

**MINUTES OF THE COUNCIL
VILLAGE OF MARIEMONT, OHIO
REGULAR MEETING HELD IN COUNCIL CHAMBER
MARCH 11, 2013**

Mayor Policastro called the meeting to order at 7:00 p.m. with the Pledge of Allegiance to the flag. The following Council members answered present to roll call: Mr. Andrews, Ms. McCarthy, Mr. Miller, Mr. Scheeser and Mr. Wolter.

Mr. Scheeser moved, seconded by Mr. Andrews to excuse Mr. Stelzer absence from the meeting. On roll call; five ayes, no nays.

Ms. McCarthy moved, seconded by Mr. Wolter to approve the minutes as written for February 25, 2013. On roll call; four ayes, no nays. (Mr. Scheeser abstained due to absence)

The following communications were read by Mayor Policastro:

From Police Chief Hines: February 2013 Monthly Report. Mr. Wolter asked if the drug charges are hard drugs or marijuana. Chief Hines said they are seeing a rise of heroin. Most charges are non-residents. Mayor Policastro referred the Permanent Improvement Requests from the Police and Fire Departments to the Safety Committee.

From Assistant Fire Chief Feichtner: February 2013 Monthly Report

From Superintendent Scherpenberg: February 2013 Monthly Report. Mr. Scheeser said the department did an excellent job clearing the last snow fall. Mr. Andrews asked for an update on the damage from the auto accident at Indianview and Wooster Pike. Mayor Policastro said he is still waiting on one more bid before he turns in the statement of loss to the insurance company. Mr. Andrews commented that the intersection is very dark.

Mr. Wolter said since we are cutting up wood and will have lots of rough wood that is not good for firewood he suggested having a fall bonfire down in the South 80. It could be a new Village tradition. Superintendent Scherpenberg said it also can be taken to Hafner's and grinded for free.

Ms. McCarthy thanked the Maintenance Department and the Mayor for the garbage can at the corner of Plainville and Chestnut. She has gotten good feedback.

Mayor Policastro referred the purchase of a dump truck to the Finance Committee.

From Building Commissioner Malone: February 2013 Monthly Report

From Tax Administrator Judd: February 2013 Monthly Report/Waste Collection Report

From ODOT: Eastern Corridor Development Team Meeting Notice March 20, 2013

From Engineer Ertel: Memo Dated March 4, 2013 re: Safe Routes to School Legislation. Mr. Wolter asked if the sidewalk from East Street to Indianview was going to happen. His understanding was that it was a long shot. Engineer Ertel said if it is along Wooster Pike and a walking path for the Elementary School and the Jr. High School they have a good chance of being funded.

From Mark Bruggeman, ARB Chairman: Memo Dated March 5, 2013 re: Recommendation to Council. Mayor Policastro referred the matter to the Economic Development and Zoning Committee. He said it involves the building with the Village's first schoolhouse. It is not on the list of historic properties. Presently whoever buys it can tear it down. It is an important building and we have to protect it.

From Treasurer/Clerk Borgerding: February 2013 Monthly Report. He said for the most part the trends indicated in the graphs are going up. He said for the State Audit this year we are eligible and authorized to do an "Agreed Upon Procedures Audit" instead of a full blown audit which should save the Village \$3000-\$4000. Because the Village did not have any issues in the past we qualify for this new procedure that the State is offering. Mr. Andrews asked for clean copies of the January 2013 Monthly Report.

Mr. Andrews moved, seconded by Ms. McCarthy to pay the bills as approved by the Mayor, Chairman of the Finance Committee and the Clerk. On roll call; five ayes, no nays.

Mr. Wolter moved, seconded by Mr. Miller to accept the recommendation of the Finance Committee which met on Friday, February 22, 2013 in Council Chambers to review amending the salary ordinance for full-time Village employees and year-end bonuses. The meeting began at 5:00 p.m. and Committee Members Joe Stelzer, Jeff Andrews and Joe Miller were present. Also in attendance were Mayor Dan Policastro, Police/ Fire Chief Rick Hines, Assistant Fire Chief Tim Feichtner, Maintenance Foreman Elisha Davis, and Administrative Assistant Joanee Van Pelt. After consideration of the positive revenue increases during 2012 and proceeding cautiously due to uncertain nature of cash flows in 2013, it was decided unanimously to recommend to the full Council that the high end of the salary band for full-time employees be increased by 2%. The Finance Committee also decided to recommend to full Council that the possibility of a year end bonus program be reviewed in October 2013 when there is better clarity as to the financial performance of the Village. The Committee then discussed the Ohio State Minimum Wage increase for 2013 to \$7.85 per hour which represents a 1.9% increase from 2012. The Finance Committee unanimously agreed to recommend to full Council the increase of the existing rate of pay for all categories on the Salary Ordinance for Life Guard / General / Recreational Employees / Tennis Recreational Employees and the Lifeguard (with WSI) categories be increased by 1.9%. The Committee also discussed the addition of Pool Facilitator position to the Salary Ordinance which will be filled by the former Pool Manager. The rate of pay for this position will be \$15.31 per hour. The Finance Committee unanimously agreed to recommend to full Council the addition of this position and indicated pay rate. Mr. Scheeser asked what the role of the Pool Facilitator is and how does it differ from the Pool Manager. Mayor Policastro said the Pool Facilitator (Ed Beck) will come in the mornings. He has a broad knowledge of how the pool works especially all the inner workings underneath. He is willing to stay for two years which should give Ms. Schad time to learn. The pay for both should somewhat equal what we were paying Mr. Beck. We are meshing the two positions together over the next two years. Mr. Scheeser asked if the low end of the salary band is also being increased by two percent. Mr. Andrews said historically we have not, unless it is a minimum wage issue, and we did not recommend it for this year. Chief Hines said the high end of the salary range will increase by two percent. If we have new hires that are in the step raise program the two percent does not come into play because they are reviewed every six months for a pay increase. The recommendation to the Mayor could be more than two percent or less than two percent. It takes an employee three years to get to the top of the pay range. Mr. Scheeser said he wanted to remain competitive on all levels of employment. Mr. Andrews said we have to increase the maximum salary. He reminded Council that not everyone will get a two percent increase. On roll call; five ayes, no nays.

Mayor Policastro read the following miscellaneous announcements:

Nominations for Outstanding Citizen of the Year are due to Mrs. Van Pelt by March 21, 2013.

Village Offices will be closed Friday March 29, 2013 in Observation of Good Friday.

Resolutions:

“To Amend Resolution of Existing Pick-Up plan for the Mariemont, Ohio Police Department” had a third reading. Mr. Wolter moved, seconded by Ms. McCarthy to adopt the Resolution. On roll call; five ayes, no nays. Resolution No. R-6-13 was adopted.

“To Amend Resolution of Existing Pick-Up plan for the Mariemont, Ohio Fire Department” had a third reading. Ms. McCarthy moved, seconded by Mr. Miller to adopt the Resolution. On roll call; five ayes, no nays. Resolution No. R-7-13 was adopted.

“To Enter Into a Contract with the Director of the Ohio Department of Transportation to Complete the Safe Routes to School Project” had a first reading.

“To Confirm the Appointment of Jordan Schad as Swim Pool Manager for Calendar Years 2013 and 2014; and To Set Compensation” had a first reading.

Ordinances:

“To Amend Mariemont Code Section 78, Schedule III of the Mariemont Code of Ordinances” had a third reading. Mr. Wolter moved, seconded by Mr. Miller to adopt the Ordinance. On roll call; five ayes, no nays. Ordinance No. O-6-13 was adopted.

“To Amend Ordinance O-22-11 of the Mariemont Code of Ordinances to Increase Payment for Employees” had a first reading.

“To Repeal Ordinance No. O-10-12 Pertaining to Maximum Pay Rates for all Grades of Recreation Employees and To Enact New Legislation Pertaining to Maximum Pay Rates for All Grades of Recreation Employees” had a first reading.

The meeting adjourned at 7:20 p.m.

Dan Policastro, Mayor

Anthony J. Borgerding, Clerk