

**MINUTES OF THE COUNCIL
VILLAGE OF MARIEMONT, OHIO
REGULAR MEETING HELD IN COUNCIL CHAMBER
April 26, 2010**

Mayor Policastro called the meeting to order at 7:30 p.m. with the Pledge of Allegiance to the flag. The following Council members answered present to roll call: Mr. Andrews, Mr. Black, Mr. Miller, Mr. Scheeser, Ms. Sullivan and Mr. Wolter.

Mayor Policastro appointed Rick Hines as the Police/Fire Chief. He announced that he would move permission to address Council to this time should anyone want to address Council.

Mr. Doug Short, 6998 Murray Avenue, was granted permission to address Council. He has spent many years in the field of safety. He was Director of Safety for the U.S. Air Force. He is a certified safety professional and safety consultant. Upon his retirement he went into consulting with three of the major fire & casualty companies in the United States. He does have an idea of what is required in the field of fire protection. As a consultant he highly recommends Rick Hines to be the fire/police chief. Rick Hines is a dedicated individual with highly skilled leadership qualities. He has done an excellent job over the years as Police Chief and he believes he will carry over the same dedicated qualities of leadership if he is confirmed as Fire Chief. He asked Council to confirm this appointment combining the duties of police and fire chief.

Mr. Jerry Vianello, 6570 Wooster Pike, was granted permission to address Council. He encouraged Council to vote for the appointment of Rick Hines. He has had 30 years as a Human Resources professional and safety was one of his associate duties. He believes Rick Hines will do an excellent job for the Village. He asked Council if he can believe what he read in the Eastern Hills Journal. It appears that the Village approved what appears to be a lump sum of money to be paid across the board as increases to Village employees. If that is the case he would ask Council to reconsider across the board type pay increases. He believes employees are better served when it is pay for performance. He believes there should be a pecking order with the police, fire and maintenance departments based on the risk and what the employee does in the community. Perhaps the police department gets a three percent increase, fire department get two and one-half etc. The raises should not be given without consideration for pay for performance.

Mr. Ren Jones, 6990 Bramble Hill Drive, was granted permission to address Council. He came to endorse the plan to combine the police and fire chief positions. He understands that a lot of other municipalities do this and that it is very effective. He said he came this evening for those of us who voted for members of Council and expect them to study the issue and make the right decision.

Mr. Allan Koglmeier, 6826 Hammerstone, was granted permission to address Council. He wanted to endorse the proposal to combine the two roles of police and fire chief. He thinks it makes sense. Both positions are really administrative roles. He wanted to endorse Rick Hines as well. He urged Council to reconsider joining the Little Miami Fire District. Some Mariemont voters were concerned about whether or not LMFDF would pass their tax levy which they did. They have not yet settled on a new location for the firehouse. There is still a short time window where we could still get it built here in Mariemont. His understanding of the comparative cost savings last year was understated to join LMFDF. The study team conservatively pushed the purchase of a new fire engine and ambulance out of the five year forecast period that was used in the analysis. This need was recommended by the former fire chief and would cost approximately \$930,000 over the next two-five years. It is a great opportunity to reconsider.

Mr. Brian Vianello, 3726 East Center Street, was granted permission to address Council. He said Rick Hines is a top guy in the Village and he has his endorsement. He believes it is the wrong time to give the Village employees a 2% increase especially when Council is proposing to increase taxes by increasing the annual garbage fee. It should not be done as an emergency as well. The Village residents should hear the proposal and let residents voice their opinions.

Mayor Policastro said this is not an across the board raise. What is being proposed is that the high end of the window for a salary range be increased two percent. It gives the Mayor the ability to give a raise but it is not automatic. He will review raises with the Department Heads.

Mr. Brian Vianello said in today's environment you can hire people cheaper and it just does not seem like the right time to increase wages.

Mayor Policastro said Council is voting that there will be no bonuses this year for employees. We have to do the Ordinance on an emergency basis because we are bringing in a part-time police officer when needed. In order to do that the salary has to be listed on the Ordinance. We have one part-time officer available who used to work for the Village should someone be sick.

Mr. Brian Vianello asked why all the other Ordinances needed to be done on an emergency basis. Ms. Sullivan said it coincides with the medical/dental insurance renewal date. Mayor Policastro showed Mr. Vianello a sample of the Ordinance. Mayor Policastro said when Rick Hines takes the dual Chief position it was agreed by Council to increase the range \$12,000 for him to run both departments.

Mr. Black said the Village has to remain competitive. In many positions the Village has gone from the most competitive rates in the city to now slipping in many of those same positions. Last year when Council changed the salary benefits were also changed the employees actually took a 2.6% salary loss. The employees are not making as much as they did in 2008.

Mr. Vianello said it could be done for specific employees or department not done across the board. Mr. Black said legally he does not know if the Village can be specific to one department. We are not giving across the board raises. Mr. Vianello said he understands the benefits but welcome to the real world.

Mr. Andrews said Council has faith in the department heads and the Mayor to apply raises in a judicious way. He pointed out the Council would not be voting on the increase in garbage fees this evening. It has been referred to the Health and Recreation Committee for further review. Mr. Vianello said the Eastern Hills Journal said the increase could cost the Village \$40,000 per year. Mayor Policastro said you cannot believe everything you read in the paper.

Mr. Geof Kaye, 6998 Rowan Hill Drive, was granted permission to address Council. He is a 50 year resident. He would question the combination of the dual chief position if it was anyone else than Rick Hines. He has known Rick for many years. He is a good man who thinks things through and consistently makes good decisions. If we do opposite of the City of Cincinnati, State of Ohio and the Federal Government we will be in good shape.

Mr. Randy Garland, 6811 Settle Road was granted permission to address Council. He said he endorses the dual position and the appointment of Rick Hines. In the 1970's when he was on Council he was assigned to the Finance Committee and one of the first things they argued over was salary levels and how they compared to other places. He believes this decision is a step in the right direction. To maintain good employees you have to pay good wages.

Mr. Jonathan Pearson, 6713 Maple Street, was granted permission to address Council. He said he originally said the dual chief position was a good idea not just because it was a bad economic time. Times are still bad but they will get better. He understands there is a six month probationary period and then Council will vote. His plea to Council is to consider the reality of doing this on a long term permanent basis. From a budgetary standpoint having a combined position makes sense. It also makes sense from an administrative and safety standpoint to have one person coordinating. Chief Hines has done an excellent job proving his ability to elevate the image and the quality of the Police Department. He works with people in the Sheriff's office and District 2 and everyone likes Rick Hines because he does the work. He does not want this position to be temporary until times get better. Making this a long term position makes fiscal sense. The upcoming school levy will hit people hard. We have to remember we have to have a system to invite more business into the Village. The Village has a lot of amenities to bring business in but let's not push them away because of taxes. With new business it radically alters the tax base of the Village. He said renters do pay property and income tax. This is the right time to do this permanently. This would be a good business image. A good reason for businesses to come to Mariemont would be streamlining to make things look efficient and it makes the Village a good role model.

Mr. Bob Keyes, 6904 Mt. Vernon, was granted permission to address Council. He endorses the proposal for dual chief. He highly commended Chief Hines on his past performance and highly recommends him for the future. He thanked Council for coming through with a creative solution to an operational issue. In one decision this significantly makes an impact on the deficit and thinks it is good fiscal responsibility.

Treasurer Borgerding said from a financial perspective the combined position will save the Village \$90,000/yr in salary and benefits. With this kind of savings we will be able to buy a new fire truck and ambulance in a few years.

Mr. Scheeser said he does have a few concerns going into the probationary period. He is going to vote no for the recommendation. It is not a no but more of a no not yet for several reasons. He does not believe that we are ready yet to make this decision. We do not yet have a job description. How is the delineation between Matt Morgan and the Fire Department today going to change versus Matt and Fire Department with Rick tomorrow? He said Rick Hines is a stand up guy and he is a huge fan with a proven record in the Village. This is nothing personal towards Rick. Another concern he has is the lack of process. You always decide the what before the who. You do not want to design an organization around a person. Rick may be the right person now, but what if Milford doubles the salary and we are left high and dry. He is a decision analysis guy and according to the textbook it lays out the process for making a decision with step one being stating your objectives and the situation. Step two is to state your alternatives. We have no alternatives. At the fork in the road one way we are saving a great deal of money and we have a known leader but we have not spoken of any other alternatives. He believes there should be a big brainstorming committee meeting. He believes the idea submitted by Assistant Fire Chief Matt Morgan of having a designated fire chief and doing away with the Assistant Chief position was worth looking into. He does not know Matt well enough to know if he is the guy but he believes he could be a satisfactory leader in the Village. The Village would save the same amount of money, possibly more over the long term, going without an Assistant Chief. The spirit of the Code of Ordinances was put into place with distinct departments and that is how it was designed to be. He believes Matt's idea would also be better for morale. The Fire Department has had a rough couple of years with a lot of dysfunction and difficulty. Amberly Village says the position works well while Mason said it did not and reversed courses and went back the other way. Finally, he wants to get past the 'Civil War'. We have had a terrible distraction for the last few years with bickering which takes us away from doing great things for the Village. He would like to make a clean break from this problem and move forward.

Mayor Policastro said he does have a job description. He will be meeting with Chief Hines in the morning but he will not be micro-managing the department. He is going to go over what he expects from Chief Hines and Chief Hines can go over what he expects from the Assistant Fire Chief. By Code the Mayor is the Administrator of the Fire Department and he takes the job seriously. For 35 years the Mayor was a fire claims manager/adjuster who handled many fire and arson claims etc. so he knows about fires. He knows Chief Hines is the man for the job because his administrative skills. We have had a lack of leadership in the Fire Department for many years and now we are going to get it. When Chief Hines takes over there will be leadership and it will be much better and he thinks the men and women in the Fire Department will agree. Over the past years we have taken the bull by the horns when it comes to problems. We almost lost our theatre and we found a way to put three screens in and saved the theatre. The barn was a mess but we found a way to save the barn. We do unique things in Mariemont and he thinks this is a unique program that works well in Amberly Village. That is the process - the Amberly Village fire & police program. He has been there to see how it works and he knows it will work well for our Village as well.

Mr. Andrews said the first few months of the six month probation period is the time to make sure that we have a clear job description and that we understand what the expectations are of Chief Hines. We need to understand what the criteria will be in six months when the probation period is over. This is one of the most important positions in our Village and there was a lack of process to get to this point. He believes this needs to change in the future. The job description should have been shared and communicated with Council earlier so they understood what the combined position entails. Council are not fire/police experts yet they will be the ones to vote. It is very frustrating when they have to go through a process when there is no process or information. He wants to understand what the job description is and what the expectations of this job will be and how Council will access success in six months.

Mr. Wolter said the acceptance of this proposal was unanimous among the three police/fire chiefs he talked with, including the Chief of Amberly Village. It was stated that it is very important that the department be behind this process and that is what will make it work. He spoke with Assistant Fire Chief Morgan and he believes he is a reasonable guy who has been a good servant of the Village and he is the man to work with Chief Hines. Chief Hines is definitely the man to bring the leadership to the department. The war Mr. Scheeser spoke of was directly the result of lack of leadership in the fire department. This leadership will make the jobs in the fire department more pleasant and will create peace and harmony. We plan to monitor this very closely in meetings with Chief Hines and Assistant Chief Morgan and as Chairman of the Safety Committee that will be his job. The job description had a lot of thought put into it and we are going to set goals. The idea is to head off any problems at the pass before it becomes a war. If people have an open mind and clear heart and good leadership it will happen. It will be new for the department. If it does not work then they will look at some of the other alternatives like bring in an outside chief or eliminating the Assistant Chief position if the budget is still as strenuous as it is now. This is a good deal and is worth the risk and worth a shot.

On roll call; five ayes, one nay (Mr. Scheeser dissenting). Chief Hines was appointed Fire Chief.

Mr. Black moved, seconded by Mr. Andrews to accept the Minutes of April 12, 2010. On roll call; six ayes, no nays.

The following communications were read by Mayor Policastro:

From Police Clerk Maupin: Mayor's Court statement for February 2010

From MariElders: Monthly Recap month ending March 2010. Mr. Wolter asked if Ms. Sullivan has talked with them regarding being on their board. Ms. Sullivan said MariElders meet the same day and time as Council so it is hard for her to attend the meetings. However Mrs. Anderson personally delivers the meeting minutes to her so she is in contact.

From Sgt. Glen Smyth: Letter from Hamilton County Police Association

From Treasurer Borgerding: March 2010 Monthly Report. He said we are down \$3,000 from the beginning of the year but this time last year we were down \$200,000. The extra money we got from the Inheritance Tax really helped. We received the real tax check which will appear on the April report.

From AAA State of Play: Price quote for freestanding wave slide. Mayor Policastro said every year he is trying to spruce up Ann Buntin Becker Park and this year he would like to add a slide. He referred the matter to the Public Works and Service Committee. Mariemont Civic Association donated \$500 and Dan Spinnenweber donated \$100. Ms. Sullivan said she would love to see planned activities in the area. Mayor Policastro said he is planning on having a waffle ball tournament. Mr. Miller asked if accessories could be added on to the slide. Ms. Sullivan said it appears that you could. Mr. Andrews said the Swim Pool Commission is looking into something similar.

From Judith Kagrise: e-mail dated April 21, 2010 re: Elm Trees along Wooster Pike. Mr. Scheeser asked if there was a watering plan in place. Mayor Policastro said gator bags will be put in place and the trees are guaranteed for one year. He said he is concerned with having the Kiwanis Art Club Show in the median this year because of possible damage to the trees. He suggested having it along West Street like it was done in past years for the Crab fest. He is going to check with the representative from Natrop's for his opinion.

From Mariemont Parks Advisory Board: Meeting minutes April 14, 2010.

Mr. Miller moved, seconded by Mr. Wolter to pay the bills as approved by the Clerk, Mayor and the Chairman of the Finance Committee. Mr. Scheeser asked about the overpayment of income tax. He asked if historically this is the last big chunk. Clerk Tontillo said there has been a balance the last few years. The tax payer has the choice to ask for a refund or let it ride. We are carrying a significant balance that we will be exposed to having to give up at any given time. It could be a line item all year long. Mr. Black asked how much longer we will be paying unemployment to Scott Naticchioni. Mayor Policastro said we have to pay the required 26 weeks. Mr. Vianello commented that unemployment benefits have been extended three more months. Mayor Policastro said the Village will then start seeing monetary benefit. On roll call; six ayes, no nays.

Ms. Sullivan moved, seconded by Mr. Miller to accept the recommendation of the Health & Recreation Committee which met on Monday, April 19, 2010 to review: 1) a Request from the Mariemont Aquatic Club; and 2) Permanent Improvements related to the Swimming Pool. In attendance were Committee members Kim Sullivan, Cortney Scheeser and Jeff Andrews. Also in attendance were Council member Dennis Wolter, Clerk Paul Tontillo and Mayor Dan Policastro.

After discussion the **Committee recommends:**

Permanent Improvements related to the Swimming Pool:

(Note: the following capital improvements have been appropriated per the Capital Improvement 2010 Budget which was discussed in the Committee of the Whole on March 9, 2010 and approved by Council on March 22, 2010)

- . Proceed with pool repairs needed to main pool, lap pool and bath house at a cost not to exceed \$10,173. Three bids were received and reviewed. The Committee selected the lowest bid from Shamrock Pools.
- a. Proceed with painting and caulking in pool bath house at a cost not to exceed \$750. Three bids were received and reviewed. The Committee selected the lowest bid from E.B. Miller Contracting, Inc.

The Committee requests these recommendations be approved by Council with emergency and immediately prepared so the work can be implemented prior to the opening of the pool.

Mr. Andrews said the Mariemont Aquatic Club request was approved for the group to use the pool under certain circumstances for a predetermined fee but we learned the high school opened up the pool for them and they decided to use their pool for their program. At the last Council meeting the Committee put forward pool improvements at \$30,700 cost. They took it back to Committee and worked with the Swim Pool Commission. It was agreed to wait to paint the exterior of the bathhouse and pressure wash & reseal the concrete decking until next season. On roll call; six ayes, no nays.

Ms. Sullivan moved, seconded by Mr. Andrews to accept the recommendation of the Finance Committee which met on Monday, April 12th in Council Chambers to review the following: salary band adjustments and end of year bonus for village employees, as well as creating two new salary bands for a part-time police patrolman and a full-time Police-Fire Chief. The meeting began at 6:00 pm and concluded at 6:40 pm. Committee Members Andy Black, Jeff Andrews and Kim Sullivan were present. Mayor Dan Policastro, Clerk Paul Tontillo & Administrator Joanee Van Pelt were also present. After discussion the Committee recommends increasing the maximum salary bands for each full-time and part-time position by two percent and eliminate end of year bonus for 2010. Committee members also unanimously agreed to recommend amending the salary ordinance to include a salary band for a part-time police patrolman (\$16.00/hour to \$18.59/hour) and a salary band for a Police-Fire Chief (\$74,133.00/annually to \$86,133.00/annually). Mr. Scheeser said a lot of residents hit him over the weekend with comments that this is not the right time to give raises. He really went over the pros and the cons. A couple of things helped him determine that Council should approve this. One factor is the inflation rate at 2.25-2.5%. Everything is going to be more expensive and last year was tough. The raises may be uncomfortable but not inappropriate. He believes the employees are partners in this exercise of drilling out inefficiencies and working to make the Village more efficient. He is going to ask a lot of the employees and really looking towards them for efficiency. He may not be 100% comfortable with the two percent window but he is going to go on record to say he is going to vote yes on the report and the Ordinance.

Mr. Wolter said it is important to keep our good employees and reward those who deserve to be rewarded. He liked Mr. Vianello's idea of putting high priority on performance. He does not like the idea that we can just hire someone cheaper. He does not think that concept would work good for the Village. We have to do all we can to keep our employees here but we also have to be sensitive to a lot of people who are not getting raises or taking pay cuts here in the Village. If we do this the right way it will be the right thing to do.

Mr. Black said he wanted to reiterate after last year's salary adjustment and insurance costs the employees took on average a 2 ½ % pay cut. This two percent increase still does not make them whole assuming not every employee gets a raise. We have reduced staff in the fire department, police department and the maintenance department. We have asked a lot of our staff and wanted to make sure we got their feedback. The employees wanted to keep the pay increase knowing they would lose their bonus this year. He believes this is a good first step but it is important to let our employees know we are behind them. We got a net savings with our insurance and we want to share some of the savings with them.

Mr. Wolter said it would be important for the Town Crier to put an article regarding the total perspective in the paper about the total gross loss for the employees. It would be good for the media to get and print the whole picture. Mrs. Bartlett said Town Crier would be happy to incorporate but the May issue is at the printer so an article would not come out until September. On roll call; six ayes, no nays.

Ms. Sullivan moved, seconded by Mr. Scheeser to accept the recommendation of the Finance Committee which met on Monday, April 12th in Council Chambers to review the following: health & dental insurance. The meeting began at 6:00 pm and concluded at 6:40 pm. Committee Members Andy Black, Jeff Andrews and Kim Sullivan were present. Mayor Dan Policastro, Clerk Paul Tontillo & Administrator Joanee Van Pelt were also present. After discussing the health and dental insurance plans presented by The Hauser Group, Strategic Employment Benefit Services and The Center for Local Government and taking into consideration feedback provided by village employees, the Finance Committee unanimously agreed on the following: Proceed with the Center for Local Government’s health and dental insurance package. Mr. Black said this is a good first step. We got the employees the same insurance package for a much more aggressive rate.

Mr. Scheeser said in addition to the savings for the medical insurance we are going to have a wealth of data with membership. We can take a data base approach next year and reevaluate the salary ranges and make sure that we are above the average and hiring & retaining good employees.

Clerk Tontillo complimented the Finance Committee going after this savings as this really changes the game. After listening to the presentation by the Hauser Group it was clear that they were locked in just because of the pool size of not being able to do anything fundamental unless it would come on the backs of the employees. The only reduction they could offer were increases in deductibles and co-pays. The pooling with the Center of Local Government allows the game to change. It is a \$25,000 decrease right off the top. There is a little bit of uncertainty because we are not sure how all these little details are going to work out but there is a track record of other municipalities that are very successful.

Mayor Policastro complimented the Finance Committee and Mr. Scheeser for supporting the Center for Local Government. It really changes our financial picture. On roll call; six ayes, no nays.

Mr. Wolter moved, seconded by Ms. Sullivan to accept the recommendation of the Finance Committee. Mr. Brad Stapleton from the Intercommunity Cable Regulatory Commission (i.e. “ICRC”) met with Village council members on Monday, April 12th in Council Chambers to review the requirements to record semi-monthly council meetings. Mr. Stapleton explained that approximately two-percent of the village’s annual Video Franchise Fee’s fund ICRC, and since the village is already a member of ICRC the audio and video requirements necessary to record council proceedings can be provided at no additional cost to the village. ICRC’s service will enable residents to view council proceedings within 24 hours of taping via one of Time Warner Cable’s six community access channels (4, 8, 15, 17, 18 and 24). A DVD will also be prepared after each meeting and made available to the village. Mr. Black said it will take approximately 30-45 days to start implementation of the service on roll call; six ayes, no nays.

Mr. Scheeser moved seconded by Mr. Miller to accept the recommendation of the Finance Committee which hosted a series of public meetings on January 28th, February 15th, March 1st, March 15th, March 29th and April 5th with the express purpose of addressing the projected **\$350,000.00** deficit for the 2010 General and Paramedic Funds. Committee members Andy Black, Jeff Andrews and Kim Sullivan along with Clerk Paul Tontillo met in early January and developed a “Deficit Reduction Roadmap”, which sought to identify ways for reducing annual expenditures impacting these two funds. The roadmap provided committee members with a sequential process for addressing the following: Department staffing levels, monthly and annual department expenditures, annual spending on Village provided services, alternative solutions for non-emergency services and expected revenues generated through income and property taxes. Six committee reports were presented to council following each public meeting, and these reports included recommendations from members of council, Village employees and village residents. This final report is a summary of the six committee reports and intended to align a comprehensive strategy for the current and future councils to apply when preparing the annual budget.

What follows are a series of recommendations (with projected savings):

Increase the trash sticker fee from \$1.00 to \$2.00	
Increase annual household fee from \$55.00 to \$90.00	
Increase annual rental fee from \$35.00 to \$60.00	\$ 110,000
Create a combined Fire-Police Chief position	\$ 96,000
Reduced staffing levels in the Maintenance Department	\$ 50,000
Accept Center for Local Government Insurance Plan	\$ 25,000
Reduced staffing levels in the Fire Department	\$ 25,000
Revise landscaping contract	\$ 22,000
Suspend Village employee’s 2010 end-of-year bonus	\$ 17,000
Eliminate Village provided weekly brush removal	\$ 5,000
Increase MedAccount Management (i.e. ambulance transport) Fee	\$ 5,000
Relocate Tax Department to 3 rd floor office	<u>\$ 5,000</u>
TOTAL PROJECTED SAVINGS	\$ 360,000

While we believe these recommendations do require continued collaboration from members of council, Village employees and residents we are confident the above represent legitimate solutions for remedying our existing

budget problem. Clerk Tontillo said some of the referenced remedies are already in place such as the relocation of the Tax Office, reduction in staff in both Maintenance and Fire Departments and the revision to the landscaping plan. Mr. Black said the issue of trash sticker increase will go into Committee for further review. Clerk Tontillo said it is important to recognize the progress that has been made by the Finance Committee. On roll call; six ayes no nays.

Mr. Black moved, seconded by Ms. Sullivan to accept the recommendation of the Public Works and Service Committee which met Monday April 19, 2010 to review bids for the 2010 Street Rehabilitation Project. After discussion the Committee recommends that Queen City Blacktop, Inc. bid of \$78,549 be accepted immediately and with emergency. Ms. Sullivan said this was the best and lowest bid and Queen City Blacktop has performed satisfactory work in the Village according to Engineer Ertel. On roll call; six ayes, no nays.

Ms. Sullivan moved, seconded by Mr. Wolter to accept the recommendation of the Rules and Law Committee which met on February 25th, March 13th, and April 14th, 2010 to discuss improvements to the existing Property Maintenance Code enforcement. It was decided to focus exclusively on code enforcement language. The Committee reapplied portions of Mariemont's last update in 1997, the latest International Property Maintenance Code, as well as code examples from Kingsport, Tennessee (Nolen Community) and Shaker Heights (Historic Ohio Village). We recommend repealing Ordinance O-30-97, adopting the IPMC standard and including a few additions and clarifications. (See Attachment). A big thank you to Dennis Malone for all his guidance and efforts throughout the process. Mr. Wolter said he wanted language addressing neighbor's water runoff and surface drainage. Solicitor McTigue said that goes without saying. Mr. Scheeser said the manual is very thorough and covers quite a lot. According to Building Commissioner Malone this should give him some beef to do his job more effectively. On roll call; six ayes, no nays.

Mayor Policastro read the following miscellaneous announcements:

Police Appreciation Dinner will be Thursday May 27, 2010 at 7:00 p.m.

The Memorial Day Parade will be Monday May 31, 2010.

Village Offices will be closed Monday May 31, 2010 in Observation of Memorial Day

Resolutions:

“To appoint Ken Heuck as a Member of the Pool Commission for the Calendar Years 2010 and d2011” had a third reading. Mr. Wolter moved, seconded by Mr. Miller to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-10-10 was adopted.

“To appoint Don Slavik as a Member of the Pool Commission for the Calendar Year 2010” had a third reading. Mr. Andrews moved, seconded by Mr. Black to adopt the Resolution. On roll call; six ayes, no nays. Resolution No. R-11-10 was adopted.

“Resolution to Join Center for Local Government and to Declare Emergency” had a first reading. Ms. Sullivan moved, seconded by Mr. Black to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Resolution had a second and third reading. Mr. Miller moved, seconded by Mr. Andrews to adopt the Resolution. On roll call; six ayes, no nays. Ms. Sullivan moved, seconded by Mr. Andrews to invoke the emergency clause. On roll call; six ayes, no nays. Resolution No. R-12-10 was adopted.

“To confirm the reappointment of Christopher M. Ertel as Village Engineer for Calendar Years 2009 and 2010, and to set compensation; and To Declare Emergency” had a first reading. Ms. Sullivan moved, seconded by Mr. Wolter to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Resolution had a second reading. Mr. Scheeser said next year he would like to bring this up earlier so it does not have to be passed on an emergency basis. Mrs. Van Pelt said it was referred to the Finance Committee at the first meeting in January. The only change in the Resolution is the amount of compensation to the Engineer. Mr. Black said it had only recently been decided on the amount of increases to the employees and this is in keeping with the two percent increase. It was decided to try to time the issues of health care and salary increases in a more timely fashion. The Resolution had a third reading. Mr. Andrews moved, seconded by Ms. Sullivan to adopt the Resolution. On roll call; six ayes, no nays. Ms. Sullivan moved, seconded by Mr. Miller to invoke the emergency clause. On roll call; six ayes, no nays. Resolution No. R-13-10 was adopted.

“To reappoint Dennis Malone as Building Commissioner for the calendar years 2010 and 2011; to set compensation; and to declare emergency” had a first reading. Ms. Sullivan moved, seconded by Mr. Scheeser to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Resolution had a second reading. Mayor Policastro said he wanted to note that both the Village Engineer and the Building Commissioner do an excellent job. The Resolution had a third reading. Ms. Sullivan moved, seconded by Mr. Andrews to adopt the Resolution. On roll call; six ayes, no nays. Ms. Sullivan moved, seconded by Mr. Scheeser to invoke the emergency clause. On roll call; six ayes, no nays. Resolution No. R-14-10 was adopted.

Ordinances:

“To amend Ordinance No. O-4-09 of the Mariemont Code of Ordinances to increase payment for employees; and to Declare Emergency” had a first reading. Mr. Scheeser moved, seconded by Mr. Black to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Ordinance had a

second reading. Mr. Black moved, seconded by Mr. Miller to amend the Ordinance to reflect a two percent increase from last year's top end range for the crossing guards and to change Section XX from "will provide" to "may provide" in regards to employee incentive bonuses. On roll call; six ayes, no nays. The Ordinance had a third reading. Mr. Wolter moved, seconded by Ms. Sullivan to adopt the Ordinance. On roll call; six ayes, no nays. Mr. Scheeser moved, seconded by Mr. Andrews to invoke the emergency clause. On roll call; six ayes, no nays. Ordinance No. O-6-10 was adopted.

"To repeal Ordinance O-9-09 pertaining to maximum pay rates for all grades of recreation employees and to enact new legislation pertaining to maximum pay rates for all grades of recreation employees and to declare emergency had a first reading. Mr. Black moved, seconded by Mr. Andrews to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Ordinance had a second and third reading. Mr. Wolter moved, seconded by Ms. Sullivan to adopt the Ordinance. On roll call; six ayes, no nays. Ms. Sullivan moved, seconded by Mr. Wolter to invoke the emergency clause. On roll call; six ayes, no nays. Ordinance No. O-7-10 was adopted.

"To amend prior Ordinance No. O-8-09; to increase the Pool Manager's salary; and to declare emergency" had a first reading. Mr. Black moved, seconded by Ms. Sullivan to suspend the rules to allow for the second and third reading. On roll call; six ayes, no nays. The Ordinance had a second and third reading. Ms. Sullivan moved, seconded by Mr. Wolter to adopt the Ordinance. On roll call; six ayes, no nays. Ms. Sullivan moved, seconded by Mr. Andrews to invoke the emergency clause. On roll call; six ayes, no nays. Ordinance No. O-8-10 was adopted.

"To amend Ordinance No. O-7-09; to set compensation for the Inspector for the Building Commissioner and to declare emergency" had a first reading. Mr. Miller moved, seconded by Mr. Black to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Ordinance had a second and third reading. Ms. Sullivan moved, seconded by Mr. Andrews to adopt the Ordinance. On roll call; six ayes, no nays. Mr. Scheeser moved, seconded by Mr. Wolter to invoke the emergency clause. On roll call; six ayes, no nays. Ordinance No. O-9-10 was adopted.

"To accept the bid of Queen Coty Blacktop, Inc. for the 2010 Street Rehabilitation Project; to authorize contract and to declare emergency" had a first reading. Ms. Sullivan moved, seconded by Mr. Wolter to suspend the rules to allow for the second and third readings. On roll call; six ayes, no nays. The Ordinance had a second reading. Mayor Policastro thanked Ms. Sullivan and her Committee for getting the bid early as it helps to obtain a lower bid. Ms. Sullivan moved, seconded by Mr. Scheeser to amend the Ordinance to pay for the work out of the Street Improvement Fund 201. On roll call; six ayes, no nays. The Ordinance had a third reading. Ms. Andrews moved, seconded by Mr. Wolter to adopt the Ordinance. On roll call; six ayes, no nays. Mr. Andrews moved, seconded by Mr. Miller to invoke the emergency clause. On roll call; six ayes, no nays. Ordinance No. O-10-10 was adopted.

The meeting adjourned at 9:04 p.m.

Dan Policastro, Mayor

Paul Tontillo, Clerk