

TO: Village Council and Mayor Brown
FROM: Finance Committee, Rob Bartlett - Chair
RE: Council Voluntarily Waiving Their Salary
DATE: February 5, 2020

The Finance Committee met on Wednesday, February 5, 2020 at 6:00 pm in Council Chambers to discuss the ability for council to voluntarily waive their salary. Present at the meeting were Finance Committee Chair Rob Bartlett, Finance Committee Member Kelly Rankin, Bill Brown, Marcy Lewis, Joe Stelzer, Joanee Van Pelt, Rick Hines, DeAnna Darrah, and John Scherpenberg.

This proposal was previously shared with the Village Solicitor, who confirmed this is allowed by law. The Village Solicitor has drawn up a change to the Section 32.05 of Mariemont's code book to allow any council members to voluntarily waive his or her salary. A "Waiver of Compensation" form has also been created to properly document any council member who chooses to waive his or her salary.

To be clear, this is a voluntary decision on an individual by individual basis, and it is also a private decision, not to be shared with others. Given the Village's financial trends and some of the tough choices we will need to make going forward, the Finance Committee believes it is appropriate to make this option available for council members if they so choose. If passed, this change in Section 32.05 would go into effect in April, 2020.

Respectfully Submitted,

Rob Bartlett, Chairman

Kelly Rankin, Vice-Chairman