

VILLAGE OF MARIEMONT, OHIO

ORDINANCE NO. O- 18 -21

TO REPEAL ORDINANCE NO. 0-10-20 PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES AND TO ENACT NEW LEGISLATION PERTAINING TO MAXIMUM PAY RATES FOR ALL GRADES OF RECREATION EMPLOYEES

**WHEREAS**, Council has examined the salary requirements for the Recreation Department, particularly the Swimming Pool Salary Schedule, and believes that a change is in order; and

**WHEREAS**, The Finance Committee has recommended a new salary schedule be implemented for recreational employees

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MARIEMONT, STATE OF OHIO, A MAJORITY OF THE MEMBERS DULY ELECTED THERETO CONCURRING:**

**Section I.** That Ordinance No. O-10-20 enacted by the Council of the Village of Mariemont on March 9, 2020 is hereby repealed.

**Section II.** That the following sets forth the 2021 swimming pool and tennis court salary schedule with pay period beginning April 18, 2021:

	<u>1<sup>st</sup> Year</u>	<u>2<sup>nd</sup> Year</u>	<u>3<sup>rd</sup> Year</u>	<u>4<sup>th</sup> Year</u>	<u>5<sup>th</sup> Year</u>
Lifeguard/ General Recreational Employees/Tennis Attendants	\$8.80	\$8.90	\$9.11	\$9.41	\$9.82
Lifeguard (with WSI)	\$8.90	\$9.00	\$9.21	\$9.52	\$9.93
Instructor	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Head Coach	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92
Assistant Coach	\$8.80	\$10.01	\$9.26	\$9.68	\$10.09
Assistant Manager	\$9.60	\$10.00	\$10.20	\$10.51	\$10.92

Pool Facilitator	\$16.29	\$16.39	\$16.60	\$17.28	\$17.32
	<b><u>6<sup>th</sup> Year</u></b>	<b><u>7<sup>th</sup> Year</u></b>	<b><u>8<sup>th</sup> Year</u></b>	<b><u>9<sup>th</sup> Year</u></b>	<b><u>10<sup>th</sup> Year</u></b>
Lifeguard/ General Recreational Employees/Tennis Attendants	\$10.34	\$10.95	\$11.67	\$12.49	\$13.41
Lifeguard (with WSI)	\$10.44	\$11.05	\$11.77	\$12.59	\$13.72
	<b><u>6<sup>th</sup> Year</u></b>	<b><u>7<sup>th</sup> Year</u></b>	<b><u>8<sup>th</sup> Year</u></b>	<b><u>9<sup>th</sup> Year</u></b>	<b><u>10<sup>th</sup> Year</u></b>
Instructor	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Head Coach	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Assistant Coach	\$10.60	\$11.22	\$11.93	\$12.75	\$13.68
Assistant Manager	\$11.43	\$12.05	\$12.76	\$13.58	\$14.51
Pool Facilitator	\$17.83	\$18.44	\$19.16	\$19.98	\$20.90

Tennis Pro/  
Instructor Wage range of \$190.84 to \$400.00 per week

*Any employee, who is required to handle funds belonging to the Village as part of his or her duties, shall be bonded in the amount of \$2,500.*

**Section III.** That this Ordinance shall take effect the earliest date allowed by law.

Passed: March 8, 2021

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William A. Brown, Mayor

ATTEST:

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Anthony J. Borgerding, Fiscal Officer

I, Anthony J. Borgerding, Fiscal Officer of the Village of Mariemont, Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing Ordinance was duly made by posting true copies thereof at five of the most public places in said corporations as determined by the Council, as follows: at the Concourse, Miami Bluff and Flintpoint Way; the Tennis Court property, on the east side of Plainville Road between Maple and Chestnut Streets; the site of the Municipal Building. Wooster Pike and Crystal Springs Road; the northeast corner of the intersection of Rembold and Miami Road inside the enclosure; the northwest corner of the Old Town Center, intersection of Chestnut and Oak Streets; each for a period of fifteen days commencing on the 9<sup>th</sup> day of March 2021.

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Anthony J. Borgerding, Fiscal Officer