

TO: Village Council and Mayor Brown  
FROM: Safety Committee, Matthew Ayer – Chair  
RE: MPD Staffing 2024  
Date: March 11, 2024

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The Safety Committee met on Wednesday February 14, 2024, at 4:00 PM. Present were Safety Committee members Matthew Ayer (Chair), Rob Bartlett (Vice Chair), and Randy York (Member); Mayor Brown; Chief Richard Hines; and Fiscal Officer Kelly Rankin.

Chief Hines presented a recommendation to hire a new Officer in early 2<sup>nd</sup> Quarter 2024. MPD has identified a highly qualified candidate for the position based on previous interviews from the last opening.

Chief Hines recommends this hire to:

- Fill in for an officer presently on an extended medical leave;
- Bring the unit to its normal full active force of the Chief + 9 + the School Resource Officer. This staffing level:
  - minimizes the need for frequent schedule shifts, which negatively impacts morale;
  - more readily maintains two officers per shift coverage in the Village;
  - minimizes the need for Village-paid overtime to cover normal shifts; and
  - helps smooth the transition at years' end when two of MPD's most senior members retire.

After discussion, the Safety Committee unanimously agreed to recommend to Council the hire of a full-time officer in early 2<sup>nd</sup> Quarter 2024 in accordance with the Chief's proposal.

The meeting adjourned at 4:20 PM.

Respectfully submitted,

----- Matthew Ayer, Chair

----- Rob Bartlett (Vice Chair)

----- Randy York (Member)