

**VILLAGE OF MARIEMONT  
SPECIAL COUNCIL MEETING HELD IN COUNCIL CHAMBERS  
AUGUST 28, 2018**

Mayor Policastro called the meeting to order at 7:00 p.m. with the Pledge of Allegiance. The following Council members answered present to roll call: Mrs. Graves Ms. Palazzolo, Mrs. Rankin and Ms. Schwartz.

Mayor Policastro said Council will be voting to fill the vacancy of Troy Hawkins. We have six candidates and will hear from them in alphabetical order.

Mr. Rob Bartlett, 3611 Mound Way, said he has lived in the Village for over 45 years and worked for Proctor and Gamble for 27 years, 24 of those in finance and accounting in a variety of assignments. He thinks it is great that we have six people who are running for Troy Hawkins' spot. Strong participation fuels a strong democracy. He is glad to see all these people who are interested in being on Council because we have faced some challenges in the past. There are a few people in this Village who sometimes focus on saying negative things about people who are running for office. That happened in the last Council election and in years past and he does not believe that is right. None of us were brought up to act that way and many residents have told him they have had enough of all the negative talk. Instead, we should be focusing on the positives that each of us can bring to Council and that is what he would like to do. He has a lot of experience working in multifunctional teams where each person had their own expertise to help the group achieve a greater common goal. He thinks the ability to work in that kind of environment is critical to have on Council. If Council and the various committees are structured with complementary skills, that allows each Council member to leverage his or her strengths, it in turn allows the organization to get more done. He also has a lot of finance and accounting experience. In his last assignment at P&G he was managing budgets that totaled over \$1 billion in spending globally. In other assignments, he was responsible for groups who data fed directly in P&G's annual report and quarterly earnings announcements. Due to the current vacancies, Council only has one person on the Finance Committee, so he thinks he could help there. Given how long they have lived in the Village, his wife and himself have a strong network among the residents. Participation by residents is important. There are a lot of talented people here who can help in so many different ways. We need to open things up more to encourage greater participation and we need to increase transparency so people can see what is going on and decide for themselves how they would like to get involved. For example, he thinks the pre-reading that goes out to Council should be available on the Mariemont website so residents can read it as well. And when an Ordinance is going to be voted on, it should be made available electronically too. We live in the 21<sup>st</sup> century. We need to start acting like it and in the process encourage more involvement from the residents and more efficiency within the Village. In his previous business experience, he also has done external benchmarking where we compared P&G versus other companies to see what we could learn and reapply to make ourselves better. He also worked with external supplies to see where we might be able to share resources and streamline processes to keep our collective costs down. He thinks we should be doing something similar here. For example, he has heard multiple Council members and Mr. McTigue talk about how disjointed our code book is. One possible solution would be to review what Terrace Park, Fairfax or Madeira have in their code book and why. In the process we learn how we might be able to improve our own code book and maybe they could learn something from us as well. He also thinks we need to do a better job of documenting some of the decisions that are made and the supporting logic so hopefully we are more consistent when we face the same or similar situations in the future. He has other ideas but we each only have 3 minutes to talk and he does not want to take more than his allotted time he will stop and answer questions.

Mr. Bill Brown, 4030 Lytle Woods Drive, said he has served on Council with two current members and have had numerous interactions with the other two so he does not want to spend time reviewing his resume. Instead he wants to talk about why anyone would want this job. And a piece of friendly advice to his fellow applicants that this is not the high paid glamor job some of you may think it is. What is it we really do on

Council? We pay the bills, we keep the lights on, we decide which streets need to be repaved, we keep our police and fire departments properly equipped, while being ever mindful that we are spending the taxpayer's nickel and there is only so much of it. Occasionally the job is more stressful when we are asked to decide what is fair and just on controversial issues, for example, bikes in Whiskey Creek, parking on Murray Avenue, stop signs, should the Villagers pay to fix landslides, what can we do to improve the business environment, should we embark on a major addition to this building. As you can see we proceeded with that addition. Many of the original aspects of the project were in his committee. He spent countless hours to bring this project to its conclusion and he is quite proud of the results. He would like to deviate a moment to say that Eric Marsland and Lorne Hlad were on the committee with him, two of the finest young men he had the privilege of serving with on Council. The Village and Council will miss Eric Marsland. He was a great asset to the community. He is sure that the four Council members sitting here tonight this is not your idea of fun. But it is your duty and your will do it to the best of your ability. As he sees it, the most important aspect of this job is being responsive to Village residents. They call us, email us, text us and stop to talk to us in Kroger's. Their concerns range from a cat up a tree to flooding in basements or yards to their thoughts on the replacement of Village Council members. In closing, he emphasized we are here so that they, the residents, can have a voice on the issues facing the Village, and he for one will never lose sight of that.

Mr. Michael Cain, 6737 Murray Avenue, said he stands here today filled with hope. Filled with hope that we can achieve great things together. Although his stay here has not been as long as some others in the room, he is excited to be here. Mariemont is an absolutely lovely community, with great people living in it. We have a lot of things in place that keep the community going and thriving, but we can do better. He grew up in a small town north of Dayton, Ohio called Troy. Troy is a small community of 25,770 people. It is surrounded by farmland and cornfields, but nonetheless an outstanding community and a hidden gem. He attended and graduated from Troy High School in 2006 to round out his youth. He then went on to study Anthropology and Geology at Miami University in Oxford, Ohio. After graduation, he went back and lived in Troy for a few years before he met his wife and they moved to Tipp City, Ohio. While in Tipp City, he was working as a Financial Counselor for Wilson Memorial Hospital in Sidney, Ohio. During his tenure there, he was able to solve their crippling debt crises. Following that, they moved down to Oakley in Cincinnati, Ohio and lived there for three years. They moved due to a job relocation for his wife who accepted a teaching position with Cincinnati Public Schools. During this time, he worked as a national account executive in Blue Ash for Integrity Express Logistics. Problem solving was at the forefront of his day to day existence during his tenure. They moved to Mariemont a year ago. He may not have lived in the community for long, but just like every other person in the room, he chose to live here. They could have picked any other community but they chose Mariemont. In all of the places that they have lived is the small town feel and the genuine kindness of the citizens in each community. They are blessed to have found another community that embodies these ideals. He was compelled to run for election because of the strong belief he has for his community and in himself. He has spent his life solving problems by listening and engaging with people to come to the best possible outcome. Not only does his desire to work with others make him a perfect fit for the position, it also ensures that he will be able to accurately represent the citizens of the community. If elected, he vows transparency to the public. In the communities he has lived in previously, the one thing that tied all of them together was the feeling of fellowship, as a result of sharing common interests, attitudes and goals. He wants Mariemont to have a greater sense of this and he knows that we can achieve this through greater outreach and involvement within the community. He is here today because he knows that we can make Mariemont not only a great community to live in but rather the best in Cincinnati. The potential is all here. The question he leaves is will we seize opportunity? He thanked Council for their time.

Mr. Sean Jordan, 6612 Wooster Pike, was not in attendance to speak.

Mr. Charles Kronke, 3716 Settle Road, said he and his wife moved to Mariemont 13 years ago because it is the best community in Cincinnati for raising children. The Village has excellent schools, beautiful parks and it is a pedestrian friendly community. He would like to be a member of Village Council because it is an organization that responds to the needs of residents and he wants to be a part of that. Among other things, he has observed Council working on traffic calming, making it safer for pedestrians and responding to a flooding crisis on Settle Road. Mr. Hawkins was a friend of his and the discussions they had inspired him to seek a seat on Council. While he understands that district representation is a thing of the past, he does think that specific parts of the neighborhood should be represented on Council. His house is in the same district as Mr. Hawkins former house. He is a good listener. As a Council person he would seek resident input and provide feedback. Closing

the loop is important. People who write an email, or ask a question, deserve follow through. There are many different types of residents in the Village; homeowners, renters, families, empty nesters and elderly. All these stakeholders may have different concerns that need to be addressed and that is why listening and feedback are so important. He does not come with a specific agenda as he would like to get full information on a project before endorsing it. However, two important issues to him include extending the Murray Bike Path and energizing the business district. He is a professor of economics and Chair of Business at Mount St. Joseph University, thus he has a great deal of experience working with young people and business leaders alike. When he first moved to Mariemont, his next door neighbor was Richard Gegner, who lent a book to him about the history of the Village. Mariemont is a community with a history and reputation of excellence. Maintaining this reputation means respecting tradition while simultaneously embracing change. He is impressed that so many candidates are seeking this position and thanked those that took time to talk with him. He looks forward to working with everyone in the future.

Mr. Craig Waltz, 6805 Hammerstone Way, was not in attendance.

Ms. Carolyn Tuttle, 6806 Mt. Vernon Avenue, was granted permission to address Council. She said wanted to share some thoughts and observations as Council contemplates filling the vacancy on the Village Council. Her husband, Ed, and she have lived in this unique community for forty five years living on Beech Street and Homewood. They continue to be impressed by the people who have committed their time and talents to maintain the uniqueness by serving as Mayors and Council members. She thinks we could all agree there have been many accomplishments achieved through their dedication during good times as well as some tough times. However, the end goal has always been for the betterment and integrity of the community and its people. As Council considers people who might fill this position. She would like Council to think about the following attributes: Commitment – Someone who works with the energy and enthusiasm required to represent our citizens; Communication – Someone who will encourage, respect and appreciate differences of opinion of the people; Consideration – after listening to these opinions and viewpoints, and gathering other necessary information, someone who will make decisions without a personal agenda or be influenced by others' agenda. At this time, Ed and she are only familiar with Bill Brown. They know Mr. Brown as a hard-working, independent thinker, a researcher, a sincere listener and most of all, a man of integrity. We encourage Council to consider Bill Brown to fill the Council vacancy. He is a man of vision and principle who will represent the people of Mariemont.

Dr. Ed Berkich, 5 Sheldon Close, was granted permission to address Council. He said he and his wife have been residents for 20 years. He thanked the Mayor and members of Council for the opportunity to speak. We as citizens have a responsibility to help in any way to maintain this community. The Council has the responsibility to act in an open and fair manner and to listen to the voters. The past election for Council had one of the candidates that had more votes than anyone else who was not elected and that was Bill Brown. This should mean something to Council of how people in the Village feel about Bill Brown. He read the minutes of the August 13, 2018 Council meeting and read that some Council members stated they have a plan and want to keep it secret. They already interviewed a candidate in secret without giving the other candidates an opportunity other than speaking here. It has kind of stacked the deck. It does not sit well with many of his neighbors and many of the people in the community. We expect the Council to act in an open and fair manner and not abide by secrecy, plans and trying to keep things from the Mayor and garner votes to stack the deck as Ms. Palazzolo was quoted in the minutes – Mayor Policastro asked Dr. Berkich to stay on point. Dr. Berkich fully endorses Bill Brown based on his past experience on Council and he is well acquainted with Village operations.

Mr. Bill Herkamp, 6931 Mt. Vernon Avenue, was granted permission to address Council. He thanked Mayor Policastro and members of Council for doing a great job. He has traveled fifty countries and always comes back thinking this is the best place in the world. He is here to endorse Rob Bartlett. The attributes and skills that Mr. Bartlett have will make him an excellent choice for Council. He is engaged by attending Council meetings and is involved as a citizen in bringing visibility and resolution to Village issues. He cares enough to get involved. He is passionate and loves the traditions and experience the Village provides. He believes Mr. Bartlett will work endlessly to protect and strengthen the Village. He is knowledgeable and his finance background can be a positive during budgeting and capital procurement events. His exposure at his former employer, P&G, gave him opportunities to learn practices that can only serve to protect the Village and the Village government. His awareness of how the Village governing process works both through his own experience and that of his mother should allow him to add value immediately to the process. He and Mr. Bartlett have had

many discussions, many of the times disagreeing. But what has always struck him was how passionate Mr. Bartlett is about the Village and he never walked away without learning something from him.

Mr. Rex Bevis, 4011 Miami Road, was granted permission to address Council. He said that he knows two of the candidates, Bill Brown and Rob Bartlett, and considers them both friends. He commented that it is nice to see that there is so much interest. He is here to lend his support for Bill Brown and encourage Council's vote for Bill Brown. He distributed to members of Council the Village Municipal Building Update article that will appear in the Town Crier. Mr. Brown left Council at the end of the year but he stayed on the job and continued working on a volunteer basis. It took a lot of time and energy and he stuck with it and is staying on to see it through to the end of its completion. He also learned that Mr. Brown has been working as a volunteer on the Steam Plant project. He is concerning himself with the hillside issues and other issue that have arisen. Mr. Brown has also been very attentive to the water issues we have been experiencing in his neighborhood. He likes the idea, as Mr. Kronke, mentioned of someone in the neighborhood to work on what impacts their neighborhood.

Mr. Biff Black, 5 Spring Knoll, was granted permission to address Council. He said last November's election was a very tight election with five candidates running for four vacancies. Mr. Brown finished 93 votes, less than 3%, behind the fourth place finisher. And only 139 votes behind the first place finisher. Most people would agree that those who file to get on the ballot and stands before the whole community is the preferred way to have our vacancies filled. Mr. Brown has already received the support of 500 people and he believes it is common sense to return him to Council.

Mr. Mike Lemon, 3958 Miami Road, was granted permission to address Council. He said he was here to endorse Rob Bartlett for Council to replace Troy Hawkins. He said the building looks fantastic. He has known Mr. Bartlett for many years and knows his professionalism, his integrity and character are desirable qualities to represent the people of Mariemont. His commitment to improving the community, his leadership skills and problem solving skills will all benefit this body. Since Mr. Bartlett retired from P&G he has seen him dedicate and devote his time on important issues towards our community. His reasonableness, his pursuit of facts and truth and his analytical ability have greatly impressed him. Mr. Bartlett is a leader and will be the type of Council member that others will want to work with. As a Council member, Mayor and Township Administrator for over 30 + years he has encountered many government officials and Mr. Bartlett is the type he always wanted to work with because he is caring, knowledgeable and has the ability to get things done. Give Mr. Bartlett a chance to represent the community and serve its citizens.

Mr. Aaron Szymkowiak, 3801 Homewood, was granted permission to address Council. He said he was here to support Charles Kronke. He has known him for 12-13 years and they both moved into the Village at the same time and both have a lot in common. He would be a good leader and he works well with lots of different kinds of people. He also has had successes with the business community in Cincinnati. He is careful, judicious, good family man and good economist. He believes he will make a good Council member.

Mr. Jeff Andrews, 3752 Indianview Avenue, was granted permission to address Council. What he took away from his few years on Council is the importance of collaboration. You cannot be influenced by anyone you write off and you can't influence anyone you write off. What is important is finding someone who is a great listener and consider any option or idea from any party regardless of what of an issue they may be on. He supports Rob Bartlett. He believes he would be a fair and hardworking member of Council. The argument regarding the last election is somewhat invalid because these four candidates were not on the ballot. He appreciates the process and hopefully everyone can put behind them the anxiety from a few weeks ago and commit back to working together for the Village.

Ms. Suzzane Bischoff, 4004 Lytle Woods Drive, was granted permission to address Council. She said Bill Brown has shown that he would be a clear thinking, unbiased addition to the Mariemont Council. He has demonstrated all of the qualities she feels are necessary to guide our Village for the citizens. He has patience, listening skills, decisive action and a true desire to serve the community.

Mr. Jerry Vianello, 6570 Wooster Pike, was granted permission to address Council. He supports Bill Brown. He and Mr. Brown are on the Communities Planning Team. We recently had a speaker from Hamilton County Stormwater District and Mr. Brown was quick to talk to the representative about a problem we have in the

Village. He wanted to know what direction to go in and he is actively involved in the Village. He first met Mr. Brown on Wooster Pike while they were trying to get rid of the honeysuckle which led to the Whiskey Creek project. Mr. Vianello was impressed with Mr. Brown's willingness to participate and getting his hands dirty. When his son-in-law was on Council and there was an issue he had a problem with the satellite dishes he went to Mr. Brown who was the Chair of the Committee. They spent 2 ½ hours driving the Village and found what made the Village look like antennae city. Mr. Brown put together a report and put it before Council. The changes were made in the Ordinance. Mr. Brown listens to the people.

Mr. Eric Wellinghoff, 6990 Murray Avenue, was granted permission to address Council. He supports Bill Brown. There are a lot of young families north of Wooster Pike. The attributes he looks for is communication. He emailed Mr. Brown and got a response in less than 24 hours. Mr. Brown also stopped by to proactively talk about it. He also followed up as time progressed. What really impressed Mr. Wellinghoff was Mr. Brown's humility.

Ms. Louise Schomburg, 3885 Oak Street, was granted permission to address Council. She said she has been in the Village for a long time. She has grown attached to the history and the look of the Village. While she was doing work at the Municipal Building, Mr. Brown was here every day during the construction phase. He was carrying furniture out and stopped to ask her if there was anything he could do to help her to take care of the gardens. He offered his van to help move plants. Mr. Brown is easy to talk to and is knowledgeable about what goes on in Council. He is one of the kindest people she has met in the Village. Mr. Brown is helpful to everyone in the Village – no matter where they live.

Ms. Marcy Lewis, 6824 Miami Bluff Drive, was granted permission to address Council. She is a concerned resident and a member of the Board of Trustees for the Mariemont Preservation Foundation. Mariemont was founded by Mary Emery as a living memorial to her husband, Thomas, to provide a clean, safe, and aesthetically pleasing area in which the working class people of Cincinnati could live. It was formed with noble intentions and it is imperative that any Council member governing Mariemont understand this. Over the years our town has faced significant challenges which would undermine the integrity of the Village. Kroger's was originally where the Strand is now. It was moved and it was actually considered to put in a Big Lots. Instead, we have the strand which has become an integral part of Mariemont, not only serving as gathering places at the Dilly Café and Starbucks, but also providing retail space such as Pomegranate and Lime, Sara Benjamin's and Jules & Bing. At one point the need for a restroom facility at Dogwood Park could no longer be ignored. One proposal was a freestanding structure near the Tot Lot, but some feared it would interfere with the beauty of the park. The good citizens and government of Mariemont worked together and a brilliant compromise was agreed upon and the restrooms were ultimately housed in the Bell Tower itself. Recently, the Council, Mayor and concerned volunteers tirelessly worked together and stopped ODOT from putting a highway through our South 80. This was an outstanding example of how a high performing system can and should work together. She is endorsing Bill Brown. She met Mr. Brown when he became a Trustee of MPF. He is a Mariemont High School graduate and is mostly a lifetime resident of the Village. His record of service to the Village is impressive. He has been an involved and active Council member and continues to be active in the Steam Plant redevelopment, as well as the Municipal Building addition and artifact museum. As an MPF Trustee, he understands the need for progress and innovation balanced with Mary Emery's vision and the integrity of Mariemont's beauty. While preparing for tonight Ms. Lewis read the MPF Vision 2021 which was written before her time on MPF. One of the recommendations in it is for a "Vision Committee" whose members represent various Village interests such as MPF, Council, School Administration, ARB and business owners to name a few. Mr. Brown thinks a multidisciplinary Vision Committee is a great idea. Mr. Brown has a record of working well with all interested parties. In his past Council votes, he has consistently voted with the majority of Council which indicates that he is good working towards consensus. Mr. Brown's ultimate qualifications are his experience and passion. Mr. Brown served the Village in minor and major capacities for years and therefore has a vast breadth of knowledge about the Village which is vital for an optimally performing Council. It is clear when speaking to him that he loves Mariemont and will always put the good of the Village ahead of any personal or political agenda. As Council members each of you took an oath to govern for the good of the Village of Mariemont and she implores Council to put personal politics aside and make the choices ahead with integrity and transparency.

Mr. Matt Ayer, 3908 Pocahontas Avenue, was granted permission to address Council. He read a letter from Stan Bahler. "I have lived in the Village for 45 years and have seen Rob Bartlett in his personal life,

successfully fulfill his career responsibilities at P&G, and expand his interest and expertise into valuable community involvement more recently as time has allowed. He has shown that he has a passion for doing what is right for the Village by his attendance at regular Council meetings and committee meetings. He has gone beyond merely attending these meetings by doing detailed research into many of the areas addressed by Council. He has the ability to dig into an issue, organize key elements, and make a decision accordingly. I served as the Chief Fiscal Officer of the Village for over 20 years and have followed the activities of Council for even longer, so he thinks he has a good understanding of what it takes to be a good Council person. He believes Mr. Bartlett has the necessary qualifications. He also worked for his entire career as a finance manager at P&G as Mr. Bartlett did. Over that time he had the opportunity to see firsthand how he was able to consistently provide the skills to manage diverse situations involving managing people, working cooperatively across business teams, analyzing data, and providing recommendations for action. He believes Mr. Bartlett will be an excellent addition to our Council. Thank you for your consideration”.

Mr. Bob Blum, 6601 Mariemont Avenue, was granted permission to address Council. He said in the last couple of years he has noticed implications with Council that there are issues and problems. He has observed Mr. Brown continually trying to move Mariemont to a point where it is a visible, successful individual place to live. He has not seen that from the other Council members. Mr. Brown looks at all different angles. He does not jump right away to a conclusion. He works at it to find a solution and what is the right thing for Mariemont. All of us came to Mariemont for a reason. We came here because we liked its past. Mr. Brown has worked to maintain that culture.

Ms. Linda Bartlett, 3611 Mound Way, was granted permission to address Council. She said she was reading a letter on behalf of Cortney Schesser. “I’m writing in support of Rob Bartlett for Council. He has been a resident of Mariemont for generations and has a strong connection to the Village and its residents, as well as a deep appreciation for the Village’s history and traditions. As a fellow Procter & Gamble employee, he has confidence in the skills Mr. Bartlett built in his long career with P&G, particularly working on multi-disciplinary teams and in understanding and penetrating the details. Further, finance and accounting at P&G has a culture of rigor and stewardship, and these traits will serve him well on Council. Finally, he is principled and he acts. Mr. Scheeser appreciates his tireless devotion to causes that affect us all. He feels Mr. Bartlett is a great choice to help round out Council, and given the chance to serve, he will do well. Please consider supporting Mr. Bartlett”.

Mr. Mike Smythe, 3607 Flintpoint Way, was granted permission to address Council. He thanked Council, past Council members, Mayor Policastro and Department Heads. He said he believes Council is in a sweet spot. He likes the killer bees Mr. Bartlett and Mr. Brown. We are in a great room with \$400,000 grant that Mr. Brown helped bring in. He likes the idea that the Tax Department is moving here. He likes saving money. Mr. Brown works hard and Mr. Bartlett has more passion for this Village than he has ever seen. He believes adding both would be huge for the Village.

Mr. Bob Alsfelder, 3700 Center Street, was granted permission to address Council. He said he has been a lifelong resident. He was born here and has never left. No one loves this Village more than he does. It is easy to love. He has never been involved in Village politics and has not spoken to any of the candidates. He is here to endorse Bill Brown, a resident who tirelessly gives his time and expertise to the Village. He served two years on Council and ran for reelection and was defeated. He never once complained and continued to give his time. He has remained intimately involved and has a depth of knowledge and understanding of what is going on in the Village which is unmatched by the other candidates. It sets him apart and makes him the best candidate for Council. When you find people who love the Village and are willing to sacrifice and give up their precious free time and not ask for anything in return, including recognition for all the hard work, this is the type of person we need on Council. Mr. Brown is an asset to our Village.

Mr. Joe Stelzer, 6609 Pleasant Street, was granted permission to address Council. He is a former Council member. He thanked Mr. Marsland and Mr. Hawkins for their service on Council. It is not an easy chair to sit in. The events over the past few weeks have been a little embarrassing for the Village. It also lead to an open and better process. We have a large flow of candidates and it is something he appreciates. He believes one of the criteria for selecting a new Council member is the individual’s desire to make a positive contribution to all of the citizens of Mariemont. He is confident that Mr. Bartlett has that desire and will work hard to make a positive contribution. Mr. Bartlett has attended numerous Council and Committee meetings over the past few years. He

has a deep understanding of our government operations and if selected will make a significant contribution to the Village on day 1. It is apparent to him that Mr. Bartlett has spent numerous hours reading and trying to interpret the Mariemont Code of Ordinances. The code is poorly worded, ambiguous and often one section will contradict another section of the code. Unfortunately, the Code of Ordinances are supposed to be the foundation for which our Village government operates. Since the code is vague, poorly written it probably needs a substantial update. Mr. Bartlett is would be one of the first people to come on Council with a pretty thorough understanding of the code. Mr. Bartlett has also indicated that he will host a forum for all Mariemont residents to express their ideas. It is being done in other communities. He feels that a lot of ideas of the people are ignored because of the petty politics in the Village. He respectfully asks members of Council to select Mr. Bartlett as a replacement to Council.

Mr. Dennis Wolter, 3804 East Street, was granted permission to address Council. He has lived in the village for 34 years. He recommends Rob Bartlett be selected for Council. He said he and Mr. Bartlett started out on the wrong foot on opposition to an issue they had. Mr. Bartlett did a lot of research with Ohio Revised Code which is was somewhat of a conflict to our code. He believes we do have a serious problem with our code. They are hard to read and not written in English that is easy to understand. There are places where things are missing and places where there is contradiction. Mr. Bartlett was one of the first to look into it. Mr. Bartlett is committed to transparency and respectful government. He is a forward thinker and likes the idea of open meetings so the public can come talk to Council about what they think is important to the future development of the Village. He believes the residents react to what Council does because we don't ask them what they think we should be doing in an open and comfortable environment. Mr. Bartlett will be a perfect fit to help this Village move forward. He is impressed with his business like demeanor and with the way he deals with someone who does not think the way he thinks. He has done a 180 degree switch in his thinking about Mr. Bartlett.

Mrs. Graves thanked Mr. Bartlett, Mr. Brown, Mr. Cain and Mr. Kronke and everyone for the tremendous outpouring for this process. She enjoyed getting to know each candidate better. No matter what happens she is hopeful that all will continue to be involved in the community, to voice your opinion and be heard.

Mrs. Rankin moved to nominate Mr. Bartlett to fill the unexpired term of Mr. Hawkins, seconded by Ms. Palazzolo.

Ms. Schwartz moved to nominate Mr. Brown. There was no second and the motion died.

On roll call for Mr. Bartlett, three ayes, one nay (Ms. Schwartz)

The meeting adjourned at 8:11 p.m.

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Dan Policastro, Mayor

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Anthony J. Borgerding, Fiscal Officer