner as Chief of Police/Fire.

SECTION XVIII. Personal Days - All full-time employees are to receive three (3) workdays of personal leave annually. Personal leave days do not accrue from year to year.

SECTION XIX. Swimming and Tennis Passes - That the Village shall provide family passes for swimming and tennis facilities for all full-time employees. Part time employees may purchase individual or family passes to the Village’s swim and tennis facilities.

SECTION XX. That the rate of pay and benefits established in this Ordinance be subject to review bi-annually. The revisions and/or additions made in the Ordinance shall apply to all employees as stated.

SECTION XXI. Incentive Pay - That the Village may provide incentive pay for those full-time employees who have shown by their effort and example outstanding ability in performing their duties.

- (A) Very Good \$350 to \$600
- (B) Exceptional \$600 to \$850

Council approved Holiday Pay up to \$500.00 for each Full-Time Employee in lieu of Incentive Bonus Pay

All performance ratings shall be approved by the Department Head and the Mayor. Incentive pay shall be awarded after completion of annual reviews.

SECTION XXII. Retirement/Severance Pay - Full time employees of the Village of Mariemont will be eligible for the following benefits when they retire under Public Employees Retirement System of Ohio, and Police and Firemen's Disability and Pension Fund.

- (A) One month's severance pay.
- (B) Full unused vacation for the year in which the retirement occurs.
 - 1. This may be taken in pay or days off, or a combination of each.
 - 2. Employees retiring on December 31st of any year will receive vacation for the coming year.
- (C) Accrued but unused compensatory time.
- (D) Accrued but unused personal days.

SECTION XXIII. Longevity Pay - Each full time Village employee shall receive longevity pay as follows:

- (A) \$200 base upon completion of 5 years of continuous service for full-time employees
- (B) \$25 incremental increase, plus the \$200 base for each additional year of continuous service for full-time employees

Continuous prior service to the Village by a part-time employee will count towards the calculation of longevity pay, as follows:

- (A) Rate to be calculated by number of paid hours per calendar year of service. **EXAMPLE:** An employee worked 832 paid hours in 2002. They would receive a 40% credit (832/(8-hour days times 5 days/week times 52 weeks) for an 80-hour per paycheck worker or the % equivalent for other pay cycles.

For purposes of determining continuous service, layoffs of less than 2 years shall not be considered as breaking continuous service, although the period of layoff will not be used in calculating longevity.

Longevity pay will be paid on the payroll that contains the employee's anniversary date. Any right to longevity pay terminates upon termination of employment with the Village for whatever reason.

Continuous prior service to the Village by a Part-Time employee will count towards the calculation of vacation time. The credited time will be calculated by using the number of paid hours worked per

calendar year of service. Example: An employee worked 832 paid hours in 2002. The would receive a 40% credit (832/8 hr day time 5/week times 52 weeks) for a 80 per paycheck worker or the % equivalent for other pay cycles.

SECTION XXIV. Pay for Acting Supervisory Duties – An employee, acting as a supervisor during the extended temporary absence of a supervisor, may, with the prior approval of the Mayor, receive extra compensation, within the supervisory range, for a specified period of time.

Passed: April 14, 2024

William A. Brown, Mayor

ATTEST:

I, Kelly I. Rankin, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building, Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 15th day of April 2024.

Kelly I. Rankin, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- -24

TO REPEAL ORDINANCE NO. 0-12-23 PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES AND TO ENACT NEW LEGISLATION PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES

WHEREAS, Council has examined the salary requirements for the Recreation Department, particularly the Swimming Pool Salary Schedule, and believes that a change is in order; and

WHEREAS, The Finance Committee has recommended a new salary schedule be implemented for recreational employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

Section I. That Ordinance No. O-12-23 enacted by the Council of the Village of Mariemont on June 12, 2023 is hereby repealed.

Section II. That the following sets forth the 2024 swimming pool salary schedule with pay period beginning April 14, 2024:

| <u>Job Grade</u> | <u>Minimum Wage /Top Wage</u> | |
|--------------------------------------|-------------------------------|------------------|
| Swim Pool Manager | \$15,000.00/year | \$15,450.00/year |
| Swim Pool Assistant Manager | \$15.00/hour | \$15.45/hour |
| Swim Pool Lifeguards | \$13.50/hour | \$13.91/hour |
| Snack/Gate (older than 16 years old) | \$10/10/hour | \$10.45/hour |
| Snack/Gate (16 years old or younger) | \$9.50/hour | \$9.79/hour |
| Swim Instructors | \$10.45/hour | \$10.45/hour |
| Swim Team Coaches | \$10.45/hour | \$10.45/hour |

Any employee, who is required to handle funds belonging to the Village as part of his or her duties, shall be bonded in the amount of \$2,500.

Passed: February 12, 2024

William A. Brown, Mayor

I, Kelly I. Rankin, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 13th day of February 2024.

Kelly I. Rankin, Fiscal Officer

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. 0-_____-24

CREATING MARIEMONT RACQUET CLUB BOARD

WHEREAS, many years ago the Council for the Village of Mariemont established the Mariemont Tennis Association (the "Association"); and

WHEREAS, this Association worked very informally relative to the care, maintenance, and utilization of the tennis courts in the Village of Mariemont; and

WHEREAS, Council has determined that it would be in the best interest of the Village to create a Mariemont Racquet Club Board to essentially oversee the use, care, and maintenance of the Village-owned tennis courts.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:

SECTION I. That the Mariemont Racquet Club Board is hereby created and shall be established as follows:

SECTION II. §37.08 MARIEMONT RACQUET CLUB BOARD.

(A)(1) There shall be a MARIEMONT RACQUET CLUB BOARD whose mission will be to oversee, plan, and make recommendations to the Mayor and Village Council regarding the conservation, maintenance, management, and development as necessary of the Mariemont racquet sports facilities and to establish policies concerning the use of the facilities and to manage activities that encourage the optimal use of the facilities.

(2) The Board members shall be appointed by the Mayor, with the consent of Council, for two-year terms. Mid-term appointees shall serve the remaining portion of the term vacated and must be reappointed at the end of the original two-year term in order to remain on the Board. Two of the members will start out with one-year terms, producing staggered terms, followed thereafter by two-year terms.

(3) The Mariemont Racquet Club Board shall consist of five Board members.

(4) Each January the Board shall meet and elect a Chairperson and a Secretary. Thereafter the Board shall meet regularly throughout the year to conduct its business. Minimally, the Board shall meet bi-annually.

(5) Actions taken by the Board shall require a simple majority vote of the Board members.

(6) (a) The Board shall adopt from time to time such general rules and regulations relating to its procedure as it may deem necessary. These shall be kept on file in the Village Office.

(b) Concise minutes and records shall be kept as to all official acts of the Board. These shall be provided to the Village Council and be kept on file in the Village Office.

(7) Recommendations from the Board shall be submitted to the Health and Recreation Committee who will present them to council.

SECTION III. That this Ordinance shall take effect at the earliest date allowed by law.

Passed: February 26, 2024

William A. Brown, Mayor

ATTEST:

I, Kelly . Rankin, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by the Council, as follows: the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 27th day of February 2024.

Kelly I. Rankin, Fiscal Officer