

**Village of Mariemont  
Council Meeting  
September 27, 2021**

Mayor Brown called the meeting to order with the pledge of allegiance at 6:32 pm. Present at the meeting were Mrs. Graves, Dr. Lewis, Mr. Stelzer, and Mr. York.

Mayor Brown called for a motion to excuse Mr. Bartlett and Mrs. Rankin from the meeting. Mr. York moved, seconded by Dr. Lewis, to excuse Mr. Bartlett and Mrs. Rankin. On roll call; four ayes, no nays.

Mrs. Graves moved, seconded by Mr. York, to accept the minutes of the regular Council meeting of September 13, 2021, as written. On roll call; four ayes, no nays.

**Communications:**

\*From Swim Pool Manager Schad: August/September 2021 Monthly Report. Mayor Brown stated that Jordan had also submitted a letter of resignation. She will finish out the closing of the pool and activities throughout the end of the year.

\*From Council Member Joe Stelzer: Email dated September 23, 2021. Re: Discussion to assign the task of reviewing options for the management of the Village Pool for 2022 season. Mr. Stelzer discussed two different paths they might explore with one being to continue to manage the pool with an internal employee or to engage an outside management company or we could split the duties between an internal employee and a management company. If we are going to fill this internally we need to develop a job duties and responsibilities list which we haven't had for years. That will help if we post for that job then we know what we're posting for and secondly, if we go with a management company we have to put out a request for a proposal and we have to be definitive on what exactly we are asking those management companies to do, whether it's to hire and manage lifeguards or manage the concession stands. His recommendation is that we put this in the Health and Recreation Committee and get started on it. The Pool Commission talked about this last week and they highly recommend that we explore these two paths to try to figure out what the options might be. But clearly the deliverable is that job posting if we do it internally which means we have to get that out or the request for proposal to give the management companies to give us their bid about what cost would be to provide those services. Mayor Brown brought up the option of being able to separate out the concession stand and bidding that out separately. Mr. Stelzer had shared a list of job duties for the pool manager back in June of this year which was reviewed by Mayor Brown and Ms. Schad. Mayor Brown stated that the starting place for that will be in the Health and Recreation Committee with the Pool Commission and Ms. Schad assisting. The Pool Commission would like to see this accomplished in 45 days.

**Permission To Address Council:**

Mike Smythe, 3607 Flintpoint Way, Mariemont, Ohio 45227, was given permission to address Council. Mr. Smythe had some questions regarding Kellogg's, specifically about the reduction in force. Mayor Brown explained that he and Mr. Stelzer had a phone conversation with the plant manager and their spokesperson who is in Washington DC. They explained that they are closing one of the three lines which was a cookie line. They will drop down to two cracker lines. The workforce was originally about 550 people and will be reduced to 300 people. They have already lost 100-125 people because of the job market. The future status of the plant is a bit murky as Mayor Brown understands the plant is in competition with two other plants and they know to the pound what it costs to manufacture a cracker and they are always comparing this to other plants. As for a time frame, it is unclear and could be 1-3 years or maybe 5 years. Mayor Brown was unable to get a direct answer from Kellogg's on the timing. Mr. Stelzer explained that several brands were sold to Ferrero but Kellogg's retained the contract to produce some of the brands at the Mariemont facility. Ferrero now wants to move that production to a different manufacturer. The Kellogg's plant is not efficient. On the call they said the cost to run that plant is about 15 million dollars more annually than comparable plants around the country. The labor/payroll is the reason for the difference because the pay is about 50-60% higher here than at a plant in Jackson, TN, for example. Kellogg's must decide where they will produce their products. The decision is

coming but we don't know when that will happen. The lost revenue for the Village could be anywhere from \$180,000-\$220,000 in annual earnings tax. To answer Mr. Smythe's question, Mayor Brown said there have been no formal discussions about an increase in earnings tax or property tax for the Village. Mr. Smythe asked who is in charge of economic development in the Village as far as Council. Dr. Lewis said that she is, as the chairperson of that committee.

**Motion to Pay the Bills:**

Mr. York asked for clarification about the XPEX expense of \$3300 for August. Was the idea for assigning XPEX to take over the Building Department duties that the fees would cover their monthly charges? Mayor Brown said that yes, it was to act as a pass through. Mr. Van Stone explained that when he took over in the Building Department there was a large stack of old inspections that were put on hold due to Covid. XPEX has been catching up on a lot of inspections. Mr. Van Stone would like to put together an upgraded fee schedule based on the cost for inspections for typical projects and the cost of running the office. He stated that by upgraded he means a lot higher than our current fees. The idea that XPEX was going to save us \$40,000 is ridiculous. We are now billing the applicants for building permits that need plan reviews which is probably 3-4 per month. XPEX is billed for their time and it is typically one hour per plan which is around \$260/month. The additional income for the Village, with the XPEX arrangement, is \$260 until we increase the fees. Mr. York appreciates everything Mr. Van Stone has done so far.

Mrs. Graves moved, seconded by Mr. York, to pay the bills as approved by the Mayor, Fiscal Officer and Chairman of the Finance Committee. On roll call; four ayes, no nays.

**Miscellaneous:**

Beggar's Night will be held on Sunday October 31, 2021 from 6:00 p.m. to 8:00 p.m.

Leaf Season will begin Monday October 25, 2021 and run through Thursday December 23, 2021.

Building Department will be closed October 4-8.

Warrior Run will be held on October 2 at 5:15 p.m.

Mrs. Graves asked if the Flying Pig route will be using the new Murray Path. There is going to be seeding done around the path the week of October 4<sup>th</sup>. The Flying Pig will use the same route as in previous years and might use the Murray Path next year. The Flying Pig will be happening on October 31.

Village potluck to show appreciation for Village employees on October 10<sup>th</sup> from 2-6 p.m. It will be held on the front lawn of the Municipal Building. The Village is supplying meat to grill out and people are asked to bring a nut-free side dish. Residents and Council members are all invited to attend.

**Resolutions:**

"To Reappoint Louise Schomburg as a Member of the Parks Advisory Board for the Calendar Years of 2022 and 2023" had a second reading.

"To Reappoint Marcia Duval as a Member of the Parks Advisory Board for the Calendar Years of 2022 and 2023" had a second reading.

"To Reappoint Joan Vago as a Member of the Parks Advisory Board for the Calendar Years of 2022 and 2023" had a second reading.

"To Reappoint Eric Marsland as a Member of the Parks Advisory Board for the Calendar Year 2022" had a second reading.

“To Reappoint Brian Kelly as a Member of the Pool Commission for the Calendar Years of 2022 and 2023” had a second reading.

“To Reappoint Karen Berkich as a Member of the Pool Commission for the Calendar Years of 2022 and 2023” had a second reading.

“To Reappoint Tom Gilmore as a Member of the Pool Commission for the Calendar Years of 2022 and 2023” had a second reading.

“To Reappoint Lorne Hlad as a Member of the Pool Commission for the Calendar Years of 2022 and 2023” had a second reading.

“To Reappoint Mike Kintner as a Member of the Architectural Review Board for the Calendar Years of 2022 and 2023” had a second reading.

“To Reappoint Brad Lockhart as a Member of the Architectural Review Board for the Calendar Years 2022 and 2023” had a second reading.

“To Reappoint Andrew Seeger as a Member of the South 80 Trails, Gardens and Park Advisory Board for the Calendar Year of 2022” had a second reading.

“To Reappoint Steve Spooner as a Member of the South 80 Trails, Gardens and Park Advisory Board for the Calendar Year of 2022” had a second reading.

“To Reappoint Mark Glassmeyer as a Member of the South 80 Trails, Gardens and Park Advisory Board for the Calendar Year of 2022” had a second reading.

“To Reappoint Jason Brownknight as a Member of the South 80 Trails, Gardens and Park Advisory Board for the Calendar Year of 2022” had a second reading.

“To Reappoint John Fakes as a Member of the South 80 Trails, Gardens and Park Advisory Board for the Calendar Year of 2022” had a second reading.

“To Reappoint Jon Morgan as a Member of the South 80 Trails, Gardens and Park Advisory Board for the Calendar Year of 2022” had a second reading.

“To Reappoint Marcy Lewis as a Voting Member of the Tree Advisory Board for Calendar Year 2022” had a second reading.

“To Reappoint Mary Beth York as a Voting Member of the Tree Advisory Board for Calendar Year 2022” had a second reading.

“To Reappoint Marianne Prue as a Non-Voting Member of the Tree Advisory Board for the Calendar Year 2022” had a second reading.

“To Reappoint John Bentley as a Non-Voting Member of the Tree Advisory Board for the Calendar Year 2022” had a second reading.

“To Reappoint Martin Koepke as a Non-Voting Member of the Tree Advisory Board for the Calendar Year 2022” had a second reading.

**Ordinances:**

“To Reappoint Anthony Borgerding as Village Fiscal Officer for the Calendar Years 2022 and 2023” had a second reading.

“To Reappoint Elissa Wendler as Village Fiscal Administrative Assistant for the Calendar Years 2022 and 2023”; To Set Compensation” had a second reading.

“To Confirm the Reappointment of Elissa Wendler as Part-Time IT Administrator for Calendar Years 2022 and 2023’ had a second reading.

“Ordinance Amending Section 151.04 of the Mariemont Code of Ordinances Regarding Fence Construction”. ***Third Reading was Tabled 7-12-21***

The meeting adjourned at 7 p.m.

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William A. Brown, Mayor

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Anthony J. Borgerding, Fiscal Officer