

TO: Village Council and Mayor Brown
FROM: Finance Sub-Committee, Rob Bartlett - Chair
RE: Village Health Care Plan
DATE: May 22, 2023

The Finance Sub-Committee met on Monday, May 22, 2023 at 12:00 noon to discuss renewal of the Village's health care plan for full time Village employees. Present at the meeting were Finance Committee members Rob Bartlett and Kelly Rankin, Mayor Bill Brown, Police Chief Rick Hines, Service Department Supervisor John Scherpenberg, and Administrator Assistant Allison Uhrig.

The Village's health care plan is via the Center for Local Government consortium, and is administered by Horan Associates. Fiscal Officer Richard Ford had been exploring some alternative ways of structuring the health care plan, but there wouldn't have been enough to implement the changes given a decision needs to be made by the end of this month.

Mariemont's health care plan continues to be comparative to other municipalities where Horan has collected data. As such, the Finance Committee is recommending no changes this year to the three health care options that are offered. However, because of claims last year within the health care pool, the board for the consortium has approved the need for a 7.5% increase across all plans. So the costs incurred by the Village will increase by 7.5%, as will the premiums paid by the employees. The increase will go into effect in August. Of note: there was no increase in premiums last year.

The Finance Committee voted unanimously that the Village should not make any changes to the three plan options which we offer, other than the 7.5% increase in premiums for the Village and the employees. A decision is required at the May 25 council meeting in order to meet Horan's timeline for 2023.

Respectfully Submitted,

Rob Bartlett, Chair

Marcy Lewis, Vice-Chair

Kelly Rankin, Member